

ANNUAL REPORT **2024** Year Ending 31st March 2024
Published On 5th April 2024

"50 years of service towards the Sustainable Livelihoods of Community"



**N M SADGURU WATER AND
DEVELOPMENT FOUNDATION**

Nation's premier organisation in Natural Resources Management

ORGANISATIONAL PROFILE

AN EXCELLENT JOURNEY OF HALF A CENTURY RURAL DEVELOPMENT

This year, our organisation has completed 50 years of rural development journey, which started in 1974 under the aegis of Shri Sadguru Seva Sangh Trust. In 1986, the organization was renamed as N M Sadguru Water and Development Foundation to continue its operation with the blessings of Sadguru Shri Ranchhoddasji Maharaj of Chitrakoot. Initial guidance and sponsorship came from the late Shri Arvindbhai Mafatlal, a devoted disciple of Sadguru and philanthropist who dedicated his life to improve the livelihood of impoverished people.

The foundation is a non-profit, secular and non-political organisation registered under the Bombay Public Charitable Trust Act as well as under the Societies Registration Act (1860), along with the Foreign Contribution (Regulation) Act. It is recognized by the Rural Development Departments of the Governments of Rajasthan, Gujarat and Madhya Pradesh States. It receives funds from the states and central government, national and international CSR donor for the rural / tribal poverty reduction programmes focussed on "Natural Resources Management" (NRM).

Its main objectives are to improve the livelihoods of rural and tribal people by developing environmental-friendly land and water resources programmes; improve agriculture eco-systems; arrest the distress of migration; enrich socio-economic status of farming communities and strive for their overall development sustainably. Empowering community and promotion of farmers' collectives to support and sustain the NRM-related development programmes is at the core of our efforts.

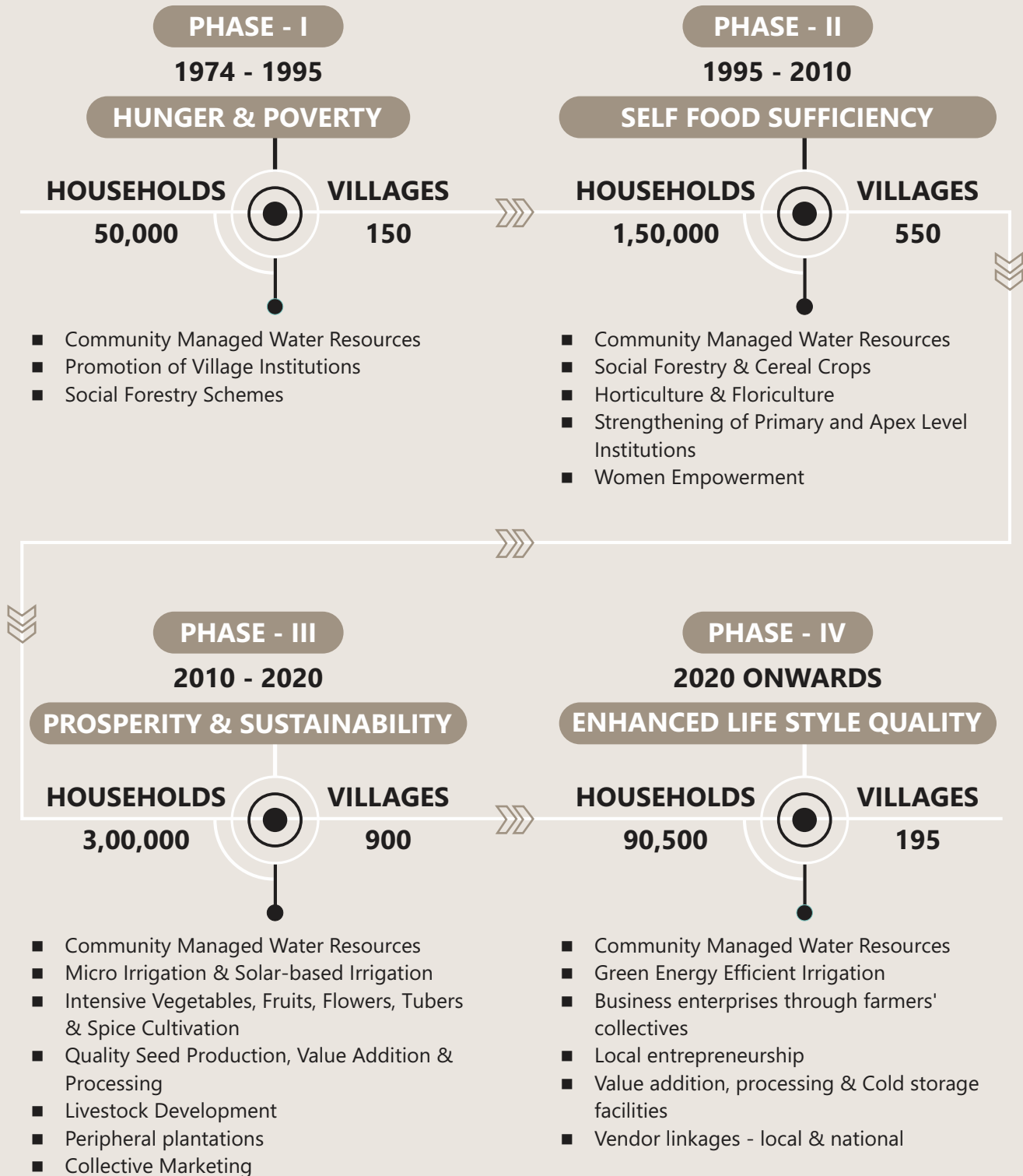
The project area is classified as a drought-prone semi-arid region of the country and is predominated by various tribal communities. They represent India's economically underprivileged section of society. Our project area spread across 21 districts in three states such as Rajasthan, Gujarat and Madhya Pradesh, covering 24,59,233 households and 1,47,39,565 people in 1,879 villages under various NRM activities. Currently, we are focussing on 9 districts of three states to improve access to irrigation to boost crop, cereal, pulses, fruits, vegetable and flowers through toxic chemical free practices. Modern agro-technologies are adopted to integrate solar-based micro irrigation, mulching, insect traps and lighting.

Participants from numerous government and non-government agencies have been receiving capacity building training and technical inputs at our training institute through classroom sessions and field visits to observe the works done and interact with farmers. The institute located on campus at Chosala (Dahod, Gujarat) has better infrastructure and facilities where professional experts share their experience and technical knowledge.

Our foundation is led by Smt. Sharmaistha Jagawat (Founder Director and Managing Trustees) where project activities are focused broadly on water, agriculture, community and training with the support of dedicated senior management and field staff. Our foundation is lucky to receive timely encouragement and guidance from the Governing Board to boost our work to benefit the underprivileged farming communities. Our work over the last half century has proved professional reputation, integrity and transparent rural development service to community.

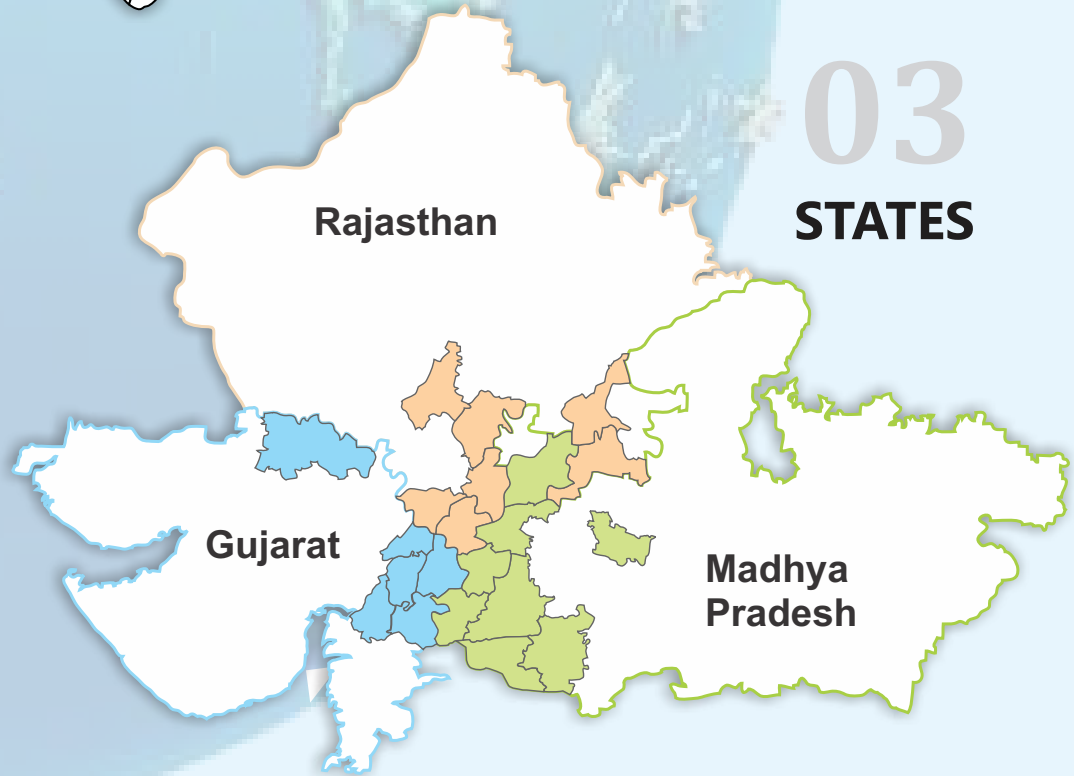
ORGANISATION'S JOURNEY

INTERVENTION FOCUS AND SCALE UP

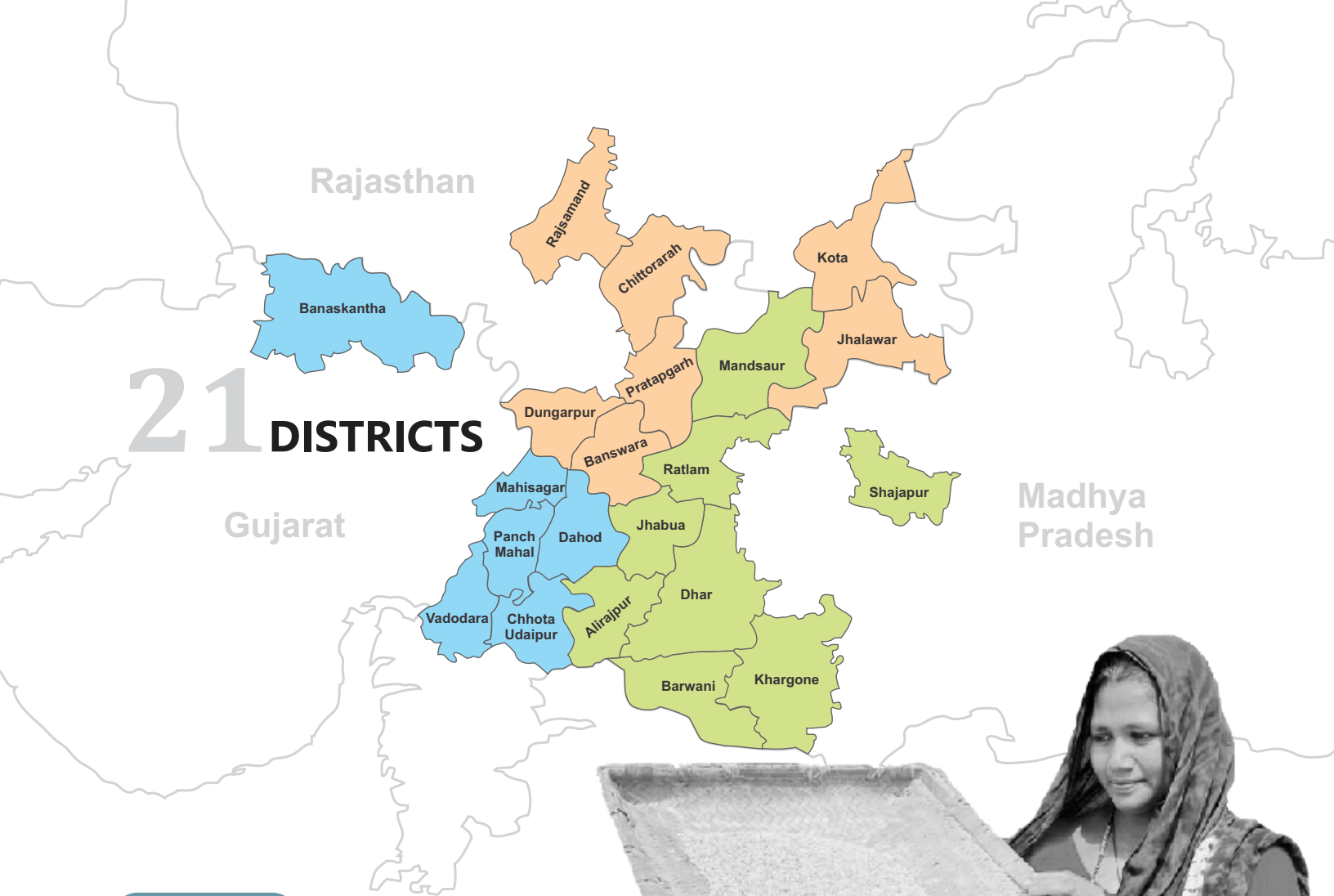


The Sadguru Foundation's rural development journey aptly follows the United Nation's Sustainable Development Goals (UN-SDGs)

PROGRAMME AREA OF SADGURU FOUNDATION



03
STATES



MISSION

SADGURU endeavours to develop and expand environmentally, technically, socially sound natural resource interventions leading to empowerment of rural community including women to ensure equitable and sustainable development and poverty reduction.

VISION

Empowerment of tribal and rural communities with natural resources restored, developed and expanded in the selected project areas.

GOAL

- Empowering Community and promoting community institutions
- Stimulating sustainable growth through Land and Water Resource development and management
- Enhancing farmers' income through crop diversification and livestock management for Sustainable Livelihood
- Facilitating Market linkages through collectives

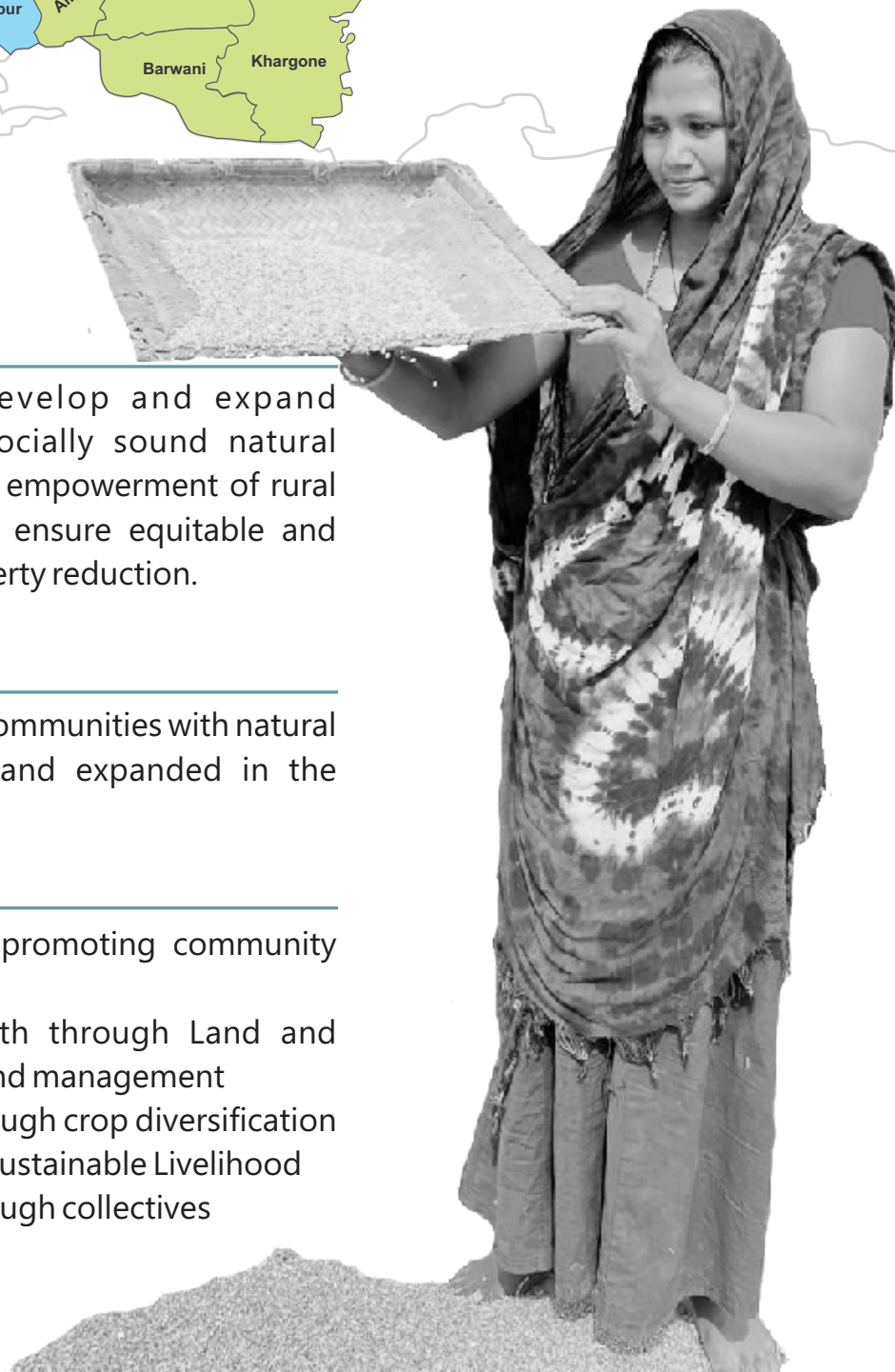


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From the Director's Desk

I am happy to publish the NM Sadguru Foundation's Golden Jubilee Annual Progress Report for the year ending 31st March 2024 on time by 5th April, which is a set tradition. I congratulate our team for making it possible once again.

This year marks our long rural development journey, covering half a century of uninterrupted social service to enhance livelihoods of the tribal farming communities across western India. It was the late Shri Arvindbhai Mafatlal, who initiated our mission and encouraged us to work for the tribal communities to improve livelihoods. That's how my social work journey started with my late husband and founder trustee Shri Harnath Jagawat.

During the early days, we had tough time to meet the aspirations of rural communities, which was in dire stage of livelihoods. Most of the villagers used

to migrate to towns and cities in search of jobs since there was no irrigation water available for them to cultivate their farms. Poverty and hunger plagued the villages where droughts were common every few years. Understanding the importance of irrigation water, we came up with the idea to implement lift irrigation systems to provide water to farmers' fields. Peripheral plantations on field boundaries followed along with the construction of series of check dams. The combined efforts started to yield positive results reducing migration, poverty and hunger while improving food sustainability. For example, the impact of our work can be seen in numerous villages around Dahod, which became a "Smart City" in 2017.

The overall crop productions were profitable for farmers due to the support of irrigation. Yield and returns from vegetables, flowers and fruits was significant and farmers had bumper Rabi crops of



wheat, maize and gram. Climate change resistant crops and farm practices and improved post-harvest crop practices are being adopted by our farmers. Cultivation of millets such as Ragi, Porso, and bajra are being done. The linkages with the portal-based government schemes of Direct Benefit Transfer have benefitted the farmers. Besides, farmers have also installed large number of solar irrigation systems under KUSUM Scheme. Dairy development including goatry and poultry is going on large scale increasing farmers' income substantially. Farmers' collectives taking lead in seed production, spice processing and collective marketing of produce. The gross outreach of households under various programmes has reached 5,30,219 with substantial overlapping of households under various activities. The expenditure for the year reached to ₹46.38 crores, which is a great achievement.

Sadguru's journey of development could not have been a success story without the timely support of donors (CSR, philanthropic, government including NABARD). We thank the community for taking up initiatives to make all the projects successful. The community's involvement, ownership and commitment have shown by their investment of ₹2.85 crore in cash and ₹57.56 crore in kind, either from their savings or by taking loans from financial institutions.

I am grateful to my staff for their dedication, hard work and commitment to continue their work to benefit the community. Without their long dedicated association, the foundation would not have been able to achieve this enormous success exceeding half a century of social work. I sincerely thank the Governing Board, members of General Body, advisors and well-wishers for their continued support.

- Sharmishtha Jagawat

50

N M SADGURU'S COMMUNITY CHECK DAMS & LIFT IRRIGATION SCHEMES SUPPORTED BY RAJASTHAN'S RKVY PROGRAM PROVED A BOON FOR POOR FARMERS

NM Sadguru Foundation is considered as a pioneer among NGOs in India's water resources development to benefit large number of tribal and rural farming communities. Since 1974, the foundation has enabled farmers to access irrigation water to sustain crops, livestock and households. In 1998-99, the foundation conducted a study of the tribal districts in Rajasthan and Gujarat states to envision the optimal water harvesting and utilization strategies. Implementation plans were subsequently done to adopt optimal harvesting of water in all rivers and rivulets across the drylands by constructing series of check dams.

Drylands only receive low rainfall ranging from 375 mm to 1125 mm. Rivers are often dry most of the year since the monsoon downstream run-off disappear quickly due to lack of structures to hold water for irrigation use. The foundation envisaged to revive rivers by building series of check dams that would allow storage of sufficient water even months after rainy season and it was not the case before as runoff disappeared quickly within a month or two.

Accordingly, proposals were submitted to state and central government agencies and received approval

to implement water harvesting structures (check dams) and lift irrigation schemes (LIs). The foundation has been doing this work with Rajasthan government under various schemes that include TAD, SGSY, RSVY, NFFW, and RKVY. The RKVY (Rastriya Krishi Vikas Yojna) sponsored journey started in 2008, focusing on Banswara, Jhalawar and Kota districts and the work continues till date.

Rajasthan is India's largest state with 10% land area (342,239 km²) and it has 14% of cultivable area, 6% of population, 11% livestock and only 1% of water resources. Therefore, water resource development work implemented by the RKVY scheme is extremely crucial as it has brought large areas of unirrigated land under irrigation boosting groundwater recharge while providing drinking water for livestock and people. The foundation feels proud to contribute to the efforts of the Rajasthan government for enabling the impoverished marginal farmers to access irrigation water through community-managed check dams and lift irrigation structures.

The Department of Agriculture (Rajasthan) sanctioned projects to implement check dams and lift irrigation schemes under the Government of India's

DEVARIYA KILOL VILLAGE

Devariya Kilol Check Dam across river Kilol, a tributary of Chambal River, Dag Block, District Jhalawar, Rajasthan executed in year 2022 under RKVY



After check dam, during one season of Rabi, 184 acres land with irrigation support produced 2240 quintal wheat, 120 quintal fenugreek and 27 quintal coriander worth ₹64 lakhs. This has completely transformed the village.

RKVY scheme in different phases from 2008 to 2023. Based on the need of farmers from the water-scarced districts of Jhalawar, Banswara and Kota, the projects were implemented. Community participation was encouraged throughout the planning and implementation stages. The technical plans/estimates prepared by the foundation went through clearances by respective scrutinizing and implementation authorities such as Water Resources Department, Technical Advisory Committee, Committees chaired by Collector Executive Engineer, and Director Agriculture. We are grateful for their continued support.

The project execution involved technical execution and community mobilization aimed at high quality and subsequent care by community institutions. Community institution for each of lift irrigation and check dam was created and strengthened to ensure long-term management of assets by community leaders and members. A total of 65 check dams and 68 lift irrigation systems were executed. Series of check dams were built across 12 rivers/rivulets covering a length of 97 km with a total water storage capacity of 493 mcft or 14 billion liters. The

foundation received a total of 102.44 crore rupees from the government to implement the projects while the foundation incurred 4% additionally to meet managerial and community mobilization cost from its own corpus.

The RKVY projects have brought 18361 acres of land under irrigation that benefitted 9800 farmers. This is only the direct benefit but impact is larger since it revived rivers, stored large amount of water decentralizing water usage. The rejuvenation of rivers enriched the entire river ecosystems converting dryland into productive land. Cropping pattern has changed from rain-fed crops like soybean and maize during monsoon (kharif) and grams, lentil and mustard in winter (rabi) season to paddy, soybean, pigeon pea and vegetables in monsoon and wheat, maize, gram, mustard, coriander, vegetables and flowers in winter. Summer season crops include green grams and vegetables and the cropping Intensity increased up to 250%. These demonstrate the crucial role of water harvesting (check dams) and water distributing (LIs) structures to sustain agriculture productive and livelihood improvement of farming communities.

Water is crucial for farmers to achieve income doubling that has been ensured by the Community managed Check Dams and Community Lift Irrigation Schemes under RKVY scheme of the Government of Rajasthan

MAKODIYA VILLAGE

Community Lift Irrigation Scheme in Village Makodiya, Dag Block Jhalawar, Rajasthan executed in year 2022-23 under RKVY



Very few farmers cultivated crops in Rabi season in only 30 acres previously. After the RKVY project, the irrigated area increased to 187 acres. In first year alone, wheat was grown in 100 acres by 55 farmers with a production of 18-20 quintal per acre worth ₹31 lakhs.

GOVERNING BODY / BOARD OF TRUSTEES AND GENERAL BODY MEMBERS

As on 31st March 2024



Mr. M. S. Sahu, IAS (Retd.)
Former Additional Chief Secretary,
Government of Gujarat



Mr. Hrishikesh A. Mafatlal
Chairman
Arvind Mafatlal Group of Industries,
Mumbai



Ms. Mamta Verma, IAS
Principal Secretary
Energy & Petrochemicals Department,
Govt. of Gujarat



Mr. Sujit Kumar Gopinathan
Representing Tata Trust
on our Board,
Regional Manager, Gujarat



Prof. Tushaar Shah
Former Director, IRMA &
Presently, Senior Fellow,
International
Water Management Institute.



Mr. Pravin N. Shah
B. Com., FCA
Ex PRESIDENT and CEO of
Mahindra & Mahindra Ltd., Mumbai
and Member of the Executive Board



Mr. A. D. Ratnoo
Former CGM,
NABARD



Mr. Jacob Ninan
Former Chief Executive Officer,
Axis Bank Foundation, Mumbai



Mrs. Sharmishtha Jagawat
Managing Trustee & Director, Social Worker,
Working in the field of Rural Development and
Tribal Development for last 59 years.

GENERAL BODY MEMBERS

As on 31st March 2024



Mr. Shreyas Indravadan Sheth
Managing Director
Navjivan Roller Flour &
Pulse Mills Pvt. Ltd. Dahod



Ms. Hema Shreyas Sheth
Honorary Advisor at
Bhagini Samaj, Dahod &
Social Worker



Dr. Mihir Parikh
Former Professor in USA &
Currently with
NISHITH DESAI ASSOCIATES,
a leading international
legal and tax counselling firm



Ms. Neeva Mihir Parikh
Consultant Civil Engineer &
Social Worker,
India & USA



Mr. Abdul Wahab Gulabkhan Pathan
Practicing Chartered Accountant
in Dahod since more than
two decades



Mr. Manav Yagnik
MBA, IIM, Ahmedabad
Entrepreneur / investor in
technology, education and
micro finance sector. Ahmedabad



Mr. Jawahar Hiralal Shah
Retd. Asst. General Manager
Bank of Baroda &
Social Worker

BANKERS

- **Bank of Baroda, Dahod, Main Branch** - (Accounts includes - Over Draft, Utilisation FCRA Account, All Major Funding Agencies' Accounts and Majority of Staffs' Salary Accounts)
- **Bank of Baroda, Limkheda** - for Limkheda & Dhanpur block's financial operation
- **Bank of Baroda, Banswara, Rajasthan**-for South Rajasthan Operation
- **Axis Bank Limited, Dahod, Gujarat** - for operation of CSR funds related to Axis Bank Foundation, Mumbai
- **State Bank of India, Dahod, Gujarat** - for Rajasthan and Madhya Pradesh State Operations
- **State Bank of India, Dhanpur** for Dhanpur taluka, Dahod, Gujarat
- **State Bank of India, Chaumehala Branch** (Rajasthan) - for Jhalawar, Rajasthan Projects of water Resources and Watershed of IWMP-9 Dag and IWMP-13 Pidawa Operations
- **State Bank of India, New Delhi** - FCRA Designated Account
- **Baroda Gujarat Gramin Bank, Dahod** - for NRM Dairy programme of NABARD
- **Kotak Mahindra Bank, Dahod** - for operation of Bank's CSR Fund for the rural Development.
- **Central Bank of India, Dahod**- for operation of Employee Group Gratuity Scheme
- **Yes Bank Limited, Ahmedabad, Gujarat** - for operation of CSR funds related to Yes Bank Limited, Mumbai
- **HDFC Bank Limited, DAHOD, Gujarat** - for operation of CSR funds related to HDFC Bank Limited, Mumbai
- **Madhya Pradesh Gramin Bank, Alirajpur, Madhya Pradesh** operation of NABARD funds related to Wadi Prgramme.
- **Canara Bank, Banswara, Rajasthan**-for South Rajasthan Operation for MOTA Project
- **Bank of India**
Anakwadi, Dist.: Khargone (MP) for funds related to NABARD Wadi Project under SSVP Scheme.

AUDITORS

- **M/s. A. W. PATHAN & COMPANY**
Chartered Accountants, Dahod - Statutory auditors, and also Auditors for certification work and Tax consultants.
- **M/s. S I S & COMPANY**
Chartered Accountants, Dahod - Internal Auditor.

LEGAL STATUS OF ORGANISATION

- Registered under Bombay Public Trust Act 1950 - No. F/233 Dahod Dated 07.03.2017 (Effective from 21.02.1986).
- Registered under Societies Registration Act 1860 - No. GUJ/430 Dahod Dated 07.03.2017 (Effective from 21.02.1986).
- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026
- Registered under Income Tax Act 1961 u/s section 12A (1) (ac)(iii) having Registration / Approval number / Unique Registration No. AAATN1972A22AD01 dated 30-05-2023 valid for 5 years from AY 2021-22 to AY 2025-2026 corresponding FY 2020-21 to 2024-2025.
- Registered under Income Tax Act 1961 U/S 11-Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years from AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
- Income tax Permanent Account No. : AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028
- Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

NOTE : From 1974 to 1985, the organization was working under the banner Shri Sadguru Seva Sangh Trust, Mumbai, and since 1986 working under the independent status and entity, in it's present name.

LINKAGES OF OUR ACTIVITIES WITH SUSTAINABLE DEVELOPMENT GOALS (SDGs)



Social Forestry / Tree Plantation

- 1 NO POVERTY
- 13 CLIMATE ACTION
- 15 LIFE ON LAND

Watershed Development

- 1 NO POVERTY
- 13 CLIMATE ACTION
- 15 LIFE ON LAND

Dairy Development

- 1 NO POVERTY
- 2 ZERO HUNGER

Drinking Water and Sanitation

- 6 CLEAN WATER AND SANITATION
- 13 CLIMATE ACTION

Agriculture & Horticulture Development

- 1 NO POVERTY
- 2 ZERO HUNGER
- 13 CLIMATE ACTION
- 15 LIFE ON LAND

Water Resources Development

- 1 NO POVERTY
- 13 CLIMATE ACTION
- 15 LIFE ON LAND

Solar Based Irrigation System, Lighting System and Biogas

- 1 NO POVERTY
- 7 AFFORDABLE AND CLEAN ENERGY
- 13 CLIMATE ACTION

Women SHGs, Women Leadership in Village Institutes and CBO

- 5 GENDER EQUALITY

Training and Capacity Building

- 1 NO POVERTY

SUMMARY PROGRESS AT A GLANCE

(DURING THE YEAR 2023-24)

VILLAGE INSTITUTIONS

53 new village institutions were established.

WATER SECTOR

2 new Community Lift Irrigation schemes and 25 Solar Mini Lift Irrigation Schemes were installed creating the irrigation potential to 437 acres of land for 547 household beneficiaries. Presently, 19 solar mini lift irrigation schemes and 8 solar based drinking water schemes are under construction.

23 new check dams were constructed creating the irrigation potential to 1,325 acres of land for 456 household beneficiaries. 5 new check dams are under construction.

13 small check dams were constructed under watershed development creating the irrigation potential to 227 acres of land for 165 household beneficiaries.

712 no. of well deepening / renovation / recharge / new open dug wells / bore well were achieved.

IRRIGATION COVERAGE

During Rabi 2023-24 totally under different methods 2,05,000 acres were irrigated by 2,56,250 numbers of beneficiaries / households.

MICRO WATERSHED DEVELOPMENT

During the reporting year, totally 5,022 acres of watershed area were treated in three states Gujarat, Rajasthan and Madhya Pradesh.

IMPROVED SEEDS OF MAIZE AND WHEAT

The seeds produced in Rabi 2023-24 will serve good seeds for nearly 53,000 acres in Kharif and Rabi 2024.

VEGETABLE CULTIVATION

During the reporting year, totally 54,220 farmers opted for seasonal vegetable cultivation.

TRELLIS SYSTEM

903 number of trellis system were installed.

HORTICULTURE

898 new plots were developed.

FLORICULTURE

531 new permanent plots were developed.

VERMI COMPOST

94 numbers of units were developed.



SOCIAL FORESTRY / AGRO FORESTRY

2,52,250 seedlings were planted during the year.

BIO GAS PLANTS

52 biogas plants were installed during the year.

TRAINING PROGRAMME

Totally 8,439 participants participated in 213 training programmes related with NRM.

TOTAL HOUSEHOLDS REACHED

During the reporting year totally 5,30,219 households were covered under different programmes with substantial overlapping of households. We have captured the data of beneficiaries in a newly developed MIS system and the net households we have outreached under the programmes is 50,800 (figure rounded up).

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2026

FINANCE

During the reporting year, totally ₹46.38 crores were utilised from different sources, out of this ₹10.60 crores was available from the government sources. Part of the amount of this was routed through our various watershed committees, village institutions, CBOs, etc, and also given directly to the beneficiaries by the government under different programmes. Also in some programmes, such as agriculture productivity enhancement, farmers put in their own money in form of cash as well as in kind, not depending on government subsidies and other sources, thus the farmers' contribution in agriculture and livestock development activities was very huge as reflected in this report and in chapter on finance.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020 and is valid till 26.05.2025.



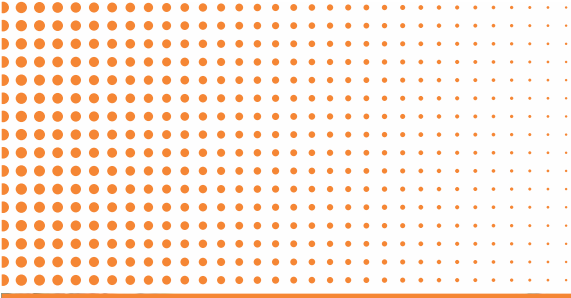
Women taking lead in our Livelihood Entrepreneurship Development Program (LEDP) launched with support of NABARD in Barwani district of Madhya Pradesh.



When NM Sadguru Foundation started its rural development work in villagers 50 years ago, the founders were keen to promote farmers' collectives. The idea behind collectives is to provide the decision making authorities to communities for long-term sustainability. Water initiative was the prime focus and incidentally the first intervention was Lift

irrigation scheme and thus idea of collective was translated in formation of irrigation cooperative of water users.

The first irrigation cooperative was formed in the year 1976 and so far, 408 formal irrigation cooperative were established by the foundation. This approach was adopted in others rural development activities that led to



A monthly SHG meeting of Baba Ramdev Mahila Sakhi Mandal SHG members in Kumpur village of Singvad taluka.





VILLAGE INSTITUTION

ACHIEVEMENT

During 2023-24

53

Village Institutions

892

Members

ACHIEVEMENT

From Beginning

2,813

Village Institutions

1,06,364

Members



The Panam Mahila Khedut Utpadak Sahkar Mandli Ltd., Morva Hadaf (Farmer Producer Organisation) executive committee meeting and discussion on business development plan.

the formation of self-help groups (SHGs), horticulture cooperatives, milk cooperatives, watershed associations, FPOs and the federations of irrigation cooperatives and self-help groups.

The irrigation cooperatives alone support 29,675 households and are not only a good means of promoting local leadership empowering community, but also have 3000 trained para professionals including local mason, pipe fitters, electricians and mechanics. Most of the village / hamlet level irrigation cooperatives have reserve funds of more than ₹2 lakhs and altogether more than 10 crores ensuring financial safety and viability. This approach was adopted in others rural development activities that led to the formation of primary and apex level farmers' federations.

Over the last two decades, the cooperatives and federations have taken up additional tasks by themselves in input supply, seed production, market linkages and enterprise

activities. This is a classic case of community empowerment which are self-reliant through self-governance acquiring skilled community manpower and indulging in to community financing for further development of the community. Altogether the foundation has promoted 2,813 number of primary institutions (Co-operative, SHGs, Dairy Co-operative, FPOs and others) and 25 number of Apex Institutions (Federations). The details list is attached as an Annexure-1

FARMERS COLLECTIVES

The foundation has been facilitating the collectives to improve livelihood activities and gradually promoting market linkages, business, enterprises and capacity building of farmers. During the year, the following activities have been undertaken:

- Establishment of plant nurseries for raising healthy seedlings at large scale
- Seed production of Maize, Wheat, Soybean and Onion

- Supply of quality agriculture inputs at increased scale
- Collective marketing – Maize, Wheat, Soybean & Pigeon Pea
- Promotion of tuber crops and spices and vendor linkages at farmers' field
- Spices processing and marketing under FSSAI certification
- Loan based Induction of Milch cattle
- Loan based irrigation infrastructure
- Promotion of Micro irrigation equipment
- Promotion of Mulching with micro irrigation
- Promotion of cold storage facility for vegetables

LILABAI AS AN ENTREPRENEUR



Mr. Yogendra Saini, DDM, Mandsaur, MP, interacting with Lilabai of Village Pichhla in the NABARD supported Watershed project

Lilabai belongs to Banjara community and her family doesn't have any agriculture land. For their livelihoods, her husband migrated to south India to sell blankets and toys while Lilabai was looking for an entrepreneur opportunity. She was supported by Village Watershed Committee with financial support of ₹68,000/- from the revolving fund to open a grocery shop while she added her own savings to invest in materials. Her monthly turnover ranges from ₹35,000/- to ₹40,000/- giving her a profit of ₹5,000/- to ₹6,000/- monthly. She is paying back ₹3,000/- monthly to the revolving fund. Due to her entrepreneur skills, her husband stopped migrating and started to help her with the business expansion that include sale of milk/curd, soft drinks stored in refrigerator purchased by them.



Empowered community celebrating the Launching Workshop of Dahod Cluster Lakhpatti Kisan Programme – 2.0.

Regional Event celebrating the international women's day in the HDFC Parivartan Project, Panchmahals district, Gujarat. 300 women farmers participated in the celebration.





Galiben, Chairperson of The Panam Mahila Utpadak Sakhari Mandali Ltd. (Farmer Producer Organisation) invited by Government of India for the FPO meet and 77th Independence Day of India celebration at New Delhi.

Cash Credit Camp for SHGs of our Morva Hadaf project block 20 SHGs linked with Mission Manglam getting revolving fund ₹17.45 lakhs for small and micro enterprise. Each SHG was given average cash credit of ₹87,000/-



MARKETING

Our Farmers collectives are making all possible efforts for better marketing linkages to get better economic returns of farm produce.

Marketing of grains, green vegetables, fruits, flowers and spices are being done through various channels like selling the produce directly to vendors at farm gate, sell at APMC market (mandi) after aggregation.

ATMA NIRBHAR WOMEN FARMERS: FARM PRODUCE TO VALUE ADDITION



ATMA NIRBHAR WOMEN FARMERS

Chilli & Turmeric cultivation by 90 women farmers in Jalkheda cluster of Barwani district supported by the Caring Friend project gave handsome returns. Then, a group of women came up with the idea to make packaged chilli powder/spices to profit more. Our team then approached NABARD for financial support under LEDP that trained the women and provided them necessary tools and machines to process and package. The women group efforts and products were appreciated by the buyers and that's how the sale of chilli and other spices started to raise while increasing the profit margin. For example, the total processed products in a month is 75 kg of chilli, 30 kg turmeric with a total value of ₹34,200/-

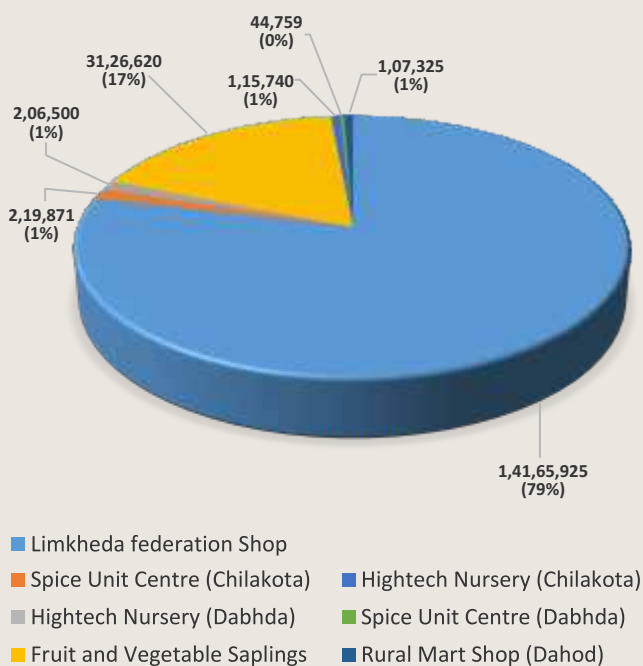
**STRONG COMMUNITY INSTITUTION BACKBONE OF FARMERS:
EXAMPLE OF LIMKHEDA TALUKA MAHILA BAGAYAT SAHKARI MANDALI LIMITED**

The NM Sadguru foundation felt the need of strong community institutions at the beginning since there was no support system available for irrigation facilities and also small farmers had difficulties to procure quality seeds/seedlings at reasonable price. Therefore, the foundation started to set up grassroots primary collectives that eventually were brought under large federations that helped farmers to maintain water infrastructures and farm inputs. As of March 2024, a total of 25 federations are in operation in the project area and one such federation is Limkheda Taluka Mahila Bagayat Sahkari Mandali Limited that started in 1999 and having a membership of 2,500 women farmers.

This federation now has established an agricultural input retail shop for Seeds, Spices, Fruits and vegetable saplings to cater the needs of the farmers of all the nearby villages. This came in the form of a business plan of the federation to cover large number of farmers as an input supply support system. Earlier, farmers were spending more time, more money and had less choice of selecting their preferred inputs. After the opening of the input shop, farmers gained access to quality products at reasonable prices timely.

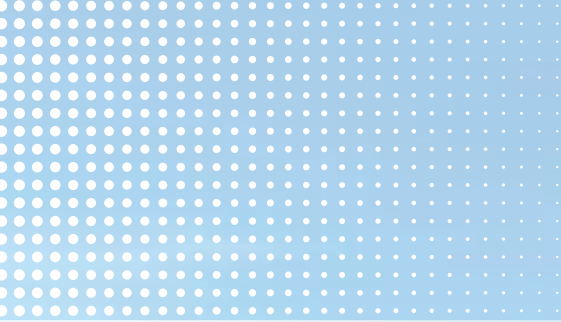
The Limkheda federation after starting the input shop has also ventured into various activities like high-tech nursery for fruits and vegetables saplings, spice processing centre and rural mart. The initial turnover was meagre, which in the current year is ₹1,79,04,542/- with a profit of ₹39,55,636/-. Intervention wise turnover is presented in the pie chart below;

TURNOVER 2023-24

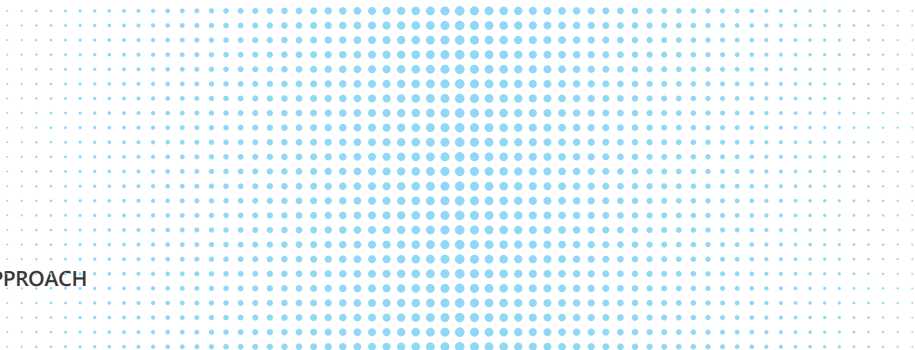
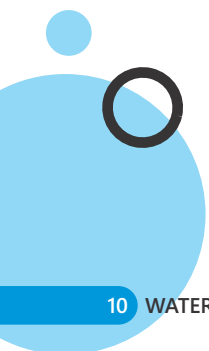


OVERALL TURNOVER OF FEDERATION





Karnakhedi Check dam implemented across river Kilol in Tehsil Gangdar, under RKVY-Jhalawar Project with storage capacity of 5 mcft, Potential created for irrigation is 175 acres of 60 house hold.

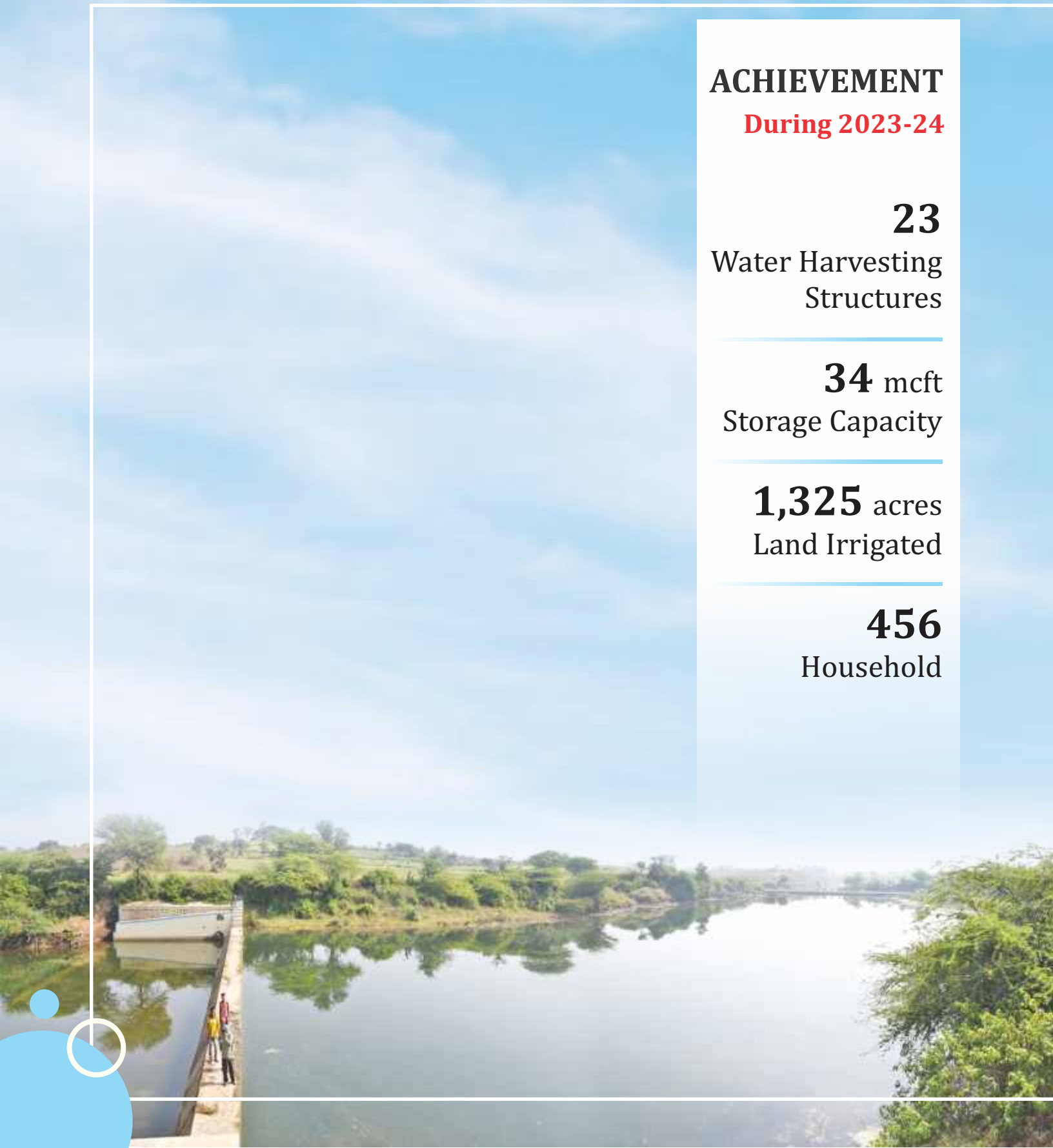
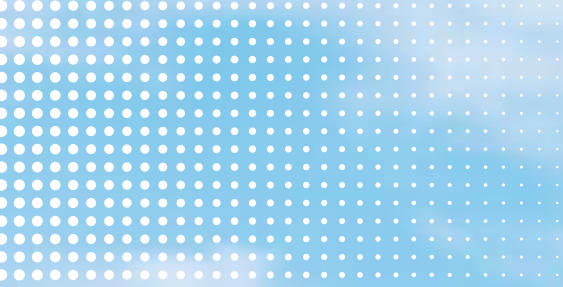




Over the last half a century, NM Sadguru Foundation has been empowering the poorest tribal and marginal farmers to improve agriculture production across the drylands of Gujarat, Rajasthan and Madhya Pradesh states. In fact, farmers can be empowered in many ways. But the tribal farmers inhabiting the drylands of Western India are desperately need water to

irrigate their crops, which is lacking historically as the drylands region receive meagre rainfall. Understanding this water scarcity crisis, our foundation started to implement lift irrigation systems five decades ago that sustained farmers with irrigation water.

Over the next decades, the foundation also built numerous check dams across rivers and



ACHIEVEMENT
During 2023-24

23
Water Harvesting
Structures

34 mcft
Storage Capacity

1,325 acres
Land Irrigated

456
Household



COMMUNITY-MANAGED WATER STRUCTURES

ACHIEVEMENT From Beginning

487

Water Harvesting
Structures

2,664 mcft
Storage Capacity

65,542 acres
Land Irrigated

28,398
Household

*Tanachiya Government check dam
renovated under GACL-Vadodara,
in Dahod Taluka, Gujarat.
Original capacity rejuvenated of
4.00 mcft and area bring under
irrigation is 100 acres for
36 household*

OVER
THREE DECADES
OF
CHECK DAMS
REVIVING RIVERS
AND
REVITALIZING
THE LIVELIHOODS OF FARMING COMMUNITIES



ARTICLE


Check dams are small water harvesting structures built across rivers and rivulets to harvest rainwater. NM Sadguru Foundation started to build its first crib check dam with financial support from AKF in 1990 in Shankerpura village (Dahod, Gujarat state). After seeing the water harvesting potential of a small dam, villagers started to demand for more check dams. That was how the long journey of building small, medium and large check dams started to flourish in the most impoverished tribal dry lands of Gujarat, Rajasthan and Madhya Pradesh.

From the beginning, we conceived the concept of optimal harvesting and therefore built series of check dams in one river or and rivulet starting from the beginning to the end. For example, we have built over 20 check dams in a single river to make it perennial year-round. These dams not only increased irrigated areas to grow diverse crops that provided economic stability to farmers and their families, but also environment-friendly for flora, fauna and fungi. The water resource development at large scale therefore could be possible only with the support of the government and donors.

During the last three decades, over 85 rivers and rivulets have been revived, storing 2500 mcft (70 billion liters) in one filling of rainwater. In general, a single dam can store 4 to 5 fillings and many check dam remained with full of water year-round. As a result, most of the rivers have become perennial and water availability went up from 2.5 months to 10 months after the construction of series of dams.

By design, the gated check dams are unique to keep the gates off during the rainy seasons to allow the silt and water to pass through without any ecological damage to the downstream. These dams only store the residual and sub-surface runoff of the monsoon water. According to scientific reports, our check dams have increased the cropping area over 400 times while the groundwater table also increased in the vicinity of check dam in a radius of 500 meters to 5 km.

As of March 2024, we have built 485 check dams across major and minor rivers/rivulets in three states, harvesting a total of 6500 mcft or 1820 billion liters, which is an enormous amount of harvested water for irrigation use.



rivulets in a series, in addition to percolation tanks and earthen tanks to harvest water. To support the water-centred initiatives, soil and water conservation measures were applied at a massive scale, especially in the area having lesser scope for water infrastructures. This primarily focused on in-situ moisture conservation enhancing ground water resource. These efforts expanded irrigated areas with the help of community-based lift irrigation increasing numerous varieties of crops and plantations leading to increased farmer's annual crop productivity.

During the reporting year, numerous water resource structures were built to enforce various types of intervention as briefly described below.

COMMUNITY-MANAGED WATER STRUCTURES

Community-managed water harvesting systems include construction of eco-friendly check dams across rivers and rivulets plus earthen tanks and ponds at appropriate sites to harvest rain water. Stored water in those structures is primarily used for irrigation and recharging of surrounding aquifers.

Recharged aquifers make surrounding wells and tube wells functional. These wells provide access to water almost year round to cultivate high-value crops like vegetables and flowers. As the management and operation of these structures rest with the responsibility of communities, the benefit becomes equitable and sustainable on a long-term basis.

This large scale water resources development efforts of our foundation have become possible mainly because of substantial support from the government, donors and CSR agencies. But this intervention has helped large number of poor farming communities to increase their farming income significantly. During the reporting year, 23 water harvesting structures have been executed benefiting 456 households and they have created 1,325 acres of irrigation potential (their list is furnished on Annexure-6). Currently, 5 new water harvesting structures are under construction which on completion will give irrigation to 127 acres of land to benefit 85 households. Cumulatively, 487 masonry water harvesting structures (check dams) have been executed by Sadguru over the years having the potential to irrigate about 65,542 acres, benefiting 28,398 households.

LIFT IRRIGATION

Community lift Irrigation schemes brings irrigation water to the fields that are not adjacent to a surface water resource, such as river, lake or canal to assist farmers to grow crops. This is extremely useful for the poor farmers, particularly for those who can't afford their own irrigation technically high-quality systems and it's also fully managed by the community without any post-project support from the government or NGOs. Formal farmers' collectives registered in the name of lift irrigation cooperatives manage them. The organisation has also provided strong capacity building support these cooperatives to run the systems in a democratic, equitable and sustainable manner.

During the reporting year, 2 new lift irrigation schemes and 25 Solar Mini Lift Irrigation Schemes (17 in Rajasthan, 8 in Gujarat and 2 in Madhya Pradesh) were constructed. The total additional area brought under irrigation is 437, benefiting 547 rural households and their list is furnished on Annexure - 5.

Cumulatively, 463 community lift irrigation schemes and 217 solar mini lift irrigation schemes have been executed by our organization over the years having designed command of about 60,477 acres covering 33,014 households. 19 solar mini lift irrigation schemes and 8 solar based drinking water schemes are under implementation out of which 17 in Madhya Pradesh and 10 in Gujarat.

A total of 2 lift irrigation schemes were completed under Rastriya Krishi Vikas Yojana (RKVY) with a grant support of ₹ 293 lakhs during the reporting year that covered 265 acres benefiting 219 households under irrigation in Banswara district of Rajasthan



ACHIEVEMENT

During 2023-24

02
Lift Irrigation
Schemes

265 acres
Land Under
Irrigation

219
Household
Benefitted



COMMUNITY LIFT IRRIGATION SCHEMES

ACHIEVEMENT From Beginning

463

Lift Irrigation
Schemes

59,046 acres

Land Under
Irrigation

31,665

Household
Benefitted

*Lift irrigation scheme completed
under Rastriya Krishi Vikas Yojana
(RKVY)*

SOLAR POWER LIFT IRRIGATION

Solar irrigation systems during the last four years have become popular among small farmers. The source of water for these irrigation systems are generally open wells owned by individual or group of farmers. A model was developed by the foundation, wherein vegetable and flower cultivation was linked with solar irrigation using drip irrigation and mulching. This new system has increased the irrigation potential of an open well from 2 acres to 10 acres.

The solar irrigation operates on solar PV (photovoltaic) system that converts solar energy into electricity to run the motor pump set to draw water (from open well, bore well, stream, pond, canal etc). A system with 1800 watt PV array capacity and 2 HP pump can discharge 64,000 liters per day from a depth of 6-7 meters. This water is considered adequate for irrigating 5-8 acres of land. With adoption of solar energy based pumping, not only green energy is used but efficient irrigation system and productive farming is being done by farmers.

An Initiative with convergence from PM KUSUM Yojana and CSR donors

Leveraging with PM KUSUM Yojna installation of solar based LI schemes with drip and mulch has brought remarkable achievement in Dahod and Panchmahals districts of Gujarat, Banswara and Jhalawar districts of Rajasthan and Jhabua district of MP. A total of 217 no of solar mini LI and 919 Hp i.e. 675 kilowatt were installed with major support from STTelemedia, Sustain+, Intel, CInI, ABF, HDFC Parivartan, YES Foundation, Kotak Bank CSR, The Hans Foundation and Earnest and Young Foundation bringing 1,431 acres of land of 1,349 farmers brought under irrigation through this program in which 635 acres land are full of vegetable crops supported with drip cum mulch and rest with pipe line networks and water distribution outlets.



<https://youtube.com/watch?v=rTN4CFNiIX8>



*Under the The Hans Foundation project on **Doubling farmer's income through agriculture based livelihood initiatives** in Rama block of Jhabua, Madhya Pradesh, 8 solar powered lift irrigation schemes has brought 68 acres of land under irrigation and smile on the faces of 40 farmers enabling them to access irrigation and adopt cultivation of high value crop*



Empowering Communities Towards Agriculture and Livelihood Security in Singvad Taluka Cluster Villages Under Sansadiya Sankul Vikas Pariyojana with ONGC CSR support
A solar power lift irrigation scheme installed in Village Hirapur of Singvad taluka of District Dahod provide irrigation support to 13 acres of land of 30 farmers promoting green energy and bringing satisfaction and happiness to the farming families.

ACHIEVEMENT

During 2023-24

5,022 acres
Area

1162
Household

Series of Earthen tanks constructed in Dobra village of Jhalawar, Rajasthan under NABARD supported WDF Project. These structures with full of water during first monsoon of 2023 are benefiting 15 farmers to irrigate 30 acres of their farm land.

WATERSHED DEVELOPMENT

ACHIEVEMENT

From Beginning

1,45,274 acres
Area

41,043
Household



WATERSHED DEVELOPMENT

The main aim of watershed management is to conserve soil and water of a catchment area. Watershed program linked with agriculture-based livelihood initiatives and building community institutions around specific interventions becomes more effective.

Currently, Watershed Development / Soil Conservation programs under WDF project with NABARD, The Hans Foundation and The Earnst & Young Foundation are being implemented in Madhya Pradesh, Gujarat and Rajasthan states.

During the reporting year, watershed development works were done in a total of 5,022 acres impacting 1,162 households. Besides, under various watershed development program interventions like ponds, tanks, wells, small check dams have been done. Similarly, 13 smaller check dams have been executed under watershed development benefiting 165 households that created 227 acres of irrigation potential. Cumulatively over the years, we have treated 1,45,274 acres of land under watershed development programme.

Watershed Projects on hand is presented in the Annexure-7

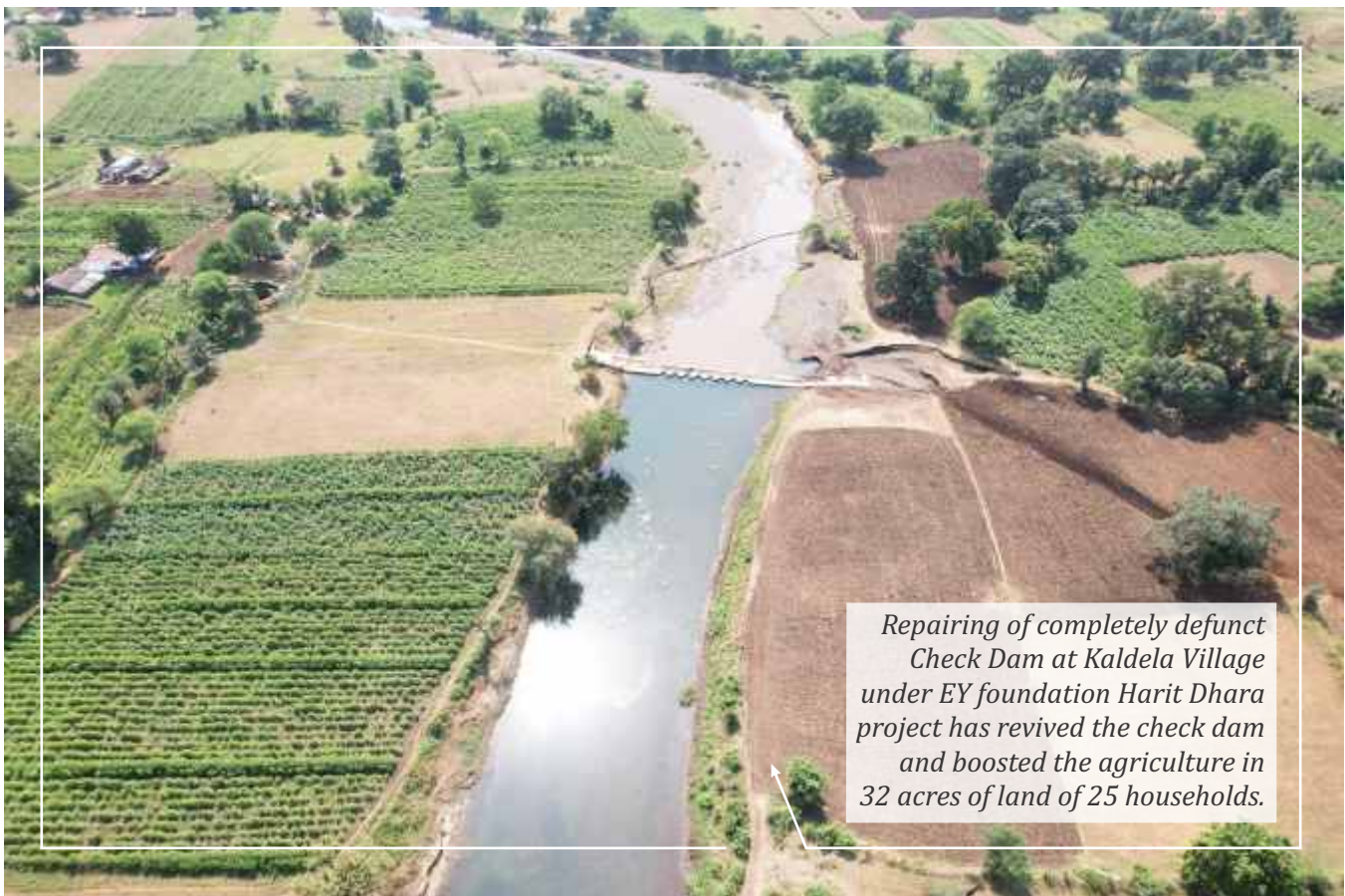
NABARD WATERSHED DEVELOPMENT FUND (WDF) PROGRAM

The Foundation is currently implementing eight NABARD WDF projects across multiple regions that are WDF-Dodi, WDF-Dobra, and WDF-Malpura in Jhalawar, Rajasthan; WDF-Thetham and WDF-Jhiri in Jhabua; WDF-Pichhala and WDF-Ekalgarh in Mandsaur district, Madhya Pradesh; and WDF-Kadwal-Hirola in Gujarat and all these projects have duration of seven years including pre-capacity building phase (Pre CBP), capacity building (CBP), and culminating in the full implementation phase (FIP). WDF projects focusing on soil and water conservation measures, climate-proofing measures, livelihood and women development, capacity building, and knowledge management. On completion of all these projects will impact 9100 hectares of 6,138 households, fostering sustainable development in these communities.

DDM, Jhabua, Shri Gnashyam Meena during the monitoring visit of the work of Farm Pond constructed under WDF- Jhiri Project Capacity Building phase in Rama block of Jhabua District. He accompanied with LDM Shri Vijay Kashyap and Director, RSETI, Shri Sumit Patni. Total 3 such ponds constructed in the project with the capacity of 5.94 lakh Litre storage of water



Gabion constructed at Dhamanjar Village under EY foundation Harit Dhara project supporting stabilization of drainage system and increase recharge of rainwater and vegetation in upstream and downstream



Repairing of completely defunct Check Dam at Kaldela Village under EY foundation Harit Dhara project has revived the check dam and boosted the agriculture in 32 acres of land of 25 households.

IRRIGATION COVERAGE DURING RABI SEASON 2023-24

As the organisation has been undertaking new interventions around water resources development every year, there has been significant increase in irrigation coverage year

after year. During the year irrigation support was availed in wheat, gram, maize, seed production, wadi orchard, floriculture and vegetable crops in total of 2,05,000 acres of land of 2,56,250 farmers through lift irrigation schemes and small pumps on check dams, wells and new bore wells.



Celebration of BHOOMI PUJAN

ATAL BHUJAL YOJANA IN DEODAR TALUKA OF BANASKANTHA DISTRICT OF GUJARAT

The Foundation is implementing Atal Bhujal Yojana as District Implementing Partner in 10 villages and 8 gram panchayats of Deodar

taluka which will be completed by 5th May 2024. Strengthening the institutional framework for participatory groundwater management and bringing about behavioural change at the community level for sustainable groundwater resource management have been done.



Our tribal communities have celebrated Bhoomi Poojan as part of Akshaya Tritiya. Our farmers and our staff worshipped the earth and livestock with a hope of better productivity and prosperity. The function concluded with an oath where everyone agreed to conserve soil, water and the natural resources.



Chilli cultivation in 0.30 acre land parcel has produced 56 quintal and earned ₹1.47 lakh to Sare Kunvar Bai of Daturiya, Jhalawar supported under Caring Friends project



Fifty years ago when N M Sadguru Foundation started to work with farmers, it mainly focussed to provide irrigation water to enable them to grow enough food to relieve hunger and poverty as the farmers were dependant only on rain-fed agriculture before. Once the food self-sufficiency was achieved, we focussed on to

make the agriculture more profitable through capacity building and training of farmers on improved crop practices that include yield increase of cereal crops, floriculture, vegetable and spices in addition to horticulture.

Sadguru's strategy of initiatives for achieving agricultural profitability include the following:

CROP PRODUCTIVITY ENHANCEMENT

ACHIEVEMENT

During 2023-24

1,88,733

Acres In Khrif

1,28,230

Acres In Rabi

16,013

Acres In Summer





Nahti Binu, a beneficiary of the HDFC Parivartan project in village Khoota Chatara of Banswara earned ₹31,000/- from his 0.45 acre by wheat cultivation under productivity enhancement.

- Improvement in productivity through better technology, varieties, use of quality seeds, irrigation, farm yard manures, compost, fertilizer and agro-chemicals.
- Resource use efficiency to reduce cost of production
- Increase in cropping intensity
- Diversification towards high-value crop
- Facilitating Institutions and Agri entrepreneurs for seed production, nursery raising, input supply.
- Marketing linkages and processing.

AGRICULTURE PRODUCTIVITY ENHANCEMENT

The foundation focuses on facilitating adoption of standard package of practices of various crops by the farmers. Under this, the use of quality seeds, irrigation, farm yard manures, organic manures and other input at proper time and in appropriate quantity and better technology are ensured at field level. This ultimately results in significant improvement in productivity of cereal and pulses crops.

Following measures are ensured to achieve increased yield;

- Land preparation, Seed replacement, Seed Treatment and Crop Geometry
- Cropping pattern change and adoption of high value crops
- Cropping Intensity increase
- Capacity building of farmers and adoption of standard Packages of Practices (PoP)
- Providing extension services through Community Resource Persons (CRPs) for crop protection and crop management

Households and acres covered under activity of agriculture productivity enhancement during the year is given as under;

Sr. No.	Season	Household covered	Acres covered
1	Crop productivity enhancement in Kharif 2023	1,45,179 (1,39,692)	1,88,733 (1,66,387)
2	Crop productivity enhancement in Rabi 2023	1,34,772 (1,11,007)	1,28,230 (1,25,580)

Figures in parenthesis are of year 2022



SEEDS PRODUCTION THROUGH FARMERS' COLLECTIVES

Farmers' collective led seed production of Maize, Wheat and Soybean is now well set which managed and supervised by federation in collaboration with competent seed certification authority. Seed grower farmers are provided with breeder seeds / foundation seeds by collectives and thematic expert of Foundation provides necessary technical support to seed growers to follow protocol as set by Seed Certifying agency. This is profitable enterprise activity in which seed

growing farmers get premium price and collectives get seed to provide input support linkages to large number of farmers with some profit as well.

During the reporting year in Rabi 2023-24, the farmers have taken up program of the seed production of Maize, Wheat, Soybean and Onion in Rajasthan and Gujarat states. This has ensured timely availability of quality seeds to more than 53,000 farmers at local level at affordable prices and farmers' collectives have achieved a turnover of more than ₹1.72 crore from the seed production activity.

Training and quality input support under convergence with Agriculture Research Station, Banswara. A total of 210 farmers benefited by PoP training of Maize and Cotton and got the seed support worth ₹7,74,900 in Kharif season.



RESURGENCE OF MILLET (SHREE ANNA) CULTIVATION IN OUR PROJECT AREA

The resurgence of millet cultivation was celebrated as "Shree Anna" (International Millet Year (2023)), which signifies a remarkable achievement in revitalizing agriculture in drylands. The resilience of millets paves the way for sustainable agricultural practices in similar landscapes across India.

More than 4000 farmers underwent extensive training in cultivation techniques of sustainable practices including efficient water use.

Cultivation of Shree Anna has presented an opportunity to improve nutritional intake, enhance sustainability and bolster local economy.





ACHIEVEMENT

During 2023-24

54,220

Plots

11,588

Acres

54,220

Households



VEGETABLE CULTIVATION

ACHIEVEMENT

From Beginning

3,18,466

Plots

67,224

Acres

3,06,062

Households

HIGH VALUE CROP-VEGETABLE AND SPICE CULTIVATION

Vegetable and spices cultivation has been done by 903 number of farmers and they are engaged in a plot size of 0.25 acre to 0.5 acre. Many farmers are doing vegetable cultivation round the year also as per availability of water during summer. Creeper and non-creeper vegetables, tuber crops, spices are most preferred crops by the farmers. Technology intervention in vegetable cultivation like drip and mulching and Low tunnel method proving to be very profitable



Huki Shankar, a beneficiary of the Caring Friends project in village Jhupel, Abapura block of Banswara earned ₹95,000/- from his 0.50 acre by cultivating Corriender.





Kanti Nathu, a beneficiary of the ABF project in village Narelapada, Talwara block of Banswara earned ₹56,200/- from his 0.40 acre by cultivating Armenian Cucumber crop (Tarkakdi).



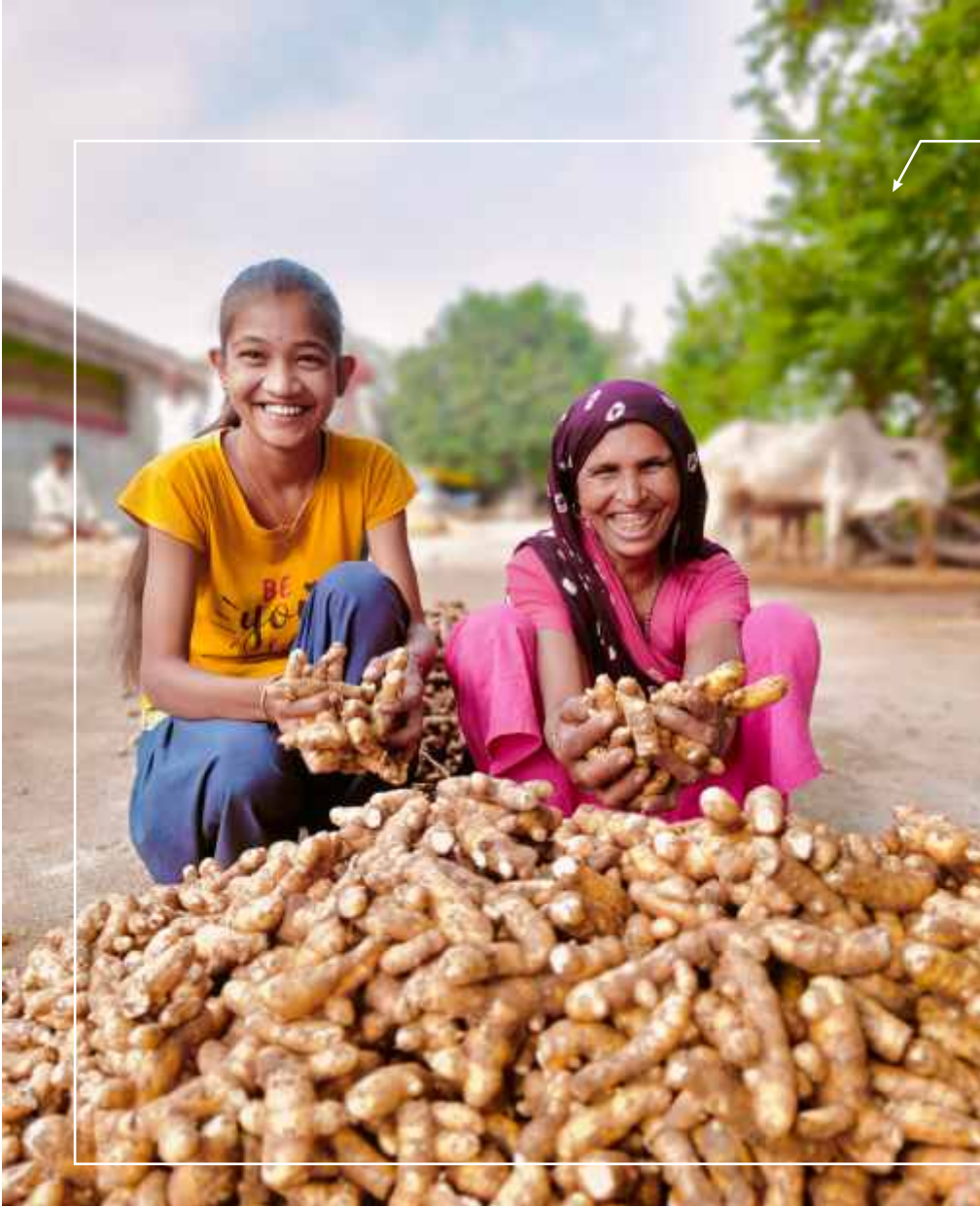
Gavribai, a beneficiary of the Kotak Mahindra project in village Waka of Banswara earned ₹82,500/- from his 0.40 acre by tomato cultivation under low cost trellis with drip and mulching.



Shardaben and Aminaben setting an example of handsome income from tomato cultivation. Both these women farmers have earned ₹3.36 lakh and ₹1.75 lakh from tomato cultivation in their land parcel of 1.5 and in 0.75 acre respectively. Timely cultivation and production at the peak market rate fetched them extra ordinary return. A total of 17,000 number of farmers are engaged in tomato cultivation supported by CSR projects.

Rajniben of village Kumbhpur, engage in vegetable cultivation supported under the LKP 2.0 project has got earning of ₹45,000/- by selling 850 kg organic vegetable in one season this winter.





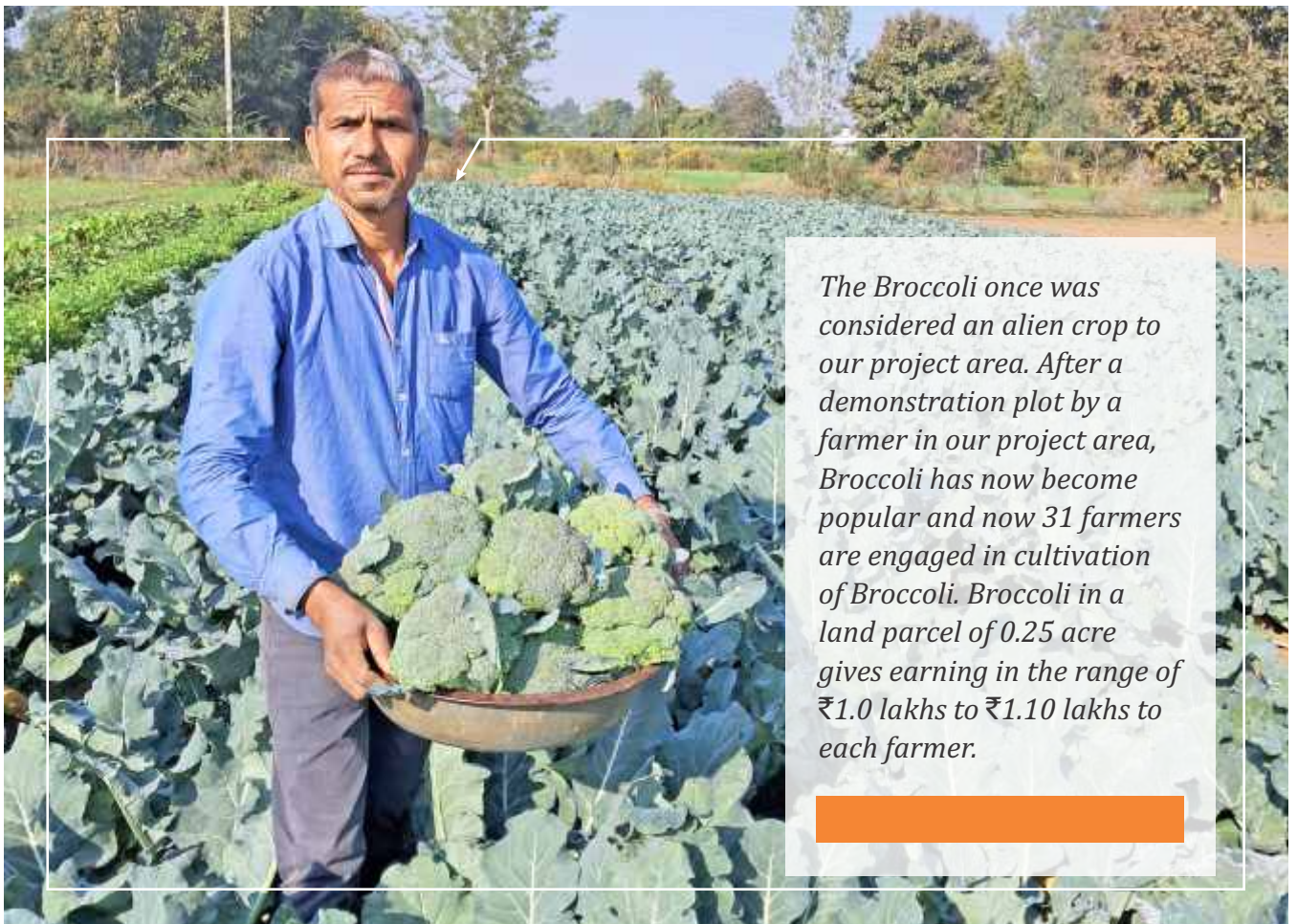
Shardaben of Udawala village of Devgarh Baria is now a prosperous farmer who depended earlier on migration as the cultivation of wheat, maize and juvar did not produce enough to sustain livelihood of her family. Getting associated with YES Foundation project she started doing the cultivation of spice and vegetable crops. The cultivation of white turmeric in 0.25 acre under the guidance of Sadguru team has given production of 1500 kg and she earned ₹76,000/- for the first time. She is happy to narrate that she would not require to migrate now and would be able to support her family with agriculture based livelihood adopting high value crops in another land parcel also.

Kokilaben of Vandeli village is one of the 21 farmers engaged in cultivation of Funnel (a spice crop) in Morva Hadaf taluka earning ₹1.30 lakh from 800 kg production in her 1 acre land





Sweet Potato cultivation in 0.25 acre land parcel has produced 12.50 quintal and earned ₹62,750/- to Leelaben Valvai of Bhandoi village of Morva Hadaf for the first time. There are 14 farmers engaged in Sweet Potato cultivation in this cluster.



The Broccoli once was considered an alien crop to our project area. After a demonstration plot by a farmer in our project area, Broccoli has now become popular and now 31 farmers are engaged in cultivation of Broccoli. Broccoli in a land parcel of 0.25 acre gives earning in the range of ₹1.0 lakhs to ₹1.10 lakhs to each farmer.



**A MIGRANT LABOURER RETURN HOME
SCRIPTING NEW STORY IN THE FIELD OF
VEGETABLE CULTIVATION.**



Radhiben of village Rohaniya Mehji of Sajjangerh has five members in her family and possess 2 acres of land. The traditional agriculture in absence of proper guidance was not sufficient to meet the livelihood of her family and the entire family used to migrate to the cities every year.

She got the training on high value crops under the support of HDFC Parivartan project and her family started cultivation of vegetables in 0.5 acre of land in three seasons in a year and her annual earning now is ₹1.27 lakhs as detailed below;

Season	Crop	Area in Acre	Production in Kg.	Income ₹
Kharif	Chilly	0.125	980	34,300
Rabi	Tomato	0.125	1,000	31,000
	Brinjal	0.125	940	29,800
Summer	Okra	0.125	920	32,200
Total				1,27,300

The success of Radhiben became a source of inspiration for other families of the village and so 25 other families got motivated to adopt similar intervention bringing a positive shift towards self-sufficiency and economic stability.

The story of Radhiben exemplifies the potential for positive change when individuals are provided with the right guidance and empowered to harness their innate abilities.



ACHIEVEMENT

During 2023-24

531

Plots

93.250

Acres

521

Households



FLORICULTURE DEVELOPMENT

ACHIEVEMENT

From Beginning

8,833

Plots

1,163

Acres

8,873

Households

FLORICULTURE

Floriculture has been done by 250 number of farmers every year. Farmers grow marigold, chrysanthemum (sevanti) and jasmin (chameli) as seasonal flowers and rose as perennial flower. They also grow foliage, which is used for value addition while making garlands, wreath, flower bouquets and decoration of mandaps. Farmers collectively are established linkage with vendors of nearby city for sale of flowers at better price.

Young entrepreneurs are trained in making of garlands, wreath, bouquets and decoration of

marriage mandaps and other ceremonial places and earning handsome earning by value addition.

Average earning from a plot of 0.25 acres with seasonal flowers comes as ₹50,000/- to ₹55,000/- in three to four months and ₹65,000/- to ₹75,000/- from a rose plot of 0.125 acre in a year.

In reporting year, 1,278 seasonal floricultural plots and 531 long term floriculture plots with the same number of beneficiaries were raised. Cumulatively, 8,883 long term floriculture plots have been raised

Manjulaben of Jamadra village has earned ₹39,000/- from flower cultivation in 0.125 acre. In this village 25 farmers are involved with the cultivation of flowers supported by Axis Bank Foundation.



Ravibhai of Paledi village block Rama, District Jhabua is a beneficiary of The Hans Foundation supported livelihood project. Flower cultivation in his 3000 sq.ft. land parcel only has earned ₹54,000/- in a season of three months. He is very happy with the income and planning to increase the area under cultivation of flowers.



Rose flower cultivation in 0.125 acre has earned ₹45,600/- to Surekhaben of Dhabuka village supported by Axis Bank Foundation





Veenaben, a farmer of NABARD TDF WADI in village Bara of Limkheda block is earning ₹1,35,000 per annum including intercrops. There are 500 wadis in this project with a potential to produce 437.5 ton of mangoes and 1.25 ton lemons worth ₹2.19 crore.

HORTICULTURE DEVELOPMENT

ACHIEVEMENT

During 2023-24

898

Plots

420.92

Acres

863

Households

ACHIEVEMENT

From Beginning

47,312

Plots

29,145

Acres

54,060

Households

HORTICULTURE DEVELOPMENT

A total of 47,312 number of farmers are engaged in Fruit orchard having mangoes, lemon, and guavas in 1 acre of land for each farmer. Vegetable cultivation as intercrop in the orchard is promoted to ensure income for the farmers' right from beginning of the intervention.

Farmers get returns of ₹1,20,000/- and more with matured fruit plantation in this orchard.

In reporting year, 898 new plots of wadi were raised in the project villages by as many farmers under TDF NABARD Wadi and YES Foundation supported project.



Hiya Rupa, a beneficiary of the project supported by Ministry of Tribal Affairs (MoTA) of village Bachadiya of Banswara. MoTA project is providing support to develop orchard and vegetable intercrop in one acre. A total of 200 farmers of four villages are supported under this project in the current year. He has started earning ₹60,000/- from vegetable intercrops

Plantation of mango in village Chosala by staff of the organization for creation of model wadi.





Ratan Singh is one of the innovative farmers of Village Parasali in the project area of Jhalawar, who is taking multiple vegetable and fruit crop in 1 acre of his land and sells the produce in nearby areas to get maximum return from vegetable cultivation. During the year he took crops like Tomato, chilly and papaya. He also used drip with mulching. During entire kharif he earned ₹1.80 lakh.

He also took vegetable in summer season by growing tomato in 0.3 acre of land and earned ₹0.65 lakh. Total Income during the year was ₹2.65 Lakh

VEGETABLE NURSERY RAISING

Backward- forward linkages are very important to provide sustainability of high value crops interventions. Farmers' collectives are leading and promoting quality nursery raising through agriculture entrepreneurs. This has ensured timely availability of quality seedlings within the project area, which is very crucial for scaling up this activity. Therefore, a sustainable system of seedling supply is created with initial grant support of donor agencies. Vegetable nursery raising also gives entrepreneurs and farmers' collectives good earning besides, the assured availability of quality seedlings to the 35,000 project farmers.

The idea is to raise quality vegetable seedlings of preferred variety by our own farmers, which becomes available for other farmers of our project areas. This serves two purposes; one is the availability of quality seedlings at fair price and second is easy extension services to the crop users by our agriculture extension team

FROM A MIGRANT TO AN ENTREPRENEUR

Leelaben from Usra village used to be a migrant worker as she was unable to make a living year round in her village. She belonged to the indigenous community. Despite facing many challenges to survive, she was determined to cultivate vegetables to support her family, but found difficulty in achieving the dream. She was lucky enough to get financial and technical support from the Axis Bank Foundation.

She changed her farming practise from the traditional rain fed agriculture to modern vegetable cultivation including the establishment of high-tech nursery.

As the days passed, her hard work began to bear fruit. Her vegetable patch flourished with greenery, yielding an abundance of nutritious produce.

Leelaben's high-tech nursery gives her an earning of ₹. 2.80 lakhs through selling the vegetables and flower seedlings in three season. She is now an experienced entrepreneur and other women in the village trying to adopt the entrepreneurship model. Following her model, there are over 100 women entrepreneur farmers engaged in high-tech vegetable nursery in Sadguru's project area.

Leelaben's determination and resilience to adopt the high-tech farming has become a shining example of how a simple indigenous woman can achieve sustainable farmin with prosperity so she doesn't need to migrate from her village at all.



CROP BASKET OF HIGH VALUE CROPS

Following are the type of high value crops which are being cultivated by the farmers across the project area of the organization.



During the reporting period, 54,220 farmers have been doing vegetable cultivation in as many plots. Percentage of tuber crops, spices and seasonal fruit crops is 32% presently

Radhaben Bariya of Khirkhai a strawberry cultivator happily showing the produce. In her 0.15 acre of land parcel she got the production of 650kg and earned ₹1,04,000/- in one season.

Overall more than 150 farmers engaged in Strawberry cultivation in Dahod and Panchmahal district under the project support from STTelemedia, HDFC Parivartan, LKP 2.0, Axis Bank Foundation, Caring Friends and Yes Foundation



ACHIEVEMENT

During 2023-24

2,52,250

Plantation

252.25

Acres

4,760

Households



AGRO FORESTRY PLANTATION

ACHIEVEMENT

From Beginning

7,24,16,957

Plantation

75,053

Acres

1,67,659

Households

AGRO FORESTRY

Peripheral tree plantation on the field bunds of farmers is the second intervention after water promoted by Foundation since beginning 50 years ago. Initially it was done for another source of income besides agriculture. Later it was more beneficial to both to the farmers and the Nature and as a land management approach that combines trees and shrubs with crop and livestock farming systems.

During the year 2,52,250 plants of forest species were planted. With our efforts cumulatively, 7,24,16,957 plants have been raised by our farmers over the years.

ORGANIC MANURES

Organic manure like vermi compost is helpful in meeting the nutrient requirement for soil nutrition even in case of increased cropping intensity. The foundation has been promoting the use of organic manures reducing use of chemical fertilisers not only for increasing soil fertility but also to reduce cost of cultivation. Vermi compost is the product of earthworm digestion and aerobic decomposition using

the activities of micro- and macro organisms at room temperature. It produces a rich organic soil amendment containing a diversity of plant nutrients and beneficial micro-organisms. It also increases the soil's ability to hold nutrients in a plant-available form.

In reporting year 94 new vermi compost units were developed by the farmers with cumulative total of 18,111 numbers of units

BIO GAS PLANTS SLURRY

Biogas has emerged as a *promising renewable technology to convert agricultural, animal, industrial and municipal wastes into energy* and to produce slurry. The digested slurry produced from Biogas Plants as a by-product is a better source of nutrient enriched organic manure for use in agriculture.

Cumulatively, 3,437 Bio-Gas plants have been installed. During the reporting year 2023-24, a total of 52 Bio Gas plants (44 in Gujarat and 08 in Rajasthan) have been installed. Sadguru is getting support from Khadi and Village Industry Commission (KVIC), CSR Donors and beneficiary contribution.



BIOGAS PLANT IMPROVING THE QUALITY OF LIFE AND AGRICULTURE PRODUCTION



Puniben Bariya of Vangarva village in Ghoghomba Taluka of Panchmahal District in Gujarat has got a biogas plant under the project support of YES Foundation. The biogas plant is providing sufficient cooking gas which have replace the use of LPG gas cylinder. More importantly, this plant is producing 25 kg of slurry per day almost 6 quintals per month which is being used by her in her own farm. Use of slurry has improved soil texture reducing the use of chemical fertilizer and cost of cultivation. Puniben's family now consuming organic grains and vegetables grown in their farm.



Laxmiben Baria, a member of Valagota village dairy co-operative of Singvad taluka earning ₹1.35 lakh per annum. She is able to meet the livelihood needs of the family by rearing three buffalos



Livestock plays an important role in India's economy since it contributes 16% of the income of small farm households. India's livestock sector contributes over 4% GDP and 25% of total Agriculture GDP. Our foundation has been implementing livestock promotion helping farmers to increase their income. For example, a pair of milch cattle of improved breed is good enough to earn over

₹75,000 yearly. We have also promoted improved varieties of deshi cows and buffalos. Farmers get loan for milch cattle from NABARD, Banks, Non-Banking financial institutions and Farmers federations.

We have also established village-level dairy cooperatives and also revived numerous defunct cooperatives. Besides, goats and



Sadguru Foundation promoted a new Dairy Co-operative in Usara village that has 71 members and 400 liters of milk collected daily, which stopped women migration and improved livelihood.

During 2023-24	ACHIEVEMENT	From Beginning
02 Milk Producers Co-operative	132 Members	121 Milk Producers Co-operative
		7,865 Members

poultry have been introduced to enhance income. Farmers' collectives provide constant training support with resource persons from government and KVKs to these farmers on rearing of milch cattle and small ruminants and their management to increase income. Farmers sell the milk to the village milk cooperatives linked with the Panchmahal Dairy. Here is a good market for the sale of small ruminants and vendors purchase them on a regular basis during the weekly markets.

PROGRESS DURING THE REPORTING YEAR

During the reporting year, two new Milk Producers Cooperatives were registered and so cumulatively 121 Milk Producers

Cooperatives are functional. There are 7,865 members / beneficiaries of these milk cooperatives.

GOATRY AND POULTRY

Proper vaccination and feeding methods to rear goats and poultry are being continuously taken up by the farmers, which has reduced mortality from 30% to 5%. Breed improvement in goats has also been implemented through the introduction of Sirohi breed buck and goat. Over 5000 farmers are currently engaged in goat rearing in the project area besides other agriculture activities. In addition, poultry has been adopted on a large scale to increase additional income supported by NABARD and CSR projects.

KADAKNATH EGGS OF OPPORTUNITY



*Sannu Bhai Ninama
with his flock of kadaknath*



Sannu Ninama (age 26) started breeding 40 Kadaknath chicks as a result of NABARD-WDF Thetham support. Instead of selling chicks, he decided to breed them to collect eggs and started selling the eggs. He managed a flock of 250 hens and 120 roosters. Every alternate day, he collected 100+ eggs. Over the past month, his earnings have soared to an impressive ₹90,000/- by selling 3000 eggs, a testament to his unwavering entrepreneurial flair and he is empowering others in the village.



SHG women groups of Jhalawar district under Dori Watershed Development Project were taken for exposure visits (3-5 October 2023) to the project areas of Sadguru Foundation, Dahod to observe the initiatives around Dairy, Vegetable cultivation, SHG concept and Agriculture. They had a good interaction with implementing farmers. Based on the learnings, our beneficiaries have started replicating those initiatives in Jhalawar project area.



Trainings focussed on capacity building has been enforced from the beginning by the founders over the last half a century because they believed that without it, the sustainability of program interventions could not succeed. In addition to training farmers, the foundation has been involved in providing technical expertise exposures to the rural development professionals. The themes

of the trainings include water management, crop production, sustainable agriculture, animal husbandry and institution building.

Our training is unique since it imparts participatory demonstrative works by farmers in project villages. Thus, field training and field exposure become highly effective in terms of learning and understanding. Rural



ACHIEVEMENT

During 2023-24

213

Trainings

8,439

Participants



Lead Farmers from Srijan Organisation, Pratapgarh, Rajasthan during the training cum exposure visit at Sadguru Training and Research Institute visited the floriculture development programme at project village Kamboi.

development professionals from various organisations are getting benefit of our trainings, designed and implemented through experienced professionals of our foundation including external resource persons. It is doing the role of knowledge partner for many agencies engaged in agriculture-based livelihood and water resources development.

Highly qualified and experienced staff of the foundation are involved in the trainings. Our training institute is situated at Chosala Village in District Dahod (Gujarat). It has an excellent infrastructure and uniquely calm and serene environment in a natural rural setting that is appreciated by numerous participants and organisations.

OUR TRAINING STAKEHOLDERS

Various Governments, NGOs and academic institutes take benefit of our training programs, both theoretical and practical training. During the year 2023-24, the following organizations participated in the training programs at the Sadguru Training and Research Institute, Chosala;

Government Organisation

- Agricultural Technology Management Agency (ATMA) from Indore, Alirajpur, Dhar, Barwani districts of Madhya Pradesh state ,
- Agricultural Technology Management Agency (ATMA) from Dungarpur district of Rajasthan state,
- Water and Sanitation Management Organisation (WASMO) of Dahod, Panchmahal and Mahisagar districts of Gujarat,
- Gujarat Higher Secondary and Secondary Education Board (GHSEB), Gandhinagar, Gujarat,
- District Rural Development Authority (DRDA) , Dahod , Gujarat

Non Government Organisation (NGOs)

- Kamalnayan Jamnalal Bajaj Trust, Wardha, MH,
- Kaniram Jamnalal Bajaj Trust, Sikar, Rajasthan,
- BAIF, Lachhakadi,
- Utthan, Limkheda,
- CInI Dahod, CInI, Halol and Ahmedabad,
- Anandi Sansthan- Gogamba,
- Chetna, Ahmedabad,
- Bio-Re Association, Kasrawad, Madhya Pradesh,
- Srijan Organisation, Pratapgarh, Rajasthan,
- CSPC- Waghodiya, Rajula, Tulja Gujarat

OUR TRAINING STAKEHOLDERS

Academic Institutions

Academic Institutions visited Sadguru Foundation for exposure visit / placement / rural camp for learning,

- MS University Vadodara,
- IIT Mumbai,
- Krishna Pranami Art College Dahod,
- GR B. Ed. College Dahod

Use of Training Center

Following organisations used the infrastructure facilities of our institute –

- Centre for Labour Research Action Ahmedabad,
- Prakruti Mitra Mandal Dahod,
- AWP Marketing Pvt Limited,
- Netsurf Pvt. Limited,
- Das Ka Dum Pvt. Limited,
- Jay Parivartan India Limited,
- Metaforce Pvt. Limited,
- Harsidhi Yog Kendra, Dahod



Senior staff members from Kaniram Jamnalal Bajaj Foundation, Sikar, Rajasthan at Sadguru Training and Research Institute for integrated livelihood training course of three days

During the reporting year as many as 213 training programs of different duration covering 8,439 participants were conducted in the training institute as shown in the table below.

SUMMARY OF TRAINING PROGRAMS CONDUCTED AT TRAINING INSTITUTE

Sr. No.	Particulars	No. of trainings	Training days	No. of participants		
				Male	Female	Total
1.	Training for external groups in NRM by NGOs, Government and academic institutions.	13	39	469	87	556
2.	Exposure visit and workshop in NRM by NGOs, Government and academic institutions.	09	19	209	41	250
3.	Training programme conducted by other agencies	47	92	1,048	988	2,036
4.	Sadguru's in-house training for village functionaries and village partners (Focussing on NRM and Institutional Building)	144	179	3,668	1,929	5,597
TOTAL		213	329	5,394	3,045	8,439

FIELD LEVEL TRAINING AT PROJECT SITES

Apart from above training program at institute level, there are large number of half day / full day training and orientation program held at our branch offices and in the project villages, which benefited thousands of beneficiaries in a year. These programs are regularly conducted in the field for empowering our communities and farmers' collectives for sustaining NRM work in the villages. A total of 1,046 training programmes were conducted at different locations and project villages in the year 2023-24 benefitting 32,650 of farmers including 18,758 women and 13,892 men.

IMPORTANT TRAINING PROGRAMS

Summary of major training programs / exposure visit are shown in Annexure-8



A team of Bio Re Association's branch office of Kasrawad, Madhya Pradesh led by their CEO, Ms. Nicole from the head quarter (Switzerland) visiting Sadguru's work on high value agriculture development in villages



Senior staff members from Kamalnayan Jamnalal Bajaj Foundation, Wardha during the technical training on water resources development and floriculture development programme at Sadguru Training and Research Institute



STAFF DEVELOPMENT PROGRAM

Our field teams are given opportunity for enhancing their knowledge and skills through training organised at our training institute. Organisation depute their senior and middle level functionaries in various thematic trainings offered by reputed institutions. Program team are facilitated to go on exposure visits to see and learn from best practices in Agriculture University, KVK and other organisations on the subject relevant to our works.

Sadguru team participated in following important events

- State level Credit Seminar of NABARD at Bhopal and Ahmedabad
- Zonal Workshop on TDF Wadi at Varanasi
- State level conference on co-operative society at Ahmedabad Management Association organised by Gujpro Agribusiness Consortium Producer Co. Ltd., Ahmedabad
- Learning visit to Sahyadri Farmers Producer Co. Ltd., Nasik, Maharashtra
- Sansadiya Sankul Workshop at New Delhi



We have organized excellent sports event "Khel Utsav" for all the staff members during last year and this calendar year also. Khel Utsav included outdoor and indoor games as a part of recreational activity and in order to build coordination, leadership qualities and teamwork. This event was highly successful to provide a space for new staff as well as senior staff to spend time together for interaction and developing team spirit. Such event is very good for the organisation in the terms of creating positive environment, healthy competition which ultimately helped in achieving the organisation's goal together.

Khel Utsav was inaugurated by Founder Trustee, Smt. Sharmishtha Jagawat, and CEO, Mr. Kanhaiya Choudhary and organised at our training campus on 20th January, 2024. Around 150 Participants from Head Office and Branch offices participated in various games. Trophy distribution were handed over to the winners and runners and felicitated with cheers.

STAFF DEVELOPMENT TRAINING FOR MIDDLE LEVEL SADGURU STAFF

A Staff Development Training Program for middle level staff were was conducted at Sadguru Training Center. It was a two days residential training in which 63 staff participated. Training Resource person was Mr. Mahendra Joshi, Founder Director, Centre for Personality Research and Training, Bhopal.

The training aimed to develop the participants' team building, leadership, attitude, personality development and communication skills etc. The training was very successful and all the participants found it very useful in their future endeavors and working



SADGURU FOUNDATION PERFORMING ROLE OF KRC UNDER JAL JEEVAN MISSION

Sadguru Foundation is one the recognized Key Resource Centre under Jal Jivan Mission, a flagship programme of Government of India, for organizing orientation training for level -3 participants including chairman (Sarpanch), secretary, members and users of drinking water programme implemented by Water and Sanitation Management Organisation (WASMO) in Gujarat state.

The foundation was assigned to conduct one training programme of two days each for three districts i.e, Dahod, Panchmahal (Godhra) and Mahisagar district during the reporting year 2023-24 which were successfully completed. A total of 210 participants received orientation technical training on Operation and Maintenance of Sustainable Drinking Water Scheme, under Jal Jivan Mission.



Jal Jivan Mission training on “Operation and Maintenance for Sustainable Drinking Water Supply Scheme” for Members of Pani Samitties from Dahod district provided by KRC-Sadguru Foundation.

WORKSHOP ON ORGANIC FARMING AND USE OF PLASTICULTRE FOR THE PARTICIPANTS OF RAJASTHAN STATE

The Foundation organized an important workshop on "Organic farming and use of plasticulture in the field of horticulture and agriculture development" on 4th July 2023 at the Sadguru Training and Research Institute.

The workshop was organized with an objective of orienting our field team and staffs towards promotion of organic fertilisers and input and its importance. The key speakers on the subject were Mr. Gopalbhai Sutariya, Gir Gaushala, Sanand, Gujarat, a nationally renowned practioner who enlighten the audience about the need and importance of organic farming in present situation. He also shared his valuable experience on effective use of Gau krupa Amrutum in enhancing the

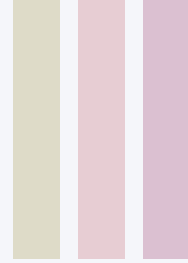
productivity of agriculture without using chemical fertilizers.

Other notable speakers on the subject were Senior Fellow Mr. Haiyum Khan Pathan, Plasticulture Development Centre, Reliance Farm, Vadodara who talked about the advanced agriculture practices and efficient application of plastics in improving the productivity of horticulture and agriculture and Mr. K. H. Patel, Research Scientist, Maize Research Station, Anand Agriculture University, Godhra who shared the significant information on scientific practices of maize cultivation.

This one-day workshop was attended by 169 participants which was very much interactive under which participants not only shared their problems as well as received the every possible solutions for the same.

Shri Gopalbhai Sutariya speaking on Gau Krupa Amrutam

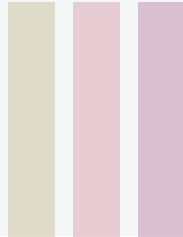




IMPORTANT

FEEDBACK

FROM TRAINEES,
VISITORS AND GUESTS
DURING THE YEAR 2023-24



Training programme planned strategically & touched every aspect of watershed development, horticulture development & entrepreneurship through federation. All experts having detailed knowledge about their project area, fields visit is also excellent, all the beneficiaries sharing their knowledge excellently, they know all phases of watershed and process of federation."

*Ms. Rakhi Somkuwar
Team Leader,
Jamnalal Kaniram Bajaj Trust, Sikar (Rajasthan)*



Training was excellent, it covered all the theoretical & practical part. Exposure visits was nice, learnt so many things from educational as well as practical training. Trainer used so many tools regarding the method like theoretical & exposure was as it is what we expect."

*Ms. Suman Tekam
Jamnalal Kaniram Bajaj Trust,
Sikar (Rajasthan)*



Sadguru Foundation as an institution is doing exceptionally well in terms of capacity building, social welfare, poor welfare and the campus is beautifully made depicting the vision and passion of Sharmistha Ma'am and Jagawat Sir."

*Mr. Ayush Tolani
(Student) M.S. University
Baroda, (Gujarat)*



Sadguru is associated with great work by giving training to farmers, water security. Nature and trees plantation are very much touched to us, looking forward to come again.

*Ms. Diya Shah
(Student) M. S. University
Baroda (Gujarat)*



While working in Dahod for consecutively five days, I viewed the positive change brought in lives of people of Dahod with their services. Even the facilities and infrastructure and stay of Sadguru is commendable with supportive staff."

*Ms. Rimzim Rai
(Student) M. S. University
Baroda (Gujarat)*

“

Farmers are adopting the method of easy cultivation by getting water for irrigation from the well. Modern farming with solar is beneficial. Direct guidance was given on the spot so that it does not fall. The farmers observe the new farming methods. In a modern nursery the knowledge about the production was shared and the farmer showed enthusiasm to cultivate this way. It is directly known that the farmers are adopting the easy method of farming by getting water for irrigation, especially once the solar unit is spent, there is no electricity bill or other expenses.

Mr. Gautam Solanki
CSPC, Tata Trust, Tulja Taluka, Gujarat



“

In our five days inter-state exposure visit to Sadguru Foundation, we saw various horticulture based activities like floriculture, fruit orchard, azola cultivation, vegetable seedling nursery, vegetable cultivation at Bhursinghbhai field at village Antersuba. Our farmers were very much impressed with the work done and got motivated while interacting with Bhursinghbhai.

Mr. Sanjay Alanse
Team Leader
ATMA Group, Alirajpur

“

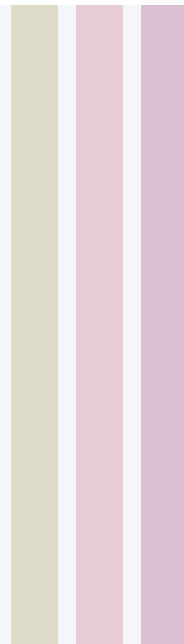
During our exposure visit our progressive farmers from BIAF, Lacchakadi visited watershed development programme and horticulture based livelihood activates in various villages of limkheda taluka of Dahod district. It was good experience to see the filed implementation of various activities as well as interaction with beneficiaries. Satisfactory exposure visit.

Mr. Sanjiv K. Kanwor
Coordinator, BIAF
Lacchakadi

“

Our expectations regarding one day exposure visit got fulfilled and our farmers got opportunity to visit solar based lift irrigation scheme and also various horticulture based intervention. The learnings of exposure visit will definitely be helpful for us in our intervention in our field areas.

Mr. Jalabhai Rathvi,
Group Coordinator, CInI
Khedbramha



“Money is only a tool. It will take you wherever you wish, but it will not replace you as the driver.”

— Ayn Rand, writer



“Create a financial plan to filter the possible distractions in your finances. Without a written plan, a come what may tactic won't let you win.”

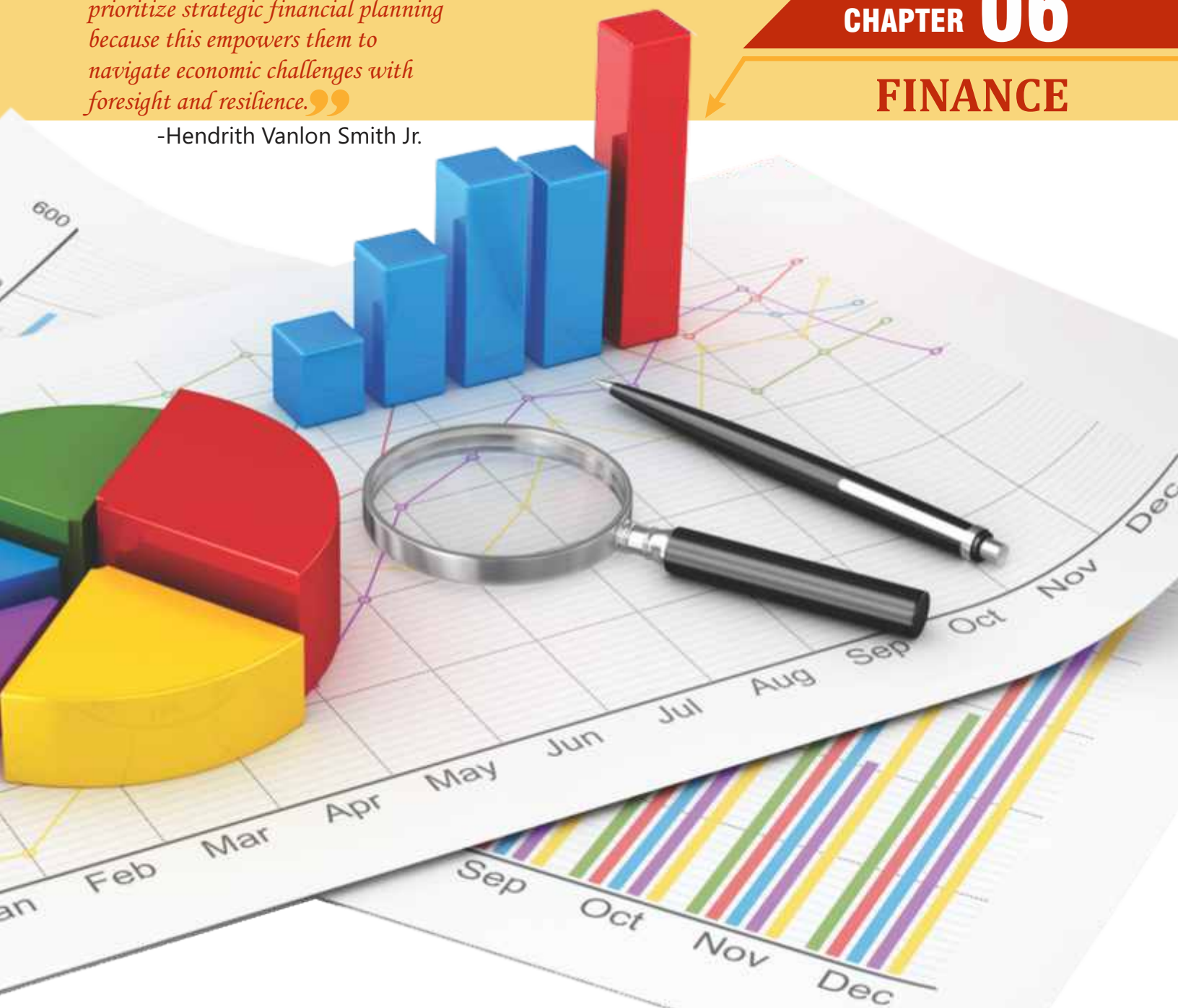
-David Angway

“It is really important that companies prioritize strategic financial planning because this empowers them to navigate economic challenges with foresight and resilience.”

-Hendrith Vanlon Smith Jr.

CHAPTER 06

FINANCE



This chapter presents the financial summary related to the Organisation's Rural Development activities for the financial year 2023-24.

The said financial summary related to the Organisation's Rural Development activities is unaudited, provisional and subject to change as the finalisation of Books of Accounts with formal audit takes some time.

As per the standard practice of the Organisation's, the financial summary is finalised on 31st March of

every year and therefore some of the under process financial information has not been incorporated in the financial summary. However, while finalisation of Books of Accounts for preparation of annual audited accounts all such pending financial information pertaining to the financial year 2023-24 will be incorporated.

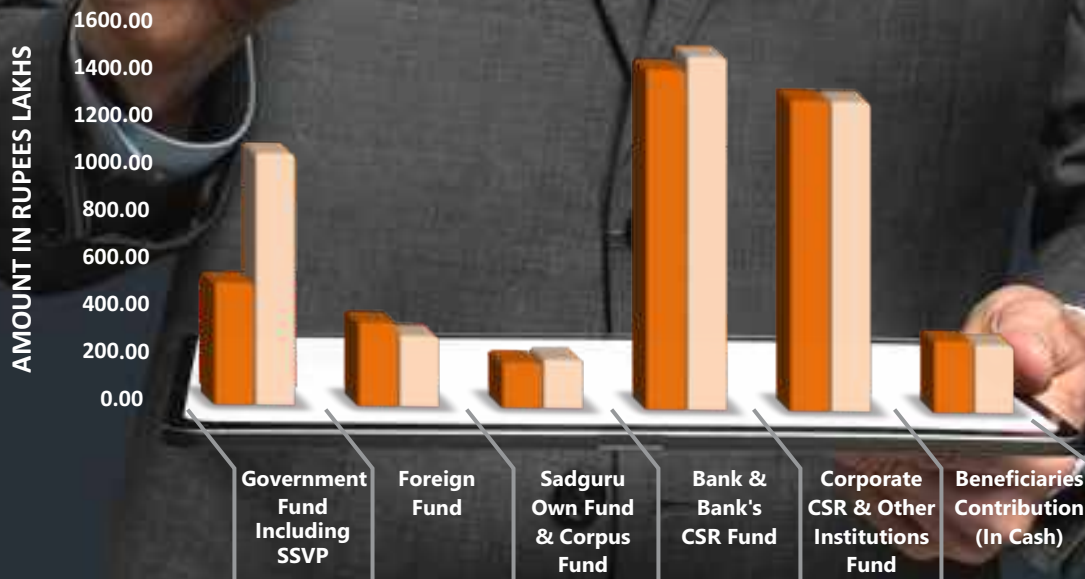
The table below reflects our funding partnership with many Governments and Non-Governments Agencies / Donors i.e., funds received and its application during the financial year 2023-24.

(In ₹ Lakhs)

Sources of funds	Opening Balance of the Previous Year	Funds received Including Interest During the Year	Total Application During the Year	Closing Balance as on 31-03-2024
Government Funds				
1. Government Fund (Mainly from the state of Gujarat, Rajasthan & Madhya Pradesh, Gol, NABARD Gujarat, Rajasthan and Madhya Pradesh and also funds received by Village Watershed Committees under NABARD etc;	789.00	440.18	1,027.98	201.20
2. Gujarat State Seeds Corporation Ltd; Gandhinagar	16.81	0.23	2.52	14.52
Sansadiya Sankul Vikas Parishad (SSVP)				
1. Oil & Natural Gas Corporation Limited-CSR	0.00	26.03	26.03	0.00
2. NABARD - Khargone MP	0.00	24.19	0.93	23.26
3. NTPC Limited - CSR New Delhi	0.00	20.99	2.21	18.78
TOTAL (1)	805.81	511.62	1,059.67	257.76
Foreign Sources				
1. Other Individuals Donors	79.83	6.16	3.59	82.40
2. The Hans Foundation, New Delhi / RIST USA, Thandla Block of MP Project	0.00	123.43	99.80	23.63
3. The Hans Foundation, New Delhi / RIST USA, Rama Block of MP Dist. Project	0.00	220.21	192.86	27.35
TOTAL (2)	79.83	349.80	296.25	133.38
Sadguru Own Funds and Corpus				
1. Sadguru's Own Funds including Corpus Donation. (I.e. Fund, Sir Dorabji Tata Trust -Corpus Fund, Other donors including individuals. Training Income etc.)	124.75	74.86	84.58	115.03
2. Navajbai Ratan Tata Trust Endowment Fund, Mumbai	1,130.29	67.02	63.74	1,133.57
3. Sir Dorabji Tata Trust Endowment Fund	398.00	21.96	30.78	389.18
4. Sir Ratan Tata Trust Endowment Fund	215.87	12.24	13.39	214.72
5. Sir Dorabji Tata Trust, Mumbai - TATA Chair	162.13	10.83	10.29	162.67
6. Sir Dorabji Tata Trust, Mumbai - Best Village Panchayat Awards	44.90	2.03	0.00	46.93
TOTAL (3)	2,075.94	188.94	202.78	2,062.10
Bank & Bank's CSR Fund				
1. Axis Bank Limited / Foundation, Mumbai - CSR Fund -Phase-III	43.77	445.48	503.41	-14.16
2. Kotak Mahindra Bank, Mumbai - CSR Fund	0.00	161.47	161.47	0.00
3. YES, Bank Limited / YES Foundation, Mumbai - CSR Fund	0.04	251.77	251.81	0.00
4. HDFC Bank Ltd, Mumbai - CSR Fund (GUJ.)	0.00	318.29	318.29	0.00
5. HDFC Bank Ltd, Mumbai - CSR Fund (RAJ.)	0.00	248.50	248.50	0.00
6. ICICI Foundation for Inclusive Growth, Mumbai - CSR Fund	0.00	5.70	5.70	0.00
TOTAL (4)	43.81	1,431.21	1,489.18	-14.16
Corporate CSR and Other Institution's Fund				
1. Ernst & Young Foundation, New Delhi / Mumbai	0.00	97.9	90.51	7.39
2. Louis Dreyfus company India Limited, Bangalore	0.00	28.87	27.84	1.03
3. CInI Sustain+ through The Jhalod LI Co-op. Federation under DI Mode programme	0.00	0.00	1.25	-1.25
4. CInI Intel through The Jhalod Li Co Op Federation under DI Mode programme	0.00	2.43	0.00	2.43
5. Navjivan Trust & Seth Shri Indubhai Girdharlal Charitable Trust, Dahod - CSR	29.01	13.37	12.42	29.96
6. NOCIL (Mafatlal Group of Industries), Mumbai, CSR Fund	0.00	40.67	40.67	0.00
7. CInI, Ahmedabad - STTGDC Project	0.00	129.57	129.57	0.00
8. CInI, Ahmedabad - LKP 2.0 Project	30.93	519.99	484.17	66.75
9. CInI, Ahmedabad - MARICO Project	0.00	105.00	105.00	0.00
10. Caring Friends, Mumbai	17.70	346.71	384.67	-20.26
11. Alembic CSR Foundation, Vadodara - CSR Fund	0.04	0.00	0.04	0.00
12. IRM Energy Pvt. Ltd, Ahmedabad. - CSR Fund	0.00	7.01	7.01	0.00
13. Polycab Social Welfare Foundation, Mumbai - CSR Fund	4.95	0.00	4.27	0.68
14. GAEL Education Society, Vadodara - CSR Fund	-0.21	17.51	17.41	-0.11
TOTAL (5)	82.42	1,309.03	1,304.83	86.62
Beneficiaries Contribution (In Cash) *	-44.92	298.96	285.00	-30.96
GRAND TOTAL (1+2+3+4+5)	3,042.89	4,089.56	4,637.71	2,494.74

*This year beneficiary contribution in kind is not included in the above table

SOURCES OF FUND & SOURCE WISE APPLICATION OF FUND



	Government Fund Including SSVP	Foreign Fund	Sadguru Own Fund & Corpus Fund	Bank & Bank's CSR Fund	Corporate CSR & Other Institutions Fund	Beneficiaries Contribution (In Cash)
<input type="checkbox"/> Funds received Including Opening Balance of the previous year	511.62	349.80	188.94	1,431.21	1,309.03	298.96
<input type="checkbox"/> Total application during the year	1,059.67	296.25	202.78	1,489.18	1,304.83	285.00

Note:

1. Previous year's figures have been regrouped / rearranged whenever necessary.
2. Due to rounding up in rupees in lakh, there would be slight discrepancy in actual amount.
3. Under the government grant an amount of ₹151.81 lakhs have been included as receipt which was received by various watershed village committees of Gujarat, Rajasthan and Madhya Pradesh region. Similarly, an expenditure of ₹151.81 lakhs incurred by various watershed village committees is have been included in government expenditure. However, these receipt and expenditure is not reflected in our Books of Accounts of the foundation but reflected in the books of at various watershed village committees.
4. During the reporting period an amount of ₹5,756.01 Lakh is calculated as contribution in kind of various development programme. However, these beneficiaries' contribution in kind is not reflected in our Books of Accounts, though related with our development activities.
5. During the year an amount of ₹179.85 lakh have been calculated as leveraged through bank credit by various beneficiaries and SHG's / Institutions supported by the foundation. However, the said leverages are not reflected in our Books of Accounts.

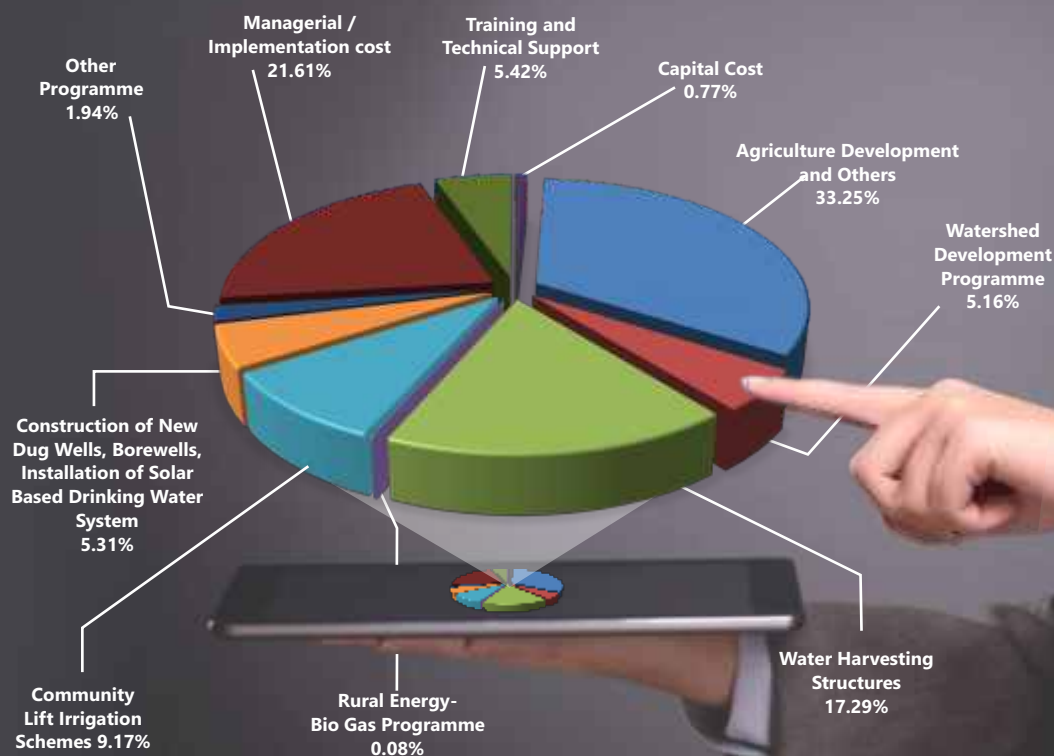
PROGRAMMES / ACTIVITIES EXPENDITURE DETAILS DURING 2023-24

During the reporting period 2023-24, the funds were spent in the below mentioned rural development interventions / programmes/ Activities which is consistent with the organisation's objectives and also for which the funds were given.

(in ₹ Lakhs)

A. PROGRAMMES INTERVENTIONS	EXPENDITURE
1. Agriculture Development, Crop Productivity Enhancement, Seeds Multiplication & Distribution / Development, Orchard Development, Floriculture, Vegetable cultivation, Argo-Forestry, Marketing Extension Service etc	1,542.19
2. Watershed Area Development Programme.	239.25
3. Water Harvesting Structures-Check Dams, Ponds, Tanks etc.	801.75
4. Community Lift Irrigation Programme including Mini lift irrigation schemes & Solar based lift irrigation schemes and Micro Irrigation system	425.47
5. Rural Energy - Bio gas programme	3.78
6. Other Programme i.e. Dairy Development, Live Stock, SHG etc.	90.14
7. Construction of New Dug wells, Borewells, Installation of Solar based Drinking water System.	246.14
Total (A)	3,348.72
B. NON-PROGRAMMES EXPENDITURE	
8. Managerial / Implementation	1,002.27
9. Training and Technical Support.	251.24
10. Capital - Vehicles / Equipment's & Infra structure Development	35.48
Total (B)	1,288.99
GRAND TOTAL (A+ B)	4,637.71

DEVELOPMENT INTERVENTIONS



THE MANAGERIAL / IMPLEMENTATION COST

The Managerial / Implementation Cost during the reporting period works out to ₹1,002.27 Lakh i.e. 21.61% of the total application of the funds. Whenever possible, part of the managerial cost vis-à-vis human resources cost of the project staff was charge to the Project's cost.

THE MAJOR FUNDING PARTNERSHIP DURING THE REPORTING PERIOD 2023-24

The broad list of the funding partners during the reporting period is given in Annexure-9. This includes the funders for the reporting period and also of the funders of the past years on account of unspent balance. It is very important to note here that even this year also besides Governments including NABARD, the CSR funders remains our major non-government funding agencies.

Among non-government funding agencies, they are Axis Bank Foundation / Axis Bank Limited, Mumbai, CInI (TATA TRUST), Navajbai Ratan Tata Trust, Mumbai, Sir Dorabaji Tata Trust, Sir Ratan Tata Trust, The Hans Foundation (RIST-USA), New Delhi, Kotak Mahindra Bank Ltd., Mumbai, Yes Foundation Mumbai, HDFC Bank Ltd, Caring Friends, Mumbai, ONGC, NTPC & Ernst & Young Foundation etc. remains our major non-government funding agencies.

The management Sadguru Foundation is grateful and extend their sincere thanks for recognising Organisation's integrated approach, for which the management is thankful to all stakeholders, co-founders, funders and communities for their continuous support and working in partnership with us. There is a still long way to go and their support is crucial to further strengthen the livelihoods of our people and conserve the ecosystems, thereby achieving the vision of organisation.

BENEFITS AND PERKS TO THE STAFF MEMBERS:

Our regular and permanent staffs are offered various perks and benefits and are reflected in Annexure-10

AUDITS, INSPECTIONS AND VERIFICATION OF OUR ACCOUNTS & ACCOUNTING SYSTEM

During the reporting period the Sadguru Foundation could able to complete 27 Nos audits where in 12 Nos of audits and inspections were carried out by a practicing Chartered Accountant's firm, they are as follow:

1. Senior officials with Principal scientist ICAR - CRIDA Hyderabad verified the books of Accounts of NABARD funded TDF Wadi Project at Banswara (April 2023).
2. Senior officials from NABARD verified & audited the books of Accounts of NABARD funded TDF Wadi Project at Banswara (May 2023).
3. Senior officials from NABARD with officials from NABCON Jaipur RO verified the books of Accounts of NABARD funded TDF Wadi Project at Banswara (May 2023).
4. A firm of Chartered Accountants M/s. Lavesh Mittal & Associates, Shamgarh (Madhya Pradesh) verified & audited the books of Accounts of NABARD funded Pichla Watershed at committee level. (May-2023).
5. Officials from SGS & Co., Mumbai verified the Accounting & Financial System during recertification of ISO 9001:2015 certification process. (June 2023).
6. Senior officials from ADEO (Department of Tribal Affair) verified the books of Accounts of MoTA funded Wadi Project at Banswara (June 2023).
7. Senior officials from NABARD Jaipur RO verified the books of Accounts of NABARD funded TDF Wadi Project at Banswara (June 2023).
8. A firm of Chartered Accountants M/s. A. Singhai & Co., Chaumahla, verified & audited the books of Accounts of NABARD funded Pichla Watershed at committee level. (June-2023).
9. A firm of Chartered Accountants M/s. A. Singhai & Co., Chaumahla, verified & audited the books of Accounts of NABARD funded Dodi Watershed at committee level. (June-2023).

10. A firm of Chartered Accountants M/s. A. Singhai & Co., Chaumahla, verified & audited the books of Accounts of NABARD funded Malpura Watershed at committee level. (June-2023).
11. A firm of Chartered Accountants M/s. A. Singhai & Co., Chaumahla, verified & audited the books of Accounts of NABARD funded Dobra watershed at committee level. (June-2023).
12. A firm of Chartered Accountants M/s. BJS Associates & Co., Ahmedabad, verified & audited the books of Accounts of TATA-CInI funded LKP 2.0 Project. (August 2023).
13. A firm of Chartered Accountants M/s. K. P. Shah & Associates, Ahmedabad, verified the financial system in total for finalisation of ITR -7, Audit Report 10-B and FCRA returns for the FY 2023-2024. (August 2023).
14. Senior officials from NABCON, Jaipur RO, verified the books of Accounts of NABARD funded TDF Wadi Project at Banswara (September 2023).
15. Senior officials from NABARD (MP Region) verified & audited the books of Accounts of NABARD funded TDF Wadi Project Alirajpur. (October 2023).
16. Senior officials from NABARD verified & audited the books of Accounts of NABARD funded TDF Wadi Project Banswara. (October 2023).
17. Senior officials from NABARD (Gujarat Region) verified & audited the books of Accounts of NABARD funded TDF Wadi Project of Dahod District. (October-2023).
18. Due diligence exercise was carried out by a consulting firm M/s. Think through Consultants, New Delhi, before finalization of Axis Bank Foundation's 3 Years NRM Project Phase-III. (November 2023)
19. Senior officials from Ernest & Young Foundation, New Delhi / Mumbai, verified & audited the books of Accounts of Ernest & Young Foundation's funded NRM Project in MP. (December-2023).
20. Senior officials from NABARD (Gujarat Region) verified & audited the books of Accounts of NABARD funded TDF Wadi Project of Dahod District. (December-2023).
21. Senior officials from ADEO (Department of Tribal Affair, TAD, Banswara) verified the books of Accounts of MoTA funded Wadi Project at Banswara (December 2023).
22. Senior officials from TATA TRUST, Mumbai, verified & audited the books of Accounts verified & reviewed the books of Accounts of TATA-CInI funded LKP 2.0 Project. (December-2023).
23. Senior official & Chartered Accountants from YES Foundation, Mumbai, verified & reviewed the books of Accounts of YES FOUNDATION's funded NRM Project of MP, Gujarat & Rajasthan (February-2024).
24. Senior officials from NABARD (Gujarat Region) verified & audited the books of Accounts of NABARD funded TDF Wadi Project of Dahod District. (February-2024).
25. Senior officials from NABARD (Gujarat Region) verified & audited the books of Accounts of NABARD funded TDF Wadi Project of Dahod District. (March-2023).
26. M/s. A. W. Pathan & Co., Chartered Accountants, Dahod, audited the organisation's Accounts as required statutorily on half yearly basis.
27. M/s. S. I. S. & Co., Chartered Accountants, Dahod, audited the organisation's Accounts in the capacity of Internal Auditor on quarterly basis.

“Financial fitness is not a pipe dream or a state of mind. It's a reality if you are willing to pursue it and embrace it.”

-Will Robinson, author

“Money, like emotions, is something you must control to keep your life on the right track.”

-Natasha Munson



“

*"Make sure you have
financial intelligence...*

*I don't care
if you have money or
you don't have money...
you need to go and
study finance no matter what."*

– Daymond John



N M Sadguru Water and Development Foundation being a recognised implementing partner of Sansadiya Sankul Vikas Pariyojana (SSVP) project in the tribal region represented national review workshop of SSVP organised by Ministry of Tribal Affairs, GoI in the chairmanship of Hon'ble Cabinet Minister, GoI, Shri Arjun Munda Ji and eminent presence of Shri V. Satish Ji, Shri Gajanan Dange Ji and Member of Parliament and Secretaries held on 7th January 2024 at New Delhi.

THE GOVERNMENT, DONORS AND SADGURU

CHAPTER 07



Philanthropy has played a key role to undertake desperately needed water resources development and agriculture based livelihood interventions for the community. Over the last 50 years, our foundation has received enormous support in the form of finance and encouragement from

various donors that include the Government, NABARD and CSR Donors that enabled massive coverage of water, agriculture, floriculture, wadi, dairy, small ruminants and other activities in three states – Gujarat, Rajasthan and Madhya Pradesh has happened with all these support.

RKVY SUPPORT IN RAJASTHAN

With the financial support of the RKVY, several check dams and lift irrigation systems were completed in Banswara and Jhalawar districts of Rajasthan. During the reporting year 08 check dams and 02 lift irrigation schemes were

executed in Banswara and Jhalawar bringing 1,307 acres of land under irrigation benefitting 523 households. With these execution, the foundation has completed all the works as per the sanction and MoU with the state government of Rajasthan.



Shri Dalip Singh, Joint Director, Agriculture, Banswara visited Padlamokha check dam built under RKVY project in Banswara district.

NEW PROJECs WITH NABARD IN RAJASTHAN, MADHYA PRADESH & GUJARAT

During the reporting year, NABARD has sanctioned 04 TDF Wadi projects, 02 Rural Mart, 01 Rural Haat and 02 LEDP. The details are as under:

Sr. No.	Name of Project	Block / District / State	Number of Households
1	TDF Wadi	Bhagwanpura / Khargone / Madhya Pradesh	350
2	TDF Wadi	Singvad / Dahod / Gujarat	350
3	TDF Wadi	Kanwat / Chhota Udepur / Gujarat	350
4	TDF Wadi Model Village	Dhanpur / Dahod / Gujarat	-
5	LEDP	Barwani / Barwani / Madhya Pradesh	90
6	LEDP	Rajpur / Barwani / Madhya Pradesh	90
7	Rural Mart	Dahod / Dahod / Gujarat	-
8	Rural Mart	Talwara / Banswara / Rajasthan	-
9	Rural Haat	Chhoti Sarvan / Banswara / Rajasthan	-



Launching ceremony of NABARD TDF Wadi Project through Sansadiya Sankul Vikas Pariyojana was completed in the gracious presence of Shri Gajendra Patel, Member of Parliament, Khargone and Shri Sunil Kumar, CGM, NABARD, Bhopal, on 21st February 2024 at Sirvel Mahdev cluster of Bhagwanpura block of Khargone district. The Wadi project is to cover 350 farmers of 4 villages over a period of six years.



Launching ceremony of NABARD TDF Wadi Project through Sansadiya Sankul Vikas Pariyojana was completed in the gracious presence of Shri B. K. Singhal, CGM, NABARD RO, Ahmedabad, on 12th March 2024 at Jaliyapada village of Singvad taluka. The Wadi project is to cover 350 farmers of 6 villages over a period of six years.



Launching of NABARD TDF WADI Project under Model Village Pipero in Dhanpur block by Hon'ble Minister, Govt. of Gujarat, Shri Bhachubhai Khabad



Inauguration of Rural Mart by Shri Vishram Meena, DDM, NABARD and Shri Hemndra Jaiswal, LDM, Banswara at Talwara block.

DDM, Khargone, Shri Vijendra Patil visited our stall of the farm produced under LEDP Program and interacted with the farmers on the occasion of Viksit Bharat Abhiyan held at Jalkheda village of Barwani





Shri Sunil Kumar, Chief General Manager, NABARD RO, Bhopal, Inaugurated Livelihood Entrepreneurship Development Project (LEDP) at Jalkheda village of Barwani in presence of DDM, Shri Vijendra Patil and the community

Inauguration of Rural Mart by Shri B. K. Singhal, Chief General Manager, NABARD RO, Ahmedabad, and Sumitraben, Vice President, Mahila Bagayat Federation, Limkheda, at Dahod town



LINKAGES WITH GOVT. FLAGSHIP PROGRAM

This year also farmers in our project area took the benefit of the government's flagship programme through farmers' portal for direct benefit transfer. With the enabling support of the project team, more than 22,529 farmers have benefited by the grant of more than ₹16.88 crore. The benefits included vegetable seed, cereal crop seed, animal husbandry, farm implement, irrigation equipment, plant saplings, large umbrella to vegetable retailer, etc

NEW PROJECTS WITH GOVERNMENT AND CSR DONOR AGENCIES

RURAL LIVELIHOOD PROJECT PHASE-III WITH SUPPORT OF AXIS BANK FOUNDATION (ABF) IN GUJARAT AND RAJASTHAN

Rural Livelihood Project with financial support of ABF to work with 25,000 households over a period of three years have been sanctioned. This is a third phase project sanctioned by ABF after successful completion of Phase-I and Phase-II. The project was sanctioned with effect from January 2024 with a fund allocation of ₹20 crore for three years.

LIVELIHOOD PROJECT SUPPORTED BY YES FOUNDATION

"Sustainable irrigation systems and agriculture-based livelihood enhancement project for doubling the income of the tribal and rural poor in Dahod and Panchmahal district of Gujarat" started with financial support of YES Foundation in Dahod and Panchmahals districts is successfully going on. This project is of one year and focussed on doubling the income of 4000 farmers in 30 villages through farm based livelihood intervention. Total donor support for the project is ₹2.50 crore.





Richa Goyal, IKEA Foundation visited the Sustain+ project intervention in Jamadra village and interacted with the community. She was accompanied by Mr. Ayan Deb, CInI and Sadguru team



Ms. Shalini Jain, Assistant Vice President, YES Foundation visited and interacted with our women SHG groups at village Bhamaya of Panchmahals district on 13th February 2024

LIVELIHOOD PROJECT SUPPORTED BY STTELEMEDIA PROJECT

"Improving Livelihoods of the Tribal Farmers in Selected Villages of Dahod District of Gujarat-(2023-24)-STTGDC" started with financial support of STTelemedia in Dahod district is successfully going on. This project is of one year and focussed on doubling the income of 1,600 farmers in 24 villages through farm based livelihood intervention. Total donor support for the project is ₹1.27 crore.

PRODUCTIVITY ENHANCEMENT PROJECT SUPPORTED BY LOUIS DREYFUS COMPANY (LDC)

"Productivity enhancement (Maize and Wheat) with financial support of LDC in Banswara district of Rajasthan is successfully going on. This project was focussed on productivity enhancement of 1,430 farmers in 41 villages. Total donor support for the project is ₹28 lakhs.

WATER RESOURCES PROJECT WITH SUPPORT OF MARICO IN GUJARAT

Marico grant for "Jalashay Yojana" worth ₹105 lakhs was mobilised by CInI for seven water harvesting structures in Dahod and Panchmahals districts of Gujarat for optimum harvesting of water.

WATER RESOURCES PROJECT WITH SUPPORT OF GUJARAT ALKALIES AND CHEMICALS LIMITED (GACL) IN GUJARAT

On successful completion of the wadi project GACL sanctioned a project of water harvesting structure worth ₹15 lakhs to support scaling up of vegetable cultivation.



A team of Scientist from IISR, Kohzikode, visited a spice processing centre of Mahila Bagayat Mandli, Limkheda and interacted with the farmers on demonstration of new varieties of Ginger and Turmeric.



Mrs. Garima Jain, Deputy CEO, Mr. Gangadharan and Mr. Mallikarjuna of (LDC) visited Wheat and Maize fields of the project villages of the LDC supported project in Talwara & Sajjangarh Block of Banswara District on 13.03.2023

WATER RESOURCES PROJECT WITH SUPPORT OF NAVJIVAN MILL TRUST IN GUJARAT

On successful completion of two water resources projects last year Navjivan Mill Trust sanctioned another project of water harvesting structure worth ₹41 lakhs this year for availing water to the farmers of Tanachhiya village, Dahod

SANSADIYA SANKUL VIKAS PARIYOJANA (SSVP) SUPPORTED PROJECTS

SSVP initiated a concept based rural development specially to reduce distress migration in the tribal area and assigned this responsibility to N M Sadguru Water and Development Foundation in the tribal area of Gujarat and Madhya Pradesh. Accordingly following projects were sanctioned by NABARD and PSU CSR through the liaison of SSVP

1. **Project with NTPC CSR** : One project with the grant support worth ₹2.09 crore of NTPC CSR for Drinking water and Solar Irrigation for 445 tribal households of five villages of Khargone district
2. **Project with ONGC CSR** : One project with the grant support worth ₹2.60 crore of ONGC CSR for Agriculture based Livelihood and Water Resources for 1,400 tribal households of five villages of Dahod district
3. **Project with NABARD** : Three projects with grant support of NABARD on Wadi development were sanctioned by NABARD; one each in Dahod, Chhota Udepur and Khargone district. Each project covers 350 households for a period of six years. Total outlay of NABARD Wadi projects is ₹6 crore

Head of HR of NTPC Mr. Shyam Dagani along with Mr. Roshan Ddungdung, DGM HR, Mr. Shveta Kumar Shrimali, DGM visited our project location of Sirvel Mahadev cluster under SSVP project on 14th February 2024. Project focused on drinking water and solar irrigation is being implemented in Bhagwanpura block of Khargone district in 5 villages for 445 farmers.



Hon'ble Chief Minister of Rajasthan, Shri Bhajanlal Sharma visited our stall of the farm produced and interacted with the farmers on the occasion of Viksit Bharat Abhiyan held at Talwara, Banswara



A team of 10 progressive women farmers from our NABARD Wadi project villages of Dahod district participated in the state level symposium for progressive farmers organized by NABARD, RO, Ahmedabad. The symposium was chaired by Mr. Raghav Patel, Cabinet Minister of Agriculture and Farmer Welfare, Govt. of Gujarat who was presented bow and arrow by our progressive farmers as a memento



EARNST AND YOUNG FOUNDATION (EYF)

Haritdhara Project in Thandla Block of Jhabua, Madhya Pradesh, with financial support of EYF to work with 1,200 households for a period of three years has been sanctioned. The project is sanctioned with effect from April 2023 with a fund allocation of ₹2.99 crore.

RURAL INDIA SUPPORT TRUST (RIST) - THE HANS FOUNDATION (THF)

Doubling the farmer's income through Agriculture based initiative project with

financial support of RIST to work with 3,600 households of Rama block of Jhabua, MP, for a period of three years have been sanctioned. The project is sanctioned with effect from July 2023 with a fund allocation of ₹7.88 crore.

Enhancing the farmer's income through Agriculture based initiative project with financial support of RIST to work with 4,200 households of Thandla block of Jhabua, MP, for a period of 2.5 years have been sanctioned. The project is sanctioned with effect from November 2023 with a fund allocation of ₹8.32 crore.

Professor Agoramoorthy, Tata Chair with Sadguru Foundation visiting a massive floriculture fields done by a group of 35 farmers and interacting with them to understand the socio-economic impact of the intervention in Narelapada village of Talwara block of Banswara district, Rajasthan





Villagers of Dhamanjar, Jhabua, MP, welcoming Mr. Santosh Pathak, Head, and Mr. Atul Vikram Singh, Associate Director of EY Foundation during their visit to EY funded project villages



ONGOING PROJECTS WITH CSR

HDFC PARIVARTAN PROJECT IN GUJARAT

“Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor” started with financial support of HDFC CSR in Morwa Hadaf and Godhra taluka of Panchmahals district is successfully going on in its third year. This project is focussed on doubling the income of 3,000 farmers in 20 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹9.49 crores.

HDFC PARIVARTAN PROJECT IN RAJASTHAN

“Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor” started with financial support of HDFC CSR in Gangadtalai and Sajjangarh blocks of Banswara district is successfully going on in its third year. This project is focussed on doubling the income of 4,000 farmers in 30 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹9.75 crores.

Mrs. Asheema Bhat, Group Head and Mrs. Nusrat Pathan, visiting our stall and interacting with the project beneficiaries and staff at HDFC Parivartan Project exhibition, Jaipur held on 02.06.2023



A team of scientist including Dr. Hargilas Meena and Dr.Piyush of Agriculture Research Station, MPUAT, Udaipur Visited our TDF Wadi in Gangartalai and provided valuable technical guidance.



A team of officers of TAD Banswara led by Mrs. Aruna had Monitoring visit of project supported by Ministry of Tribal Affairs (MoTA), GoI and found the interventions satisfactory



LAKHPATI KISAN PROJECT 2.0 IN GUJARAT

"Agriculture based Livelihood Enhancement Project started with financial support of CInl-Tata Trusts in Dahod and Panchmahals district of Gujarat. Objective of this project is to enable 45000 farmers already engaged during LKP -1 project to achieve annual income more than 1.50 lakhs and work with 4000 new farmers to help them earn more than ₹1.25 lakh per annum over a period of 3 to 5 years. The project was sanctioned with effect from April

2022 with a fund allocation of ₹10.36 crore for three years and extendable for next two years with grant support of ₹4.89 crore.

CARING FRIENDS PROJECT IN GUJARAT, RAJASTHAN AND MADHYA PRADESH

Agriculture based Livelihood Enhancement Project started with financial support of Caring Friends with an objective to enable 62500 farmers to achieve annual income more than one lakh over a period of 6 years is ongoing in 5th year. Total grant support is of ₹17.72 crore.

Dr. Nagasree and Dr. Reddy, Scientist of CRIDA, Hyderabad undertaken Impact Evaluation Study visits of TDF Wadi Project Talwara Cluster-III and found the interventions excellent. CRIDA was appointed third party assessor by NABARD.



Monitoring of our TDF Wadi Project Gangartalai Cluster at Jamudi Village by Shri Vishram Meena, DDM, NABARD, Banswara.





Deputy Director Horticulture & Assistant Director Horticulture, Banswara visiting net based nursery and provided technical guidance.

A group of 13 IAS probationers visited Sadguru Foundation to understand about the development work undertaken by the foundation during internship programme





“Sheth Shri Girdharlal Sadbhavana Award” was given to N M Sadguru Water and Development Foundation for its splendid work towards the livelihood enhancement of the tribal community by Dahod Anaj Mahajan Sarvajanic Education Society on its Foundation Day (Pratibadhatta Divas). The award included a trophy and cheque of ₹50,000/-. Shri Sureshbhai Sheth, President of the society handed over the award to Mr. Kanhaiya Choudhary, Chief Executive Officer on behalf of Sadguru Foundation

OTHER
IMPORTANT INFORMATION

CHAPTER 08



PARTNERS IN NETWORKING

We are partners in some important networking such as;

- SAJJATA Sangh network organization in NRM, Gujarat
- PRAVAH drinking water network in Gujarat
- Credibility Alliance, New Delhi
- RCRC Network

STAFF TURNOVER

During reporting period, three employees moved due to their personal reason and four employee left the organisation after completion of extended term post retirement. Organisation lost one employee due to his sad demise.

The service period of our existing permanent staff is as follows;

Sr. No.	Years	Numbers
1.	More than 20 years	35
2.	Between 15-20 years	13
3.	Between 10-15 years	04
4.	Between 5-10 years	13
5.	Less than 5 years	11
	Total	76
	Department heads and equivalent senior staff with more than 10 years	11

TRANSPARENCY

Sadguru Foundation believes in transparency. All our informations, annual reports, audit accounts are placed in the public domain on our website for review. The Foundation has grown successfully over the last half a century to fulfil the needs of the farming communities. In order to promote good governance and to strengthen the capacity of the organization, the Board has formed the following two committees composed of four trustees:

- (i) Audit & Finance committee: This committee looks into all aspects of finance, utilization and monitoring of the foundation.
- (ii) HR Committee: This committee looks into human resource planning, performance management, service conditions and succession planning.

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2026.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020.

VISITORS

Totally 190 visitors visited our activities during the reporting year 2023-24, the list of which is prepared separately for those who may need it as it is not convenient to incorporate entire list in this report on account of the number of visitors.

Category	Numbers of Visitors
Government Organizations	19
Non-Government Organizations	67
Academic Institutes	11
Institutions	10
Others	83
Total	190

A Zonal Workshop on Tribal Development Fund Wadi Program for the best PIAs of respective states organized by NABARD, HO at Varanasi, Uttar Pradesh during 8 - 10 January 2024. Our Program Manager, Mr. Rakesh Singh gave an excellent presentation on the successful wadi model implemented by our organization in Banswara, Rajasthan



Consistency

Sincerity

Commitment

Competence

Integrity

CREDIBILITY

Reliability

As a member of Credibility Alliance and having Accreditation certificate from Credibility Alliance, we have to furnish information under minimum norms as well as under desirable norms, which are furnished in this separate chapter in this annual report of 2023-24.

ORGANIZATION INFORMATION

Name of organization and address

Already given in the beginning and end of this report. Registered address of the organization is not different from the address for communication.

Registration under different Acts

LEGAL STATUS OF ORGANIZATION

- Registered under Bombay Public Trust Act 1950 – No. F/233 Dahod Dated 07.03.2017 Effective from 21-02-1986.
- Registered under Societies Registration Act 1860 – No. GUJ/430 Dahod Dated 07.03.2017 Effective from 21-02-1986.
- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026.
- Registered under Income Tax Act 1961 u/s section 12A (1) (ac)(iii) having Registration /

Approval number / Unique Registration No. AAATN1972A22AD01 dated 30-05-2023 valid for 5 years from AY 2021-22 to AY 2025-2026 corresponding FY 2020-21 to 2024-2025.

- Registered under Income Tax Act 1961 U/S 11- Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years from AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) – No. GJ/2017/0165577
- Income tax Permanent Account No.: AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028
- Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

Information on Board members

The information on Board members and Members of Annual General Body as on 31st March 2024 is reflected in the beginning of this report as well as in later part of this chapter.

Numbers of Board meetings held in a year

During the reporting year there are total 3 Numbers of Board Meeting were held in which one such Board Meeting was with Members of Annual General body. The dates, venues and the details on members attended the meetings is given in the following table.

Sr. No.	Meeting Details	Date of Meeting	Mode / Venue	No of Members Attended the Meeting	Total Members
01	Governing Body / Board of Trustees	04-08-2023	Virtual	06	10
02	Governing Body / Board of Trustees	21-09-2023	At IRM Energy Pvt. Ltd. 4th Floor, Block 8	06	10
	Annual General Body		Magnet Corporate Park, Near Zydus Hospital SG Highway, Ahmedabad-380 054.	07	17
03	Governing Body / Board of Trustees	04-02-2024	At Akota,, Taj Vivanta Hotel, Vadodara	06	10

Names and addresses of auditors

Sr. No.	Name	Addresses
1.	Mr. A. W. Pathan & Company, DAHOD, Statutory Auditor	Chartered Accountant Star Complex, Second floor, Darpan Cinema road, DAHOD - 389 151, Gujarat M.: 93161 89930 Email : shana_ad1@yahoo.com
2.	M/s. S. I. S. & Company DAHOD, Internal Auditor	Chartered Accountants Station Road, DAHOD - 389 151, Gujarat M.: 97141 71601 Email : shakirca2006@gmail.com

Names of Bankers and legal advisors

Main Bankers

Sr. No.	Bank Name	Addresses
1.	Bank of Baroda	Hanuman Bazaar, Dahod - 389 151, Gujarat
2.	Bank of Baroda	Banswara, Rajasthan
3.	Axis Bank	Station Road, Dahod - 389151, Gujarat
4.	Kotak Mahindra Bank	Station Road Dahod - 389151, Gujarat.
5.	Yes Bank Limited	Vastrapur, Ahmedabad, Gujarat
6.	State Bank of India	Station Road, Dahod - 389 151, Gujarat
7.	State Bank of India	At Chaumahla, Dist. Jhalawar (Rajasthan)
8.	State Bank of India	FCRA Cell, 4th Floor, New Delhi Main Branch, 11, Sansad Marg, New Delhi-110 001
9.	HDFC Bank Ltd.	Near Govind Nagar Chowk, Dahod - 389 151 Gujarat

Other Bankers of the organizations are listed in the beginning of report along with the list of Board members.

Legal Advisor

During the year, legal advice pertaining to Accounts, FCRA, Income Tax, GST & CSR matter was taken from following three consultants who provided their services as a well-wishers of the organisation and for that management is heartily thankful.

Sr. No.	Name	Addresses
1.	K. P. Shah Associates	Chartered Accountants A/810-811 Block - A, 8th Floor, Ratnakar 9 square Opp: kasavbug party Plot Vastrapur, Ahmedabad - 380 015. M.: 98250 26446 Email : kpshah@kpshah.co.in
2.	M/s. Chandravadan A. Shah	Chartered Accountants 9-C 9th Floor Medicare Buliding, Near M J Library Town Hall, Ellisbridge, Ahmedabad - 380 006. M.: 98253 37355 Email : cashah52@yahoo.co.in
2.	M/s. G. D. Shah	Chartered Accountants Hanuman Bazar, Near Jain Temple, Dahod - 389 151 Dist. Dahod M.: 97126 54600 Email : suvirag@gmail.com

Details of number of staff and their range of salary

	Gross Monthly Remuneration	Designation
Highest paid employee	₹1, 38,124/-	CEO cum Director Operations
Second highest paid employee	₹1,25,648/-	Director Finance
Third highest paid employee	₹88,618/-	State Co-Ordinator, Rajasthan / Dy. Director

	Gross Monthly Remuneration	Designation
Lowest paid employee	₹18,590/-	Hostel Attendent
Second Lowest paid employee	₹20,338/-	Driver
Third lowest paid employee	₹20,558/-	Office Assistant

Remuneration to Directors	Gross Monthly Remuneration
Mrs. Sharmishtha Jagawat - Managing Trustee & Full Time Director	₹29,133/-
Mr. Anand Mohan Tiwari - Managing Trustee & Director	₹50,000/-

Both the above members have been paid remuneration in the form of Honorarium.

Details of number of staff and their range of salary per month (regular permanent staff)

Slab of gross salary (in ₹) plus benefits paid to

Staff (per month)	Male	Female	Total
10,000 – 25,000	15	05	20
25,000 – 50,000	33	05	38
50,000 – 1,00,000	15	01	16
Greater than 1,00,000	02	-	02
TOTAL	65	11	76

Networks and Linkages

Networks and linkages with other organizations is mentioned at relevant place in Chapter-8

Historical origins, brief history, milestones of the organization

The organization started working since 1974 with the main objective to improve the living conditions of rural poor's and tribal in the most backward areas in Western India. Right from the beginning it focused on water resources and land resources development. In the beginning of first twelve years, it worked under the banner of another Trust, Shri Sad guru Seva Sangh Trust, and from February 1986 it started working as independently registered organization as agreed by the earlier sponsors. Right from the beginning, it has the support of Government and business houses. Over the years it has acquired expertise in land and water resources development and presently it covers 24,59,233 households and more than 1,47,39,565 people in 1,879 villages under various activities described in the present Annual Report.

PROGRAMME INFORMATION

Mission of Organization

Mission of organization is stated in the beginning of this report

Main Activities and objectives:

Main activities include community lift irrigation systems, check dams, agriculture, horticulture, floriculture, seed production, milk producer's cooperatives, drinking water, rural sanitation, solar energy, etc., aimed at improving the living conditions of the rural households. Besides, community institutions are promoted to manage the programmes. Presently, projects are under implementation in ten districts of three states (Gujarat, Rajasthan & Madhya Pradesh).

Review of Progress

The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies. The list of such studies is furnished in Chapter – 9.

Information regarding internal and external evaluations (Audits & Inspections)

Regularly internal and external evaluations as well as audits are taking place by various agencies and donors including AG auditors i.e. CAG of Government of India through its regional offices. The list is shown in this report in Chapter-6

Major Future Plans:

1. To replicate and expand our livelihood development model with integration of development around water resources, agriculture, high-value crops like vegetable, floriculture, fruit crops, seed production and livestock, etc. with new outreach households.
2. To provide training, other inputs including technical support to NGOs and other groups for the replication of our programmes for rural poor's and tribal in present project areas and other areas on demand on support available in other areas.
3. To focus on community-based organizations (CBOs) to build its capacity towards making business plans and becomes financially sustainable.

ADDITIONAL INFORMATION

Besides accreditation by Credibility alliance, we are also certified under ISO which is under;

- ISO 9001: 2015 certificate.

FINANCIAL INFORMATION

Audited statement of accounts

Our Annual Narrative Report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the Financial schedules and will be available on request at free of cost. Both Annual Narrative Report & Audited account also available on our website. However, the un-audited financial information for the reporting year is furnished in Chapter-6,

The audited accounts of previous financial year 2022-23 were already published and sent to all concern including Credibility Alliance. Our audited accounts are also available on public domain on our website.

Our system of accounts is on mercantile basis.

Annual Report:

The annual report is presented within a week of the completion of outgoing financial year. However, Balance sheet and Income & Expenditure accounts does not form part of annual report as it will take some time in finalisation and auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

We have in this report furnished a provisional un-audited financial information pertains to financial year 2023-2024 showing activity wise expenditure both in graphical & tabular manner in Chapter – 6 of Finance. The chapter-6 also provides the information on audit & inspection that has took place during the year, list of major funders etc.

Thus, the chapter on finance shows financial information on funds received and its utilisation with relevant key financial information happened during the reporting period.

Members of the Board of Trustee's who are related to one another by blood or marriage

None

Members of the Annual General Body who are related to one another by blood or marriage

Yes.

Details on Members of Board of Trustee / Governing Body and Members of General Body as on 31st March 2024:

No	Name & Qualifications	Present Address	Gender	Date of Birth	Occupation	Position in the Board
1.	Shri M. S. Sahu, IAS (Retd.) B.Sc., Engineering (Electrical)	A-302/5, Parijat Regency, Near Petrol Pump, Simandhar Derasar Road, Bodakdev, AHMEDABAD - 380 054 Email: msahu10@gmail.com Cell: 09978406417	Male	10.01.1954	Retired bureaucrat	Chairman, Board of Trustee / Governing Body and General Body
2.	Mr. Hrishikesh A. Mafatlal B.Com (Hons.) and Advance Management Programme (AMP), Harvard, USA	Mafatlal House, 4 TH Floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400020 Mafatlal House, 4th Floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400 020 Email: hrishikesh@arvindmafatlalgroup.com Cell No.: 09820040000	Male	24.11.1954	Chairman Mafatlal Industries Ltd.,	Vice- Chairman, Board of Trustee / Governing Body and General Body

Additional Information : A philanthropy supporting Rural Development Programmes

No	Name & Qualifications	Present Address	Gender	Date of Birth	Occupation	Position in the Board
3.	Mrs. Sharmishtha Jagawat; MSW - Diploma in Community organization, Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Cell No.: 09825038601	Female	22.09.1939	Managing Trustee & Full Time Director With Sadguru Foundation	Managing Trustee & Full Time Director Member, Board of Trustee / Governing Body and General Body
Additional Information : Founder of N M Sadguru water and Development Foundation						
4.	Ms. Mamta Verma, IAS; MA in Psychology	Principal Secretary, Energy & Petrochemicals Department 5th Block, 5th Floor, Sachivalaya, Gandhinagar. Email: secepd@gujarat.gov.in Home Address : 226 / KH, Sector 19, GANDHINAGAR Email : mamtaias@rediffmail.com Cell : 09978407301	Female	01.04.1972	IAS, Officer, service in Govt.	Member, Board of Trustee / Governing Body and General Body
5.	Prof. Tushaar Shah; PhD	Principal Scientist, International Water Management Institute, Elecon. "Shwet Karan", Mangalpura, ANAND-388001 Email: t.shah@cgjar.org, tushaar.shah@gmail.com Cell No : 09925049040 Home Phone No.: 02692-263817	Male	05.09.1951	Senior Fellow, International Water Management Institute, Colombo, Sri Lanka	Member Board of Trustee / Governing Body and General Body
Additional Information : Former Director, IRMA						
6.	Mr Sujitkumar Gopinathan, B.Sc. (HONS) P. G. in Integrated Rural Development	D/44 Yesh Tower, Part-1, Satellite, Ahmedabad city, AHMEDABAD-380015 Contact: 9879186402 Email: skumar@tatatrusters.org sujitkumar@gmail.com	Male	08.09.1969	Regional Manager Tata Trusts	Member Board of Trustee / Governing Body and General Body
Additional Information : Team Leader CInI – West and CEO, Coastal Salinity Prevention Cell (CSPC)						
7.	Mr Jacob Ninan Graduation From Bangalore University, Advanced Management from Dukes University.	Flat No 202, Rebecca, 14th Road, Near Ambedkar Garden Chembur, MUMBAI-400071 Contact : 9821062910 Email : jacobninan27@gmail.com	Male	27.10.1960	Former Executive Trustee & CEO of Axis Bank Foundation	Member, Board of Trustee / Governing Body and General Body
Additional Information : He is on the Board of (1) Development Support Centre (2) Missing Links Trust.						
8.	Mr. Pravin N. Shah Chartered Accountant (FCA)	41-42 Shailesh Buildin, Linking Road, Santacruz(w), MUMBAI 400 054. Email: pravinshah14@gmail.com Cell No.: 09892249415	Male	14.05.1954	Ex PRESIDENT and CEO of Mahindra & Mahindra Ltd. and Member of the Executive Board.	Member, Board of Trustee / Governing Body and General Body

No	Name & Qualifications	Present Address	Gender	Date of Birth	Occupation	Position in the Board
9.	Mr. A. D. Ratnoo, B. Com., CAIIB, Certificate in Micro Finance-From Indian Institute of Banking and Finance. EMBA-Credit Class, Under taken faculty Development Prog. from centre for Rural Development (University of Wolverhampton, Walsall, UK.	149, Pratap Nagar, Khatipura, JAIPUR-302021 Email: ratnooarjun@yahoo.com Cell No.: 09772201821	Male	18.08.1954	Rtd. CGM, NABARD	Member, Board of Trustee / Governing Body and General Body
10.	Shri Shreyasbhai Indravadan Sheth. B.Com, LLB, Associate Company secretary, DLPS	Shanti Sadan Society, Station Road Dahod-389151- Gujarat Email: shreyhem1961@gmail.com Cell No : 9925235275	Male	08.07.1961	Managing Director of Navjivan Roller Flour & Pulse Mills Pvt Ltd at Dahod	Member General Body
Additional Information : Chairman of Dahod Urban Co-operative Bank Ltd, Director of APMC Dahod, Member of Gujarat Urban Banks Federation. Managing Trustee of Arogya Mandal & Sanshodhan Kendra, Raliyati Dist. Dahod.						
11.	Smt. Hemaben Shreyas Sheth. B. Com, LLB	Shanti Sadan Society, Station Road Dahod-389151- Gujarat Email: hemashrey@yahoo.com Cell No : 09426045375	Female	18.08.1963	Associated with Navjivan Roller flour & Pulse Mills Pvt Ltd at Dahod	Member General Body
Additional Information : Honorary Advisor at Dahod Bhagini Samaj, Secretary- The Mahila Sahayak Gruh Udgog Sahakari Mandli Ltd.						
12.	Mr A W Pathan B. Com, FCA	Darpan Cinema Lane, Near Station Road, Dahod-389151 Dist. Dahod. Email: shana_ad1@yahoo.com Cell No: 09426419900	Male	01.07.1959	Practicing Chartered Accountants	Member General Body
13.	Shri Jawaharbhai H Shah	14, Vrundavan Society, Opp. Chirayu Hospital, Govind Nagar, Dahod - 389151 Email : jawahar749@gmail.com Cell No : 7984477179	Male	19.12.1952	Presently associated with Indian Red Cross Society as a Hon. Secretary.	Member, General Body
Additional Information : Member of Board of Management in Dahod Urban Cooperative Bank Ltd. Dahod.						
14.	Mr Mihir Parikh Phd in Business Administration	57, Arihant Nagar, B/h. Dwarka Nagar, Bamroli, Road, GODHRA - 389 001 Email: emihir@gmail.com USA Cell No: +1650 440 0128	Male	20.04.1967	Leads Strategic Legal Consulting practice of Nishith Desai Associates an India-centric global law firm, from USA	Member, General Body

No	Name & Qualifications	Present Address	Gender	Date of Birth	Occupation	Position in the Board
15.	Smt. Neeva M Parikh B.E Civil from BVM Collage from Vidhya Nager & Master degree (M.S) from New York university USA.	57, Arihant Nagar, B/h. Dwarka Nagar, Bamroli Road, GODHRA - 389 001 Email: er_neeve@yahoo.com Cell No: +91 8758833240 USA Cell No: +1650 440 0128	Female	02.03.1967	Presently offering Social Services.	Member, General Body
16.	Mr Manav Yagnik Science Graduate and an MBA from IIM Ahmedabad.	D-407 Titanium City Centre, Anand Nager Road, Satellite, Ahemdabad-15 Email : manav.yagnik@gmail.com Cell No : 9619696938	Male	13.10.1974	Entrepreneur/ Investor in technology, Education & Micro finance sector.	Member, General Body
Additional Information : He is a member of the Management Committee of Ramakrishna Mission Sevashrama (Vrindaban) and Advisory Board of Parivar Education Society, Kolkata & MP. He is also a core member of the Caring Friends team - a group of philanthropists based out of Mumbai.						

Board Rotation Policy in organization

We don't have rotation policy parse, but our Board of Trustees is reconstituted periodically as per the 13th provision of the Trust Deed. The members retiring from Board or outgoing from Board are eligible to be re-elected / re-nominated in re-constituted Board. In this matter our trust deed as well as Bombay Public Charitable Act are followed.

Details of International travel by staff / volunteers and Board Members at the expense of the organization in the last financial year

None of the staff / volunteers and Board Members

have travel internationally for purpose of the organisation at the expense of the organisation in the reporting financial year.

Details of air travel by staff / volunteers and Board Members at the expense of the organization in the last financial year within country during the year 2023-24

As per the desirable norms of CREDIBILITY ALLIANCE – to give INFORMATION ON details of air travels undertaken within country is not obligatory, however, it may be provided if required at any stage



At the end of 31.03.2024, the total numbers of village institutions were as follows

Sr. No.	Nature of Institutions	No. of Village Institutions / Farmer Collectives / CBOs	Total Nos. of Members
01	Registered irrigation cooperatives	408 (02)	29,675 (219)
02	Women Self Help Groups	2,070 (49)	22,256 (541)
03	Watershed associations	53 (-)	43,300 (-)
04	Drinking water committees	152 (-)	1,018 (-)
05	Farmers Producers organisations	09 (-)	2,250 (-)
06	Milk producers cooperatives {62 (01) women cooperatives and 59 (01) mixed of men & women}	121 (02)	7,865 (132)
TOTAL		2,813 (53)	1,06,364 (892)

Figures in parenthesis are of the newly formed village institutions during the year 2023-24.

FEDERATIONS

At the end of March 2024 the numbers of federations were as follows;

Nature of federations	Nos.
Lift Irrigation Federations	05
Horticulture cooperatives at taluka level acting as federation	07
SHG Federation, Dahod, Gujarat	05
SHG Federation, Banswara, Rajasthan	01
Women Horticulture Cooperatives (Taluka Level)	07
TOTAL	25

**STATEMENT SHOWING PROGRESS UNDER
VARIOUS PROGRAMMES
DURING THE REPORTING YEAR 2023-24**

ANNEXURE II

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries	
				Households	Persons
1a	Community lift irrigation schemes (Nos.)	2	265	219	1,314
1b	Mini lift Irrigation schemes (Nos.)	25	172	328	1,968
2a	Water harvesting structures - check dams (Nos.)	23	1,325	456	2,736
2b	Water harvesting structures within Watershed Development area (Nos.)	13	227	165	990
3	Social forestry Plantation	2,52,250	252.25	4,760	28,560
4	Fruit orchard wadi / Horticulture Development (Nos.)	898	420.92	863	5,178
5	Floriculture plots (long term) (Nos.)	531	93.250	521	3,126
6	Open Field Vegetable crops (Nos. of plots)	54,220	11,588	54,220	3,25,320
7	Vegetable crops (trellis system) (Nos. of plots)	903	127.500	903	5,418
8	Kitchen Garden	20,981	1,139	14,873	89,238
9	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
9a	Crop Productivity Enhancement - Kharif (Acre)	1,45,179	1,88,733	1,45,179	8,71,074
9b	Crop Productivity Enhancement - Rabi (Acre)	1,34,772	1,28,230	1,34,772	8,08,632
9c	Crop Productivity Enhancement - Summer (Acre)	34,433	16,013	34,433	2,06,598
9d	Seed Production	628	654	628	3,768
9e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	1,07,500	53,750	1,07,500	6,45,000
10	Intensive Micro Watershed Development - Soil and Moisture Conservation works (Acres)	5,022	5,022	1,162	6,972
11	Tanks (Nos.)	9	46	35	210
12	Wells Recharge / New Well / Borewell (Nos.)	291	511	586	3,516
13	Wells Deepening / Renovation (Nos.)	421	959	775	4,650
14	Farm Pond	22	45.00	25	150
15	Water Tank (Nos.)	50	--	50	300
16	Diesel Engine / Motor / Pump Set (Nos.)	207	224	306	1,836
17	Vermi Compost (Units)	94	118	69	414
18	Drip Irrigation System / PVC Pipe / Drum Kit	956	299.12	898	5,388
19	Gabion	45	--	51	306
20	Spreyar Pump / Battery Pump	780	15	769	4,614
21	Vegetable Demo Plot	214	110.00	104	624
22	Nursery	33	40.710	23	138
23	Poultry	110	--	108	648
24	Sewing Machine	1	--	1	6
25	Promotion, development and strengthening of mill cooperatives	2	--	132	792
26	Cattle Camp	249	--	25,253	1,51,518
27	Bio gas plants (Nos.)	52	--	52	312
Total			4,10,380	5,30,219	31,81,314

No. of households are gross with substantial overlapping in more than one activity and net households are around 50,800 or even more

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries Households Persons	
1a	Community lift irrigation schemes (Nos.)	463	59,046	31,665	1,89,484
1b	Mini lift irrigation schemes (Nos.)	217	1,431	1,349	8,094
2a	Water harvesting structures - check dams (Nos.)	487	65,542	28,398	1,70,388
2b	Water harvesting structures within Watershed development area (Nos.)	434	7,081	4,320	25,920
3a	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	117	0	4,184	25,104
3b	Hamlet based drinking water system collaboration with WASMO	16	0	640	3,840
4	Social forestry Plantation	7,24,16,957	75,053	1,67,659	10,05,954
5	Fruit orchard wadi / Horticulture Development (Nos.)	47,312	29,145	54,060	3,24,360
6	Floriculture plots (long term) (Nos.)	8,883	1,163	8,873	64,206
7	Open field Vegetable crops (Nos. of plots)	3,18,466	67,224	3,06,062	18,12,204
8	Vegetable crops (trellis system) (Nos. of plots)	19,641	4,954	19,241	1,16,682
9	Kitchen Garden	43,132	3,999	37,024	2,19,178
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
10a	Crop Productivity Enhancement - Kharif (Acre)	5,77,611	7,53,891	5,47,788	32,86,728
10b	Crop Productivity Enhancement - Rabi (Acre)	4,54,397	5,41,660	4,84,854	29,09,124
10c	Crop Productivity Enhancement - Summer (Acre)	1,10,348	50,937	1,20,235	7,21,410
10d	Seed Production	2,673	2,741	3,429	20,574
10e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	5,49,343	3,83,983	5,49,343	32,96,058
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	1,45,274	1,45,274	41,043	2,46,260
12	Tanks (Nos.)	196	1,496	665	3,990
13	Wells Recharge / New Well / Borewell (Nos.)	19,262	37,126	20,447	1,22,283
14	Wells Deepning / Renovation (Nos.)	3,079	3,254	3,697	22,182
15	Promotion, development and strengthening of milk cooperatives	121	0	7,865	47,190
16	Bio gas plants (Nos.)	3,437	0	3,437	20,622
17	Solar lanterns (Nos.)	2,231	0	2,231	13,386
18	Rural Sanitation - Toilets (Nos.)	10,724*	0	10,724	64,344
	TOTAL		22,34,999	24,59,233	1,47,39,565

Nos. of beneficiaries and acres have been overlapped to some extent in more than one programme.
* Sadguru constructed 650 sanitation blocks, while rest were constructed by Taluka Panchayat, Jhalod, for which we were involved in monitoring.

Sr. No.	Years	Rainfall in mm		
		Dahod, Gujarajt	Banswara, Rajasthan	Jhalawar, Rajasthan
1.	2004	1,041.00	1018.00	907.50
2.	2005	560.00	945.00	676.00
3.	2006	1,204.72	2,586.00	1,359.62
4.	2007	746.00	1,413.02	656.00
5.	2008	671.00	624.00	687.00
6.	2009	385.00	464.00	721.00
7.	2010	702.00	594.00	575.00
8.	2011	668.00	1,455.20	1,236.80
9.	2012	952.00	1,217.60	684.20
10.	2013	851.00	1,127.40	1,311.09
11.	2014	615.00	689.80	857.70
12.	2015	445.50	769.90	1,096.32
13.	2016	692.50	1,463.00	855.10
14.	2017	657.75	830.80	770.00
15.	2018	568.88	1,000.00	869.70
16.	2019	872.56	1,203.20	1,492.30
17.	2020	590.89	961.00	751.50
18.	2021	567.77	945.82	1,106.00
19.	2022	529.11	1,055.64	1,287.00
20.	2023	686.11	1,030.85	884.30
AVERAGE		700.34	1,069.71	939.25

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2023-24

ANNEXURE V

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Kumbhpura	Sajjangadh / Banswara / Rajasthan	192.25	170	123	738
2	Vanka khoonta	Sajjangadh / Banswara / Rajasthan	100.98	95	96	576
TOTAL			293.23	265	219	1,314

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2023-24

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Vadi Matariya	Morwa Hadaf / Panchmahals / Gujarat	10.00	16.00	14	84
2	Samalaser-1	Sajjangadh / Banswara / Rajasthan	5.00	6.00	10	60
3	Samalaser-2	Sajjangadh / Banswara / Rajasthan	5.00	3.00	9	54
4	Samalaser-3	Sajjangadh / Banswara / Rajasthan	5.00	2.00	14	84
5	Samalaser-4	Sajjangadh / Banswara / Rajasthan	5.00	5.00	13	78
6	Samalaser-5	Sajjangadh / Banswara / Rajasthan	7.00	7.50	23	138
7	Samalaser-6	Sajjangadh / Banswara / Rajasthan	7.00	5.00	11	66
8	Goda-1	Sajjangadh / Banswara / Rajasthan	5.00	5.00	24	144
9	Goda-2	Sajjangadh / Banswara / Rajasthan	5.00	2.50	8	48
10	Mal Mahudi-1	Sajjangadh / Banswara / Rajasthan	5.00	2.50	4	22
11	Mal Mahudi-2	Sajjangadh / Banswara / Rajasthan	7.00	3.00	9	54
12	Zalakiya	Sajjangadh / Banswara / Rajasthan	5.00	3.50	20	120
13	Kotada	Godhara / Panchmahals / Gujarat	10.00	10.00	7	42
14	Gamaniya Hamira-1	Sajjangadh / Banswara / Rajasthan	5.00	3.00	11	66
15	Gamaniya Hamira-2	Sajjangadh / Banswara / Rajasthan	5.00	4.00	15	90
16	Gamaniya Hamira-3	Sajjangadh / Banswara / Rajasthan	7.00	7.00	16	96
17	Gamaniya Hamira-4	Sajjangadh / Banswara / Rajasthan	5.00	3.00	7	42
18	Kaldela	Thandla / Jhabua / Madhya Pradesh	10.00	20.00	32	192
19	Dhamanjar	Thandla / Jhabua / Madhya Pradesh	10.00	12.00	16	96
20	Kadadara 1 & 2	Morwa Hadaf / Panchmahals / Gujarat	10.00	15.00	10	60
21	Vadela	Limkheda / Dahod / Gujarat	8.00	10.00	9	54
22	Bakhhar	Morwa Hadaf / Panchmahals / Gujarat	8.00	10.00	5	30
23	Hirapur koli falia	Singvad / Dahod / Gujarat	8.00	8.00	30	180
24	Kumpur Devifalia-2	Limkheda / Dahod / Gujarat	5.00	5.00	5	30
25	Jamadra	Limkheda / Dahod / Gujarat	4.00	4.00	6	36
TOTAL			166.00	172.00	328	1,968

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2023-24

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Bodidra Buzarg-2	Godhara / Panchmahals / Gujarat	11.00	11.00	8	48
2	Paledi	Rama / Jhabua / Madhya Pradesh	11.00	10.00	5	30
3	Gopalpura	Rama / Jhabua / Madhya Pradesh	7.00	8.50	10	60
4	Deoli-1	Rama / Jhabua / Madhya Pradesh	11.00	11.00	6	36
5	Deoli-2	Rama / Jhabua / Madhya Pradesh	10.50	7.00	5	30
6	Mandankuva	Rama / Jhabua / Madhya Pradesh	11.50	8.00	6	36
7	Dudhi	Rama / Jhabua / Madhya Pradesh	5.00	4.50	4	24
8	Amba-1	Rama / Jhabua / Madhya Pradesh	8.00	7.00	10	60
9	Amba-2	Rama / Jhabua / Madhya Pradesh	8.00	12.00	8	48
10	Palli	Limkheda / Dahod / Gujarat	9.00	12.00	5	30
11	Kumpur	Limkheda / Dahod / Gujarat	8.50	7.00	3	18
12	Devdhi	Limkheda / Dahod / Gujarat	7.00	7.00	5	30
13	Thana Gurjan	Godhara / Panchmahals / Gujarat	11.20	11.00	7	42
14	Kadadara	Morwa Hadaf / Panchmahals / Gujarat	9.30	10.00	9	54
15	Gumali	Dhanpur / Dahod / Gujarat	7.50	8.00	6	36
16	Vansiya	Godhara / Panchmahals / Gujarat	8.50	8.00	6	36
17	Jadakheriya	Limkheda / Dahod / Gujarat	7.00	5.00	5	30
18	Agara Mandir Faliya	Limkheda / Dahod / Gujarat	7.00	5.00	5	30
19	Dolga Faliya/Umariya	Bhagwanpura / Khargone / Madhya Pradesh	10.00	17.50	6	36
TOTAL			168.00	169.50	119	714

LIST OF SOLAR BASED DRINKING WATER SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2023-24

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Nos. of beneficiaries	
				Households	Persons
1	Devasmal No.1 / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	6.98	19	114
2	Devasmal No.2 / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	5.50	12	72
3	Devasmal No.3 / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	5.50	32	192
4	Achahaliya / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	13.16	59	354
5	Kothari (Chirmundi) / Gontya	Bhagwanpura / Khargone / Madhya Pradesh	14.90	34	204
6	Bhachariya / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	7.95	34	204
7	Elviya / Velaniya / Sirwel	Bhagwanpura / Khargone / Madhya Pradesh	5.72	25	150
8	Patelfalia Satpati / Umariya	Bhagwanpura / Khargone / Madhya Pradesh	11.09	64	384
TOTAL			70.80	279	1674

**LIST OF CHECK DAMS
COMPLETED DURING THE YEAR 2023-24**

ANNEXURE VI

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	House-holds (no)	Person
1	Dhadki-2	Sajjangarh / Banswara / Rajasthan	1.50	50.00	25	150
2	Kernakhedi	Gangdhar / Jhalawar / Rajasthan	5.00	175.00	60	360
3	Jagdispura	Dag / Jhalawar / Rajasthan	2.00	50.00	39	234
4	Ratanpura	Dag / Jhalawar / Rajasthan	2.00	115.00	25	150
5	Salariya	Dag / Jhalawar / Rajasthan	6.50	362.00	60	360
6	Chhavadi-Renovation-HDFC – Gujarat	Morwa Hadaf/Panchmahal/Gujarat	0.50	10.00	5	30
7	Kankuthambhala, Renovation-HDFC, Guj.	Godhara / Panchmahal / Gujarat	0.50	10.00	5	30
8	Rawathasath-HDFC - Rajasthan	Sajjangarh / Banswara / Rajasthan	1.00	32.00	19	114
9	Singara ki Gadli / Bhatmahudi	Kushalgarh / Banswara / Rajasthan	3.00	120.00	45	270
10	Rupgrah-1	Sajjangarh / Banswara / Rajasthan	1.00	120.00	28	168
11	Itala / Padlamokha	Sajjangarh / Banswara / Rajasthan	0.50	50.00	22	132
12	Tanachhiya-Govt.-Renovation,GACL-Vadodara	Dahod / Dahod / Gujarat	4.00	100.00	35	210
13	Angaliya	Godhara / Panchmahal / Gujarat	0.45	10.00	7	42
14	Chhariya	Godhara / Panchmahal / Gujarat	0.50	10.00	12	72
15	Tanagarjan	Godhara / Panchmahal / Gujarat	1.00	10.00	7	42
16	Wangarwa	Ghoghamba / Panchmahal/Gujarat	0.30	7.00	3	18
17	Agara (Govt. Renovation)	Limkheda / Dahod / Gujarat	0.25	7.00	3	18
18	Junawadiya-1	Limkheda / Dahod / Gujarat	0.25	7.00	3	18
19	Vansiya	Godhara / Panchmahal / Gujarat	1.50	25.00	10	60
20	Angaliya-Chhariya	Godhara / Panchmahal / Gujarat	1.25	25.00	10	60
21	Khirkhai-2	Limkheda / Dahod / Gujarat	0.50	10.00	13	78
22	Khirkhai-3	Limkheda / Dahod / Gujarat	0.30	10.00	8	48
23	Thanagarjan-1	Godhara / Panchmahal / Gujarat	0.50	10.00	12	72
TOTAL			34.30	1,325.00	456	2,736

ONGOING LIST OF CHECK DAMS DURING THE YEAR 2023-24

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	House-holds (no)	Person
1.	Rawthsath-1, HDFC Rajasthan	Sajjangarh / Banswara / Rajasthan	1.00	30.00	20	120
2.	Mojari-Renovation, HDFC Gujarat	Morwa Hadaf/Panchmahal/Gujarat	0.50	10.00	5	60
3.	Tanachhiya Jambudi Falia-New Navjivan Mill Trust	Dahod / Dahod / Dahod	2.00	45.00	30	180
4.	Tanachhiya -U/S of New check dam Renovation-Navjivan Mill Trust	Dahod / Dahod / Dahod	1.50	22.00	15	90
5.	Tanachhiya-D/S of New check dam Renovation-Navnivan Mill Trust	Dahod / Dahod / Dahod	1.30	20.00	15	90
TOTAL			6.30	127.00	85	540

**STATEMENT SHOWING WATERSHED DEVELOPMENT PROJECTS
BEING IMPLEMENTED BY SADGURU FOUNDATION
IN THREE STATES AT THE END OF 31ST MARCH, 2024**

ANNEXURE VII

Sr. No.	State	District & Taluka	Funded by	Name of Programme	No. of Villages	Area Sanctioned (ha.)	Area Treated (ha.)	Remaining to be treated
1	Gujarat	Dahod / Jhalod & Sanjeli	NABARD	WDF-Kadwal- Hirola	1	1,356	99	1,257
Total Gujarat					1	1,356	99	1,257
1	Rajasthan	Jhalawar / Gangdhar (Dag)	NABARD	WDF-Dodi	2	1,000	231	769
2		Jhalawar / Gangdhar (Dag)	NABARD	WDF-Dobra	2	802	90	712
3		Jhalawar / Bhavani Mandi	NABARD	WDF-Malpura	3	1,071	100	971
Total Rajasthan					7	2,873	421	2,452
1	Madhya Pradesh	Jhabua / Thandala	NABARD	WDF-Thetham	6	1,152	585	567
2		Jhabua / Rama	NABARD	WDF-Jhiri	1	1,290	101	1,189
3		Mandsaur / Sitamau	NABARD	WDF-Ekalgarh	3	1,296	661	635
4		Mandsaur/Garoth/Shamgarh	NABARD	WDF-Pichhala	2	1,133	366	767
5		Jhabua / Thandla	EYF	Harit Dhara	10	517	79	438
6		Jhabua / Thandla	THF	Enhancing Farmers Income	16	1,457	331	1,126
7		Jhabua / Rama	THF	Doubling Farmers Income	15	1,385	319	1,065
Total Madhya Pradesh					53	8,230	2,442	5,787
Grand Total					61	12,459	2,962	9,496

NABARD FUNDED ONGOING TDF WADI PROJECT DETAILS

Sr. No.	State	District	Block	Name of Projects	Period / Year of Submission	No of Beneficiaries
1	Gujarat	Dahod	Devgadh Bariya	NABARD Wadi Project-07	2020-2026	500
2		Dahod	Dhanpur	NABARD Wadi Project-08	2023-2029	308
3		Dahod	Singvad	NABARD Wadi Project-09	2023-2029	350
4		Dahod	Kavant	NABARD Wadi Project-10	2023	350
5	Total Gujarat					1,508
	Madhya Pradesh	Alirajpur	Alirajpur	NABARD Wadi Project-01	2021-2027	500
		Khargoan	Bhagvanpura	NABARD Wadi Project-02	2023-2030	350
	Total Madhya Pradesh					850
	Rajasthan	Banswada	Gangadtalai	NABARD Wadi Project-06	2022-2028	500
	Total Rajasthan					500
	Grand Total					2,858

Important training programs / exposure visit conducted for various States of Governments, Non-Government organizations & academic institutions by Sadguru Training and Research Institute, Chosala, Dahod from April, 2023 to March, 2024.

Sr. No.	Date	Title of Training Programme	Duration (Days)	No. of Participants		
				M	F	Total
1.	22 to 23 June 2023	Operation & Maintenance training of Committee members on Jal Jeevan Mission, Panchmahal, Gujarat	2	55	5	60
2.	27 to 28 July 2023	Exposure Cum Learning visit on Horticulture Development Program by SRIJAN Foundation, Pratapgarh, Rajasthan	2	24	7	31
3.	07 to 11 August 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management for Program beneficiaries of ATMA, Barwani, Madhya Pradesh	5	40	0	40
4.	06 August 2023	Exposure visit by IAS trainees during internship programme	1	09	5	14
5.	04 to 06 September 2023	Training Cum Exposure on WHS/LIS/Soil Conservation & Horticulture Development by Kamalnayan Jamnalal Bajaj Trust, Wardha, Maharashtra	3	21	0	21
6.	11 to 15 September 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management by ATMA, Alirajpur, Madhya Pradesh	5	42	0	42
7.	20 to 23 September 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management by ATMA, Indore, Madhya Pradesh	5	48	4	52
8.	25 to 29 September 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management, ATMA, Dhar, Madhya Pradesh	5	42	0	42
9.	04 to 05 October 2023	Operation & Maintenance training of Committee members on Jal Jeevan Mission by WASMO, Mahisagar, Gujarat	2	60	0	60
10.	30 November to 01 December 2023	Exposure Visit to Natural Resources Development Activities of SWDF by Bio Re Association, Kasrawad, Madhya Pradesh	2	05	2	07
11.	19 to 21 December 2023	Training cum Exposure on Integrated Development activities of Sadguru by Shri Kaniram Jamnalal Bajaj Trust, Sikar, Rajasthan.	3	25	3	28
12.	16 to 17 January 2024	Exposure Cum Learning visit to Sadguru hi-value crop and mini solar based lift irrigation scheme by BAIF, Lachhakadi	1	28	1	29
13.	08 to 09 February 2024	Exposure Cum Learning visit to Sadguru hi-value crop and mini solar based lift irrigation scheme by CSPC, Tuluja, Bhavnagar	1	36	0	36
14.	19 to 20 February 2024	Training cum exposure visit on Sadguru hi-value horticulture crop and mini solar based lift irrigation scheme by CInI Khedbrahma	2	39	0	39
15.	29 February 01 March 2024	Training cum exposure visit on Sadguru hi-value horticulture crop and mini solar based lift irrigation scheme by CInI , Ahmedabad, Banaskantha	2	35	2	37

The broad list of the funding partners during the reporting year 2023-24 is as follows.

Governments

1. Different Departments of governments of three states i.e. Gujarat, Rajasthan and Madhya Pradesh.
2. Central Government. - Ministry of Tribal Affairs (MOTA)
3. NABARD in Gujarat and Rajasthan & Madhya Pradesh.
4. KVIC-Khadi and Village Industries Commission in Gujarat and Rajasthan.
5. Gujarat State Seeds Corporation Limited, Gandhinagar.

Sansadiya Sankul Vikas Parishad (SSVP)

1. Oil & Natural Commission (ONGC), New Delhi.
2. NABARD (MP & Gujarat)
3. NTPC Limited, New Delhi.

Corporate, Corporate Trusts & Corporate's CSR

1. Sir Ratan Tata Trust, Mumbai (Corpus Fund).
2. Sir Dorabji Tata Trust, Mumbai (Corpus Fund, Tata Chair and Best Panchayat Award Funds).
3. Navajbai Ratan Tata Trust Endowments Fund, Mumbai.
4. NOCIL (Mafatlal Group of Industries)
5. Bengal Finance and Investment Pvt. Ltd. Mumbai through Caring Friends, Mumbai.
6. Sheth Shri Indu Bhai Girdhar Lal Charitable Trust & Navjivan Trust Dahod.
7. Polycab Social Welfare Foundation, Halol.
8. GACL Education Society, Vadodara
9. Louis Dreyfus company India Limited, Bangalore

Bank's CSR

1. Axis Bank Foundation, Mumbai & Axis Bank Limited. Mumbai.
2. Kotak Mahindra Bank Ltd, Mumbai.
3. YES Bank Foundation, New Delhi
4. HDFC Bank Limited, Mumbai
5. ICICI Foundation For Inclusive Growth, Mumbai

Others

1. Collectives for Integrated Livelihood Initiatives (CINI—An associate organization of the Tata Trusts) for implementation of Livelihood project in Dahod District and that includes LKP 2.0, STTGDC & Marico Water Resources project.
2. The Hans Foundation New Delhi / RIST (USA).
3. Beneficiaries' contribution in cash and kind
4. Individuals from India.
5. Training cost from various groups.
6. IRM Energy Pvt Ltd, Ahmedabad.
7. Ernst & Young Foundation, New Delhi / Mumbai

1. Annual increment.
2. House rent allowance is given with relaxation for higher house rent allowance on actual basis.
3. Annual Bonus @10% of annual basic salary.
4. Contributory Provident Fund @12% of basis salary contributed by Sadguru and 12% by the staff.
5. Gratuity as per Gratuity Act and permissible under Income Tax Act 1961.
6. Superannuation Pension Scheme linked with Group Insurance Plan with LIC fully contributed by Sadguru @15% of basic salary.
7. Maternity benefits to female staff combined with paternity leave.
8. Group personal accident policy.
9. Group insurance plan with LIC of India covering maximum benefits up to 25,000/- per staff in case of accident and death.
10. Home travel assistance (LTC) once in a year to a family of senior staff not having their home town in Dahod.
11. Subsidy on premium for Mediclaim policy.
12. Emergency fund for the assistance in the events of abnormal and chronic sickness.
13. Fixed Medical allowance.
14. Fixed Food allowance.
15. Shoes allowance.
16. Ample training opportunities in India.
17. Totally free transportation for official work-field as well as to office

GLOSSARY

ABF	: Axis Bank Foundation	LTC	: Leave Travel Concession
AG	: Auditor General	MCA	: Ministry of Corporate Affairs
AKRSP	: Aga Khan Rural Support Programme	MCFT	: Million Cubic Feet
APO	: Assistant Programme Officer	MH	: Maharashtra
APMC	: Agricultural Produced Market Committee	MIS	: Management Information System
ATMA	: Agricultural Technology Management Agency	MoTA	: Ministry of Tribal Affairs
CAG	: Controller and Auditor General	MoU	: Memorandum of Understanding
CBOs	: Community Based organizations	MP	: Madhya Pradesh
CBP	: Capacity Building Phase	MPUAT	: Maharana Pratap University of Agriculture and Technology
CEO	: Chief Executive Officer	NABARD	: National Bank For Agriculture & Rural Development
CGM	: Chief General Manager	NABCON	: NABARD Consultancy Services
CInI	: Collectives for Integrated Livelihood Initiatives	NFFW	: National Food For Work
CRIDA	: Central Research Institute for Dryland Agriculture	NGO	: Non Government Organization
CRPs	: Community Resource Persons	NITI	: National Institution for Transforming India
CSR	: Corporate Social Responsibility	NOCIL	: National Organic Chemical Industries Ltd.
DDM	: District Development Manager	NRM	: Natural Resources Management
D-SAG	: Development Support Agency	NRTT	: Navajbai Ratan Tata Trust
EY	: Ernst & Young	NTPC	: National Thermal Power Corporation
FCA	: Fellow Chartered Accountant	ONGC	: Oil and Natural Gas Corporation Limited
FCRA	: Foreign Contribution Regulation Act	PIA	: Project Implementing Agency
FES	: Foundation for Ecological Security	PoP	: Package of Practices
FIP	: Full Implementation Phase	PM-	: Pradhan Mantri Kisan Urja
FPO	: Farmers Producer Organisation	KUSUM	: Suraksha evam Utthan Mahaabhiyan
FSSAI	: Food Safety & Standards Authority of India	PMU	: Programme Management Unit
GACL	: Gujarat Alkalies and Chemicals Limited	RIST	: Rural India Supporting Trust
GDP	: Gross Domestic Product	RKVY	: Rashtriya Krishi Vikas Yojana
GLPC	: Gujarat Livelihood Promotion Company	RO	: Regional Office
Gol	: Government of India	RSETI	: Rural Self Employment Training Institute
HBS	: Harish & Bina Shah Foundation	RSVY	: Rashtriya Sam Vikas Yojana
HR	: Human Resources	SDG	: Sustainable Development Goal
IAS	: Indian Administration Services	SGSY	: Swarnjayanti Gram Swarozgar Yojana
IGWDP	: Indo German Watershed Development Programme	SHGs	: Self Help Groups
IIM	: Indian Institute of Management	SSVP	: Sansadiya Sankul Vikas Parishad
IIT	: Indian Institute of Technology	STTGDC	: ST Telemedia Global Data Centres
IRMA	: Institute of Rural Management Anand	SWDF	: Sadguru Water and Development Foundation
ISO	: International Organization for Standardization	USA	: United States of America
IWMS	: Integrated Watershed Management Scheme	TAD	: Tribal Area Development
IWMP	: Integrated Watershed Management Program	TAN	: Tax Deduction Account Number
KVIC	: Khadi and Village Industries Commission	TDF	: Tribal Development Fund
KVK	: Krishi Vigyan Kendra	TDS	: Tax Deducted at Source
LDC	: Louis Dreyfus Company	THF	: The Hans Foundation
LDM	: Lead District Manager	VANI	: Voluntary Action Network India
LEDP	: Livelihood and Enterprise Development Programs	VIKSAT	: Vikram Sarabhai Centre for Development Interaction
LIC	: Life Insurance Corporation	VO	: Village Organisation
LIs	: Lift Irrigation Schemes	WASMO	: Water and Sanitation Management Organisation
LKP	: Lakhpati Kisan Program	WDF	: Watershed Development Fund

OBITUARY



GOPAL PATEL

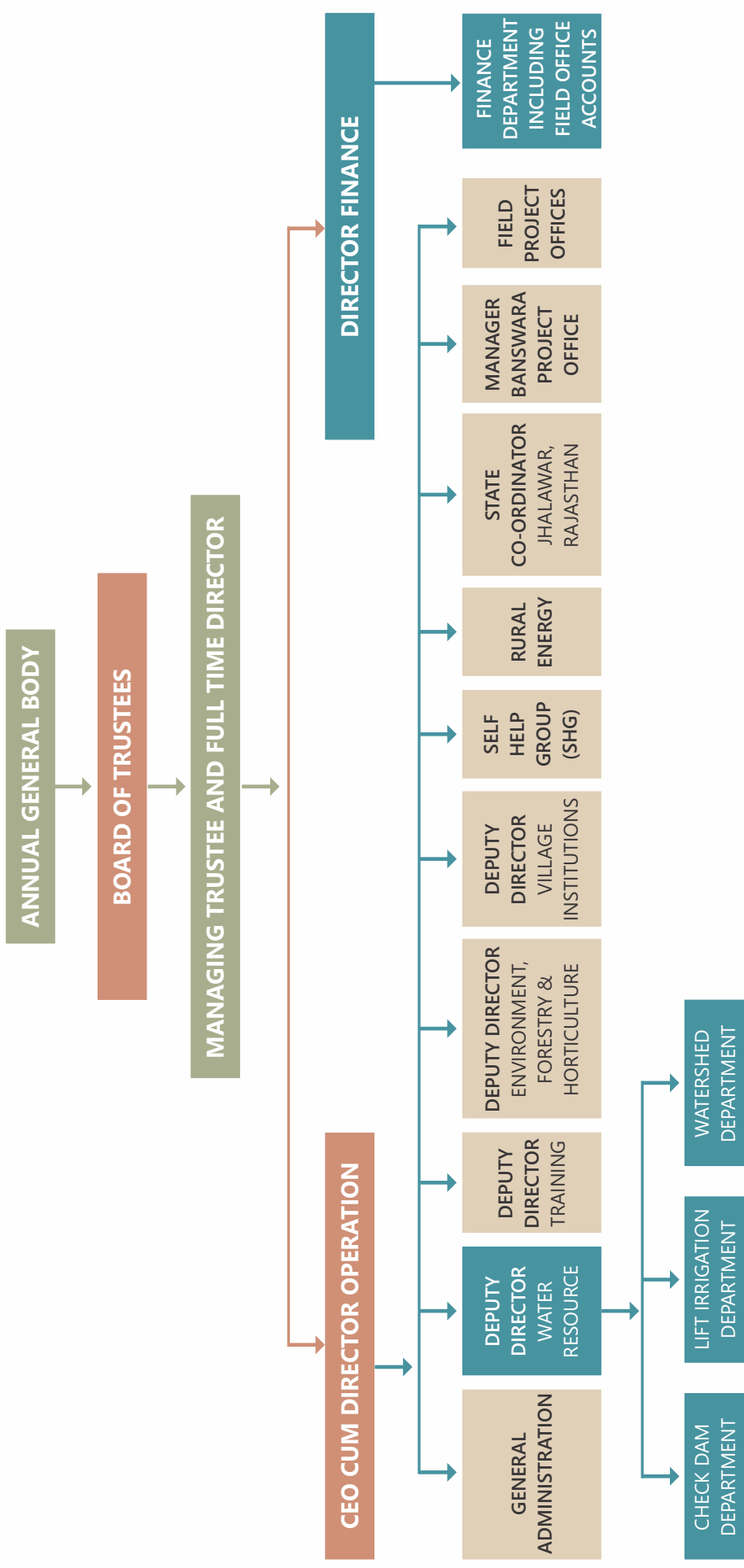
August 1970 – November 2023

It is with heavy hearts that we remember Gopal Patel, who passed away during the year 2023-2024. He was not just an employee but a valued member of our team, whose dedication, passion, and commitment left an indelible mark on our Organisation. His absence is deeply felt by all who had the privilege of working closely with him. While he may no longer be with us in person, his legacy lives on through the positive impact he made during his time with us. We extend our deepest sympathies to his family and loved ones during this difficult time. Gopal Patel will always hold a special place in our hearts, and his contributions will be remembered and cherished for years to come.

Sadguru team will always miss Mr Gopal Patel and pray for his soul to rest in peace.



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