

ANNUAL REPORT

2023

Year Ending 31st March 2023
Published On 5th April 2023



**N M SADGURU WATER AND
DEVELOPMENT FOUNDATION**

Nation's premier organisation in Natural Resources Management



ORGANISATIONAL PROFILE

NM Sadguru Water and Development Foundation started its development journey initially under the aegis of Shri Sadguru Seva Sangh Trust, Mumbai from the year 1974 to 1985 and in 1986, organisation with present name was established to continue its operation with same ethics with the blessings of the humanitarian saint, Shri Ranchhoddasji Maharaj of Chitrakoot. Mentorship and initial sponsorship came from the late Shri Arvindbhai Mafatlal, who was the disciple of Shri Ranchhoddasji Maharaj, a great philanthropist holding high moral values and profoundly dedicated to improve the life of the impoverished people.

Organisation is a not for profit, secular and non-political registered under the Bombay Public Charitable Trust Act as well as under the Societies Registration Act (1860), along with the Foreign Contribution (Regulation) Act. It is recognized by

the Rural Development Departments of the Government of Rajasthan, Gujarat and Madhya Pradesh States. The organization is receiving funds from the states and central government, national and international funding agencies for its rural / tribal poverty reduction programmes focussed on "Natural Resources Management" (NRM).

Its main objectives are to improve the living conditions of rural and tribal people by developing environmentally-sound land and water resources programmes; improve the agriculture eco-system; arrest the distress of migration; enrich the socio-economic status of farming communities and strive for their overall development more sustainably. Empowering community and promotion of farmers' collectives to support and sustain the NRM-related development programmes is at the core of all efforts.

ORGANISATION'S JOURNEY INTERVENTION FOCUS AND SCALE UP

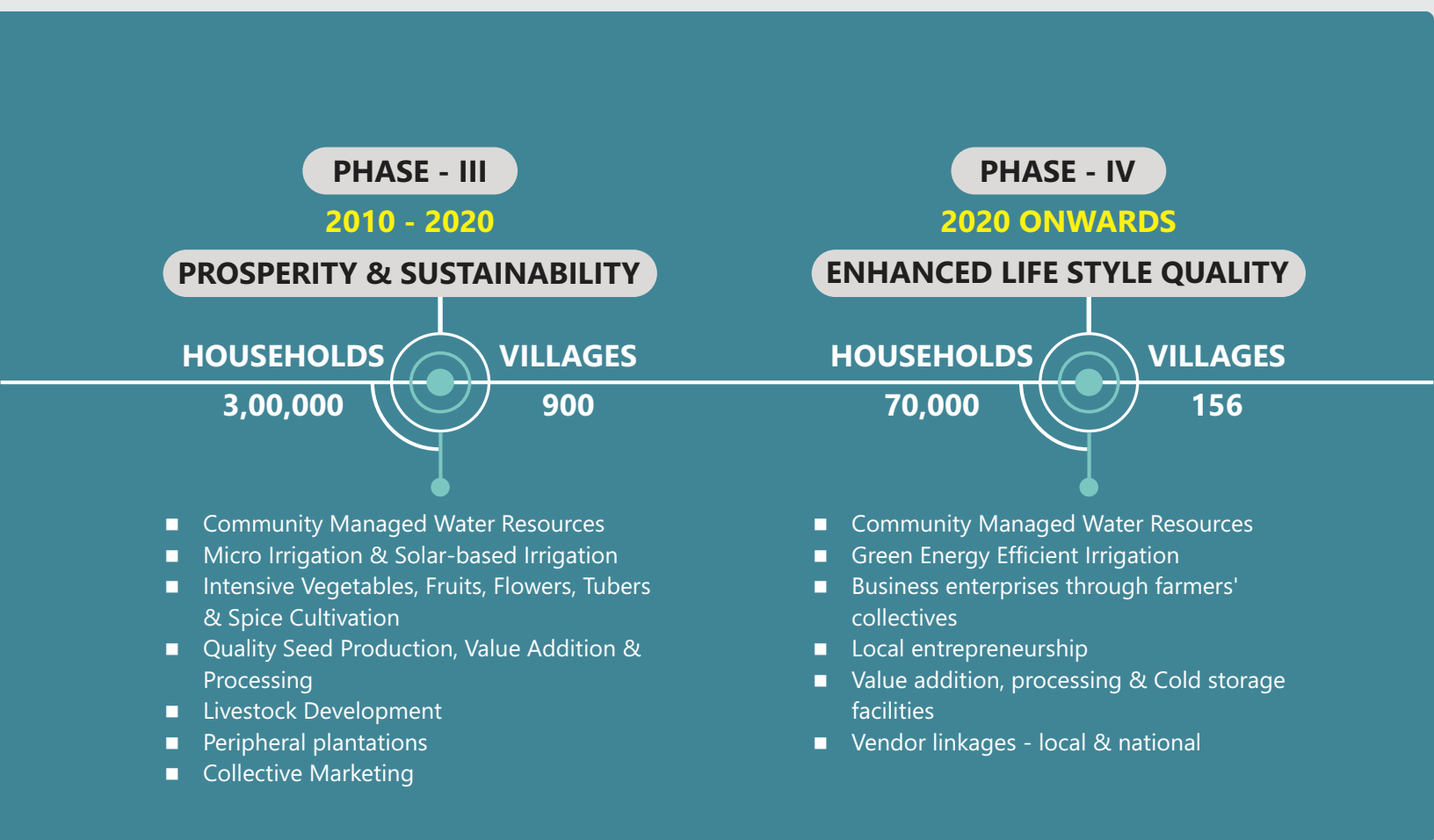


** The Sadguru Foundation's rural development journey aptly follows the United Nation's Sustainable Development Goals (UN-SDGs)*

The project area is classified as a drought prone semi-arid region of the country and is pre-dominated by various tribal communities and the rural poor representing India's economically-weakest section of society. Organisation's project area extended across three states in 19 districts of Rajasthan, Gujarat and Madhya Pradesh, covering approximately 19,56,094 households and more than 1,17,19,370 people in 1,756 villages under various NRM activities. Currently, organisation's presence is in 9 districts of three states. The focussed activities of the organisation include access to irrigation, standard agriculture practices on cereal & pulses and promotion of high value crops like fruits, vegetable and flowers through chemical free practices. Modern technologies are promoted in agriculture for reducing the cost of cultivation and increasing returns. Dairy, Goatry and poultry are also being integrated to enhance the households' income.

The Training Institute of Organisation is imparting training to people at a great scale. Participants from various NGOs and government organisations are getting training & capacity building and technical inputs through classroom sessions and field visits to see the works done and have interaction with farmers. The training institute is located at Chosala (Dahod, Gujarat), which has very good physical infrastructure and facilities and manned by highly qualified and richly experienced staff known for their expertise and performance in their respective fields.

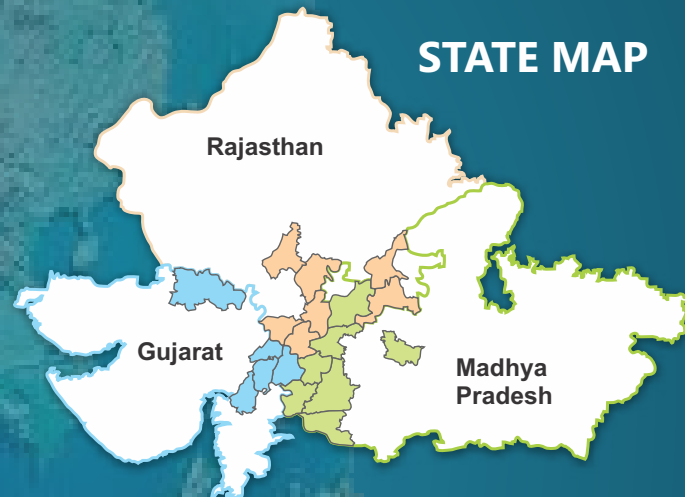
The Founder Director and Managing Trustees provide able leadership with timely guidance from the strong Governing Board for betterment of organisation and its activities for underprivileged section of society. The organisation is known for very high reputation for performance, integrity and transparency and possesses a professionally qualified team of highly experienced and dedicated staff.



DISTRICT MAP



STATE MAP



INDIA





PROGRAMME AREA OF **SADGURU FOUNDATION**



MISSION

SADGURU endeavours to develop and expand environmentally, technically, socially sound natural resource interventions leading to empowerment of rural community including women to ensure equitable and sustainable development and poverty reduction.



VISION

Empowerment of tribal and rural communities with natural resources restored, developed and expanded in the selected project areas.



GOAL

- Empowering Community and promoting community institutions
- Stimulating sustainable growth through Land and Water Resource development and management
- Enhancing farmers' income through crop diversification and livestock management for Sustainable Livelihood
- Facilitating Market linkages through collectives

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from the desk of **Director**



We are happy to publish our Annual Progress Report for the year ending 31st March, 2023 on time by 5th April, which is a set tradition and congratulation to our team for making it possible once again.

This year has been good in general after two tough years due to covid pandemic. This year received good rainfall yielding to sufficient water storage in water bodies. In some of the blocks received excessive rains that also damaged the Kharif crops partially, but the overall crop seasons have been rewarding to farmers. Yield and returns from vegetable, flower and fruits was significant and farmers are having bumper Rabi crops of wheat, maize and gram. Today, India's agriculture is facing an increasingly unpredictable weather condition due to climate change impact and hence our organisation has focused on how to mitigate these challenges. Climate change resistant crops and farm practices and improved post-harvest crop practices are being adopted by our farmers. The United Nations and our country has declared this year as Millet year to highlight the importance of minor millets and its adoption. Our organisation has taken this seriously to promote cultivation of millets like Ragi, Porso, and bajra by our farmers.


Since last few years, the organisation has created awareness about various government initiatives in agriculture, solar irrigation, drip irrigation farm implements, biogas and importance of convergence of these benefits to our farmers. Farmers have been able take benefit of these

schemes at large scale, especially in solar irrigation schemes under KUSUM Scheme. Under Sajjata Sangh Network, a collaboration for promotion of Biogas and uses of slurry (Gobardhan) has been done to scale up Biogas programmes.

In all programmes during the reporting year, achievement has been exceptionally good. Gross outreach of households under various programmes has been 3,72,920 with substantial overlapping of households under various activities. The expenditure for the year reached to ₹45 crores, which is a great achievement.

Farmers have made sizable contribution in the expenditure in cash and kind, especially around agriculture, on modern technology like solar irrigation and drip & mulching, for purchase of milch cattle and irrigation equipment and other agri implements. The farmers have contributed either from their savings or by taking loans from various sources.

Seed production of maize, wheat, onion and soybean has been done on regular basis this year too through our farmers' collectives and 96,750 farmers of the project area availed timely quality seeds at reasonable price. Dairy development through improved breed of milch cattle has been continued and this year the focus on promotion of a small ruminant like goatry and poultry continued. An additional income of ₹20 to 22 thousands annually is earned by ultra-poor farmers through goatry and poultry.



Seed production activity, hybrid maize cultivation, spice processing, marketing of produce promotion of drip & mulch and solar irrigation schemes are facilitated by our farmers' collectives.

For achieving the progress, we are profusely grateful to our CSR and philanthropic donors for their continuous support during this year too. We also have entered into partnership of new CSR donor during this year and we expect continued support from our major donors in future considering the success in our activities and other factors such as good and transparent management.

We are grateful to all funding agencies, including various government departments such as NABARD for their constant support, which has been important for the progress made during the reporting year. RKVY, Department of Agriculture, Rajasthan and NABARD in Gujarat, Rajasthan, and Madhya Pradesh have remained as the major funding supports from the government sector during the year.

We are also thankful to our community for taking up the initiatives with full energy and putting in their efforts heart fully to make the projects successful. Investment of ₹2.54 crore in cash and ₹26.97 crore in kind by the communities show their involvement, ownership and commitment in the project.

Our heartfelt appreciation for staff members for managing all activities so well. Our organisation has a strong team of experienced professionals and our

second line has all the capabilities to manage the organisation. Running and managing the organisation is always a team work and so for all the achievements during the year, credit must go to the dedicated efforts of our colleagues, large number of them being with us for more than 25 and more years that helped our organisation to reach the present position in NGO sector.

Our colleagues and the entire team has worked tirelessly to prepare and publish the Annual Progress Report and thus deserve congratulations and appreciation for preparing and publishing the present report Annual Progress Report well in time.

We are thankful and grateful to our Governing Board, members of General Body and our Advisors & well-wishers for providing extremely useful guidance and support to achieve our goals.

- SHARMISHTHA JAGAWAT



GOVERNING BODY / BOARD OF TRUSTEES AND GENERAL BODY MEMBERS

As on 31st March 2023



Mr. M. S. Sahu, IAS (Retd.)
Former Additional Chief Secretary,
Government of Gujarat



Mr. Hrishikesh A. Mafatlal
Chairman
Arvind Mafatlal Group of Industries, Mumbai



Ms. Mamta Verma, IAS
Principal Secretary
Energy & Petrochemicals Department,
Govt. of Gujarat



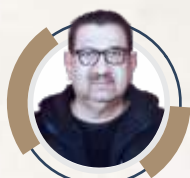
Mr. Sujit Kumar Gopinathan
Representing Tata Trust on our Board,
Regional Manager, Gujarat



Prof. Tushaar Shah
Former Director, IRMA & Presently, Senior Fellow,
International Water Management Institute.



Mr. Pravin N. Shah
B. Com., FCA
Senior Advisor in Managing Director's office,
Mahindra & Mahindra Limited, Mumbai



Mr. A. D. Ratnoo
Former CGM, NABARD



Mr. Jacob Ninan
Former Chief Executive Officer,
Axis Bank Foundation, Mumbai



Mr. A. M. Tiwari, IAS (Retd.)
Former Additional Chief Secretary,
Government of Gujarat



Mrs. Sharmishtha Jagawat
Managing Trustee & Director, Social Worker,
Working in the field of Rural Development and
Tribal Development for last 58 years.



GENERAL BODY MEMBERS

As on 31st March 2023



Mr. Shreyas Indravadan Sheth
Managing Director
Navjivan Roller Flour & Pulse Mills Pvt. Ltd. Dahod



Ms. Hema Shreyas Sheth
Honorary Advisor at Bhagini Samaj, Dahod &
Social Worker



Dr. Mihir Parikh
Former Professor in USA & Currently with
NISHIT DESAI ASSOCIATES, a leading international
legal and tax counselling firm



Ms. Neeva Mihir Parikh
Consultant Civil Engineer &
Social Worker, India & USA



Mr. Abdul Wahab Gulabkhan Pathan
Practicing Chartered Accountant in Dahod
since more than two decades



Mr. Manav Yagnik
MBA, IIM, Ahmedabad
Entrepreneur / investor in technology,
education and micro finance sector.
Ahmedabad



Mr. Jawahar Hiralal Shah
Retd. Asst. General Manager
Bank of Baroda & Social Worker



BANKERS

- **Bank of Baroda, Dahod**, Main Branch - (Accounts includes - Over Draft, Utilisation FCRA Account, All Major Funding Agencies' Accounts and Majority of Staffs' Salary Accounts)
- **Bank of Baroda**, Limkheda - for Limkheda & Dhanpur block's financial operation
- **Bank of Baroda**, Jhalod - Dist Dahod - for Jhalod & Jhalod Block financial operation
- **Bank of Baroda**, Banswara, Rajasthan-for South Rajasthan Operation
- **Axis Bank Limited**, Dahod, Gujarat - for operation of CSR funds related to Axis Bank Foundation, Mumbai
- **State Bank of India**, Dahod, Gujarat - for Rajasthan and Madhya Pradesh State Operations
- **State Bank of India**, Dhanpur for Dhanpur taluka, Dahod, Gujarat
- **State Bank of India**, Chaumehala Branch (Rajasthan) - for Jhalawar, Rajasthan Projects of water Resources and Watershed of IWMP-9 Dag and IWMP-13 Pidawa Operations
- **State Bank of India**, New Delhi - FCRA Designated Account
- **Baroda Gujarat Gramin Bank**, Dahod - for NRM Dairy programme of NABARD
- **Kotak Mahindra Bank**, Dahod - for operation of Bank's CSR Fund for the rural Development.
- **Central Bank of India**, Dahod- for operation of Employee Group Gratuity Scheme
- **Yes Bank Limited**, Ahmedabad, Gujarat - for operation of CSR funds related to Yes Bank Limited, Mumbai
- **HDFC Bank Limited**, DAHOD, Gujarat - for operation of CSR funds related to HDFC Bank Limited, Mumbai
- **Madhya Pradesh Gramin Bank**, Alirajpur, Madhya Pradesh operation of NABARD funds related to Wadi Prgramme.
- **Canara Bank**, **Banswara**, Rajasthan-for South Rajasthan Operation for MOTA Project

AUDITORS

- **M/s. A. W. PATHAN & COMPANY**
Chartered Accountants, Dahod - Statutory auditors, and also Auditors for certification work and Tax consultants.
- **M/s. S I S & COMPANY**
Chartered Accountants, Dahod - Internal Auditor.

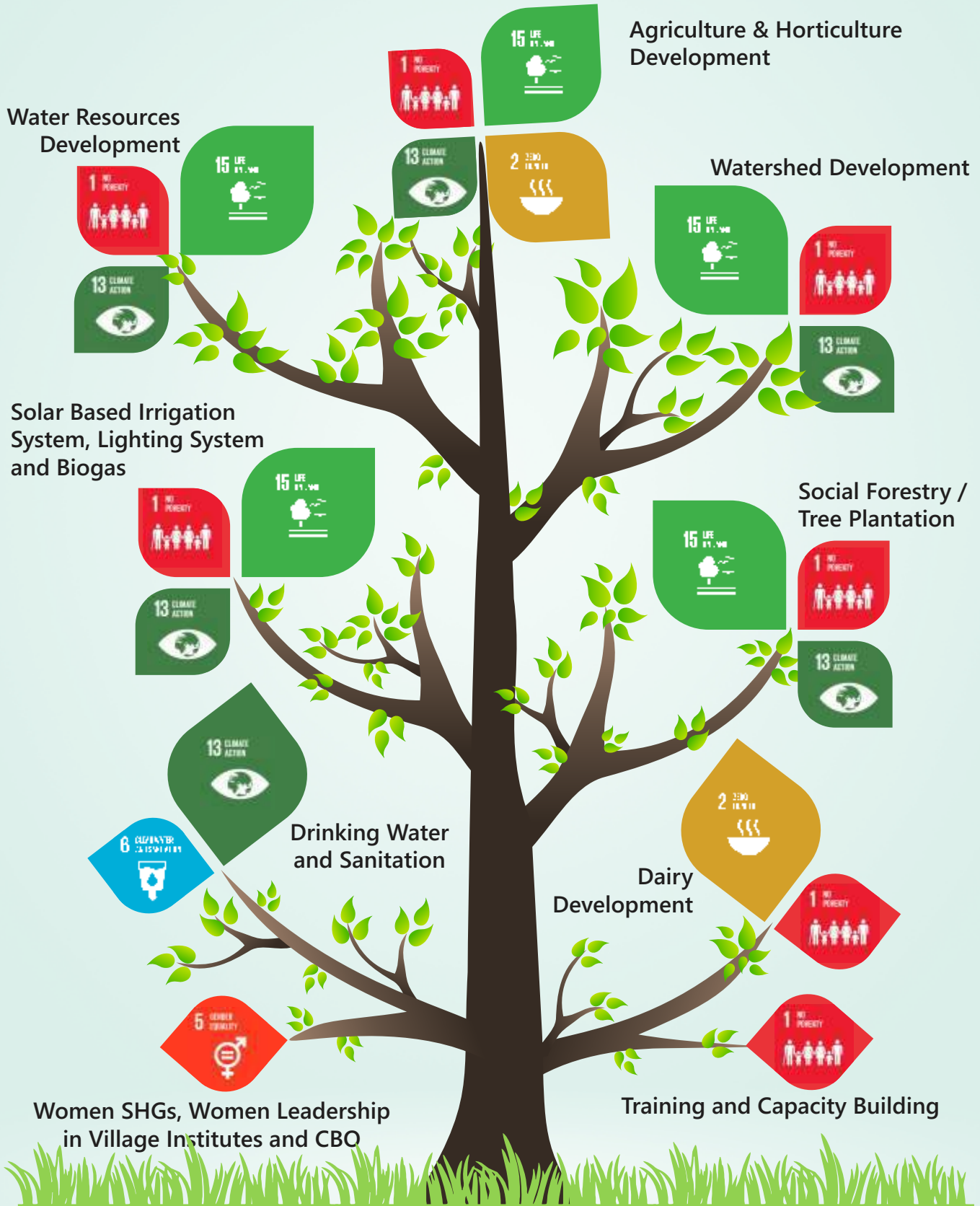
LEGAL STATUS OF ORGANISATION

- Registered under Bombay Public Trust Act 1950 - No. F/233 Dahod Dated 07.03.2017 (Effective from 21.02.1986).
- Registered under Societies Registration Act 1860 - No. GUJ/430 Dahod Dated 07.03.2017 (Effective from 21.02.1986).
- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026
- Registered under Income Tax Act 1961 U/S 02-Sub clause (VI) of clause (ac) of sub-section (1) of section 12A, the registration No. AAATN1972AE20206 dated 27-05-2021 valid for 3 years From AY 2021-22 to AY 2023-24 corresponding FY 2020-21 to 2022-2023.(Applied for renewal in November-2022 with the Department of Income Tax)
- Registered under Income Tax Act 1961 U/S 11- Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years From AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
- Income tax Permanent Account No.: AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028
- Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

NOTE : From 1974 to 1985, the organization was working under the banner Shri Sadguru Seva Sangh Trust, Mumbai, and since 1986 working under the independent status and entity, in it's present name.



LINKAGES OF OUR ACTIVITIES WITH SUSTAINABLE DEVELOPMENT GOALS (SDGs)



SUMMARY

PROGRESS AT A GLANCE

(DURING THE YEAR 2022-23)

VILLAGE INSTITUTIONS

201 new village institutions were established.

WATER SECTOR

6 new Community Lift Irrigation schemes and 20 Solar Mini Lift Irrigation Schemes were installed creating the irrigation potential to 1,001 acres of land for 794 household beneficiaries. Presently, 5 new community lift irrigation schemes and 11 solar mini lift irrigation schemes are under construction.

13 new check dams were constructed creating the irrigation potential to 840 acres of land for 424 household beneficiaries. 8 new check dam is under construction.

5 small check dams were constructed under watershed development creating the irrigation potential to 74 acres of land for 44 household beneficiaries.

396 no. of well deepening / renovation / recharge / new open dug wells / bore well were achieved.

IRRIGATION COVERAGE

During Rabi 2022-23 totally under different methods 1,91,100 acres were irrigated by 2,38,875 numbers of beneficiaries / households.

MICRO WATERSHED DEVELOPMENT

During the reporting year, totally 1,379 acres of watershed area were treated in three states Gujarat, Rajasthan and Madhya Pradesh.

IMPROVED SEEDS OF MAIZE AND WHEAT

The seeds produced in Rabi 2022-23 will serve good seeds for nearly 48000 acres in Kharif and Rabi 2023.

VEGETABLE CULTIVATION

During the reporting year, totally 53,220 farmers opted for seasonal vegetable cultivation.

TRELLIS SYSTEM

4,072 number of trellis system were installed.

HORTICULTURE

1,227 new plots were developed.

FLORICULTURE

213 new permanent plots were developed.

VERMI COMPOST

77 numbers of units were developed.



SOCIAL FORESTRY / AGRO FORESTRY

4,60,329 seedlings were planted during the year.

BIO GAS PLANTS

29 biogas plants were installed during the year.

TRAINING PROGRAMME

Totally 11,455 participants participated in 270 training programmes related with NRM.

TOTAL HOUSEHOLDS REACHED

During the reporting year totally 3,72,920 households were covered under different programmes with substantial overlapping of households. We have captured the data of beneficiaries in a newly developed MIS system and the net households we have outreached under the programmes is 43,500 (figure rounded up).

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2023.

FINANCE

During the reporting year, totally ₹45 crores were utilised from different sources, out of this ₹13 crores was available from the government sources. Part of the amount of this was routed through our various watershed committees, village institutions, CBOs, etc, and also given directly to the beneficiaries by the government under different programmes. Also in some programmes, such as agriculture productivity enhancement, farmers put in their own money in form of cash as well as in kind, not depending on government subsidies and other sources, thus the farmers' contribution in agriculture and livestock development activities was very huge as reflected in this report and in chapter on finance.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020 and is valid till 26.05.2025.





“

Mahila Kisan of Banswara district felicitated in presence of District officers with shawl and bouquet of flowers for their achievements in agriculture in high value crops and their contribution to provide hand holding support to fellow farmers of their villages.

EMPOWERING COMMUNITY AND PROMOTING THEIR COLLECTIVES



The crucial challenge for India's agriculture development is to ensure that small and marginal farmers get adequate remuneration from farming and allied activities and contribute to the Country's increasing food demand. Farmers' collectives help the farmers get better return from agriculture and allied activities. Sadguru in all its project areas across three States has promoted various farmers' collectives like Lift Irrigation cooperatives and their federations, SHGs and their federations, Horticulture cooperatives, Milk cooperatives, FPOs, Watershed Associations etc. These are the formal farmers' collectives and are registered under relevant acts of respective States. These collectives play very crucial role in building the adaptive capacities of communities to accept new techniques and new livelihood initiatives. They also help in accessing the training needs and required extension support at grass root level. These collectives are also instrumental to their members in terms of ensuring financial linkages, quality input supply and support towards marketing services.

Village Institution

ACHIEVEMENT
During 2022-23

Total Village Institutions **201**

Total Members **5,031**



ACHIEVEMENT

From Beginning

Total Village Institutions **3,013**

Total Members **1,13,127**



“
Pranami Self Help Group members in Neemach village of Garbada taluka conducting regular meeting to discuss and plan to get loans from banks for various purposes related to farm based livelihood including dairy.



Besides these, there are informal farmers' collectives around check dams, mini lift irrigation schemes and drinking water schemes, which have been promoted by the organisation for their better management ensuring excellent services to their members.

Overall, these collectives are building farmers' skills in production, marketing and leadership, which are resulting into enhanced income of farmers.

During this financial year, water and agriculture based activities were supported by building capacity of farmers as well as farmers' collectives towards scientific agriculture practices in order to ensure higher productivity in agriculture, increased income and improved livelihood. Farmers' collectives are also playing important role in bringing required community contribution in cash and kind for various livelihood activities undertaken by the organisation. During the year a total amount of ₹1.85 crore were contributed by farmers in cash.

INITIATIVES LED BY FARMERS COLLECTIVES

Sadguru has been constantly facilitating the Farmers Collectives to get engaged in remunerative livelihood activities and gradually take up more responsibility in terms of promotion of market linkages, business and enterprises and working for capacity building of farmers. During the year, our collectives apart from continuing the ongoing activities at higher scale also taken up some new initiatives. Important activities undertaken by our collectives are mentioned below:

- Establishment of significant number of plant nurseries for raising healthy seedlings at large scale.
- Seed production of Maize, Wheat, Soybean and Onion continued covering larger areas.
- Supply of quality agriculture inputs at increased scale

- Collective marketing – Maize, Wheat, Soybean & Pigeon Pea
- Promotion of tuber crops and spices and vendor linkages at farmers field
- Spices processing and marketing under FSSAI certification
- Loan based Induction of Milch cattle
- Loan based irrigation infrastructure
- Promotion of Micro irrigation equipment
- Promotion of Mulching with micro irrigation
- Promotion of cold storage facility for vegetables

Farmer Field School organised at Jamadra village for a group of farmers from many project villages to learn the hi-tech drip irrigation, mulching, spacing of crop and improved variety of vegetable cultivation.





As a new marketing initiative, farmers of the project area are trained by Sadguru to open up fresh vegetable shops along the road side, adjacent to their village where urban travellers can easily spot the shops and purchase fresh vegetables and flowers at reasonable price. One such shop by a farmer named Bharatbhai of Palli village with the support of Axis Bank Foundation was inaugurated at Limkheda by Mrs. Sharmishtha Jagawat, Managing Trustee, Sadguru Foundation.



MARKETING INITIATIVES

The agriculture sector needs structured and functional markets, preferably in the vicinity of farmers to drive growth, employment and remunerative price to the farmers. Enabling mechanism is also required to be put in place for procurement of agricultural commodities directly from farmers' field and to establish effective linkage between the farm production, the retail chain and food processing industries. Our Farmers collectives are making all possible efforts for better marketing linkages to get better economic returns of farm produce. Marketing of grains, green vegetables, fruits, flowers and spices are being done through various channels like selling the produce directly to middleman at farm gate, sell at APMC market (mandi) after aggregation and sale through vendor linkages.

This year our collectives in Jhalawar have taken a new initiative under which a Nagaland based company named Olam India Private Limited was invited in the project area to buy specific crop produce like coriander from the farmers. The

company collected the produce from the villages and gave better price in cash than the usual market price. There was no middleman involved between buyers and sellers. Farmers are quite happy with this arrangement. Farmers with the support of collectives have planned to scale up this kind of arrangement in coming years.

Aggregation of produces of cereal crops such as maize, soybean, wheat, and paddy is done at village level and stored properly in go-downs for a certain period to sell at higher price for better returns. But this involves certain level of risk as well. So, more effort is needed at the community level to establish linkages with financial institutions for loan and enhance risk bearing capacity involved in collective marketing of grains at bigger scale. Green vegetables and flowers are sold in bulk in APMC markets by aggregating and retailing of vegetables by farmers in local weekly haats and in the nearby urban markets. Retail of vegetable gives very high returns of vegetables to small farmers. Fruits like mango is sold by packaging and sale in the market and to the vendors. Lemon and Guava are sold in Mandi and also retailed.

Executive Members of four Federations held a planning meeting to discuss business development, aggregation of farm produce in their respective project area, vendor linkages, price negotiation for providing the member farmers scope of better price realisation of their produce.



Meanwhile, cultivation of tuber crops, spice crops and seasonal fruits is becoming attractive not only in terms of returns, but also for marketing the linkages. Vendors come directly to the farmers' field and farmers negotiate price with them. This has happened due to sizable volume of produce as harvesting takes place at once.

Processing of spices through Farmers collectives are being done at several clusters in Dahod and Banswara.

IRRIGATION INFRASTRUCTURE

This year also loan support to individual farmers to have irrigation infrastructure like deepening of wells, tube wells, irrigation pumps and irrigation pipes was provided by the farmers' collectives from their own funds. This has helped 25 farmers to have their own infrastructure. Farmers are happy to get increased returns and repays loan installment regularly.

MARKETING THROUGH VENDOR LINKAGES



Coriander is currently grown by a large number of farmers in our project villages of Jhalawar district under Caring Friend and Axis Bank Foundation project. This year, an institutional vendor linkage was done to ensure better price realization of farm produce.

A company named, Olam India private ltd, Nagaland was linked with the farmers of Pirawa Block, Jhalawar where it purchased 650 quintals of coriander from 93 farmers directly. The company purchased the produce at about 20% higher than the market rate. The farmers instantly received the payment so they are happy and excited to continue this sort of business deals.

LOAN BASED INITIATIVES BY FARMERS COLLECTIVES

The Farmers collectives have started forwarding loans to member farmers for various purposes like irrigation infrastructure, dairy, goatry and farm implements. Loans are given on the basis of need and capacity of members to augment livelihood initiatives.

DAIRY DEVELOPMENT AND PROMOTION OF REARING OF GOATS

This initiative encourages farmers to rear improved breed of milch cattle and small ruminants like goats through the farmers' collectives. Individual farmers take loans to purchase cattle, mainly cows, buffaloes and goats. The goat rearing requires less investment that encourages small farmers to engage in this activity with quick return with an annual income of ₹ 12 to 15,000.

FARMERS PRODUCERS ORGANIZATIONS (FPOs)

Nine Farmers' Producer Organisations (FPOs) are engaged in various entrepreneurship from input supply to aggregation and collective marketing more efficiently. Few FPOs are engaged in spice processing while others are actively collecting the produce from farmers to sell it in the market and the vendors with attractive profit margins.



Jay Gurudev Self Help Group members in Amla village of Garbada taluka are preparing Jivamrut after receiving training. The organic manure is eventually used in their farms replacing chemical fertilizers. Sadguru Foundation is promoting the use of vermi compost, bio gas slurry and jivamrut through Self Help Groups and it is being adopted by farmers at large scale.





Shri Ganesh Sakhi Mandal of Nagrala village of Dahod taluka receiving the cheque of ₹6 lakhs from Deen Dayal Antyodaya Yojana by the hands of Shri Kanhaiya Kishori, MLA, Dahod, in graceful presence of Hon'ble M.P., Shri Jashwantsinh Bhabhor, and government officials. This cheque was given for rural livelihood upliftment to this Self Help Group (SHG) which was utilized for purchase of seven buffalos. Group members are engaged in crop production and animal husbandry giving them an average annual income of ₹1.50 lakhs.





A women farmer named Smt. Gayatribai of Village Dobra of Dag Block, Jhalawar shared her success story on the occasion of International Women's Day and explained how the agriculture intervention supported by Sadguru Foundation helped her to enhance the livelihoods of her family under Axis Bank Foundation supported project.





Sadguru Foundation organised “Mahila Kisan Sammelan” to celebrate “International Womens' Day” with the women farmers of Kotak Mahindra Bank CSR project in three districts. In the ceremony organised at Dahod, District Development Officer, Ms. Neha Kumari was Chief Guest and other dignitaries include Mr. B. M. Patel, Director, DRDA, Dahod, Mr. S. J. Pandya, Project Administrator, TASP, Dahod, and Mr. Aliasgar Mandliwala, Bank Manager, Kotal Mahindra Bank, Dahod. Over 200 women farmers participated in the sammelan and lead farmers shared the benefits of various interventions involving vegetable and flower cultivation and how it improved their livelihood.

Regional event for Mahila Kisan of Caring Friends supported project in Banswara district was organised for sharing of experience and achievement of dissemination of knowledge and expertise among themselves.





At the end of 31.03.2023, the total numbers of village institutions were as follows;

Sr. No.	Nature of Institutions	No. of Village Institutions / Farmer Collectives / CBOs	Total Nos. of Members
1.	Registered irrigation cooperatives	406 (01)	29,456 (131)
2.	Informal check dam management groups (without savings and credit)	255 (-)	2,958 (-)
3.	Women horticulture cooperatives (taluka level)	07 (-)	6,947 (-)
4.	Women Self Help Groups	2,021 (195)	21,715 (2,086)
5.	Watershed associations	53 (04)	43,300 (2,759)
6.	Drinking water committees	152 (-)	1,018 (-)
7.	Milk producers cooperatives {61 (01) women cooperatives and 58 (-) mixed of men & women}	119 (01)	7,733 (55)
TOTAL		3,013 (201)	1,13,127 (5,031)

Figures in parenthesis are of the newly formed village institutions during the year 2022-23.



SHG women groups of Barwani district under Caring Friend project brought to Dahod for exposure visits to observe the initiatives around vegetables, flowers and agriculture in Dahod district by Sadguru Foundation to learn through interactions with the implementing farmers so that they would be able to replicate similar interventions in an efficient manner.

FEDERATIONS

At the end of March 2023 the numbers of federations were as follows;

Nature of federations	Nos.
Lift Irrigation Federations	05
Horticulture Co-operatives at Taluka level acting as Federation	07
SHG Federation, Dahod, Gujarat	05
Watershed SHG Federation (Informal)	07
SHG Federation, Banswara, Rajasthan (Informal)	04
Farmers Producers Organisation (in the form of Federation)	09
TOTAL	37



“

Parekhpura Earthen Tank renovated last year by Sadguru Foundation (as technical resources agency) in taluka Halol for Alembic CSR Foundation, Vadodara has its full storage capacity during last monsoon creating an irrigation potential of 100 acres of land.

WATER SECTOR AND WATERSHED DEVELOPMENT

India receives a fair share of its yearly precipitation in only a few days of the monsoon, with high inter-annual variability. In most of its regions, therefore, India needs to store a large proportion of its annual runoff in reservoirs for use in non-monsoon months. In spite of this strategy being in operation for the last 60 years, India's per capita reservoir storage is relatively small, and the water-use efficiency also remains low. Though the overall performance of the water sector in terms of matching of supply and demand has improved, the country remains challenged by deficiencies in laws, regulation policies and institutions. Sadguru Foundation has constantly been contributing in enhancing access to irrigation for poor farmers of its project areas by working on conservation, optimum harvesting and judicious use of water. We have primarily worked on two aspects - one is promoting appropriate and improved technology and secondly enhancing community ownership. This

Community Managed Water Harvesting Structures

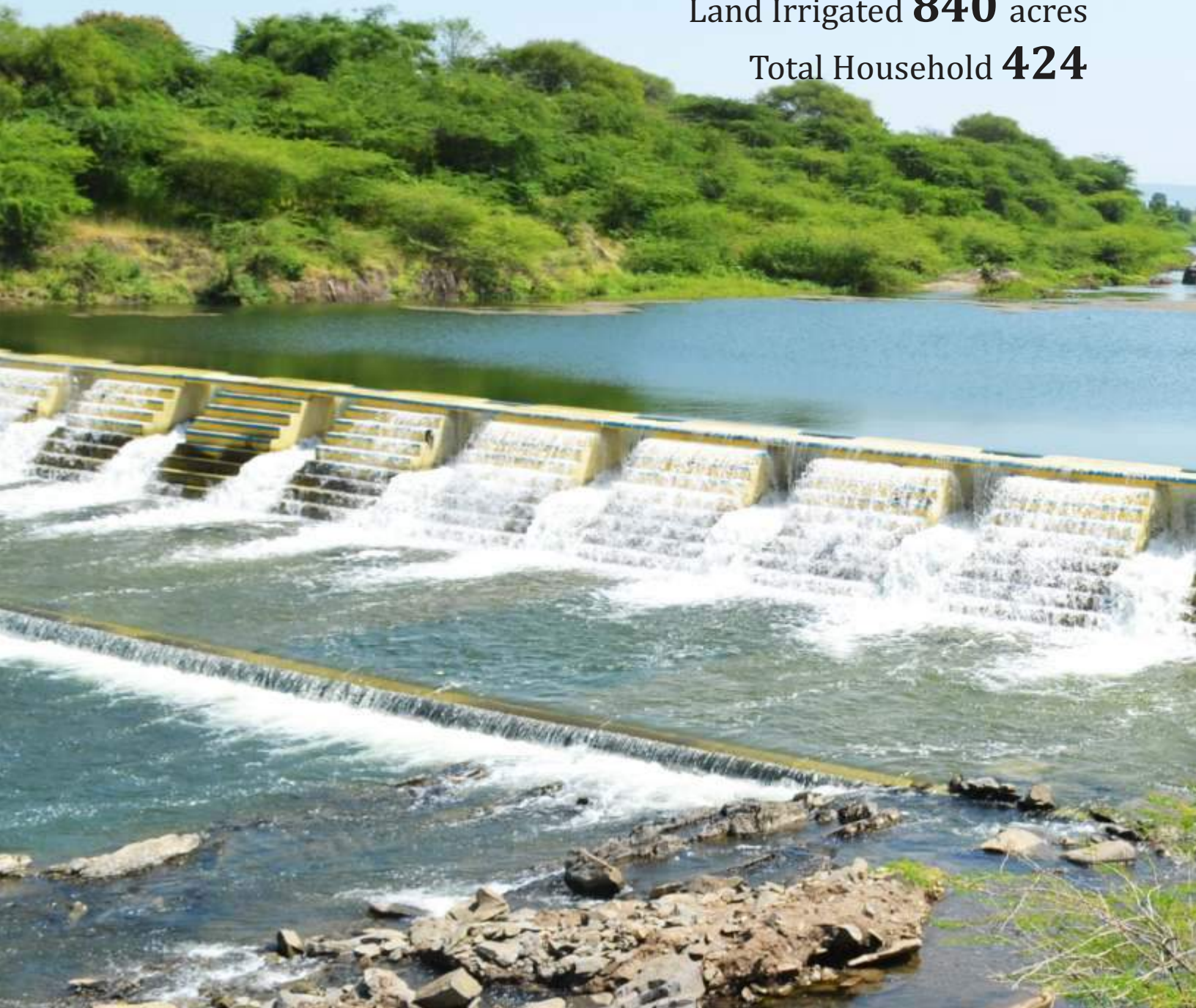
ACHIEVEMENT
During 2022-23

Total **13** Water Harvesting Structures

Storage Capacity **30** mcft

Land Irrigated **840** acres

Total Household **424**



ACHIEVEMENT

From Beginning

Total **464** Water Harvesting Structures

Storage Capacity **2,630** mcft

Land Irrigated **64,217** acres

Total Household **27,942**



“A check dam across river Hiren was completed in Jhamri village of District Banswara under RKVY bringing 250 acres of land of 4 villages; Jhamri, Balandiya, Munnipada and Dhadka under Irrigation.

Total storage of Jhamri check dam is 11 mcft.



has resulted into mobilization of sizable number of resources, which would benefit large number of community on a long term basis. So far, large number of lift irrigation schemes, check dams, earthen tanks and wells have been created by the organisation, which have helped to irrigate 1,70,777 acres of land and benefited 87,400 number of households.

During the reporting year, a significant number of works of water resources development were undertaken by Sadguru Foundation. Various types of intervention under this sector has been briefly described below.

COMMUNITY MANAGED WATER HARVESTING STRUCTURES

Community managed Water harvesting system that includes construction of low height Check dams across rivers and rivulets, construction of earthen tanks and ponds at appropriate sites are considered to be an effective and proven methods to harvest optimum rain water. Stored water in water harvesting structures is primarily used for irrigation and recharging of surrounding aquifers. Recharged aquifers make surrounding wells and tube wells functional. These wells provide access to water almost throughout the year and help farmers to cultivate high value crop cultivation like vegetables and flowers round the year. As the management and operation of these structures rest with the community, the benefit of these structures become equitable and sustainable.

Water resources development at such a large scale by Sadguru Foundation have become possible mainly because of substantial support from the government, prime donors and CSR agencies. But this intervention has helped large number of poor farming communities to make their farming income double.

During the reporting year, 13 water harvesting structures have been executed benefiting 424

households and they have created 840 acres of irrigation potential (their list is furnished on Annexure-V). Currently, 8 new water harvesting structures are under construction which on completion will give irrigation to 557 acres of land to benefit 238 households.

Cumulatively, 464 masonry water harvesting structures (check dams) have been executed by Sadguru over the years having the potential to irrigate about 64,217 acres, benefiting 27,942 households.

SUPPORTING OTHER ORGANISATIONS IN WATER RESOURCES DEVELOPMENT IN THEIR PROJECT AREA

Sadguru Foundation executed five check dams to Ploycab Social welfare Foundation in Halol taluka of Panchmahals district worth ₹2 crores. The work was completed timely to address the need of the community and partner organisations.





Wavdi-2 Check dam executed in the project area of Poly Cab-Pahal CSR Foundation by Sadguru Foundation (as technical resources agency) having full storage capacity creating an irrigation potential of 50 acres of land. During the reporting year also five number of check dams were executed by Sadguru Foundation for PolyCab-Pahal CSR Foundation.

Monitoring visit of completed and under execution Lift Irrigation Schemes and Check dams under RKVY by Mr. Dalipsingh Yadav, Deputy Director, Agriculture, Banswara on 10th February 2023. During his visit he went to see completed check dam of Sasawadla and completed Lis of Patapore and Ladhela and one under execution check dam in Dhadki-2.



Community Lift Irrigation Schemes

ACHIEVEMENT
During 2022-23

Total Scheme **06**

Land Under Irrigation **810** acres

Household Benefitted **631**



ACHIEVEMENT

From Beginning

Total Scheme **461**

Land Under Irrigation **58,781** acres

Household Benefitted **31,446**



https://youtu.be/iKZC64_sOCc



SADGURU FOUNDATION
Annual Report 2022-23



COMMUNITY LIFT IRRIGATION SCHEMES

Based on appropriate technology transfer, Sadguru Foundation has been implementing Community Lift Irrigation schemes for the tribals and rural poor in western Indian states. Lift Irrigation helps bring irrigation water to the fields that are not adjacent to a surface water resource, such as river, lake or canal. The organisation in its initiative of agriculture based livelihood of the farming community, has given its full efforts on execution of community lift irrigation schemes to cover almost all farmers of a village/hamlet under irrigation. Community lift irrigation is extremely useful for the poor farmers, particularly for those who can't afford their own irrigation systems. The

unique feature of the programme is that these Community Irrigation projects have been fully managed only by the community without any post-project support from the government or any organisation. These irrigation systems are managed by a formal farmers collectives registered in the name of lift irrigation cooperatives. The community deserves full credit for successfully managing these community irrigation projects. Unlike their counterparts of Public Irrigation systems, these beneficiaries pay fully for the operation and the maintenance of the projects. The organisation has also provided strong capacity building support to these cooperatives to run the systems in a democratic, equitable and sustainable manner.



<https://youtu.be/C2sEpPAa6dA>

During the reporting year, 6 new lift irrigation schemes and 20 Solar Mini Lift Irrigation Schemes (12 in Rajasthan and 14 in Gujarat) were constructed. The total additional area brought under irrigation is 1,001, benefiting 794 rural households and their list is furnished on Annexure-IV.

Cumulatively, 461 community lift irrigation schemes and 74 solar mini lift irrigation schemes have been executed by our organization over the years having designed command of about 59,347

acres covering 31,890 households. As a rare phenomenon in any of our tribal region in our country, all these systems are fully managed by Farmers' collectives named LI cooperatives in terms of use & maintenance contributing their own financial resources.

Five new community lift irrigation schemes and 11 solar mini lift irrigation schemes are under implementation out of which 12 in Rajasthan and 4 in Gujarat.

With support of Rashtriya Krishi Vikas Yojana (RKVY), total six lift irrigation schemes were completed during the reporting year bringing 650 acres of land of 571 households under irrigation in Banswara and Jhalawar districts of Rajasthan. Farmers are happy to take bumper production of mustard, wheat and gram with irrigation support for the first time. Total grant utilised for this six lift irrigation schemes is ₹435 lakhs.



PROMOTION OF SOLAR POWERED LIFT IRRIGATION

Sadguru Foundation has started execution of solar based irrigation systems for last three years. The source of water for these irrigation systems are generally open wells owned by individual or group of farmers. This was initially started with CSR support which is still going on but scale up of this has happened significantly through convergence of KUSUM Yojna of GoI and State government, particularly Government of Gujarat. A model was developed by the organisation, wherein vegetable & flower cultivation was linked with solar irrigation using drip system and mulching. The model is now established, as it has increased the irrigation potential of an open well from 2 acres to 7-10 acres.

The solar irrigation system operates on power generated using solar PV (photovoltaic) system. The photovoltaic array converts the solar energy into electricity, which is used for running the motor pump set. The pumping system draws water from the open well, bore well, stream, pond, canal etc. A system with 1800 watt PV array capacity and 2 HP pump can give a water discharge of 1.4 lakh litres per day from a depth of 6 to 7 meters. This quantity of water is considered adequate for irrigating about 5-8 acres of land holding for several crops.

With adoption of solar energy based pumping, not only green energy is used but efficient irrigation system and productive farming is being done by the farmers.

Group-based solar mini-Lift Irrigation Schemes with drip and mulch- A Sustain+ Initiative with convergence from PM KUSUM Yojana.

Sadguru has successfully completed Sustain+ project of installation of solar based mini-LI schemes with drip and mulch during last two years in Dahod and Panchmahals districts of Gujarat and Banswara district of Rajasthan and 910 acres of land of 695 farmers brought under irrigation through this programme in which 244 acres land are full of vegetable crops supported with drip cum mulch and rest with pipe line networks and water distribution outlets. The implementation of schemes was leveraged from the KUSUM yojana as

well as from programme support and farmers' contribution.

This is group irrigation scheme for 3 to 5 small and marginal farmers in their 6 to 10 acres of land. The schemes are owned and managed by the community through the support of federations in respective blocks/cluster.

Convergence of KUSUM programme enabled to get solar pumps on the sources, while support from the Sustain+ programme and farmers contributions allowed to have pipeline networks, outlets with flood and micro irrigation extension facilities and the other components like drip and mulch facilities to make it a complete package, good for facilitating farmers to adopt cultivation of high-value agriculture.

The renewable energy source for irrigation ensures the efficient use of groundwater, replacing fossil fuel based pumps with solar.

These schemes are owned and managed by the community and supported by federations in respective blocks/ clusters.



A solar mini lift irrigation scheme installed in command area of one of the lift irrigation schemes named Rampura of Jhalawar district of Rajasthan to provide irrigation support to few farmers who were deprived of irrigation because of their land being at higher location. This system has added 12 acres of land in the command area and make the deprived farmers very much satisfied and happy.



Watershed Development Programme

ACHIEVEMENT
During 2022-23

Total Area **1,379** acres

Total Household **440**



ACHIEVEMENT

From Beginning

Total Area **1,40,252** acres

Total Household **39,881**



Community members of WDF- Jhiri participating in the 4 days Shramdan work as part of Pre-Capacity Building Phase in Jhabua, Madhya Pradesh



WATERSHED DEVELOPMENT PROGRAMME

The main aim of watershed management is to conserve the soil, plant, and water resources of a catchment area while benefiting humanity. All environmental, social, and economic concerns are combined to treat watersheds in an integrated manner. Watershed programme linked with agriculture-based livelihood initiatives and building community institutions around specific interventions becomes more effective.

The watershed development interventions include moisture conservation measures, small scale water harvesting, afforestation, induction of agriculture and animal husbandry based livelihood interventions etc. Ownership of community and their active engagement in planning, execution and post project maintenance of the assets created under the programme makes watershed programme very successful and sustainable. The issue of common property resources (CPRs) is well addressed under watershed management programme.

In recent years watershed development programmes under WDF & IWMS project with NABARD, IWMP with State Government, Axis Bank Foundation funded project, The Hans Foundation funded programmes are being implemented in Madhya Pradesh, Gujarat and Rajasthan.

During the reporting year, watershed development works were done in a total of 1,379 acres impacting 440 households. Besides, under various watershed development programme interventions like ponds, tanks, recharge bore wells, open wells, small check dams have been done.

Similarly, 5 smaller check dams have been executed under watershed development benefiting 44 households that created 74 acres of irrigation potential.

Cumulatively over the years, we have treated 1,40,252 acres of land under watershed development programme.

Watershed Projects on hand is presented in the Annexure-VI

Impact of last year completed check dam with the support of The Hans Foundation in village Amali with the support of this dam 16-acres area got irrigation support in Jhabua District.



NABARD WATERSHED DEVELOPMENT FUND (WDF) PROGRAMME

Implementation of eight NABARD WDF projects namely; WDF-Dodi, WDF-Dobra & WDF- Malpura in Jhalawar, Rajasthan, WDF-Thetham & WDF-Jhiri in Jhabua, WDF-Pichhala & WDF-Ekalgarh in Mandsaur district in Madhya Pradesh and WDF-Kadwal-Hirola in Gujarat is going on by Sadguru Foundation. WDF programme is a five years project which starts with pre capacity building phase (Pre CBP), then CBP for a year followed by full implementation phase (FIP) under which training and capacity building of community and watershed committees to enhance their knowledge and implementation of various interventions of soil conservation measures and techniques to sustain agriculture, livestock and natural resources are to be done. This programme on completion will impact more than 6,138 households.

GROUND WATER DEVELOPMENT

Due to interventions of watershed development and creation of sizable number of water bodies under various programmes, there is significant increase in ground water table in their adjoining area. As a result, wells in this area have availability of more water for a longer duration. During the financial year under ground water development activity 396 new wells, borewells and well deepening has been done.

IRRIGATION COVERAGE DURING RABI SEASON 2022-23

As the organisation has been undertaking new interventions around water resources development every year, there has been significant increase in irrigation coverage year after year. During the year irrigation support was availed in wheat, gram, maize, seed production, wadi orchard, floriculture and vegetable crops in total of 1,91,100 acres of land of 2,38,875 farmers through lift irrigation schemes and small pumps on check dams, wells and new bore wells.

12 women of SHG's got support for sewing machine under the livelihood initiatives of WDF-Thetham in Jhabua. During the distribution Branch Manager of Madhya Pradesh Gramin Bank, Branch Kakanwani Mr. Krishna Kant were also present.





A gabion structure was constructed in the field of Prakash Samji in village Hamir Faliya under NABARD WDF-Thetham project to reduce the runoff velocity and to stabilise the upstream drainage system. This gabion greatly helped the farmer to take the crops in the bed created due to soil restoration and water conservation, which was not possible earlier. He grew paddy and fodder for the first time in monsoon that yielded 5 quintals of paddy and 27 quintals (275 bundles) of fodder for cattle. He then also took gram during the winter that yielded 160 kg of gram. This shows that the watershed treatment is extremely useful in converting the uncultivable land to productive land.



ATAL BHUJAL YOJANA IN DEODAR TALUKA OF BANASKANTHA DISTRICT OF GUJARAT

Sadguru Foundation is implementing Atal Bhujal Yojana as District Implementing Partner in 10 villages and 8 gram panchayats of Deodar taluka. Main objective of this project is strengthening the institutional framework for participatory groundwater management and bringing about behavioral change at the community level for sustainable groundwater resource management. The project has been completed with satisfactory result and some new initiatives are also being implemented on a pilot bases with the engaged community of this taluka.



17 women groups formed in 10 villages regularly meet to discuss important issues like water management and government initiatives related to village level facilities.



“

Sumitraben of village Jalkheda of Barwani taluka had chilli crop in her 1 acre of land. She had a very good production of about 60 quintal and sold at an average rate of ₹25 per kg and earned ₹1.50 Lakhs



AGRICULTURE BRINGING PROSPERITY TO THE FARMERS

It was promised by the Government of India that Farmers' income would be doubled by 2022–23 over the base year 2015–16, which required an annual growth of 10.41% in farmers' income. The final data however is yet to come, but the intermediate data which have come from time to time indicate that the target has not been achieved. This implies that the ongoing and previously achieved rate of growth in farm income has to be sharply accelerated. Strong measures will be needed to harness all possible sources of growth in farmers' income within as well as outside the agricultural sector. Major sources of growth operating within the agriculture sector are improvement in productivity, resource use efficiency or saving in cost of production, increase in cropping intensity and diversification towards high-value crop while the sources outside agriculture include shifting cultivators from farm to non-farm occupations and Improvement in terms of trade for farmers or original price received by farmers.

Crop Productivity Enhancement

ACHIEVEMENT

During 2022-23

In Kharif

1,66,387

Acres

In Rabi

1,25,580

Acres

In Summer

12,470

Acres





“

*Excellent plot of Paddy
at Village Kumpur in Dahod.
During Rabi 10,500 acres of
paddy cultivation were
developed in Gujarat,
Rajasthan and
Madhya Pradesh*



N M Sadguru Foundation has continuously been working with small and marginal farmers of tribal and other region with similar socioeconomic status for improving agriculture based livelihood. The organisation while working with various set of farmers has over the years come up with various prototypes which include cereal crops, pulses, vegetables, fruits, flowers, peripheral plantation and dairy & goatry. These have been adopted by large number of farmers and witnessed very encouraging outcome. Capacity building of farmers, promotion of Strong Farmers' institution and agriculture extension support have been core of this efforts. Further, the model evolved including all these prototypes and capacity building and institution building is being scaled up to reach out large number of farming households.

Sadguru's strategy of initiatives for achieving more than doubling the farmers' income includes;

- Improvement in productivity through better technology, varieties, use of quality seeds, irrigation, farm yard manures, compost, fertilizer and agro-chemicals.
- Resource use efficiency to reduce cost of production
- Increase in cropping intensity
- Diversification towards high-value crop
- Improvement in price received by farmers.
- Facilitating the Institution and Agri entrepreneurs for seed production, nursery raising, input supply and processing.
- Marketing linkages.

Taking into account the ground reality of not much scope of expansion of physical area under crop cultivation, agricultural output can be increased through improvement in productivity per unit of land. Diversification towards high value crops is very vital to an increase in farmers' income and productivity. Therefore, Foundation is closely working with these small land holders to increase farm productivity by facilitating adoption of various models and prototypes evolved over the years. In its endeavour, organisation has made concerted efforts on access to water through water harvesting, lift irrigation, drip & sprinkler irrigation and low cost gravity drip and laser spray irrigation systems run through conventional and solar power. Farmers are promoted to go for crop diversification. Farmers do cereal crop cultivation, horticulture, vegetable cultivation, dairy, goatry & poultry to earn income from various sources. In order to increase the productivity of cereal crops farmers have adopted standard package of practices (PoP). Entrepreneurship by farmers are also being promoted amongst lead farmers. Hence, a package of interventions like high value crops, horticulture, floriculture, vegetable cultivation, dairy, goatry & poultry are immensely helpful for farmers to double and more than double their income within two to three years on sustainable basis. Organisation has also been making its effort to ensure better price realization of crop produce to the farmers by establishing linkages with relevant markets.



Support under convergence of government schemes is a continued effort of the Sadguru project team. This year also Krishi Vigyan Kendra, Banswara under TSP grant provided one bag of Urea, one bag of DAP and 8 kg maize seed of QPM-3 variety to 70 farmers of Talwara block.

Organisation, in last couple of years has given thrust on scaling up the implementation of projects on doubling the farmers Income through Agriculture based Livelihood interventions. These projects are largely being implemented with the support of CSR donor agencies. Under these projects, it is now established that a set number farmer over a period of four to five years would earn double or more than double. Experience of organisation says that annual income of selected farmers have increased to ₹1.25 lakhs and more from base annual income of ₹40,000/- from agriculture intervention.

The role of Farmers Collectives at field level has been very important in terms of reaching out to people, working with them for capacity building, facilitating agriculture extension support etc.

AGRICULTURE PRODUCTIVITY ENHANCEMENT PROGRAMME

This programme becomes important because major portion of farmers' income is received from this activity. Through this programme, organisation focuses on facilitating adoption of standard package of practices of various crops by the farmers. Under this, the use of quality seeds, irrigation, farm yard manures, and other input at proper time and in appropriate quantity and better

technology are ensured at field level. This ultimately results in significant improvement in productivity of cereal and pulses crops.

Salient features of Agriculture Productivity enhancement programme;

- Land preparation, Seed replacement, Seed Treatment and Crop Geometry
- Cropping pattern change and adoption of high value crops
- Cropping Intensity increase
- Capacity building of farmers and adoption of standard Packages of Practices (PoP)
- Providing extension services through Community Resource Persons (CRPs) for crop protection and crop management

Households and acres covered under activity of agriculture productivity enhancement during the year is given as under;

Sr. No.	Season	Household covered	Acres covered
1	Crop productivity enhancement in Kharif 2022	1,39,692 (1,16,485)	1,66,387 (1,74,728)
2	Crop productivity enhancement in Rabi 2022	1,11,007 (90,714)	1,25,580 (1,13,392)

Figures in parenthesis are of year 2021



Kasturiben Garasiya of Village Jalimpura in Banswara district was supported under HDFC Parivartan Project. From one acre of wheat crop (GW-496 variety) total production was 19.50 quintal giving her return of ₹42,900/-. The cost of cultivation was ₹6,500/- and net income was ₹37,300/-.

SEEDS PRODUCTION THROUGH FARMERS' COLLECTIVES

Seed production is one of important activities, which has been undertaken by our farmers' collectives (Federations) at good scale in last couple of years across our project areas in three States. Under this, Seed production of Maize, wheat and soybean is done by farmers in project villages of organisation. The purpose is to produce certified quality seed and make it available timely to the small farmers at reasonably fair price. The entire process of seed production is supervised by federation. Certification of processed seed by competent seed certification authority is an important component of seed production activity and this is also handled by our farmers' collectives.

The entire process of Seed production is managed by our farmers' collectives with the seed grower farmers. In our major project areas, almost all the farmers of a village are promoted by Collectives for seed production, so that a particular village becomes the seed village. Collectives purchases breeder seeds / foundation seeds and other inputs from Agriculture University or the private agencies and make them available to the seed growers. In order to assure the seed growers for their returns from seed production, a mutually agreed purchase price of seed is decided between growers and collectives. Normally, the seed growers get much better return from seed production than the normal grain produce.

During the entire crop period, the cultivation protocol as set by Seed Certifying agency is



monitored by the thematic expert associated with the Farmers' collectives. Seed inspector deputed by the Seed certifying agency conducts its field visit at various crop stages. Once harvesting of the seed is completed, Seed of the seed grower farmers are purchased by farmers' collectives. Farmers' collectives do the aggregation, grading, packaging and certification of seed through government agencies. Packaged seed are tagged with logo after seed certification. This certified seed is stored in a warehouse. These seeds are then sold in next sowing season to the farmers of our project area at reasonable price, much lower than the market price. The entire financial arrangement for procurement of seed and investment during the gestation period is done by the collectives. Thus, farmers' collectives provide end to end solution from production to marketing in this activity to benefit the seed producer as well as

project farmers. They get some profit by selling the seed in the next season. This is a win-win situation for all three stake holders-seed growers get premium price of their produce and earn handsome amount, project farmers are benefiting by getting quality seed at fair price and farmer collectives also get some earning at the end of the day.

During the reporting year in Rabi 2022-23, the farmers have taken up programme of the seed production of Maize, Wheat, Soybean and Onion in Rajasthan and Gujarat states. This has ensured timely availability of quality seeds to more than 96,000 farmers at local level at affordable prices and farmers' collectives have achieved a turnover of more than ₹1.93 crore from the seed production activity.



LI FEDERATION, JHALAWAR PROMOTING SEED PRODUCTION

The federation is engaged in promotion of seed production of Wheat and Soyabean in Rabi and Kharif season by the farmers of Jhalawar district. This year during the Rabi season a total of 504 quintal of Wheat Seed were produced by the farmers certified by the seed agency, properly package and store in a warehouse. This seed will be sold at reasonable price to the farmers of the project area and federation is likely to earned ₹1.50 lakhs by this business activity.

**Moong seed
production in
collaboration with
Agriculture Research
Station (ARS),
Banswara**



A group of 30 farmers led by Kalikabai of Khusalpura village of Talwara Block is engaged in moong seed production in 12 acres of land. Sadguru project team under Axis Bank Foundation project with support of ARS provided the foundation seed and extension services. Average production of each farmer was in the range of 2.2 to 2.4 quintal that was bought back by ARS @ ₹8,250/- per quintal giving a total income of ₹5.40 lakhs (₹18,000/- each). During the coming summer season, 50 farmers are prepared to do moong seed production in Sadguru's project area. This shows that seed production is more profitable than normal moong cultivation.

Dr. R. K. Kalyan, Senior Scientist of Agriculture Research Station, Banswara, and officials from Rajasthan State Seed Corporation undertaking inspection of Gram seed production plot on 3rd March 2023.

15 farmers did Gram seed cultivation in Bhatwara village of Talwara block and had production of 44.85 quintal of gram seed worth ₹2.44 lakhs which was purchased by ARS under buyback arrangement. Gram seed production has given an average return of ₹45,000/- per acre.





In order to commemorate the International Millet year 2023, our organization has started promotion of millet cultivation. For the first time 72 farmers have started cultivation of Proso millet in village Kakkadkhila of Dhanpur taluka of Dahod district in 54 acres of land. Similarly, a large number of farmers in about 45 villages in our project area have cultivation millet during this season which is going to be further scaled up in Kharif season.

Lilaben of Vandeli village of Morva Hadaf had taken Castor crop in 1 acres of land with the agri. extension support and quality input support of the Axis Bank Foundation supported Project and earned ₹ 81,000/- from the total production of 1350 kg. Castor being a hardy crop requiring less water and giving good production and income is being adopted by the farmers in our project area.



Horticulture Development

ACHIEVEMENT
During 2022-23

Orchard Wadi
1,227
Numbers

Area Covered
813.50
Acres

Household
Benefitted
1,227



ACHIEVEMENT

From Beginning

Orchard Wadi

46,414

Numbers

Area Covered

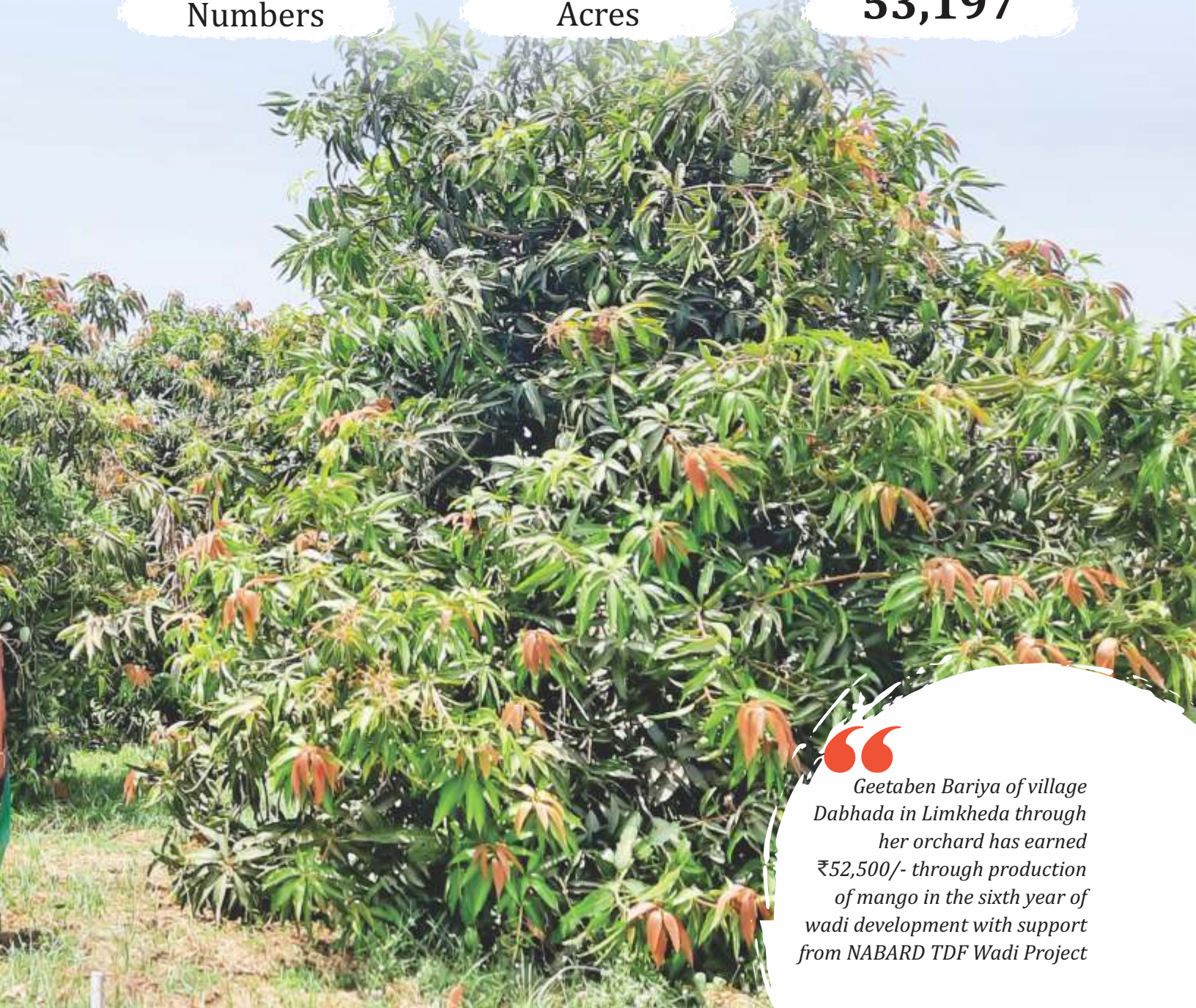
28,724

Acres

Household

Benefitted

53,197



“
Geetaben Bariya of village Dabhada in Limkheda through her orchard has earned ₹52,500/- through production of mango in the sixth year of wadi development with support from NABARD TDF Wadi Project



HORTICULTURE DEVELOPMENT

In order to help tribal farmers of its project area, Sadguru has been undertaking an important intervention of "Wadi Development" with the funding support of NABARD in Gujarat, Rajasthan and Madhya Pradesh. NABARD Wadi under its TDF project is an important livelihood prototype for tribal farmers, which gives scope of highly productive agriculture asset creation for long time. Under this intervention, orchards of mainly mangoes, lemon, and guavas is created in 1 acre of land for each farmer. Also, vegetable cultivation as intercrop in the orchard is promoted to ensure income for the farmers' right from beginning of the intervention. Besides this, forestry plantation is also done on periphery of the wadi.

Farmers get returns from the fruits from 4th year onwards. But they get a good regular income from the vegetables, which they have done as intercrop. This income is continued during the first three – four year. On an average, a farmer start earning ₹50,000/- from first year which goes up to ₹1,20,000/- with matured fruit plantation and peripheral forestry plantation by end of 4th year.

In reporting year, 1,227 new plots of wadi were raised in the project villages by as many farmers under TDF NABARD Wadi project. Cumulatively, 46,414 farmers have horticulture plots in our project area of Gujarat, Rajasthan and Madhya Pradesh over the years.



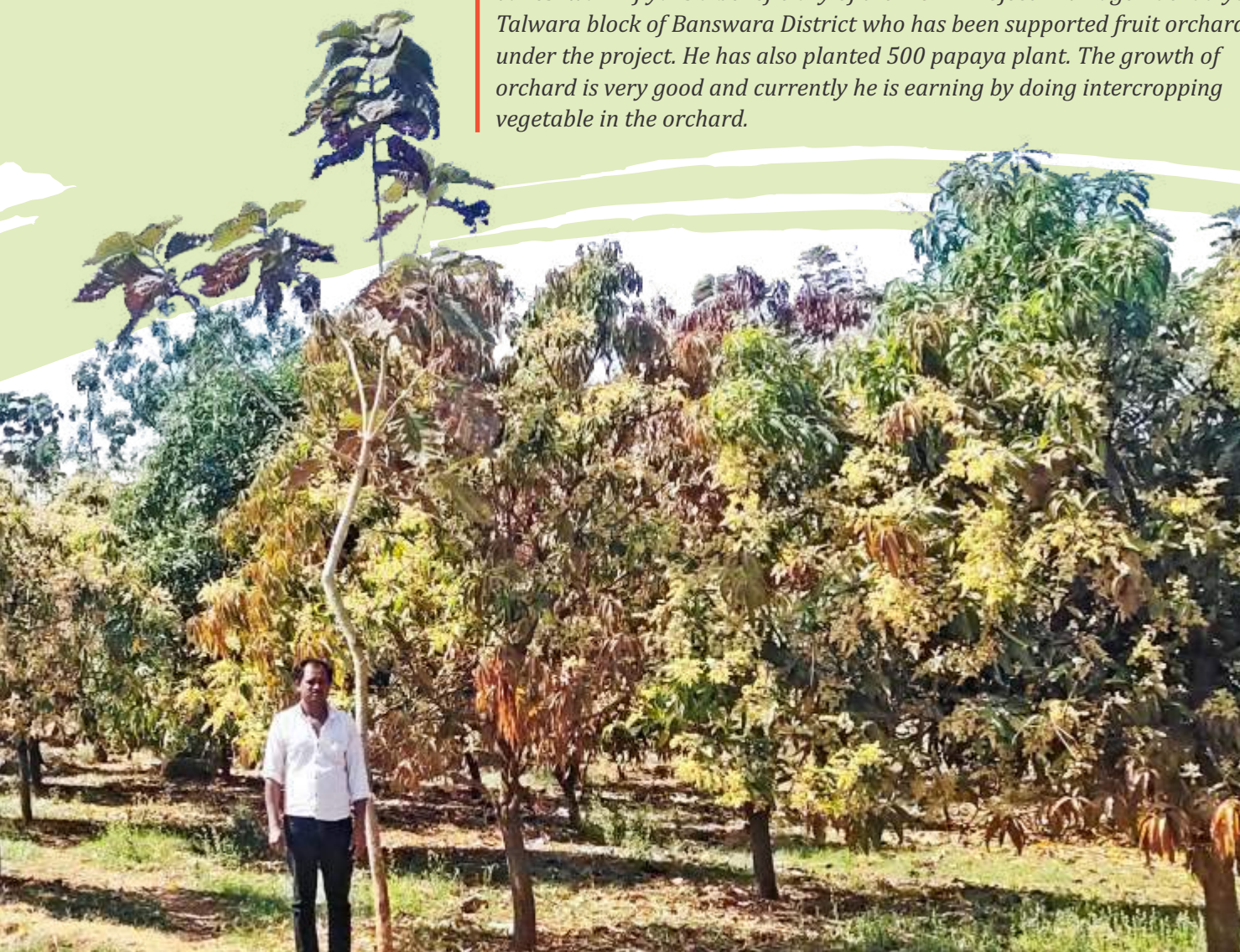
Kalu Sawa, a beneficiary of NABARD TDF Wadi Project in village Khematalai, Talwara block of Banswara District has earned ₹56,800/- from sale of Jack Fruit planted seven years ago on the boarder of fruit orchard wadi.

Virendra Bhalji a NABARD TDF Wadi farmer of village Jamri Sanjjangarh block of Banswara District has a fully matured orchard giving them earning of ₹62,800/-.





Vaneshwar Bijiya is a beneficiary of the MoTA Project in village Bachadiya Talwara block of Banswara District who has been supported fruit orchard under the project. He has also planted 500 papaya plant. The growth of orchard is very good and currently he is earning by doing intercropping vegetable in the orchard.





Shri Babu Joseph from Caring Friend interacting with the farmers during his visit to our Caring Friend project area in Sajjangarh block on 17th September 2022.

Mango production in NABARD TDF Wadi project in Banswara district is scaling up. Wadi farmers collectives (PTDC) collected 76 quintal mangos of Kesar and Langra variety and sold in the mango festival after grading and proper packaging. Mango was sold on an average ₹55/- per kg.





<https://youtu.be/bMNSao-9wrE>

Strawberry cultivation is gradually picking up well with the farmers of our project area after the successful pilot done last year. Rathod Samantsinh of Bhamatalai village of Garbada taluka, Dahod, planted 2000 saplings in $\frac{1}{4}$ acre of land and produce 552 kg of Strawberry and earned ₹1.65 lakhs

Savitaben of HDFC Parivartan Project Village Kaliyavav, District Panchmahals, Gujarat, cultivated high yielding variety of Watermelon and earned ₹64,000/- on a small patch of land.



Floriculture Development

ACHIEVEMENT
During 2022-23

Total Plots
213

Area Covered
37.250
Acres

Household
Benefitted
213



ખેડુતનું નામ :

ગામનું નામ :

પ્રવૃત્તિ :

વિસ્તાર :

ACHIEVEMENT

From Beginning

Total Plots
8,352

Area Covered
1,069
Acres

Household
Benefitted
8,352



“
Laxmiben Pateliya of Mor Dungra village, taluka Godhra, District Panchmahals, is a beneficiary of HDFC Parivartan Project. For the first time, she cultivated marigold flower in her 0.40 acre of land and got production approx. 948 kg and sold @ an average rate of ₹29/kg and received total income ₹27,500/-. She is very happy with the farm income and thankful to HDFC Parivartan Project providing her and other farmers of the village first time opportunity to engage in the cultivation of high value crop.



FLORICULTURE

Sadguru Foundation has been promoting Floriculture as a high value cash crop in its project area through large number of farmers. The past experience shows that it gives high earnings from a small plot of land. Farmers grow marigold, chrysanthemum (sevanti) and jasmin (chameli) as seasonal flowers and rose as perennial flower. They also grow foliage, which is used for value addition while making garlands, wreath, flower bouquets and decoration of mandaps. There are many villages where all the farmers are engaged completely in floriculture and these villages are recognised as Flower Village. Marketing of these flowers is being done by farmers in a very professional manner. Farmers collectively have developed a model of linkage with vendors of nearby city and they keep themselves at

advantageous position while negotiating with vendors for better price of flowers.

Young entrepreneurs are given skill development training on making of garlands, wreath, bouquets and decoration of marriage mandaps and other ceremonial places. These young entrepreneurs are getting handsome earning by value addition of the flowers during the festivals and marriage season. Average earning from a plot of 0.25 acres with seasonal flowers comes as ₹50,000/- to ₹55,000/- in three to four months and ₹65,000/- to ₹75,000/- from a rose plot of 0.125 acre in a year.

In reporting year, 1,142 seasonal floricultural plots and 213 long term floriculture plots with the same number of beneficiaries were raised. Cumulatively, 8,352 long term floriculture plots have been raised.





Marigold flower cultivation in 0.6 acre of land produced 2250 kg flowers and earned ₹63,480/- to Baria Dholiben of village Kuvajhar, Morva Hadaf. Total 56 farmers are engaged in marigold cultivation in this cluster under the Axis Bank Foundation supported Project.



Prem Singh is one of the innovative farmers of Axis Bank Foundation supported project in village Talawali in Jhalawar district, who is taking multiple vegetable crop in 1.0 acre of his land and sells the produce in nearby areas to get maximum return from vegetable cultivation. During the year he took various crops like Cauli flower, Tomato, chilly and marigold through inter cropping. He also used drip with mulching. During Kharif and Rabi season, he earned ₹2.0 lakh by selling vegetables and flowers.



Nirmabai of Adarsh Nagar village, Block Talwara, District Banswara is a beneficiary of Yes Foundation Project. She cultivated Gallardia flower in her 0.40 acre of land and got production approx. 2500 kg and sold @ 30/kg and received total income ₹69,800/- so far and expect to earn ₹42,000/- more as production is continued.

Sevantiben of Simalkhedi village, Block Jhalod, District Dahod, is a beneficiary of Axis Bank Foundation supported project. She is cultivating Rose flower in her 0.125 acre of land and getting an income ₹45,000/-.



Vegetable Cultivation

ACHIEVEMENT During 2022-23

Total Plots
53,220

Area Covered
13,305
Acres

Household
Benefitted
53,220



ACHIEVEMENT From Beginning

Total Plots
2,64,246

Area Covered
55,635
Acres

Household
Benefitted
2,51,842

Rewalibai of Jalkheda village of Barwani district of Madhya Pradesh, cultivated tomato for the first time in her 0.75 acre of land and earned ₹99,000/- from produce of 90 quintal.

Rewalibai was supported through Caring Friend Project. A total of 150 farmers of this village are engaged in Tomato cultivation. Produce is directly sold to vendors at the farm gate for which vendor linkages has been done by project team.



HIGH VALUE CROP-VEGETABLE AND SPICE CULTIVATION

Organisation has been advancing year after year in promoting vegetable cultivation with majority of the engaged farmers across the project areas of three States. More than 75 % farmers are doing vegetable cultivation at least in one season and majority of them are doing it in two seasons in plot size of 0.25 acre to 0.5 acre. Many farmers are doing vegetable cultivation round the year also as per availability of water during summer. Creeper and non-creeper vegetables, tuber crops, spices are most preferred crops by the farmers. Technology intervention in vegetable cultivation has also happened in a big way. Vegetable cultivation along with drip and mulching has become quite common in last couple of years. Low tunnel method of vegetable cultivation have also been adopted by farmers to get better return from off season vegetable growing.



In Matariya village of Morva Hadaf taluka cultivation of exotic vegetable (Broccoli) was started by four-woman farmers led by Baria Hasumatiben for the first time under the Axis Bank Foundation supported project. All together this crop was done in 1.5 acres of land which produced 62 quintals of Broccoli. Total returns availed was ₹3.72 lakhs giving average income to each farmer ₹90,000/-.



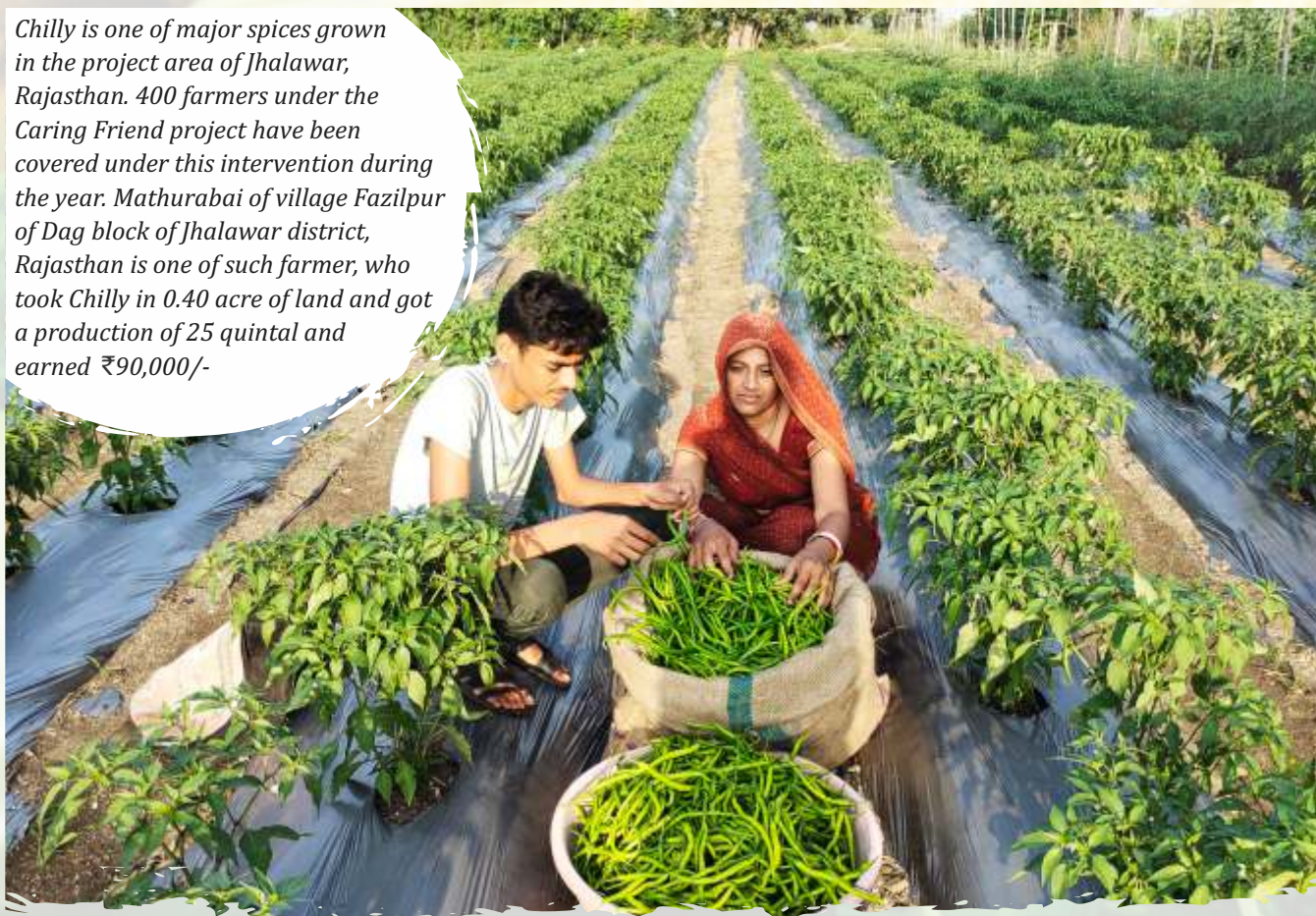


Chandrikaben of village Dhabuka of Singwad taluka of Dahod district earned ₹58,000/- from brinjal and capsicum cultivation in $\frac{1}{4}$ an acre. She is a beneficiary of Axis Bank Foundation supported project. As a member of Jai Ambe SHG, she got training and input support which helped her to take this crop for the first time and she is now a lead farmer in her village.

Sona Dhanji Garasiya of Village Jalimpura under HDFC Parivartan Project cultivated chilli crop in about $\frac{1}{4}$ of an acre and had production of 17.50 quintal. Her cost of cultivation ₹8,500/- and gross income ₹70,000/-.

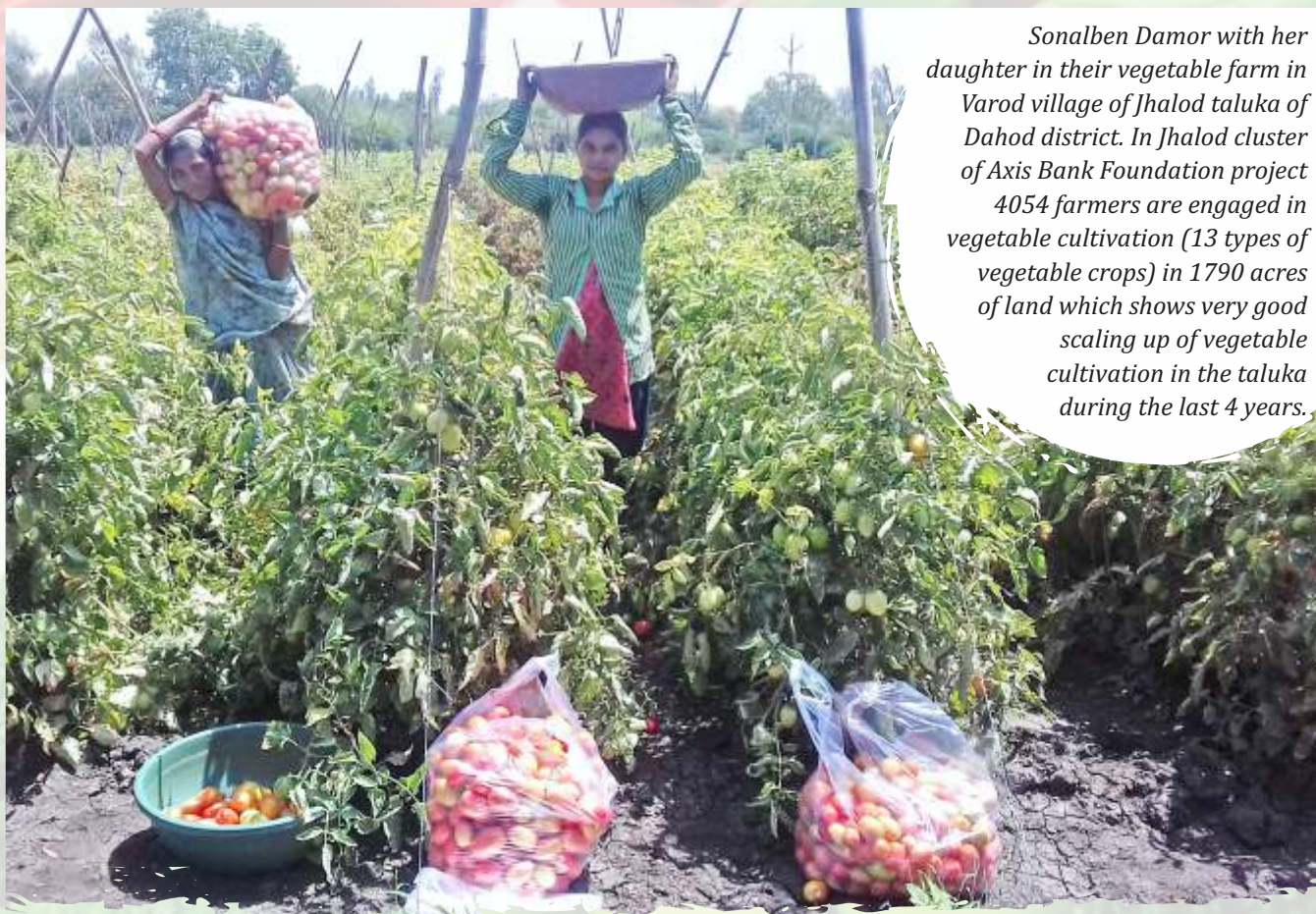


Chilly is one of major spices grown in the project area of Jhalawar, Rajasthan. 400 farmers under the Caring Friend project have been covered under this intervention during the year. Mathurabai of village Fazilpur of Dag block of Jhalawar district, Rajasthan is one of such farmer, who took Chilly in 0.40 acre of land and got a production of 25 quintal and earned ₹90,000/-



Dungarbhai from Waka village of Talwara a Kotak Mahindra Bank CSR beneficiaries project, cultivated Brinjal crop with Drip & Mulching system in 1 Bigha of land started selling their produce from October 2022 month onward and till date sold out 5260 Kg Brinjal earned ₹78,900/- @ 15/kg and production is still continue expected income ₹18,000/-, thus total income ₹96,900/-. Dungarbhai happily share that vegetable cultivation has completely changed life of his family.





Sonalben Damor with her daughter in their vegetable farm in Varod village of Jhalod taluka of Dahod district. In Jhalod cluster of Axis Bank Foundation project 4054 farmers are engaged in vegetable cultivation (13 types of vegetable crops) in 1790 acres of land which shows very good scaling up of vegetable cultivation in the taluka during the last 4 years.



Amrengbhai of village Bachdiya, Block Talwara, District Banswara is a beneficiary of Caring Friend Project. He cultivated Yam (Ratalu) with staking System in his 0.40 acre of land and got production of 1050 kg and earned ₹85,000/- @ average price of ₹81/-. Cultivation of Yam was started by 550 farmers two years ago in three blocks of Banswara district and after seeing result, 950 farmers are engaged in Yam cultivation this year.

VEGETABLE NURSERY RAISING

In order to promote high value crops on sustainable basis, Organisation in association with farmers' collectives has promoted quality nursery raising through agriculture entrepreneurs. This has ensured timely availability of quality seedlings within the project area, which is very crucial for scaling up this activity. This activity has shown a promising result in achieving the goal of doubling the farmer's income. Therefore, a sustainable system of seedling supply is created with initial grant support of donor agencies. Vegetable nursery raising also gives entrepreneurs and farmers' collectives good earning besides, the assured availability of quality seedlings to the project farmers.

Under this initiative, respective collectives at taluka level are leading and facilitating the plug nursery raising under poly house. These nurseries are raised by entrepreneurs amongst the farmers. There are several models being adopted; at some places farmer's collectives and entrepreneurs are doing it as joint initiative with defined share of income and at other places agri entrepreneurs are doing it independently. The idea is to raise quality vegetable seedlings of preferred variety by our own farmers, which becomes available for other farmers of our project areas. This serves two purposes; one is the availability of quality seedlings at fair price and second is easy extension services to the crop users by our agriculture extension team. Scaling up of the activity has also happened successfully year after year. This arrangement again is a win-win situation for all the stakeholders.

PROCESS FOLLOWED FOR SEEDLING RAISING

Seedlings of vegetables, flowers and fruit crops are raised by Farmers' collectives and entrepreneurs.



These entrepreneurs are identified and trained for two weeks by trained professionals. The selection of species of vegetables, flowers or fruits is done based on requirement raised by entrepreneurs as well as farmers across the project areas.

Joint initiative of farmers' collectives and entrepreneur – Under this arrangement, necessary equipment for raising the nurseries are provided through partial grant from project. The remaining fund requirement is met through contribution from farmers' collectives and entrepreneurs. The equipment includes; poly house, plug nursery tray, coco pit, vermiculite and other inputs. Seedling raising is done by the entrepreneurs under the guidance of farmers' collectives and thematic expert of the organisation. Seedlings are sold to the project farmers at fair price. Here two models are working; first is the entrepreneurs and farmers' collectives put all the investment and sell the seedlings to the project farmers and second is project farmers bring the seed and entrepreneurs raise the seedling at a very nominal cost. Normally, one such unit operated by farmers' collectives and entrepreneurs serve to the 400-500 project farmers.

Entrepreneur owned initiative – In this case too, smaller infrastructure is supported initially from the project along with the partial investment by entrepreneur. Here also, entrepreneur raise the seedlings and sell to the project farmers and they also raise the seedlings of the seed provided by the farmers at nominal cost (₹0.50 to ₹2.00). Normally, one such unit of the entrepreneur serve to the 300-400 project farmers.

Both the above models are successful and are able to help the project farmers to avail the quality seedlings and get good earnings from vegetable cultivation on sustainable basis.



CREATION OF NEW NURSERY ENTREPRENEURS IN THE PROJECT AREA BY SADGURU : *THE STORY OF LILABEN BARIA*

Sadguru Foundation has created over one hundred nurseries led by women entrepreneurs during the last four years. The concept of creating women nursery entrepreneurs is new for rural development and the Sadguru Foundation has pioneered this novel project that currently raising 200 lakhs healthy saplings of vegetables and flowers catering to the need of 10,000 farmers each year. This unique initiative of women empowerment is able to guarantee the sustainability of interventions related to vegetable and flower cultivation making this intervention more economically profitable.

There are numerous successful cases associated to this initiative and we would like to present a case involving a young woman named Lilaben Baria of Jamadra village of Limkheda taluka. She was an impoverished migrant worker before and she later became a torchbearer for being an entrepreneur due to the extensive training she received from Sadguru foundation resulting with an annual income of 2 lakhs each year.

She was trained to start small initially and now she has a high-tech polyhouse nursery of 160 square meter that nurtures pest-free, best-performing, high-quality seedlings, which is crucial for high-yield performance demanded by the local farmers. Since this sort of novel nurseries are available within the project, the farmers find it easy in adopting various types of vegetable cultivation.

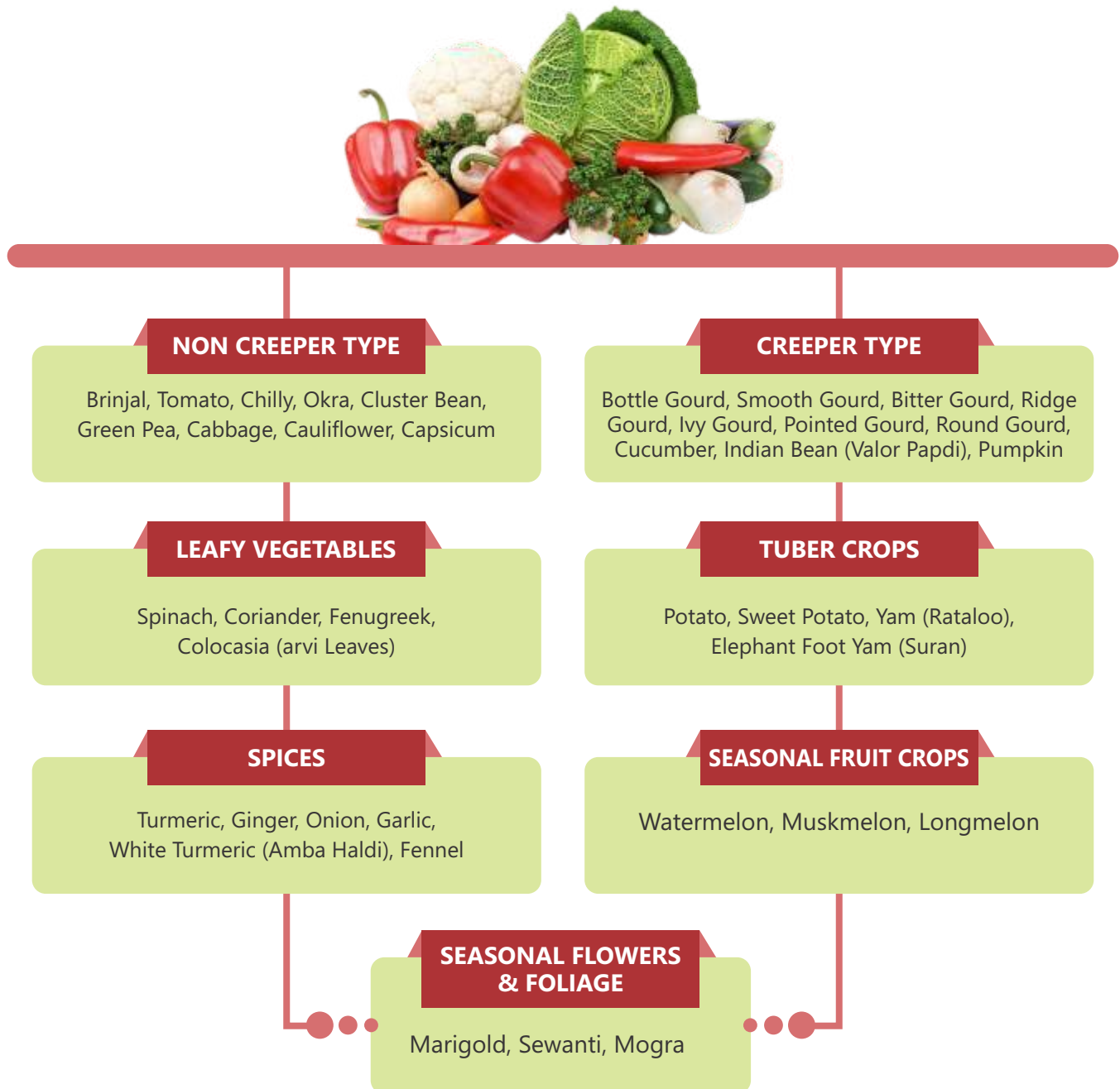
After purchasing the high-quality seedlings from these nurseries, the farmers were fully satisfied because of excellent vegetative growth and high yield leading to increased income with comparatively low spending.

CROP BASKET OF HIGH VALUE CROPS

Based on the experience of the organisation over the years, a successful model has been evolved under which a crop basket of vegetables, flowers and fruits remains available for farmers to select

the type of crops of their choice and as per seasonal demand in the market.

Following are the type of high value crops which are being cultivated by the farmers across the project area of the organization.



The cultivation of tuber crops, spices and seasonal fruit crops have grown substantially over the years. This has happened because marketing of produces of these crops is comparatively easier as harvesting of these crops happens at one go or twice or thrice in a season. Bulk quantity attracts vendors to come to the village and purchase directly from farmers.

The absence of middle man allows farmers to get better return from the intervention.

During the reporting period, 53,220 farmers have been doing vegetable cultivation in as many plots. Percentage of tuber crops, spices and seasonal fruit crops is 30% presently.



Agro Forestry Plantation

ACHIEVEMENT

During 2022-23

Total Plantation

4,60,329

Area Covered

527.34

Acres

Household
Benefitted

4,967

ACHIEVEMENT

From Beginning

Total Plantation
7,21,64,707

Area Covered
74,801
Acres

Household
Benefitted
1,62,899



“
Agro Forestry is now being adopted by farmers both as block plantation as well as peripheral plantation in Sadguru's project area. Chhatrasinh Parmar of Agara (U) village of Limkheda taluka is happy with the very good growth of 1000 Teak saplings within one year.



AGRO FORESTRY

Agroforestry benefits nature, climate and farming. It is a land management approach that combines trees and shrubs with crop and livestock farming systems. This practice delivers a multitude of benefits both for the farm and for nature. But it is yet to realise its full potential. Sadguru Foundation since beginning has promoted peripheral tree plantation on the field bunds of farmers. It

provides another source of income besides agriculture. Tree plantation not only restores the local eco-system but also creates tree wealth with farmers which becomes good source of earning during drought season meeting the financial needs by selling them.

Our beneficiaries have realised the importance of this intervention and so they have adopted it in a very pragmatic way. The project farmers are doing

Peripheral tree plantation on the boundary of farmer's field is a regular activity promoted by our organization. Since last few years the plant species have also included the Mango, Guava, Drumstick, Papaya, Lemon fruit plants, besides timber wood plantation with a strategy that each farmer will do plantation of 10 saplings of these species at their own cost. In order to popularize the entire Sadguru Pariwar observe a tree plantation ceremony in one of the farmer's field every year. In one such event all Sadguru staff along-with AGM members participated in the event held at Village Agara (U) of Taluka Limkheda. More than 29,000 farmers of 105 villages of project area organised an event to transplant 4,60,000 fruit and timber plant saplings



this activity largely with their own investment. However, critical support from the project is also provided to the farmers. Quality plant saplings are being arranged by project teams as per demand from the farmers before the monsoon season and farmers purchase the saplings and do plantation.

During the year 4,60,329 plants of forest species were planted. With our efforts cumulatively, 7,21,64,707 plants have been raised by our farmers over the years.



VERMI COMPOST

Vermi compost is the product of earthworm digestion and aerobic decomposition using the activities of micro- and macro organisms at room temperature. Vermi composting, or worm composting, produces a rich organic soil amendment containing a diversity of plant nutrients and beneficial microorganisms. Application of vermi compost not only enriches the soil but reduces the cost of cultivation, if used judiciously. It also increases the soil's ability to hold nutrients in a plant-available form. Organic manure like vermi compost is very helpful in meeting the nutrient requirement for soil nutrition even in case of increased cropping intensity. Sadguru has promoted this activity at a good scale in order to reduce the use of chemical fertilizers and improve the soil structure on a sustainable basis.

In reporting year 77 new vermi compost units were developed by the farmers with cumulative total of 18,017 numbers of units.

NON CONVENTIONAL ENERGY PROGRAMME

BIO GAS PLANTS

Biogas has emerged as a promising renewable technology to convert agricultural, animal, industrial and municipal wastes into energy. Sadguru Foundation has always been promoting activities, which help in reducing the use of chemical fertilizers and moving towards organic agriculture. Construction of Bio gas plants is one such activity, which is a good source of non-conventional energy and slurry. The digested slurry produced from Biogas Plants as a by-product is a better source of nutrient enriched organic manure for use in agriculture.

During the reporting year 2022-23, a total of 29 Bio Gas plants (6 in Gujarat, 21 in Rajasthan and 02 in MP) have been installed. Sadguru is getting support from Khadi and Village Industry Commission (KVIC), CSR Donors and beneficiary contribution. Sadguru has also collaborated under the network of Sajjata Sangh with National Dairy Development Board to promote Govardhan Yojana. All these plants have been functioning well. Cumulatively, 3,385 Bio-Gas plants have been installed by organisation.






“

Kavitaben Sangada of Dahod district is a SHG member and member of village dairy co-operative. She and her SHG members are engaged in dairy and their monthly income is in the range of ₹20,000/- to ₹25,000/-

LIVESTOCK DEVELOPMENT



Livestock development and promotion helps farmers to increase their income as it goes well with farming is great combination. A pair milch cattle of improved breed is good enough to earn more than ₹75,000/- in a year. Sadguru Foundation is promoting breed improvement of deshi cow/buffalo and introducing improved breed so that farmers earns good income and finds it remunerative. Our organisation is also establishing village level new dairy cooperative and reviving defunct dairy cooperatives for promotion of dairy. Besides, promotion of rearing of small ruminants especially goats and poultry has also been focussed and farmers very much interested to go with it. Cows and buffalo need more investment per unit which limits small farmers to an extent and rearing of milch cattle also demands more engagement. Therefore, small ruminants are also promoted with small and marginal as this activity require comparatively less investment and manageable. Farmers get loan for milch cattle from NABARD, Banks, Non-Banking financial institutions and Farmers federations.

Livestock Development

ACHIEVEMENT
During 2022-23

Total Milk Producers Co-operative **01**

Total Members **55**



ACHIEVEMENT

From Beginning

Total Milk Producers Co-operatives **119**

Total Members **7,733**



“
Shri Jacob Ninan, Trustee,
Sadguru Foundation visiting
the livestock initiative by
our farmers in Garbada taluka



Farmers' collectives provide constant training support with resource persons from government and KVKs to these farmers on rearing of milch cattle and small ruminants and their management for the increased income. Milk sale happens through village dairy linked with Panchmahal Dairy. Sale of small ruminants is done through vendor linkage and at local weekly markets.

PROGRESS DURING THE REPORTING YEAR

During the reporting year, one new Milk Producers Co-operative were registered and so cumulatively 119 Milk Producers Cooperatives are functional. There are 7,733 members / beneficiaries of these milk cooperatives.



Village milk cooperative run by the women farmers in Mundha village of Jhalod taluka in Dahod district.

Members of Self Help Groups of Garbada taluka in the training programme on animal husbandry by District Veterinary Officer under the special tribal area sub plan scheme.



GOATRY AND POULTRY

Sadguru exposed farmers to learn more about vaccination and feeding methods to rear goats and poultry that successfully reduced mortality of goats to less than 5 % from 30 %. With the expertise and support of farmers, breed improvement in goats has also implemented

through the introduction of Sirohi breed buck and goat. Over 3000 farmers are currently engaged in goat rearing in the project area besides other agriculture activities. Besides, poultry provides great opportunity to increase additional income. NABARD also supports the promotion of poultry (Kadaknath breed) with Wadi farmers.




Kadaknath breed of poultry was done with 18 farmers under livelihood development activity of NABARD WDF-Thetham watershed project. One of these farmers, Anil Gautam Garwal, a resident of village Jhosali, was also given 100 chickens of Kadaknath. This work was done by Anilbhai with special interest and understanding. He took care of them for 4 months and adopted a different method to sell chickens and hens out of it. Out of the total chickens, 80 chickens were sold at the rate of ₹700/- per chicken and the remaining 20 chickens are being used in the production of eggs for an income of about ₹56,000/-. In 15 days he sold 300 eggs for ₹20/- for ₹6,000/- and this process is still going on. In this way he is earning ₹300/- per day. With the money received from this demonstration unit, Anilbhai has bought 200 new chickens from Krishi Vigyan Kendra, Jhabua. Anilbhai used to go to big cities like Surat in Gujarat in search of work for 6 months due to having no means of livelihood for many years. Because of this unit (poultry), he did not have to go outside in search of work this year. And he is able to stay in the village with his family.



Training on
Organic Farming for
the beneficiaries of
Axis Bank Foundation
project of Morva Hadaf on
13th June 2022

TRAINING AND CAPACITY BUILDING

A group of people, including men and women of various ages, are seated in a room, attending a training session. They are looking towards the front of the room. The room has a window with curtains in the background.

Training and capacity building for Sadguru's project people and external groups from other organisations is very high priority activity of our organisation. Water management, crop production, regenerative agriculture, animal husbandry and institution building are important subjects for trainings and capacity building of the communities.

The best aspect of our training programme is that it is imparted in mode of participatory field training and demonstrative works by farmers in project villages. Thus, field training and field exposure become highly effective in terms of learning and understanding.

Professionals and field functionaries of various organisations are getting benefit of our training programmes, designed and implemented through experienced professionals of own organisation and other resource persons associated with it. It is doing role of knowledge partner for many agencies engaged in agriculture-based livelihood and water resources development.



“

*Lead farmers of ATMA project
Dungarpur expressing their
feedback after successful completion
of training programme on Horticulture
and Agriculture Development.
Shri Babu Joseph of Caring Friends,
Mrs. Sharmishtha Jagawat, Founder
Trustee and Mr. Kanhaiya Choudhary,
CEO, Sadguru Foundation graced
the occasion.*

ACHIEVEMENT

During 2022-23

Total Training **270**

Total Participants **11,455**



Sadguru has team of highly qualified and richly experienced professionals and technocrats, who are not only practitioners, but also involved in imparting training which attracts the groups and institutions from large number of states either to take benefit of our training programme in NRM or make exposure visits to field activities. The field-oriented trainings of Sadguru Foundation have been helpful for capacity building of large masses engaged in implementation of similar programmes across the country.

Our training institute is situated at Chosala Village in District Dahod (Gujarat) with its excellent infrastructure and uniquely calm and serene environment in purely rural setting, attract the participants and the organisations.

OUR TRAINING STAKEHOLDERS

Various Governments, NGOs and academic institutes take benefit of our training programmes, both theoretical and practical training. During the year April 2022 to March 2023, the following organizations participated in the training programmes:

- TATA Trusts
- AKRSP, Barwani, Madhya Pradesh
- CInI Dahod & Halol
- Anandi Sansthan-Ghogamba
- VIKSAT, Ahmedabad
- Sewa Mandir, Udaipur, Rajasthan
- Sajjata Sangh, Ahmedabad
- Prakruti Mitra Mandal, Dahod
- LUPIN Foundation, Dhule, Maharashtra
- LUPIN Foundation, Vidisha, Madhya Pradesh, Parivartan Siksha Sanstha, Halol
- Oikocredit-CInI, CSPC-Waghodiya, Gujarat
- ATMA Dungarpur, Banswara, Rajsamand, Udaipur, Bhilwara, Pratapgarh, Dausa, Sirohi from Rajasthan
- ATMA Agar-Malwa, Indore, Alirajpur, Dhar from Madhya Pradesh and
- PRI members from Panchmahal and Dahod district under the training of Jal Jeevan



Village Level Committee Members of LUPIN Foundation, Dhule, Maharashtra receiving technical knowledge about the operation of community lift irrigation scheme by Sadguru Technical Team during the exposure visit.



During the reporting year as many as 270 training programmes of different duration covering 11,455 participants were conducted in the training institutes table below shows the break up:

SUMMARY OF TRAINING PROGRAMMES CONDUCTED

Sr. No.	Particulars	No. of trainings	Training days	No. of participants		
				Male	Female	Total
1.	Training for external groups/exposure visit in NRM by NGOs, Government and academic institutions.	22	107	605	75	680
2.	Exposure visit and workshop in NRM by NGOs, Government and academic institutions.	14	23	335	211	546
3.	Training programme conducted by other agencies	18	44	602	321	923
4.	Sadguru's in-house training for village functionaries and village partners (Focussing on NRM and Institutional Building)	216	256	4,155	5,151	9,306
TOTAL		270	430	5,697	5,758	11,455



TRAINING AT PROJECT LOCATIONS / FIELD LEVEL

Apart from above training programme at institute level, there are large number of half day / full day training and orientation programme held in our branch offices and villages, which benefited thousands of project beneficiaries in a year. These programmes are regularly conducted in the field for empowering our communities and farmers' collectives for sustaining NRM work in the villages.

IMPORTANT TRAINING PROGRAMMES

Summary of major training programmes / exposure visit are shown in Annexure-VII

Lead farmers from ATMA Project Banswara, Rajasthan visiting the field of floriculture plots during training cum exposure visit on Horticulture and Agriculture Development Programme on 19-23 September, 2022



Lead farmers of ATMA Project, Agar Malwa district, Madhya Pradesh, visiting Central Horticulture Experimentation Station (ICAR), Vejalpur to learn about Dwarf variety of fruits suitable for semi-arid region during field visit under Inter State Training cum Exposure Visit organized at Sadguru Foundation





Lead farmers of ATMA Project, Udaipur district, Rajasthan, visiting vegetable plots and interacting with farmers during field visit under Inter State Training cum Exposure Visit organized at our training institute





Lead Farmers of ATMA Project Dungarpur District, Rajasthan, visiting Plasticulture Development Centre, Vadodara under Inter State Training cum Exposure Visit organized at Sadguru Training Institute

Group of farmers from Seva Mandir, Udaipur, Rajasthan during the training cum exposure visit at Sadguru Training Institute visited the floriculture plots in village Kamboi and interact with the farmers about the farming technique





The Students of B. Ed. College Dahod had a visit of our organization to learn about Rural Development initiatives of Sadguru Foundation.

STAFF DEVELOPMENT PROGRAMME

Field teams of Sadguru are given opportunity for enhancing their knowledge and skills through training organised at Sadguru Training Institute. Organisation depute their senior and middle level functionaries in various thematic trainings offered by reputed institutions. Programme team are

facilitated to go on exposure visits to see and learn from best practices in Agriculture University, KVK and other organisations on the subject relevant to our works. Sadguru team participated in development dialogue of Deshbandhu Foundation, Karnataka and in the thematic discussion on Indian way of Sustainable Livelihood to be presented in the G20 Summit by our country.



In Sadguru Foundation, a sports event "Khel Utsav" for all the staff members was organised, which included outdoor and indoor games as a part of staff development activity. As a part of recreational activity and in order to build coordination, leadership qualities and teamwork, Khel Utsav 2023 with a moto of "Khelega Sadguru - Jitega Sadguru" was organised. This event was highly successful to provide a space for new staff as well as senior staff to spend time together for interaction and developing team spirit. Such event is very good for the organisation in the terms of creating positive environment, healthy competition which ultimately helped in achieving the organisation's goal together.

Khel Utsav was organised at Sadguru training campus on 21st January, 2023. 130 Participants from Head Office and Branch offices participated in various games. T-Shirts and Caps were distributed to the participants to make everyone look akin in the field. The event was decorated with good banners and posters with motivational slogans.

The players and the audience were encouraged and cheered throughout the event. The sportsmanship spirit was in the air and the atmosphere of the campus was of festivity and jubilation.

Our Founder Trustee, Smt. Sharmishtha Jagawat, and CEO, Mr. Kanhaiya Choudhary, inaugurated the event and winning team was handed over trophy and letter of appreciation at the concluding session. Trophy distribution event was the highlight of the day which shows the emerging talent in the organisation.

The culmination of the Day witnessed loud cheers during the prize distribution ceremony from the hands of the Managing Trustees and CEO of the Organization.

It was a memorable day for all the Staff both the participants and the spectators. The evening ended with a look of accomplishment and pride on the faces of the all the staffs. Everyone wishes to continue such type of event every year with wider scope of games.



SADGURU FOUNDATION PERFORMING ROLE OF KRC UNDER JAL JEEVAN MISSION

As a new achievement as a training institute, in this financial year, Jal Jeevan Mission, Government of India, New Delhi has selected Sadguru Training Institute as a Key Resource Center to provide training to the beneficiaries of Har Ghar Jal Mission. During the year the institute successfully provided training to a total of 96 participants of Dahod and Panchmahal district through two training programmes, in which water committee secretary, sarpanch and panchayat representatives were successfully trained for the operation and management of drinking water schemes. During the two-days training, participants were given effective learning sessions by experienced resource persons on topics related to repair and maintenance, financial management, institutional arrangement of drinking water system at the village level and field visits were organized in project villages to understand the implementation of Nal se Jal Yojana in real form.

TRAINING ON ORGANIC FARMING AND MILLET CULTIVATION

India with United Nations is celebrating 2023 as an International Millet Year. Focus of our country is also on promotion of organic farming. Sadguru Training Institute has included the two themes prominently in majority of the trainings during this year. During the year a total of 198 training programmes were organized on the subject of organic farming for the project beneficiaries of Sadguru Foundation and 8,556 people were benefited from it. Awareness camps and training programmes are also being organized at various location in our project area in three states to spread the health benefits of millet to the public and to adopt products made from it as daily food grains. A very important workshop was organized on importance of Minor Millet, Organic Farming and Yogic Farming for healthy life, in which session were given by renowned national awardee Shri Gopalbhai Sutariya from Banshi Gir Gaushala, Ahmedabad, Shri. R. G. Machhar, Scientist from Agriculture University and Ms. Kapilaben from Brahma Kumari Vishwa Vidhyalay, Dahod.



INTERNATIONAL YEAR OF
MILLETS
2023





Moments after successful completion of two days training programme of participants from Panchmahals district on "Operation and Maintenance for Sustainable Drinking Water Supply Scheme" under Jal Jivan Mission.

National Awardee Mr. Gopalbhai Sutariya from Banshi Gir Gaushala, addressing the farmers on Promotion of Organic Farming, Minor Millets and Natural Farming (Yogic Farming)





NATIONAL LEVEL INFLUENCE OF OUR TRAINING IN RURAL DEVELOPMENT

Sadguru Foundation has been conducting training programmes on various subjects like watershed management, water resource development and management, micro irrigation system, package of practices of agriculture and community organisation, livestock development, management of drinking water scheme, formation and management of community-based organizations and farmer producer organizations, since inception of its training institute in 1995 for various groups from different states. During the reporting year 54 training programmes were carried out benefiting 2,149 numbers of participants.

FEEDBACK FROM PARTICIPANTS AND VISITORS

Every year, we visit with our farmers to tribal development activities of Sadguru foundation,

Dahod, Each and every time, we see new activities and this time visited strawberry cultivation activity. All the group members were very much impressed with this crop.

*Group Coordinator
ATMA Indore, Madhya Pradesh*

All the group members were very much impressed with processing unit of spices crop, spices cultivation and vegetable seedling nursery at various villages. We have interacted with various programme beneficiaries and got information about crop economics. Really, we observed that tribal farmers are earning more profit from horticulture crop then cereal crop.

*Group Coordinator
ATMA Project, Udaipur*

Infrastructure facilities of Sadguru Training Institute is par excellence. We find it best place for organising our seminar and meetings. In this remote place beautiful green campus and world



Rastriya Kisan Diwas organized on 23 December 2022 (Birth day of Hon'ble Late Prime Minister Shri Choudhary Charan Singh) at Chosala Training Institute with women and men farmers of Dahod and Banswara district

class infrastructure is beyond imagination. Love to visit here every time.

*Mr. Nattu Bhai Chauhan
Netsurf Communication Pvt. Limited,
Ahmedabad*

It was great experience to receive technical training on Lift Irrigation Scheme at Sadguru Foundation. After visiting of one of the lift irrigation schemes in Rajasthan and interacting with the cooperative members, we come to know that Sadguru has done very impressive work in the field and nurtured the community aspects so efficiently. Certainly, the training at Sadguru will help us immensely in our work.

*Mr. Umakant Patil
Lupin Human Welfare Foundation,
Dhule, Maharashtra*

First time, I visited Sadguru Foundation. Really, I am very much impressed with campus environment and work done by the organisation in

the field of soil & water conservation and horticulture development is unbelievable. I am also impressed with staff hospitality during my stay at Sadguru campus.

*Mr. Ravi Solanki
Ex. Chief General Manager &
Retd. Additional Secretary (Project)
Water Supply Department, Govt. of Gujarat,
Gandhinagar*

We visited Sadguru foundation's agriculture and horticulture development activities like fruit orchard, solar based mini lift irrigation scheme, gottary programme, vegetable seedling nursery, water melon and strawberry crop cultivation in various villages of Limkheda taluka. All the group members were impressed with work done by tribal families. Appreciated efforts.

*Group Coordinator
CSPC,
Waghodia, Baroda*

Effective Leaders Communicate Organization's Vision As Great Storytellers - Right Stories Attracts & Retain Talent, Improve Team Work

One of the areas, to think for firms to seriously help their leaders learn is to be a great storyteller.

The risk of a pun notwithstanding, storytelling is a huge leadership virtue. You do not have to be the most charismatic or brilliant. But if you can craft and communicate the right stories, you can attract, retain and deliver the best talent outcome.

Quit presentations maze

There was a time when the art of making Great Power Points was in fashion. Today, we see everywhere an overdose of data, numbers, slides and charts. Strategy sessions are becoming obtuse. There is just too much noise. And if you ask even senior leaders, many do not have consistent understanding of what they are doing---worse, why they are doing it. There is very little excitement with people down the line. They barely see any connect between the rituals of these presentations and check box exercise with what they do. What if leaders just explained the mission or the strategy as a storyteller? Help people imbibe it in their hearts, and then the inescapable numbers get better received in the mind.

Make stories humane & real

Pick stories of your consumers, your employees, and your society and explain why you exist. And how you deliver your mandate. Stories are powerful. They deliver key messages best. They explain and reinforce the mission of an organization or a team. They help people understand best the values and behavior the firm wants to champion. It is less a speech from the pulpit. It is about them. Leaders need to pick examples and metaphors that their teams understand and relate with. This builds understanding and engagement- not one- sided speeches and boring data.



Storytelling is about style & spirit

Many leaders are just too insipid and boring. They may be good functional experts with their own place. But they are not the best leaders. The best leaders know how to deliver stories, after they have picked them. The choice of words, the tone, and the pitch must clearly resonate with their audience. They know the power of voice modulation. They are masters of the pause. They connect and co-opt their audience into their story telling so that, by the time the story ends, the audience has understood and internalized the key messages. Sounds simple? But it is not a big reason why many large leadership exercise fall to carry the punch and fizzle out.

Unite past future through present

As many organizations struggle in their transformation journeys, battling the typical challenge of the "Old" versus the 'New', smart storytelling is a strategic leadership tool. There are many stories, examples, situations, behaviors in an organization's history that we see as actually supportive to future shifts. Stories of entrepreneurship, resilience, collaboration and service. Organization need to make a lovely collage of these past stories and help their leaders use them to build the future with their teams. This is hard work. But one can convinced that this is a powerful leadership weapon to lead change management exercises.

Invest in coaching your leaders as master storytellers

Organization must coach their leaders to know how to craft and deliver stories to a variety of audiences. They must be able to pepper these with their own experiences and moments of truth. Authenticity and vulnerability must be felt in the sharing of these stories. The ability to convert the most complex business challenges into simpler stories must be a key skill to build with every leader. Better and more effective storytelling can move mountains when mountains of boring data and slides can move one to sleep. There is a strategic choice then to be made.

Source : The Times of India



“

FINANCIAL PLANNING

IS ABOUT MORE THAN
JUST GOOD ADVICE OR
INVESTMENT RETURNS.
IT'S ABOUT PROVIDING
**GUIDANCE THAT
YOU CAN TRUST**

“

FINANCIAL HEALTH IS
RESTORED IN TWO WAYS
FIRST BY DOING THE
INNER WORK
OF CHANGING
HOW YOU THINK AND
FEEL ABOUT MONEY AND
THEN BY DOING THE
OUTER WORK
OF PRACTICAL MONEY
MANAGEMENT



06

FINANCE

If you take control of your
FINANCES TODAY,
then you won't be a
VICTIM OF THEM TOMORROW

This chapter present the financial summary related to the Organisation's Rural Development activities for the financial year 2022-23.

The said financial summary related to the Organisation's Rural Development activities is un-audited, provisional and subject to change as the finalisation of Books of Accounts with formal audit takes some time.

As per the normal practice of the Organisation's, the narrative progress report is finalised on 31st March of every year and therefore some of the under process financial information has not been incorporated in the financial summary. However, while finalisation of Books of Accounts for preparation of annual audited accounts all such pending financial information pertains to the financial year 2022-23 will be incorporated.

The table below reflects our funding partnership with many Governments and Non-Governments Agencies / Donors i.e., funds received and its application during the financial year 2022-23.



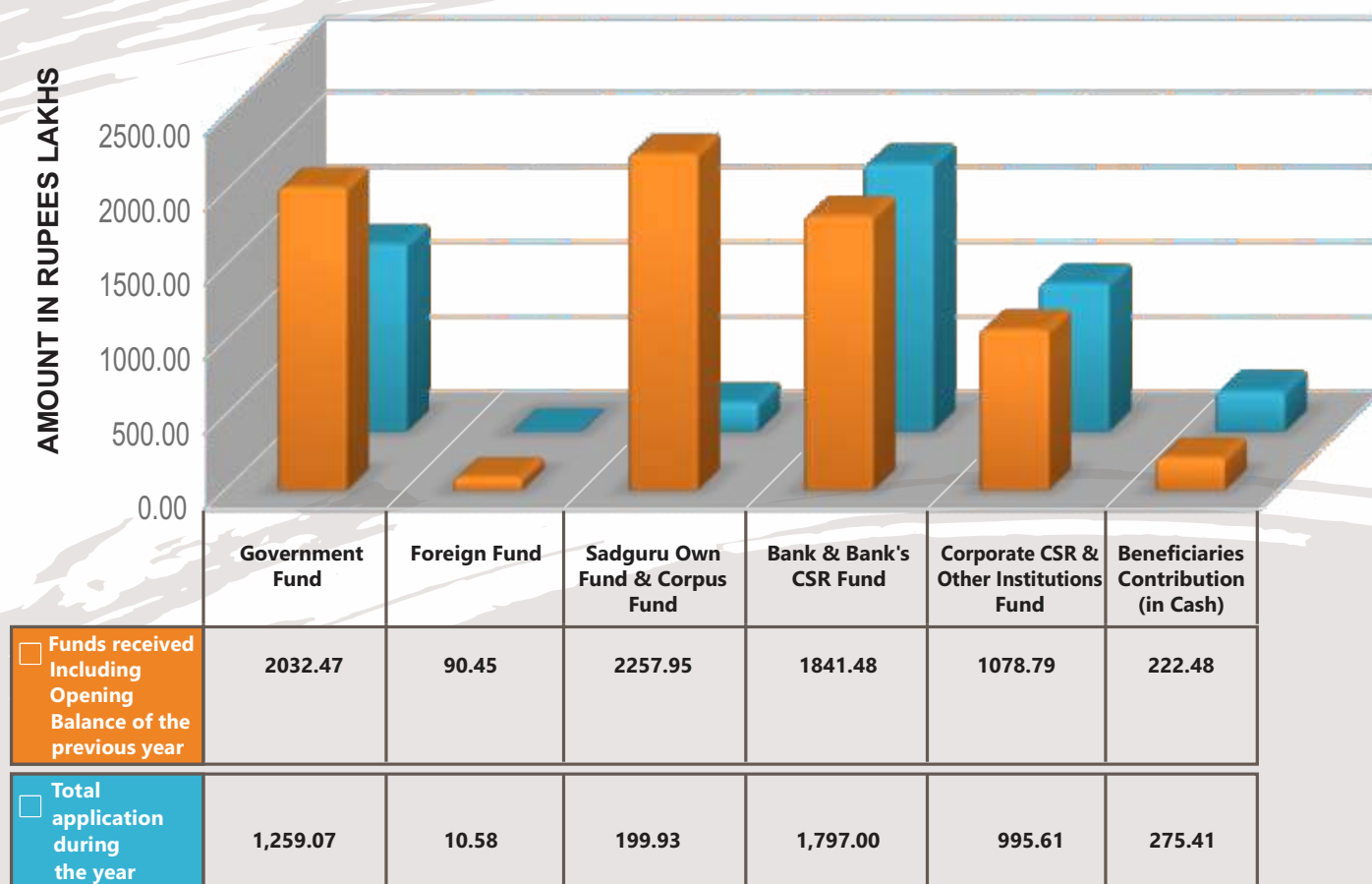
(In ₹ Lakhs)

Sources of funds	Opening Balance of the Previous Year	Funds received Including Interest During the Year	Total Application During the Year	Closing Balance as on 31-03-2023
Government Funds (Mainly from the state of Gujarat, Rajasthan & Madhya Pradesh, GoI, NABARD, Gujarat, Rajasthan and Madhya Pradesh and also funds received by Village Watershed Committees etc.	1,622.25	410.22	1,259.07	773.40
Foreign Sources:				
1. The Coca-Cola Company-Atlanta, USA & India	0.04	0.00	0.00	0.04
2. Other Individuals Donors	85.70	4.71	10.58	79.83
3. The Hans Foundation, New Delhi / RIST	-19.23	19.23	0.00	0.00
Total (1)	66.51	23.94	10.58	79.83
Sadguru Own Funds and Corpus:				
1. Sadguru's Own Funds including Corpus Donation. (i.e., Sir Ratan Tata Trust -Corpus Fund, Sir Dorabji Tata Trust - Corpus Fund, Other donors including individuals and others, Training Income etc.)	731.15	126.56	139.79	717.92
2. Navajbai Ratan Tata Trust Endowment Fund, Mumbai	1,120.30	62.82	50.45	1,132.67
Total (2)	1,851.45	189.38	190.24	1,850.59
Navjivan Trust & Seth Shri Indubhai Girdharlal Charitable Trust, Dahod	31.32	31.00	33.25	29.07
Sir Dorabji Tata Trust, Mumbai - TATA Chair	164.36	7.97	9.69	162.64
Sir Dorabji Tata Trust, Mumbai - Best Village Panchayat Awards	42.56	2.23	0.00	44.79
Axis Bank Foundation, Mumbai Non-FCRA Grant-CSR Fund (Tree Plantation)	0.96	0.00	0.96	0.00
Axis Bank Limited / Foundation, Mumbai - CSR Fund - Phase-II	174.42	794.71	924.65	44.48
Kotak Mahindra Bank, Mumbai - CSR Fund	0.00	181.65	181.65	0.00
NOCIL (Mafatlal Group of Industries), Mumbai.	0.00	50.34	50.34	0.00
Beneficiaries Contribution (in Cash)*	-31.54	254.02	275.41	-52.93
Infosys Foundation, Bangalore	3.15	0.00	3.15	0.00
YES, Bank Limited / YES Foundation, Mumbai CSR Fund	2.25	39.23	41.48	0.00
CInI - HBS Project (Phase II & III & IV)	3.53	24.93	28.46	0.00
CInI - STTGDC Project (Phase III & IV & WRD)	0.00	128.45	128.45	0.00
CInI - CDP II LKP 2.0	0.00	160.95	126.40	34.55
Polycab Social Welfare Foundation, Halol	2.00	233.11	235.11	0.00
Caring Friends, Mumbai	8.22	389.26	379.79	17.69
Alembic CSR Foundation, Vadodara	0.37	1.71	0.00	2.08
HDFC Bank Ltd, Mumbai CSR Fund (Gujarat.)	-49.16	345.07	295.91	0.00
HDFC Bank Ltd, Mumbai CSR Fund (Rajasthan.)	0.00	352.35	352.35	0.00
GACL CSR Fund	0.00	4.40	4.61	-0.21
IRM Energy Pvt Ltd CSR Fund Ahmedabad	0.00	6.05	6.05	0.00
Total - (3)	352.44	3,007.43	3,077.71	282.16
Grand Total (1+2+3)	3,892.65	3,630.97	4,537.60	2,986.02

*This year beneficiary contribution in kind is not included in the above table.

Also, this year amount leveraged through Bank Credit by various beneficiaries and SHGs / Institutions supported by the foundation is not included in the above table.

SOURCES OF FUND & SOURCE WISE APPLICATION



Note:

1. Previous year's figures have been regrouped / rearranged whenever necessary.
2. Due to rounding up in rupees in lakh, there would be slight discrepancy in actual amount.
3. During the year a project advance paid under various development programmes of foundation on need basis and the same will be an expenditure on receipt of the invoices / Bills.
4. Under the government grant an amount of ₹60.26 lakhs included as receipt which was received by various watershed village committees of Gujarat, Rajasthan and Madhya Pradesh region. Similarly, an expenditure of ₹60.26 lakhs incurred by various watershed village committees is included in government expenditure. However, these receipt and expenditure is not reflected in our Books of Accounts of the foundation but reflected in the books of at various watershed village committees.
5. During the reporting period an amount of ₹2697.29 lakh is calculated as beneficiaries' contribution in kind of various development programme. However, these beneficiaries' contribution in kind is not reflected in our Books of Accounts, though related with our development activities.
6. During the year an amount of ₹403.03 lakh has been leveraged through bank credit by various beneficiaries and SHG's / Institutions supported by the foundation. However, the said leverages is not reflected in our Books of Accounts.

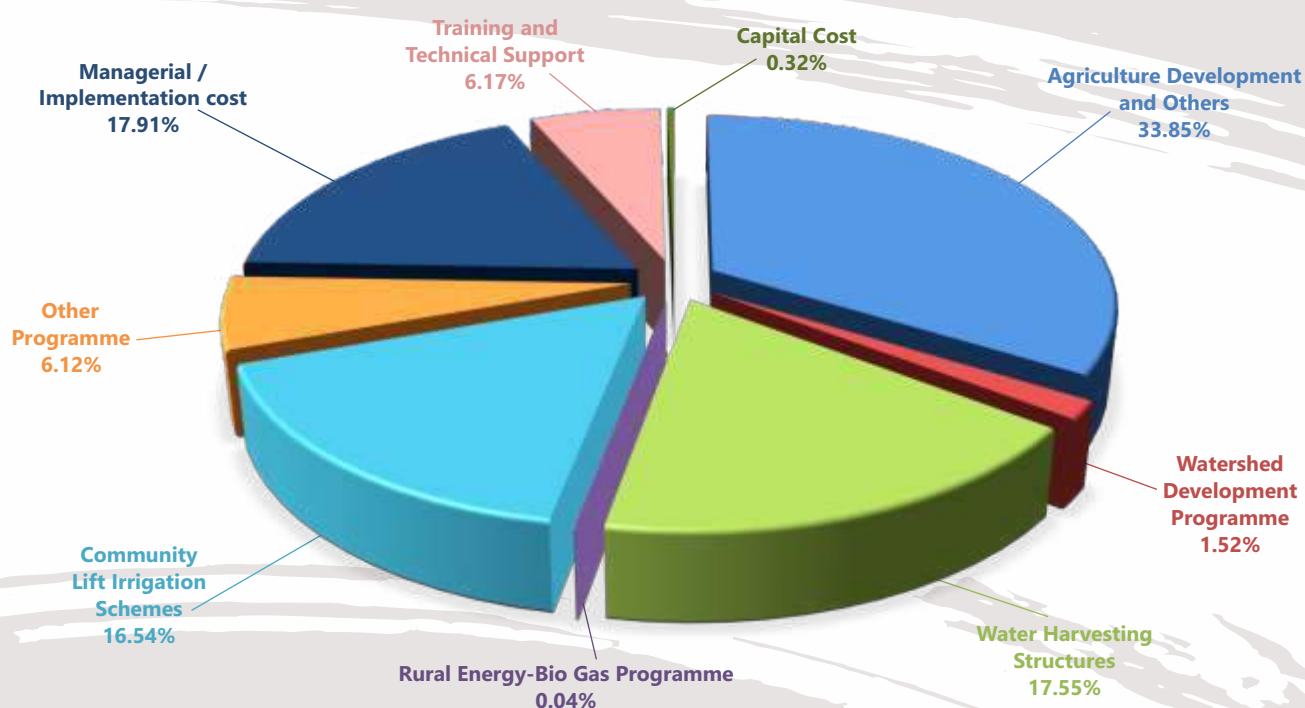
DEVELOPMENT INTERVENTIONS / PROGRAMMES / ACTIVITIES EXPENDITURE DETAIL DURING 2022-23

During the reporting period 2022-23, the funds were spent in the below mentioned rural development interventions / programmes / activities which is consistent with the organisation's objectives and also for which the funds were given.

(in ₹ Lakhs)

A. PROGRAMMES INTERVENTIONS	EXPENDITURE
1. Agriculture Development, Crop Productivity Enhancement, Seeds Multiplication & Distribution / Development, Marketing Extension Service, Horticulture, Floriculture, Vegetable Cultivation, Agro-Forestry, Poly House, Plug Nursery etc..	1,535.95
2. Watershed Development Programme.	69.02
3. Water Harvesting Structures-Check Dams, Ponds, Tanks etc.	796.32
4. Community Lift Irrigation Programme including Mini / Micro lift irrigation schemes & Solar based lift irrigation schemes.	750.37
5. Rural Energy - Bio Gas Programme	1.60
6. Other Programme i.e. Diesel pump/MIS Development/Women SHG/Dairy Development/ Nabard FPO/New Well, Well Lining & Deepening /Borewell/Livestock/Marketing etc.	277.61
Total (A)	3,430.87
B. NON-PROGRAMMES INTERVENTIONS	
10. Managerial / Implementation cost (Includes Salary, Honorarium, Overhead's Cost, Building Maintenance Cost etc	812.52
11. Training and Technical Support.	279.86
12. Capital / Vehicles / Equipment's Cost	14.35
Total (B)	1,106.73
GRAND TOTAL (A+ B)	4,537.60

DEVELOPMENT INTERVENTIONS



THE MANAGERIAL / IMPLEMENTATION COST

The Managerial / Implementation Cost during the reporting period works out to ₹812.52 Lakh i.e. 18% of the total application of the funds. This is also includes the part of the managerial cost and human resources cost of the projects staff charged to the project's cost.

THE MAJOR FUNDING PARTNERSHIP DURING THE REPORTING PERIOD 2022-23

The broad list of the funding partners during the reporting period is given in Annexure-VIII. This includes the funders for the reporting period and also of the funders of the past years on account of unspent balance. It is very important to note here that even this year also besides Governments, the CSR funders remains our major non-government funding agencies.

They are Axis Bank Foundation / Axis Bank Limited, Mumbai, Navajbai Ratan Tata Trust, Mumbai and The Hans Foundation, New Delhi, Kotak Mahindra Bank Ltd., Mumbai, Yes Bank Ltd., Mumbai, HDFC Bank Ltd, Caring Friends, Mumbai remains our major non-government funding agencies.

The management acknowledge with thanks to all above Non-Government Donors for the valued and hand some financial support.

BENEFITS AND PERKS TO THE STAFF MEMBERS

Our regular and permanent staffs are offered various perks and benefits and are reflected in Annexure-IX

AUDITS, INSPECTIONS AND VERIFICATION OF OUR ACCOUNTS & ACCOUNTING SYSTEM

During the reporting period the Sadguru Foundation could able to complete 18 audits where in 7 numbers of audits and inspections were carried out by a practicing Chartered Accountant's firm, they are as follow:

Audit & Inspection at HO (Head Office).

1. DDM NABARD verified & audited the books of accounts of NABARD funded Alirajpur (MP) Wadi project. (April-2022)
2. Official from CInI Ahmedabad verified & audited the books of accounts of HBS, STTeleMedia and Sustain+ funded projects. (April -2022)
3. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project -7 of Devghadh Baria.
4. Surveillance Audit conducted under ISO for accounts practises to gather with process and system followed in the foundation. (May-22)
5. Officials from YES Foundation from Mumbai visited and have taken stock of accounting practises to gather with process and system followed for YES Foundation funded project of Rural Livelihood in the state of Gujarat & Rajasthan. (July 2022)
6. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project 5-I of Limkheda Taluka on account of submission of project closure report. (September-2022)
7. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project-5-II & 6 of Limkheda Taluka. (October-2022).
8. A team of Chartered Accountants M/S KGRS & Co Calcutta verified & audited the books of accounts of Axis Bank Foundation funded project of Rural Livelihood in Rajasthan & Gujarat for the period from October 2021 to September-2022. Final report received and the Foundation got 86% of score (November-2022)
9. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project -6 of Limkheda Taluka. (December-2022)



10. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project - 4, 5 & 6 in Banswara region on account of submission of project closure report. (March-2023)
11. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project-5-II & 7 of Limkheda & Devghadh Baria Taluka. (March-2023).
12. Officials from NABARD verified & audited the books of accounts of NABARD funded wadi project of Alirajpur District of Madhya Pradesh. (March-2023)
13. M/s. A. W. Pathan & Co., Chartered Accountants, Dahod, audited the organisation's Accounts as required statutorily on half year basis.
14. M/s. S. I. S. & Co., Chartered Accountants, Dahod, audited the organisation's Accounts in the capacity of Internal Auditor on quarterly basis.

Audit & Inspection at Branch office at Chaumahla (Rajasthan)

15. A firm of Chartered Accountants M/s. Rajendra H. Jain & Co. Kota verified & audited the books of accounts NABARD funded watershed following projects in Jhalawar Dist. of Rajasthan. (July-2022).
 - IWMP-9 Dag at PIA level
 - IWMP-13 Pidawa at PIA level
 - IWMP-9 Dag at committee level
 - IWMP-13 Pidawa at committee level
16. A firm of Chartered Accountants M/s. Singhai & Co. Chumahala verified & audited the books of accounts NABARD funded Ekalghad watershed project at committee level in Jhalawar Dist. of Rajasthan. (August-2022).
17. A firm of Chartered Accountants M/s Umesh Parmar & Co Pachor (MP) verified & audited the books of accounts NABARD funded Dodi watershed project at committee level. (August-2022).
18. A firm of Chartered Accountants M/s Lavesh Mittal & Associates Shamgarh (MP) verified & audited the books of accounts Nabard funded Pichala watershed project at committee level. (November-2022).



“*Forgive your financial mistakes. Rather than carrying financial baggage, learn from them instead and move forward on a firmer financial footing*”





Inauguration of NABARD TDF Gangartalai Cluster Project

Inauguration of done by the hands of Shri Mahendrajeet Singh Malviya, Cabinet Minister, Govt. of Rajasthan and Shri Biju Kurup, Chief General Manager, NABARD, R.O., Rajasthan and visit of exhibition of Farm Produce and products made by SHGs. This event was live streamed by NABARD at national level. The event held on 11th June 2022 was also attended by Jilla Parishad Chair Person, Smt. Reshamben Malviya, Shri Arun Kumar, AGM, NABARD, other government officers from district, elected representative of Panchayat and CEO & senior colleagues of Sadguru Foundation



THE GOVERNMENT, DONORS AND SADGURU



Support from Government & NABARD and CSR Donors, Philanthropy has as always played significant role to undertake impactful works of water resources development and agriculture based livelihood interventions for livelihood enhancement of community. Organisation acknowledge the importance Government – NGO relationship and CSR & Philanthropic donors through which organisation has been able to work with people.

Sadguru Foundation has consistent and continuous support of CSR donor agencies in its efforts to serve the under privileged community for improvement of their livelihood and quality of life. Massive coverage of water, agriculture, floriculture, wadi, dairy, small ruminants and other activities in three states – Gujarat, Rajasthan and Madhya Pradesh has happened with all these support.

RASHTRIYA KRISHI VIKAS YOJNA (RKVY) SUPPORTING WATER RESOURCES DEVELOPMENT IN RAJASTHAN

Sadguru Foundation could be able to develop significant number of Water resources projects in Rajasthan with the funding support of Government under RKVY. These projects consist of execution of community lift irrigation schemes and water harvesting structures in Banswara and Jhalawar districts. During the reporting year 4 check dams and 6 lift irrigation schemes were executed in Banswara and Jhalawar bringing 1,290 acres of land under irrigation benefitting 850 households.

So far our organisation has implemented 124 water resource development projects worth ₹96.29 crores under RKVY during last 14 years bringing more than 16,000 acres of land under irrigation benefitting about 9,000 rural households in Banswara, Jhalawar and Kota district of Rajasthan.

Infosys Foundation, Bengaluru has provided crucial support for meeting out managerial expenditure for our water resources development works under RKVY.

This is the last year for ongoing water resources projects under RKVY in Rajasthan. Currently, execution of 05 number of check dams and 06 number of lift irrigation schemes is going on, which would be completed in coming two months.

These water resources works are among the best in our country and have been geo tagged on RKVY Bhuvan portal of Government of India.



Shri Prakash Chandra Sharma, District Collector of Banswara district and Shri Dalip Singh Yadav, Deputy Director, Agriculture, had visit of water resources works (Lift Irrigation schemes and Check dams) carried out by Sadguru Foundation in the district with support from RKVY and other projects and interacted with the farmers and Sadguru's team to understand the uses and the management of system by the Water User Committee.



Mr. Ajit Kumar of Trans Rural Agri Consulting Pvt. Ltd., a third-party agency appointed by Govt. of India is having monitoring visit of fruit orchard implemented with support of RKVY in Sagwa village of Sajjangarh block of Banswara district.



NEW WDF PROJECT WITH NABARD IN RAJASTHAN, MADHYA PRADESH & GUJARAT

During the reporting year, NABARD has sanctioned 04 WDF projects - 02 in Rajasthan and 01 each in Gujarat and Madhya Pradesh. All these 04 are in Capacity Building Phase (CBP) and they are being implemented on ground. The details are as under:

Sr. No.	Name of Watershed	Block / District / State	Area of Watershed (Ha)	Remarks
1	Malpura Watershed	Dag / Jhalawar / Rajasthan	1071.100	Under implementation
2	Dobra Watershed	Dag / Jhalawar / Rajasthan	802.00	
3	Jhiri Watershed	Rama / Jhabua / M.P	1290.21	
4	Kadwal - Hirola Watershed	Jhalod / Dahod / Gujarat	1356.25	

Besides, 02 WDF Projects one in Madhya Pradesh (Pichhla Watershed) and one in Rajasthan (Dodi Watershed), which were in capacity building phase have been graduated into Full Implementation Phase (FIP) during the reporting year.

LINKAGES WITH GOVT. FLAGSHIP PROGRAMME

During the reporting period Sadguru Project team continued to enable farmers to take benefit of flagship programme of the state governments through farmers' portal for direct benefit transfer. A total of more than 30,000 farmers have benefited by the grant of more than ₹14 crore during the financial year. Grant assistance for vegetable seed, cereal crop seed, animal husbandry, farm implement, irrigation equipment, plant saplings, large umbrella to vegetable retailer, etc. was availed by our farmers.

NEW PROJECTS WITH NABARD, GOVERNMENT AND CSR DONOR AGENCIES

NEW TDF WADI PROJECT WITH NABARD, GUJARAT

Sadguru Foundation has got sanction of one TDF wadi project in Dhanpur taluka of Dahod, Gujarat to promote wadi and vegetable cultivation with 308 farmers including 8 landless farmers for their livelihood over a period of 6 years. This project has grant support of NABARD of ₹151.30 lakhs. Farmers also will contribute about ₹69.52 lakhs in cash and kind.





“ *Shri Biju Kurup,
Chief General Manager,
NABARD, R.O., Rajasthan
visiting the field intervention
carried out under CBP
phase of Dodi Watershed
Project (WDF) in
Jhalawar on 10/03/2023*



“ *Mr. Vishram Meena, DDM,
NABARD, interacting with the
wadi farmer, Shri Ramesh Narayan
of Ghalakiya village in his orchard
during his Project Completion
Report Monitoring (PCR) visit
of our TDF wadi Project in Talawara
cluster II. This fruit orchard was
established in 2014 from which the
farmer is earning an income of
₹40,000/- to ₹50,000/-
every year.*

LEDP AND CAT PROJECT WITH SUPPORT OF NABARD IN RAJASTHAN AND MADHYA PRADESH

NABARD has sanctioned 2 LEDP project in Banswara, one LEDP and one CAT project in Jhalawar; one LEDP in Barwani, Madhya Pradesh for training of women self help group on various livelihood initiatives and enabling them to take business development through linkages with financial institutions.

GUJARAT RAJYA BIG NIGAM LIMITED PROJECT FOR HYDROPONIC FODDER CULTIVATION

Gujarat Bij Nigam has sanctioned a project on fodder cultivation through hydroponic technology in Deodar taluka of Banaskantha district. This project is worth ₹67.34 lakhs with grant support of ₹33.55 lakhs for the period of three years.

GACL PROJECT IN GUJARAT

Promotion of creeper vegetable cultivation on trellis with 25 farmers of one village in Dahod taluka is being supported by GACL as a pilot project for first time. On successful completion of this project the scope of water resource development and scaling up of vegetable cultivation is to be considered.

HDFC PARIVARTAN PROJECT IN GUJARAT

"Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor" started with financial support of HDFC CSR in Morwa Hadaf and Godhra taluka of Panchmahals district is successfully going on in its second year. This project is focussed on doubling the income of 3000 farmers in 20 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹9.49 crores.

HDFC PARIVARTAN PROJECT IN RAJASTHAN

"Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor" started with financial support of HDFC CSR in Gangadtalai and Sajjangarh blocks of Banswara district is successfully going on in its second year. This project is focussed on doubling the income of 4000 farmers in 30 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹9.75 crores.

VISIT OF SENIOR OFFICERS OF HDFC PARIVARTAN TO SADGURU'S PROJECT



Mr. Ritesh Sinha, Project Head, Mr. Ranjan Sharma, Regional Project Head and Ms. Rikita Solanki, Project Manager had one day visit of various interventions carried out by Sadguru Foundation with support of HDFC Parivartan in Panchmahal district of Gujarat on 19.01.2023. The team visited the agriculture farms developed by the farmers, the exhibition of farm produce and had interaction with the women farmers and SHG members to understand the impact of the project and improvement in the livelihood of the families.



Ms. Meghna Chatterji, Project Manager, had one day visit of various interventions carried out by Sadguru Foundation with support of HDFC Parivartan in Banswara district of Rajasthan on 19th September 2022. She had good interaction with the farmers engaged under the project.

**VISIT OF
CHAIRMAN AND TRUSTEES OF
AXIS BANK FOUNDATION TO
SADGURU'S PROJECT
ON 10.01.2023**





Chairman Shri S. Ramadorai and Trustees, Shri Som Mittal, Shri Rajesh Dahiya, Ms. Sheela Patel and Ms. Dhruvi Shah had one day visit of interventions on water resources and agriculture development carried out by Sadguru Foundation in Dahod and Panchmahals district supported by Axis Bank Foundation. During the visit, the team had fruitful interaction with the project beneficiaries, women SHGs and collectives in the villages to understand the benefits achieved by the farmers, improvement in their quality of life during the interaction with the women. The women beneficiaries also had an exhibition of farm produce and explained how they are selling their produce in the market. The team was very much happy with the initiatives and purchased various fresh and green produce of the farmers. Sadguru's Managing Trustee, CEO and Senior Staff had meeting and interaction with the team at Head Office, Chosala

LAKHPATI KISAN PROJECT 2.0 IN GUJARAT

"Agriculture based Livelihood Enhancement Project started with financial support of CInI- Tata Trusts in Dahod and Panchmahals district of Gujarat. Objective of this project is to enable 45000 farmers already engaged during LKP -1 project to achieve annual income more than ₹1.50 lakhs and work with 4000 new farmers to help them earn more than ₹1.25 lakh per annum over a period of 3 to 5 years. The project was sanctioned with effect from April 2022 with a fund allocation of ₹10.36 crores for three years and extendable for next two years with grant support of ₹4.89 crore.

IRM ENERGY SUPPORTED PROJECT

IRM Energy, Ahmedabad have sanctioned a project for promotion of fodder cultivation through hydroponic technology worth ₹6 lakh.

STTELEMEDIA PROJECT

STTelemedia has continued their support and sanctioned a project of ₹1.28 crore for solar mini lift irrigation schemes and vegetable cultivation.

MoU FOR TECHNICAL SUPPORT

An MoU between Bhaskaracharya National Institute for Space Applications and Geo-informatics (BISAG-N) and N M Sadguru Water and Development Foundation has been done.

The objective of this MoU is to establish a healthy framework for co-operative institutional relation to encourage and promote co-operation in the area of water management.

BISAG-N will provide GIS related technical support for training programmes, commenting and supporting GIS aspects of an action research project in the proposed water management centre of the Sadguru Foundation.

VISIT OF TRUSTEE OF YES FOUNDATION TO SADGURU'S PROJECT





The Sustain+ team having a meeting and interaction with the farmers of Jamadra village of Dahod district to understand the benefits of Solar Lift Irrigation Schemes installed in the village with the support of Sustain+. The farmers shared how they have used the irrigation support from these schemes to diversify their cropping pattern including vegetables and other high value crops. The team included Mr. Jeffrey, Ms. Ginkel, Mr. Biswarup and others of IKEA and Mr. Ganesh Neelam, Mr. Ayan Dev and other colleagues of CInI-Tata Trusts.



Shri Aashish Chandak, Trustee of Yes Foundation and Shri Aditya Gaur, Project Manager, Yes Foundation and Shri Mihir Parikh, Annual General Body Member, Sadguru Foundation Head

had one day visit of various interventions carried out by Sadguru Foundation with support of HDFC Parivartan in Panchmahal district of Gujarat on 30.09.2022. The team visited the agriculture farms developed by the farmers, the exhibition of farm produce and had interaction with the women farmers and SHG members to understand the impact of the project and improvement in the livelihood of the families.

Panam Mahila Khedut Utpadak Sahkari Mandali Ltd., a FPO promoted in Morva Hadaf taluka has started collection of farm produce from farmers and it's sale in the mandi and to the vendor. FPO sold about 12 quintals of flower worth ₹25,000/- to ₹30,000/- every alternate day in which FPO also made an earning of about ₹6,000/- on each sale.



Shri Rakesh Singh, Project Manager of Sadguru Foundation, Banswara, Rajasthan receiving award and letter of appreciation on behalf of Sadguru Foundation by the hands of Cabinet Minister, Shri Mahendrasingh Malviya and District Collector, Banswara, for the contribution of organisation towards the livelihood development of the community in Banswara district on the Republic Day Ceremony 2023.

OTHER IMPORTANT INFORMATION

Some important information of organisation not mentioned in other chapters are being highlighted.

PARTNERS IN NETWORKING

We are partners in some important networking such as;

- VANI, network of NGOs
- SAJJATA Sangh network organization in NRM, Gujarat
- PRAVAH drinking water network in Gujarat
- Credibility Alliance, New Delhi
- Rapid Rural Community Response to Covid-19 (RCRC) Network, Gujarat

THE STUDIES / REPORTS / DOCUMENTS / PAPERS (APRIL 2022 TO MARCH 2023)

Impact Assessment Study of the Water Resource Development Project on the Haren River implemented by the N M Sadguru Water and Development Foundation by DSC Foundation.



STAFF TURNOVER

Six employees left the organisation during the reporting period, out of which one employee retired and rest moved on due to their personal reason

The service period of our existing permanent staff is as follows;

Sr. No.	Years	Numbers
1.	More than 20 years	36
2.	Between 15-20 years	15
3.	Between 10-15 years	07
4.	Between 5-10 years	13
5.	Less than 5 years	09
	Total	80
	Department heads and equivalent senior staff with more than 10 years	11

TRANSPARENCY

Sadguru Foundation fully believes in total transparency in the organisation. Information are shared with the staff and other stake holders. All our information, annual reports, audit accounts are put in public domain on our website.

The Foundation has grown considerably over last four decades and its turnover is comparable to many small size companies. In order to prepare it for the next stage of growth, there is a need to introduce few best practices that are also able to use, in a formal manner, the remarkable expertise of Trustees in further strengthening the good governance practices. In this regard, and as a good governance practise following committees have been formed.



(i) An Audit Committee / Finance committee:

To look into important aspects of finances related to programme, finance utilization and monitoring.

The said committee may have a role to review of cash flow and other matters impacting the finances of the Foundation. This committee will also look into human resource planning, performance management, service conditions, succession planning.

Four members team from Board of Trustee have been included in the Audit & Finance Committee.

(ii) HR Committee / Resource Mobilization Committee:

The said committee should look into resource mobilization aspect of the organisation. This

committee will also recommend a system for nomination of new Trustees.

Four members team from Board of Trustee have been included in the Resource Mobilization Committee.

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2023.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020.



Inauguration of Solar Mini Irrigation scheme in Sarjumi village of Singwad taluka implemented under support from PM-KUSUM Yojana. This village is part of the livelihood development cluster under Sansadiya Sankul Vikas Pariyojana

VISITORS

Totally 156 visitors visited our activities during the reporting year 2022-23, the list of which is prepared separately for those who may need it as it is not convenient to incorporate entire list in this report on account of the number of visitors.

Category	Numbers of Visitors
Government Organizations	43
Non-Government Organizations	52
Academic Institutes	13
Journalists / Consultants	17
Others	31
Total	156



TRUST



If there's anything
that's important
to a reporter,
it is **INTEGRITY**.
It is **CREDIBILITY**

CREDIBILITY ALLIANCE

Information On
Desirable Norms

Reliability

Transparency

As a member of Credibility Alliance and having Accreditation certificate from Credibility Alliance, we have to furnish information under minimum norms as well as under desirable norms, which are furnished in this separate chapter in this annual report of 2022-23.

ORGANIZATION INFORMATION

Name of organization and address

Already given in the beginning and end of this report. Registered address of the organization is not different from the address for communication.

Registration under different Acts

LEGAL STATUS OF ORGANIZATION

- Registered under Bombay Public Trust Act 1950 – No. F/233 Dahod Dated 07.03.2017 Effective from 21-02-1986.
- Registered under Societies Registration Act 1860 – No. GUJ/430 Dahod Dated 07.03.2017 Effective from 21-02-1986.
- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026.

- Registered under Income Tax Act 1961 U/S 02-Sub clause (vi) of clause (ac) of sub-section (1) of section 12A, the registration No. AAATN1972AE20206 dated 27-05-2021 valid for 3 years From AY 2021-22 to AY 2023-24 corresponding FY 2020-21 to 2022-2023.(Applied for Renewal in November - 2022 with Department of Income Tax).
- Registered under Income Tax Act 1961 U/S 11-Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years From AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) – No. GJ/2017/0165577
- Income tax Permanent Account No.: AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028
- Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

Information on Board members

The information on Board members and Members of Annual General Body as on 31st March 2023 is reflected in the beginning of this report as well as in later part of this chapter.

Numbers of Board meetings held in a year

Governing Body/Board of Trustee's meetings together with Annual General body meeting was held during the reporting year of 2022-23 i.e., on 04/10/2022 at Chosala campus in Dahod. The numbers of Board members attended the meeting was eight out of total ten members and in Annual General body it was attended by twelve out of total eighteen members. In the meetings the required quorum was adequate.

Names and addresses of auditors

Sr. No.	Name	Addresses
1.	Mr. A. W. Pathan & Company, DAHOD, Statutory Auditor	Chartered Accountant Star Complex, Second floor, Darpan Cinema road, DAHOD - 389 151, Gujarat
2.	M/s. S. I. S. & Company DAHOD, Internal Auditor	Chartered Accountants Station Road, DAHOD - 389 151, Gujarat

Names of Bankers and legal advisors

Main Bankers

Sr. No.	Bank Name	Addresses
1.	Bank of Baroda	Hanuman Bazaar, Dahod - 389 151, Gujarat
2.	Axis Bank	Station Road, Dahod - 389151, Gujarat
3.	Kotak Mahindra Bank	Station Road Dahod - 389151, Gujarat.
4.	Yes Bank Limited	Vastrapur, Ahmedabad, Gujarat
5.	State Bank of India	Station Road, Dahod - 389 151, Gujarat
6.	State Bank of India	FCRA Cell, 4th Floor, New Delhi Main Branch, 11, Sansad Marg, New Delhi-110 001
7.	HDFC Bank Ltd.	Near Govind Nagar Chowk, Dahod - 389 151 Gujarat

Other Bankers with our accounts are listed in the beginning of report along with the list of Board members.



Legal Advisor

During the year, legal advice pertaining to Accounts, FCRA, Income Tax, GST & CSR matter was taken from following three consultants who provided their services as a well-wishers of the organisation and for that management is heartily thankful.

Sr. No.	Name	Addresses
1.	K. P. Shah Associates	Chartered Accountants A/810-811 Block - A, 8th Floor, Ratnakar 9 square Opp: kasavbug party Plot Vastrapur, Ahmedabad - 380 015.
2.	M/s. Chandravadan A. Shah	Chartered Accountants 9-C 9th Floor Medicare Buliding, Near M J Library Town Hall, Ashram Road, Ahmedabad - 380 006.
3.	M/s. Mr G. D. Shah	Chartered Accountants Hanuman Bazar, Near Jain Temple Dahod - 389 151 (Dist. Dahod)

Details of number of staff and their range of salary

	Gross Monthly Remuneration	Designation
Highest paid employee	₹ 1, 32,402/-	CEO cum Director Operations
Second highest paid employee	₹ 1,20,918/-	Director Finance
Third highest paid employee	₹ 88,209/-	State Co-Ordinator, Rajasthan / Dy. Director

	Gross Monthly Remuneration	Designation
Lowest paid employee	₹ 17,094/-	Hostel Attendent
Second Lowest paid employee	₹ 19,653/-	Driver
Third lowest paid employee	₹ 19,873/-	Office Assistant

Remuneration to Directors	Gross Monthly Remuneration
Mrs. Sharmishtha Jagawat - Managing Trustee & Full Time Director	₹. 29,576/-
Mr. Anand Mohan Tiwari - Managing Trustee & Director	₹. 50,000/-

Both the above members have been paid remuneration in the form of Honorarium.



Details of number of staff and their range of salary per month (regular permanent staff)

Slab of gross salary (in ₹) plus benefits paid to;

Staff (per month)	Male	Female	Total
Less than 5000	-	-	-
5,000 - 10,000	-	-	-
10,000 - 25,000	19	04	23
25,000 - 50,000	36	04	40
50,000 - 1,00,000	14	01	15
Greater than 1,00,000	02	-	02
TOTAL	71	09	80

Village level honorary workers mainly employed on seasonal basis and temporary basis as well as temporary project staff for project period are not included in above information, as they are in huge numbers due to seasonality of some of our works.

Networks and Linkages

Networks and linkages with other organizations is mentioned at relevant place in Chapter-8

Historical origins, brief history, milestones of the organization

The organization started working since 1974 with the main objective to improve the living conditions of rural poor's and tribal in the most backward areas in Western India. Right from the beginning it focused on water resources and land resources development. In the beginning of first twelve years it worked under the banner of another Trust, Shri Sad guru Seva Sangh Trust, and from February 1986 it started working as independently registered organization as agreed by the earlier sponsors. Right from the beginning, it has the support of Government and business houses. Over the years it has acquired expertise in land and water resources development and presently it covers 19,56,094 households and more than 1,17,19,370 people in 1,756 villages under various activities described in the present Annual Report.

PROGRAMME INFORMATION

Mission of Organization

Mission of organization is stated in the beginning of this report

Main Activities and objectives:

Main activities are various programmes like community lift irrigation, water harvesting structures – check dams, agriculture development, horticulture development, floriculture development, seed production, milk producer's cooperatives (women), drinking water, rural sanitation, rural energy, etc., all aimed to improve the living conditions of poor's. Besides programmes, the community institutions are built up and developed for managing the programmes by people themselves as narrated in Annual Report. Massive training in NRM (Natural Resource Management) is provided to around 11,400 participants during the reporting year as reflected in this Training chapter of this report.

Presently, projects are under implementation in nine districts of three states; Gujarat, Rajasthan and Madhya Pradesh, mostly contiguous though in different states. The training and technical inputs are provided to different groups of many Indian states and few international participants.

Review of Progress

The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies. The list of such studies is furnished in Chapter – 8.

Information regarding internal and external evaluations

Regularly internal and external evaluations as well as audits are taking place by various agencies and donors including AG auditors i.e. CAG of Government of India through its regional offices. The list is shown in this report in Chapter – 6

Major Future plans;

1. To replicate and expand our livelihood development model with integration of development around water resources, agriculture, high-value crops like vegetable, floriculture, fruit crops, seed production and livestock, etc. with new outreach households.

2. To ensure quality seeds to the farmers with an ultimate aim to ensure quality seeds at affordable price to most of our farmers.
3. To provide training, other inputs including technical support to NGOs and other groups for the replication of our programmes for rural poor's and tribal in present project areas and other areas on demand on support available in other areas.
4. To focus on community-based organizations (CBOs) to make them more responsible and effective in different programmes. For sometimes great efforts are being made to make CBOs more active and responsible as reflected in some chapters of this annual report.
5. Giving focus on Skill Training to the rural and tribal youths to prepare them for off-farm livelihood as the farming activity will not absorb all youths of farming community.
6. To focus on strengthening market initiatives through our CBOs for better realisation of prices of various produces and focus on marketing and Argo processing, etc.
7. To play more effective role in advocacy, Networking and policy changes, which is essential for any established NGO in the present Socio-Economic political situation of the country.

In the changing Socio-Economic and political scenario in the country these plans may be changed or modified on the ground of practical and pragmatic reasons.

ADDITIONAL INFORMATION

Besides accreditation by Credibility alliance, we are also certified under ISO which is under;

- ISO 9001: 2015 certificate.

FINANCIAL INFORMATION

Audited statement of accounts

Our Annual Narrative Report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual

progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the Financial schedules and will be available on request at free of cost. Both Annual Narrative Report & Audited account also available on our website. However, the un-audited financial information for the reporting year is furnished in Chapter-6

The audited accounts of previous financial year 2021-22 were already published and sent to all concern including Credibility Alliance. Our audited accounts are also available on public domain on our website.

Our system of accounts is on mercantile basis.

Annual Report:

The annual report is presented within a week of the completion of outgoing financial year. However, Balance sheet and Income & Expenditure accounts does not form part of annual report as it will take some time in finalisation and auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

We have in this report furnished a provisional un-audited financial information pertains to financial year 2022-2023 showing activity wise expenditure both in graphical & tabular manner in Chapter – 6 of Finance. The Chapter-6 also provides the information on audit & inspection that has took place during the year, list of major funders etc.

Thus, the chapter on finance shows financial information on funds received and its utilisation with relevant key financial information happened during the reporting period.

Members of the Board of Trustee's who are related to one another by blood or marriage

None

Members of the Annual General Body who are related to one another by blood or marriage

Following members are related as husband and wife;

- Dr. Mihir Parikh and Mrs. Neeva Parikh
- Mr. Shreyas Sheth and Mrs. Hema Sheth



Details of Board / General Body Members as on 31st March 2023

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
1.	Shri M. S. Sahu, IAS (Retd.); B.Sc; Engineering (Electrical)	Former Additional Chief Secretary, Industries, A-302/5, Parijat Redency, Near Petrol Pump, Simandhar Derasar Road, Bodakdev, AHMEDABAD-380054 Email: m.sahu10@gmail.com Cell : 09978406417	Male	10.01.1954	IAS, Retired as Additional Chief Secretary, Gujarat	Member of Annual General Body & Member of Board of Trustee/ Governing Body & Designated as Trustee & Chairman
Additional Information : Associated with Rural development in his various capacity as IAS officer and association with our organization since 1984 till today.						
2.	Ms. Mamta Verma, IAS; MA in Psychology	Principal Secretary, Energy & Petrochemicals Department 5th Block, 5th Floor, Sachivalaya, Gandhinagar. Email: secepd@gujarat.gov.in Home Address : 226 / KH, Sector 19, GANDHINAGAR Email : mamtaias@rediffmail.com Cell : 09978407301	Female	01.04.1972	IAS, Officer, service in Govt.	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Trustee
Additional Information : Former Collector, Dahod(Gujarat) and associated with our organization since 2004, Presently Principal Secretary, Energy & Petrochemicals Department						
3.	Prof. Tushaar Shah; PhD	Principal Scientist, International Water Management Institute, Elecon. "Shwet Karan", Mangalpura, ANAND-388001 Ph No.: 02692-263817 Email: tushaar.shah@gmail.com Cell no : 09925049040	Male	05.09.1951	Former Director, IRMA & Presently, Senior Fellow, International Water Management Institute	Member of Annual General Body and Member of Board of Trustee/ Governing Body & Designated as Trustee
Additional Information : Associated with rural development during his tenure as Director, IRMA and thereafter associated with water resources at national and international level and serving as trustee of our organization since 2012.						
4.	Mr Sujitkumar Gopinathan B.Sc.(HONS)-1991 from Sundargadh University, Rourkela, Orissa. P.G. in Integrated Rural Development (1992-94), Xavier's Institute of Social Service (XISS), Ranchi India	D/44 Yesh Tower, Part-1, Satellite, Ahmedabad city, AHMEDABAD-380015 Contact: 9879186402 Email: skumar@tatatrusters.org sujitkumar@gmail.com	Male	08.09.1969	Since July 2010 Regional Manager Tata Trusts, Team Leader CInI West and CEO, Coastal Salinity Prevention Cell (CSPC)	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Trustee
<p>Additional Information : Associated as Trustee with Sadguru Foundation very recently. More than 15 years of experience in Rural Development Sector. Areas of interest: Participatory resource management which facilitates livelihood promotion and environmentally sustainable development.</p> <p>Over twenty plus years of hands-on experience in planning, designing, implementing and managing development projects both at grass root level and senior management level in national and international organizations in multicultural Indian context.</p> <p>Expertise</p> <ul style="list-style-type: none"> ■ Development Programming Design, Planning, Implementation, Monitoring and Evaluation especially using a Livelihoods Conceptual Framework and Rights-Based Programming Approaches ■ Organizational Management, Strategic and Operational Planning, Financial Management, and Human Resource Management especially for Non-Governmental Organizations ■ Managing aid and partnership portfolios with Indian civil society organization. <p>Technical Skills in the following areas</p> <ul style="list-style-type: none"> ■ Livelihoods Programmes Protecting/Building Livelihoods Assets, Expanding/Strengthening Livelihoods Activities, Enhancing Household and Community Coping Capacities) ■ Agriculture and Natural Resources (Farmer Capacity Building, Farmer-Driven Technology Development, Integrated watershed development, Community-Based Natural Resource Management, climate change adaptation,) ■ Food Security (Food Production, Income-Generation, Reducing Vulnerability) ■ Policy perspective on social development and Natural resource governance 						

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
5.	Mr Jacob Ninan Graduation From Bangalore University, Advanced Management from Dukes University.	Flat No 202, Rebecca, 14th Road, Near Ambedkar Garden Chembur, MUMBAI-400071 Contact : 9821062910 Email : jacobninan27@gmail.com	Male	27.10.1960	Was the Executive Trustee & CEO of Axis Bank Foundation till October 2020	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Trustee

Additional Information : Associated as Trustee with Sadguru Foundation Since last one year.

He continues to be associated with development sector and supports credible NGOs in their strategy, fund raising and implementation. While leading the activities at Axis Bank Foundation for over 4 years, Jacob fine-tuned the approach to Rural Livelihood in partnership with close to 30 NGOs by bringing sharp focus to collaborations with other funders & government agencies and supporting the capacity building efforts of NGO partners. He is a firm believer that Government is the biggest development agency and all others can support with facilitation. He played an active part in setting up of Village Social Transformation Mission in partnership with Maharashtra Government and was one of the founder directors. Presently, he is on the Board of (1) Development Support Centre (2) N M Sadguru Water and Development Foundation and (3) Missing Links Trust.

Jacob has spent over 3 decades as a career banker and was a part of senior management of Axis Bank till 2015 where he has handled various corporate functions, the last of which was to lead Bank's business in Middle East and Africa, based in Dubai with a balance sheet size exceeding USD 6 Billion. Forbes Magazine has listed him in the top 100 CEOs in Middle East. He is an alumnus of Bangalore University and Dukes University. He is also an Aspire Fellow.

6.	Mr. Hrishikesh A. Mafatlal B.Com (Hons.) and Advance Management Programme (AMP), Harvard, USA	Mafatlal House, 4 TH Floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400020 Email : Cell No.: : 09820040000	Male	24.11.1954	Chairman Mafatlal Industries Ltd.,	Member of Annual General Body and Member of Board of Trustee/ Governing Body & Designated as Trustee & Vice Chairman
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Additional Information : A rare blend of business acumen & man of philanthropy. Associated himself with Rural Development besides Own industries for more than 40 years. Presently supporting Rural Development Programmes of the organisation by giving generous donation to the organisation

7.	Mr. A. D. Ratnoo, B. Com., CAIIB, Certificate in Micro Finance-From Indian Institute of Banking and Finance. EMBA-Credit Class, Under taken faculty Development Prog. from centre for Rural Development (University of Wolverhampton, Walsall, UK.	149, Pratap Nagar, Khatipura, JAIPUR-302021 Email: ratnooarjun@yahoo.com Cell No.: 09772201821	Male	18.08.1954	Rtd. CGM, NABARD	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Trustee
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Additional Information : Was Associated with NABARD as CGM and presently as a Trustee of the organisation supporting the organisation's all rural Development programmes.

8.	Mr. A. M. Tiwari IAS (Retd.) MSc. (BHU), MBA-(Solvenia)	8, Swa Housing Society, Off : Tapowan Circle, S. P. Ring Road, Chandkheda, Ahmedabad 382424 Email: anandmohantiwari2010@gmail.com Cell No.: 09978406142	Male	03.06.1959	Former Additional Chief Secretary Government of Gujarat	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Managing Trustee & Full Time Director
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Additional Information : Formerly worked as a member of IAS for a period of 34 years in which nearly 20 years worked in social sector viz. women's empowerment rural development, Tribal development, education and CSR. Also involved in many publication & Trainings activities. He was a member on the Board of Access development service, New Delhi for 6 years. Also represented Govt of Gujarat on the Boards of many social sector & commercial organisation. Also have been guest speaker on many renowned Trainings programme.

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
9.	Mr. Pravin N. Shah Chartered Accountant (FCA)	41-42 Shailesh Buildin, Linking Road, Santacruz(w), MUMBAI 400 054. Email: pravinshah14@gmail.com Cell No.: 09892249415	Male	14.05.1954	Currently plays a key role as a Senior Advisor in Managing Director's office since April-2017, also manages, provide help, support & guide for Domestic and international subsidiaries and ventures of Mahindra Group.	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Trustee

Additional Information : Since last 8 years, joined as a trustee of the foundation and prior to this Mr Shah was President & Chief Executive- (Automotive) & Member of the Group Executive Board M & M Ltd till March-2017. Mr Shah is rank holder Chartered Accountant (FCA) by profession. Mr shah has received several awards for success in exports from EEPC and FIFO, over the years, including the EEPC star performer Awards 2007-2008.

10.	Ms. Sharmishtha Jagawat; MSW - Diploma in Community organization, Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Cell No.: 09825038601	Female	22.09.1939	Managing Trustee & Full Time Director, N M Sadguru Water and Development Foundation,	Member of Annual General Body and Member of Board of Trustee / Governing Body & Designated as Managing Trustee & Full Time Director
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Additional Information : Actively associated in the field of Rural Development, serving rural tribal people Since last 58 years.

11.	Shri Shreyasbhai Indravadan Sheth. B.COM, LLB, Associate Company secretary, DLPS	Shanti Sadan Society, Station Road Dahod-389151- Gujarat Email: shreyhem1961@gmail.com Cell No : 9925235275	Male	08.07.1961	Presently Managing Director of Navjivan Roller flour & Pulse Mills Pvt Ltd at Dahod	Member of Annual General Body
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Additional Information : Very recently associated with organisation as a member of Annual General body, Shri Shreyasbhai is also a chairman of Dahod Urban Co-operative Bank Ltd, he is also a Director of APMC Dahod, Member of Gujarat Urban Banks Federation. He is also a Managing Trustee of Arogya Mandal & Sanshodhan Kendra, Raliyati Dist. Dahod.

12.	Smt. Hemaben Shreyas Sheth. B. Com, LLB	Shanti Sadan Society, Station Road Dahod-389151- Gujarat Email: hemashrey@yahoo.com Cell No : 09426045375	Female	18.08.1963	Presently Fully Associated with Navjivan Roller flour & Pulse Mills Pvt Ltd at Dahod	Member of Annual General Body
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Additional Information : Smt. Hemaben is presently an Honorary Advisor at Dahod Bhagini Samaj, also a Secretary- The Mahila Sahayak Gruh Udgog Sahakari Mandli Ltd. Also a General Council Member of children's University-Gandhinagar since 2019. She is a President, District Committee Sexual Harassment at workplace (Prevention, Prohibition & Redressal) act 2013 since May 2022

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
13.	Mr Mihir Parikh Phd in Business Administration	57, Arihant Nagar, B/h. Dwarka Nagar, Bamroli, Road, GODHRA - 389 001 Email: emihir@gmail.com USA Cell No: +1650 440 0128	Male	20.04.1967	Presently Dr. Mihir A. Parikh leads Strategic Legal Consulting practice of Nishith Desai Associates an India-centric global law firm, from Palo Alto (Silicon Valley) office.	Member of Annual General Body

Additional Information : He also advises private equity and venture capital firms in investment decisions and creating value for portfolio companies by integrating technology and law as strategic assets. Additionally, he is also an adjunct professor in the Management of Technology and Innovation department at New York University (NYU) and teaches in graduate programmes.

14.	Smt. Neeva M Parikh B.E Civil from BVM Collage from Vidhya Nager & Master degree (M.S) from New York university USA.	57, Arihant Nagar, B/h. Dwarka Nagar, Bamroli Road, GODHRA - 389 001 Email: er_neeva@yahoo.com Cell No: +91 8758833240 USA Cell No: +1650 440 0128	Female	02.03.1967	Presently offering Social Services.	Member of Annual General Body
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Additional Information : As a civil engineer she has a work experience of almost 25 years in USA. Worked in both Govt. at the city of Atlanta in Georgia & Orange County in Florida. Also associated with various engineering consultancy in Georgia. She holds a professional engineer (PE) license in the states of Arizona, Georgia, and Texas. She has also worked on many large-scale infrastructure projects like intelligent transport system (ITS), Advance transport Management System (ATMS), Highway design, Traffic studies, Water Resources management etc.

15.	Mr A W Pathan B. Com, FCA	Darpan Cinema Lane, Near Station Road, Dahod-389151 Dist. Dahod. Email: shana_ad1@yahoo.com Cell No: 09426419900	Male	01.07.1959	Practicing Chartered Accountants in Dahod since more than two decades.	Member of Annual General Body
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Additional Information : Shri Pathan Saheb have provided services as a Director in Dahod Urban Cooperative Bank Ltd, Dahod for two years. Subsequently served as Director in Dahod Mercantile Bank Ltd & for almost eight years he remains as chairman in the said Bank.

16.	Mr Manav Yagnik Science Graduate and an MBA from IIM Ahmedabad.	D-407 Titanium City Centre, Anand Nager Road, Satellite, Ahemdabad-15 Email : manav.yagnik@gmail.com Cell No : 9619696938	Male	13.10.1974	Since 2011, He has been an Entrepreneur/ Investor in technology, Education & Micro finance sector.	Member of Annual General Body
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Additional Information : Shri Yagnik started his career as a banker and worked with ANZ Grind lays, Standard Chartered Bank and Citibank. Later he worked as a project finance professional with Reliance Group responsible for raising debt and equity financing for its infrastructure projects. He has keen interest in the social sector and supports promising social institutions in raising funds for their projects. He has been associated with multiple social sector institutions across various domains and geographies. He is a member of the Management Committee of Ramakrishna Mission Sevashrama (Vrindaban) and Advisory Board of Parivar Education Society, Kolkata & MP. He is also a core member of the Caring Friends team - a group of philanthropists based out of Mumbai. Also Shri Yagnik has keen interest in learning about the best practices among social sector institutions and sharing them amongst others. He believes that collaboration among social sector institutions will help them increase their effectiveness in serving their communities. He is passionate about the power of technology to transform our society including the workings of social institutions.



No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
17.	Shri Jawaharbhai H Shah	14, Vrundavan Society, Opp. Chirayu Hospital, Govind Nagar, Dahod - 389151 Email : jawahar749@gmail.com Cell No : 7984477179	Male	19.12.1952	Presently associated with Indian Red Cross Society as a Hon. Secretary.	Member of Annual General Body

Additional Information : Shri Jawahar bhai was associated with Bank of Baroda for 39 years and retired as Asst. General Manager. During his tenure with Bank of Baroda he was as Dy Regional Manager for 5 years & 2 years for Regional Manager. Also worked as a General Manager in erstwhile Pratapgarh Gramin Bank in UP for 4 years. He is also a member of finance committee in Indian Red cross Society Guj. State Ahmedabad. He is also a Member of Board of Management in Dahod Urban Cooperative Bank Ltd. Dahod.

Board Rotation Policy in organization

We don't have rotation policy parse, but our Board of Trustees is reconstituted periodically as per the 13th provision of the Trust Deed. The members retiring from Board or outgoing from Board are eligible to be re-elected / re-nominated in re-constituted Board. In this matter our trust deed as well as Bombay Public Charitable Act are followed.

Details of International travel by staff / volunteers and Board Members at the expense of the organization in the last financial year

None of the staff / volunteers and Board Members have travel internationally for purpose of the organisation at the expense of the organisation in the reporting financial year.

Details of air travel by staff / volunteers and Board Members at the expense of the organization in the last financial year within country during the year 2022-23

As per the desirable norms of CREDIBILITY ALLIANCE – to give Information on details of air travels undertaken within country is not obligatory, however, it may be provided if required at any stage.



**STATEMENT SHOWING PROGRESS UNDER
VARIOUS PROGRAMMES
DURING THE REPORTING YEAR 2022-23**

ANNEXURE I

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries	
				Households	Persons
1a	Community lift irrigation schemes (Nos.)	6	810	631	3,786
1b	Mini lift Irrigation schemes (Nos.)	20	191	163	872
2a	Water harvesting structures - check dams (Nos.)	13	840	424	2,544
2b	Water harvesting structures within Watershed Development area (Nos.)	5	74	44	264
3	Social forestry Plantation	4,60,329	527.34	4,967	29,802
4	Fruit orchard wadi / Horticulture Development (Nos.)	1,227	813.50	1,227	7,362
5	Floriculture plots (long term) (Nos.)	213	37.250	213	1,278
6	Open Field Vegetable crops (Nos. of plots)	53,220	13,305	53,220	3,19,320
7	Vegetable crops (trellis system) (Nos. of plots)	4,072	790.205	4,072	24,432
8	Kitchen Garden	150	19	150	900
9	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
9a	Crop Productivity Enhancement - Kharif (Acre)	1,39,692	1,66,387	1,39,692	8,38,152
9b	Crop Productivity Enhancement - Rabi (Acre)	1,11,007	1,25,580	1,11,007	6,66,042
9c	Crop Productivity Enhancement - Summer (Acre)	26,168	12,470	26,168	1,57,008
9d	Seed Production	430	430	860	5,160
9e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	96,750	48,375	96,750	5,80,500
10	Intensive Micro Watershed Development - Soil and Moisture Conservation works (Acres)	1,379	1,379	440	2,642
11	Tanks (Nos.)	2	15	10	60
12	Wells Recharge / New Well / Borewell (Nos.)	118	224	286	1,716
13	Wells Deepening / Renovation (Nos.)	278	335	527	3,162
14	Farm Pond	1	0.25	1	6
15	Water Tank (Nos.)	261	40	310	1,860
16	Diesel Engine / Motor / Pump Set (Nos.)	140	180	275	1,650
17	Vermi Compost (Units)	77	-	77	462
18	Drip Irrigation System / PVC Pipe / Drum Kit	560	65.75	560	3,360
19	Gabion	5	-	5	30
20	Sprey Pump / Battery Pump	209	-	209	1,254
21	Nursery	36	11.750	1,141	6,846
22	Poultry	1,120	-	22	132
23	Sewing Machine	12	-	12	72
24	Promotion, development and strengthening of mill cooperatives	1	-	55	330
25	Cattle Camp	366	-	27,075	1,34,655
26	Bio gas plants (Nos.)	29	-	29	174
Total			3,72,920	4,70,622	27,95,833

No. of households are gross with substantial overlapping in more than one activity and net households are around 43,500 or even more



**CUMULATIVE ACHIEVEMENTS
TILL MARCH 2023**

ANNEXURE II

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries Households Persons	
1a	Community lift irrigation schemes (Nos.)	461	58,781	31,446	1,88,170
1b	Mini lift irrigation schemes (Nos.)	74	566	444	1,303
2a	Water harvesting structures - check dams (Nos.)	464	64,217	27,942	1,67,652
2b	Water harvesting structures within Watershed development area (Nos.)	421	6,854	4,155	24,930
3a	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	117	-	4,184	25,104
3b	Hamlet based drinking water system collaboration with WASMO	16	-	640	3,840
4	Social forestry Plantation	7,21,64,707	74,801	1,62,899	9,77,394
5	Fruit orchard wadi / Horticulture Development (Nos.)	46,414	28,724	53,197	3,19,182
6	Floriculture plots (long term) (Nos.)	8,352	1,069	8,352	61,080
7	Open field Vegetable crops (Nos. of plots)	2,64,246	55,635	2,51,842	14,86,884
8	Vegetable crops (trellis system) (Nos. of plots)	18,738	4,827	18,338	1,11,264
9	Kitchen Garden	22,151	2,860	22,151	1,29,940
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
10a	Crop Productivity Enhancement - Kharif (Acre)	4,32,432	5,65,159	4,02,609	24,15,654
10b	Crop Productivity Enhancement - Rabi (Acre)	3,19,625	4,13,430	3,50,082	21,00,492
10c	Crop Productivity Enhancement - Summer (Acre)	75,915	34,924	85,802	5,14,812
10d	Seed Production	2,045	2,087	2,801	16,806
10e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	4,41,843	3,30,233	4,41,843	26,51,058
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	1,40,252	1,40,252	39,881	2,39,288
12	Tanks (Nos.)	187	1,450	630	3,780
13	Wells Recharge / New Well / Borewell (Nos.)	18,971	36,615	19,861	1,18,767
14	Wells Deepning / Renovation (Nos.)	2,658	2,295	2,922	17,532
15	Promotion, development and strengthening of milk cooperatives	119	-	7,733	46,398
16	Bio gas plants (Nos.)	3,385	-	3,385	20,310
17	Solar lanterns (Nos.)	2,231	-	2,231	13,386
18	Rural Sanitation - Toilets (Nos.)	10,724*	-	10,724	64,344
Total			18,24,779	19,56,094	1,17,19,370

Nos. of beneficiaries and acres have been overlapped to some extent in more than one programme.

** Sadguru constructed 650 sanitation blocks, while rest were constructed by Taluka Panchayat, Jhalod, for which we were involved in monitoring.*

Sr. No.	Years	Rainfall in mm		
		Dahod, Gujarat	Banswara, Rajasthan	Jhalawar, Rajasthan
1.	2003	917.00	841.00	749.00
2.	2004	1,041.00	1018.00	907.50
3.	2005	560.00	945.00	676.00
4.	2006	1,204.72	2,586.00	1,359.62
5.	2007	746.00	1,413.02	656.00
6.	2008	671.00	624.00	687.00
7.	2009	385.00	464.00	721.00
8.	2010	702.00	594.00	575.00
9.	2011	668.00	1,455.20	1,236.80
10.	2012	952.00	1,217.60	684.20
11.	2013	851.00	1,127.40	1,311.09
12.	2014	615.00	689.80	857.70
13.	2015	445.50	769.90	1,096.32
14.	2016	692.50	1,463.00	855.10
15.	2017	657.75	830.80	770.00
16.	2018	568.88	1,000.00	869.70
17.	2019	872.56	1,203.20	1,492.30
18.	2020	590.89	961.00	751.50
19.	2021	567.77	945.82	1,106.00
20.	2022	529.11	1,055.64	1,287.00
AVERAGE		711.88	1,060.22	932.49

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2022-23

ANNEXURE IV

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Junabariya	Devgadh Bariya / Dahod / Gujarat	54.78	160	60	360
2	Rampura-2 (Kheda)	Gangdhar / Jhalawar / Rajasthan	93.75	110	138	828
3	Jakhni	Gangdhar / Jhalawar / Rajasthan	118.00	125	129	774
4	Magsi	Gangdhar / Jhalawar / Rajasthan	128.37	240	143	858
5	Patapor	Sajjangadh / Banswara / Rajasthan	71.52	125	131	786
6	Ladela	Sajjangadh / Banswara / Rajasthan	23.32	50	30	180
TOTAL			489.74	810	631	3786

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2022-23

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Mor dungara	Godhara / Panchmahals / Gujarat	10.00	11.00	09	54
2	Bodidra Buzarg	Godhara / Panchmahals / Gujarat	10.00	09.00	07	42
3	Rohaniya Mehji	Sajjangadh / Banswara / Rajasthan	10.00	15.00	15	90
4	Jalimpura	Sajjangadh / Banswara / Rajasthan	10.00	15.00	17	102
5	Tandi Choti	Sajjangadh / Banswara / Rajasthan	10.00	23.50	20	120
6	Rawata sath	Sajjangadh / Banswara / Rajasthan	10.00	13.00	21	126
7	Khunti Narji-1	Gangadtalai / Banswara / Rajasthan	10.00	5.50	05	30
8	Khunti Narji-2	Gangadtalai / Banswara / Rajasthan	10.00	7.50	04	24
9	Rampura	Gangdhar / Jhalawar / Rajasthan	7.26	12.50	05	30
10	Dabhada	Limkheda / Dahod / Gujarat	8.00	4.00	05	30
11	Goriya Bariya Falia	Limkheda / Dahod / Gujarat	8.00	8.00	05	30
12	Goriya (Well) Bariya Falia	Limkheda / Dahod / Gujarat	8.00	9.00	04	24
13	Hathiyavan	Limkheda / Dahod / Gujarat	8.00	11.00	05	30
14	Juna Vadiya-I	Limkheda / Dahod / Gujarat	8.00	8.00	05	30
15	Juna Vadiya-II	Limkheda / Dahod / Gujarat	8.00	8.00	04	24
16	Khirkhai Talav Falia	Limkheda / Dahod / Gujarat	8.00	6.00	04	24
17	Khirkhai Ved Falia	Limkheda / Dahod / Gujarat	8.00	8.00	04	24
18	Kumpur	Limkheda / Dahod / Gujarat	4.00	3.00	06	06
19	Vadela	Limkheda / Dahod / Gujarat	4.00	3.50	11	11
20	Gollav-Talav na Muvada	Godhara / Panchmahals/ Gujarat	10.00	10.50	07	21
TOTAL			169.26	191.00	163	872

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2022-23

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Palli	Limkheda / Dahod / Gujarat	79.29	195	88	528
2	Ghodiya	Jhalod / Dahod / Gujarat	83.27	200	105	630
3	Kaligam Gujjar	Jhalod / Dahod / Gujarat	57.02	160	91	546
4	Kumbhpura	Sajjangadh / Banswara / Rajasthan	192.25	170	123	492
5	Vanka khoonta	Sajjangadh / Banswara / Rajasthan	100.98	95	96	384
	Total		512.81	820	503	2580

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2022-23

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Vadi Matariya	Morwa Hadaf / Panchmahals / Gujarat	10.00	16	14	14
2	Samalaser 1	Sajjangadh / Banswara / Rajasthan	5.00	6	10	10
3	Samalaser 2	Sajjangadh / Banswara / Rajasthan	5.00	3	09	09
4	Samalaser 3	Sajjangadh / Banswara / Rajasthan	5.00	2	14	14
5	Samalaser 4	Sajjangadh / Banswara / Rajasthan	5.00	5	13	13
6	Samalaser 5	Sajjangadh / Banswara / Rajasthan	7.00	7.50	23	23
7	Goda 1	Sajjangadh / Banswara / Rajasthan	5.00	5	24	24
8	Goda-2	Sajjangadh / Banswara / Rajasthan	5.00	2.50	08	08
9	Mal Mahudi -1	Sajjangadh / Banswara / Rajasthan	5.00	2.50	04	04
10	Mal Mahudi -2	Sajjangadh / Banswara / Rajasthan	7.00	3	09	09
11	Zalakiya	Sajjangadh / Banswara / Rajasthan	5.00	3.50	20	20
	TOTAL		64.00	56.00	148	148



**LIST OF CHECK DAMS
COMPLETED DURING THE YEAR 2022-23**

ANNEXURE V

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	House-holds (no)	Person
1	Jhamri	Sajjangarh / Banswara / Rajasthan	11.00	250	120	720
2	Padla Mokha	Sajjangarh / Banswara / Rajasthan	4.00	150	50	300
3	Timerda bada	Kushalgarh / Banswara / Rajasthan	2.00	50	25	150
4	Hindoliya Charan	Kushalgarh / Banswara / Rajasthan	1.00	30	24	144
5	Bavka - 5, Navjivan Mill Trust	Dahod / Dahod / Gujarat	2.00	60	55	330
6	Renganiya - HDFC - Rajasthan	Sajjangarh / Banswara / Rajasthan	1.00	50	25	150
7	Mordungra - HDFC - Gujarat	Godhara / Panchmahal / Gujarat	0.50	20	10	60
8	Sampa - HDFC - Gujarat	Godhara / Panchmahal / Gujarat	2.00	50	25	150
9	Govindpuri - Polycab Social Welfare	Halol / Panchmahal / Gujarat	0.50	10	5	30
10	Varsada - Polycab Social Welfare	Halol / Panchmahal / Gujarat	0.50	10	5	30
11	Ubharwan - Polycab Social Welfare	Halol / Panchmahal / Gujarat	1.50	50	25	150
12	Pandol - Polycab Social Welfare	Halol / Panchmahal / Gujarat	2.00	60	30	180
13	Ghodharwa - PolyCab Social Welfare	Halol / Panchmahal / Gujarat	2.00	50	25	150
TOTAL			30.00	840	424	2544

ONGOING LIST OF CHECK DAMS DURING THE YEAR 2022-23

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	Households (no)	Person
1	Dhadki-2	Sajjangarh / Banswara / Rajasthan	1.50	50	25	150
2	Kernakhedi	Gangdhar / Jhalawar / Rajasthan	5.00	175	60	360
3	Jagdispura	Dag / Jhalawar / Rajasthan	2.00	50	39	234
4	Ratanpura	Dag / Jhalawar / Rajasthan	2.00	50	25	150
5	Salariya	Dag / Jhalawar / Rajasthan	6.50	180	60	360
6	Chhavadi-HDFC Gujarat	Morwa-Hadaf / Panchmahal / Gujarat	0.50	10	5	30
7	Kanku Thambhla - HDFC-Gujarat	Godhara / Panchmahal / Gujarat	0.50	10	5	30
8	Rawathasath-HDFC-Raj.	Sajjangarh / Banswara / Rajasthan	1.00	32	19	114
TOTAL			19.00	557	238	1,428

**STATEMENT SHOWING WATERSHED
DEVELOPMENT PROJECTS BEING IMPLEMENTED
BY SADGURU FOUNDATION IN THREE STATES
AT THE END OF 31ST MARCH, 2023**

ANNEXURE VI

Sr. No.	State	District & Taluka	Funded by	Name of Programme	No. of Villages	Area Sanctioned (ha.)	Area Treated (ha.)	Remaining to be treated
1.	Gujarat	Dahod	NABARD	WDF-Kadwal-Hirola	1	99	0	99
				Total - Gujarat	1	99	0	99
1.	Rajasthan	Jhalawar	NABARD	WDF-Dodi	2	1,001	95	906
2.	Rajasthan	Jhalawar	NABARD	WDF-Dobra	1	90	45	45
3.	Rajasthan	Jhalawar	NABARD	WDF-Malpura	1	100	50	50
				Total - Rajasthan	4	1,191	190	1,001
1.	Madhya Pradesh	Jhabua	NABARD	WDF-Thetham	6	1,152	585	567
2.	Madhya Pradesh	Jhabua	NABARD	WDF-Jhiri	1	101	0	101
3.	Madhya Pradesh	Mandsaur	NABARD	WDF-Ekalgarh	3	1,296	111	1,185
4.	Madhya Pradesh	Mandsaur	NABARD	WDF-Pichhala	2	1,165	116	1,049
				Total-Madhya Pradesh	12	3,714	812	2,902
				Grand Total	17	5,004	1,002	4,002



Important training programmes / exposure visit conducted for various States of Governments, Non-Government organizations & academic institutions by Sadguru Training and Research Institute, Chosala, Dahod from April, 2022 to March, 2023

Sr. No.	Date	Title of Training Programme	Duration (Days)	No. of Participants		
				M	F	Total
1	09 to 10 May 2022	Training cum Exposure visit on Watershed and Agriculture, Horticulture Development activities by AKRSP, Barwani, Madhya Pradesh	2	34	0	34
2	26-27 July 2022	Exposure cum Learning visit on Solar based Irrigation System & Vegetable by programme beneficiaries of VIKSAT, Ahmedabad	2	61	0	61
3	24 August 2022	Training cum Exposure visit for high value kharif crop by CInI, Halol	1	16	11	27
4	05 to 6 September 2022	Training cum Exposure visit on Horticulture Development activities by Sewa Mandir, Udaipur, Rajasthan	2	08	23	31
5	12 to 16 September 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Durgapur, Rajasthan	5	29	0	29
6	19 to 23 September 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development project beneficiaries by ATMA, Banswara, Rajasthan	5	32	0	32
7	19 to 23 September 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Banswara, Rajasthan	5	32	0	32
8	10 to 16 October 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Rajsamand, Rajasthan	7	30	0	30
9	17 to 21 October 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA Banswara Rajasthan	5	00	30	30
10	01 to 02 November 2022	Training on Operation & Maintenance for Sustainable Drinking Water Supply under Jal Jeevan Mission, New Delhi	2	39	07	46
11	07 to 13 November 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Banswara, Rajasthan	7	29	01	30
12	15 November 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Rajsamand Rajasthan	1	50	0	50
13	28 November to 03 December 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Pratapgarh, Rajasthan	6	40	0	40
14	12 to 16 December 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Agar-Malwa, Madhya Pradesh	5	20	0	20
15	15 to 16 December 2022	Training cum Exposure visit on Lift Irrigation Scheme Development & Management by LUPIN Foundation, Dhule, Maharashtra	2	13	0	13
16	19 to 24 December 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry Development & Management by ATMA, Dausa, Rajasthan	6	30	0	30
17	27 to 28 December 2022	Training on Orientation & Maintenance for Sustainable Drinking Water Supply Scheme under Jal Jeevan Mission, New Delhi	2	50	0	50
18	03 to 05 January 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management by ATMA, Indore, Madhya Pradesh	3	34	0	34
19	04 to 05 January 2023	Training cum Exposure visit on Integrated Farming by LUPIN Foundation, Vidisha, Madhya Pradesh	2	02	33	35
20	16 to 17 January 2023	Organic Agriculture Product Training by Netsurf Communication Pvt. Ltd., Godhara	2	38	0	38
21	23 to 27 January 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management by ATMA, Durgapur, Rajasthan	5	30	0	30
22	30 January to 3 February 2023	Training cum Exposure visit on Agriculture, Horticulture, Animal husbandry development & Management by ATMA, Alirajpur, Madhya Pradesh	5	30	0	30

The broad list of the funding partners during the reporting year 2022-23 is as follows.

Governments :

1. Different departments of governments of three states i.e. Gujarat, Rajasthan and Madhya Pradesh.
2. Central Government. - Ministry of Tribal Affairs (MOTA)
3. NABARD in Gujarat and Rajasthan & Madhya Pradesh.
4. KVIC-Khadi and Village Industries Commission in Gujarat and Rajasthan.

Corporate, Corporate Trusts & Corporate's CSR :

1. Sir Ratan Tata Trust, Mumbai (Corpus Fund).
2. Sir Dorabji Tata Trust, Mumbai (Corpus Fund, Tata Chair and Best Panchayat Award Funds).
3. Navajbai Ratan Tata Trust Endowments Fund, Mumbai.
4. NOCIL (Mafatlal Group of Industries)
5. Caring Friends & Bengal Finance and Investment Pvt. Ltd. Mumbai.
6. Sheth Shri Indubhai Girdharlal Charitable Trust & Navjivan Trust Dahod.
7. Polycab Social Welfare Foundation, Halol.
8. GACL Vadodara

Bank's CSR :

1. Axis Bank Foundation, Mumbai & Axis Bank Limited. Mumbai.
2. Kotak Mahindra Bank Ltd, Mumbai.
3. YES, Bank Limited, Mumbai and YES Bank Foundation, New Delhi
4. HDFC Bank Limited, Mumbai

Others :

1. Collectives for Integrated Livelihood Initiatives (CINI—An associate organization of the Tata Trusts) for implementation of Livelihood project in Dahod District.
2. The Hans Foundation New Delhi / RIST(USA).
3. Beneficiaries' contribution in cash and kind
4. Individual from India.
5. Training cost from various groups.
6. HBS Foundation, through CINI – Ahmadabad
7. STTGDC, through CINI – Ahmadabad
8. IRM Energy Pvt Ltd, Ahmadabad.

1. Annual increment.
2. House rent allowance is given with relaxation for higher house rent allowance on actual basis.
3. Annual Bonus @10% of annual basic salary.
4. Contributory Provident Fund @12% of basis salary contributed by Sadguru and 12% by the staff.
5. Gratuity as per Gratuity Act and permissible under Income Tax Act 1961.
6. Superannuation Pension Scheme linked with Group Insurance Plan with LIC fully contributed by Sadguru @15% of basic salary.
7. Maternity benefits to female staff combined with paternity leave.
8. Group personal accident policy.
9. Group insurance plan with LIC of India covering maximum benefits up to 25,000/- per staff in case of accident and death.
10. Home travel assistance (LTC) once in a year to a family of senior staff not having their home town in Dahod.
11. Subsidy on premium for Mediclaim policy.
12. Emergency fund for the assistance in the events of abnormal and chronic sickness.
13. Fixed Medical allowance.
14. Fixed Food allowance.
15. Shoes allowance.
16. Ample training opportunities in India.
17. Totally free transportation for official work-field as well as to office.

GLOSSARY

AG	: Auditor General	LIC	: Life Insurance Corporation
AKRSP	: Aga Khan Rural Support Programme	LIs	: Lift Irrigation Schemes
APO	: Assistant Programme Officer	LTC	: Leave Travel Concession
APMC	: Agricultural Produced Market Committee	MCA	: Ministry of Corporate Affairs
ATMA	: Agricultural Technology Management Agency	MIS	: Management Information System
CAG	: Controller and Auditor General	MP	: Madhya Pradesh
CBOs	: Community Based organizations	NABARD	: National Bank For Agriculture & Rural Development
CEO	: Chief Executive Officer	NGO	: Non Government Organization
CGM	: Chief General Manager	NITI	: National Institution for Transforming India
CInI	: Collectives for Integrated Livelihood Initiatives	NOCIL	: National Organic Chemical Industries Ltd.
COVID	: Corona Virus Disease	NRM	: Natural Resources Management
CRPs	: Community Resource Persons	NRTT	: Navajbai Ratan Tata Trust
CSR	: Corporate Social Responsibility	ONGC	: Oil and Natural Gas Corporation Limited
DDM	: District Development Manager	PIA	: Project Implementing Agency
D-SAG	: Development Support Agency	PoP	: Package of Practices
FCA	: Fellow Chartered Accountant	PM-	: Pradhan Mantri Kisan Urja
FCRA	: Foreign Contribution Regulation Act	KUSUM	: Suraksha evam Utthan Mahaabhiyan
FES	: Foundation for Ecological Security	PMU	: Programme Management Unit
FPO	: Farmers Producer Organisation	RIST	: Rural India Supporting Trust
FSSAI	: Food Safety & Standards Authority of India	RKVY	: Rashtriya Krishi Vikas Yojana
GLPC	: Gujarat Livelihood Promotion Company	RO	: Regional Office
HBS	: Harish & Bina Shah Foundation	SDG	: Sustainable Development Goal
HR	: Human Resources	SHGs	: Self Help Groups
IAS	: Indian Administration Services	STTGDC	: ST Telemedia Global Data Centres
IGWDP	: Indo German Watershed Development Programme	SWDF	: Sadguru Water and Development Foundation
IIM	: Indian Institute of Management	USA	: United States of America
IRMA	: Institute of Rural Management Anand	TAD	: Tribal Area Development
ISO	: International Organization for Standardization	TAN	: Tax Deduction Account Number
IWMS	: Integrated Watershed Management Scheme	TDF	: Tribal Development Fund
IWMP	: Integrated Watershed Management Programme	TDS	: Tax Deducted at Source
KVIC	: Khadi and Village Industries Commission	THF	: The Hans Foundation
KVK	: Krishi Vigyan Kendra	VANI	: Voluntary Action Network India
LEDP	: Livelihood and Enterprise Development Programmes	VIKSAT	: Vikram Sarabhai Centre for Development Interaction
		VO	: Village Organisation
		WASMO	: Water and Sanitation Management Organisation
		WDF	: Watershed Development Fund



OBITUARY



PROF. Y. K. ALAGH
(FEBRUARY 1939-DECEMBER 2022)

Professor Y. K Alagh, an eminent economist, academician and former Union Minister had deep association with our organisation as a member and Chairman of Advisory Board. He was a mentor, guide and great admirer of Sadguru model of rural development quoting "If replicated properly, the sadguru model can change the face of the country's tribal belt from Kalahandi to Gujarat"



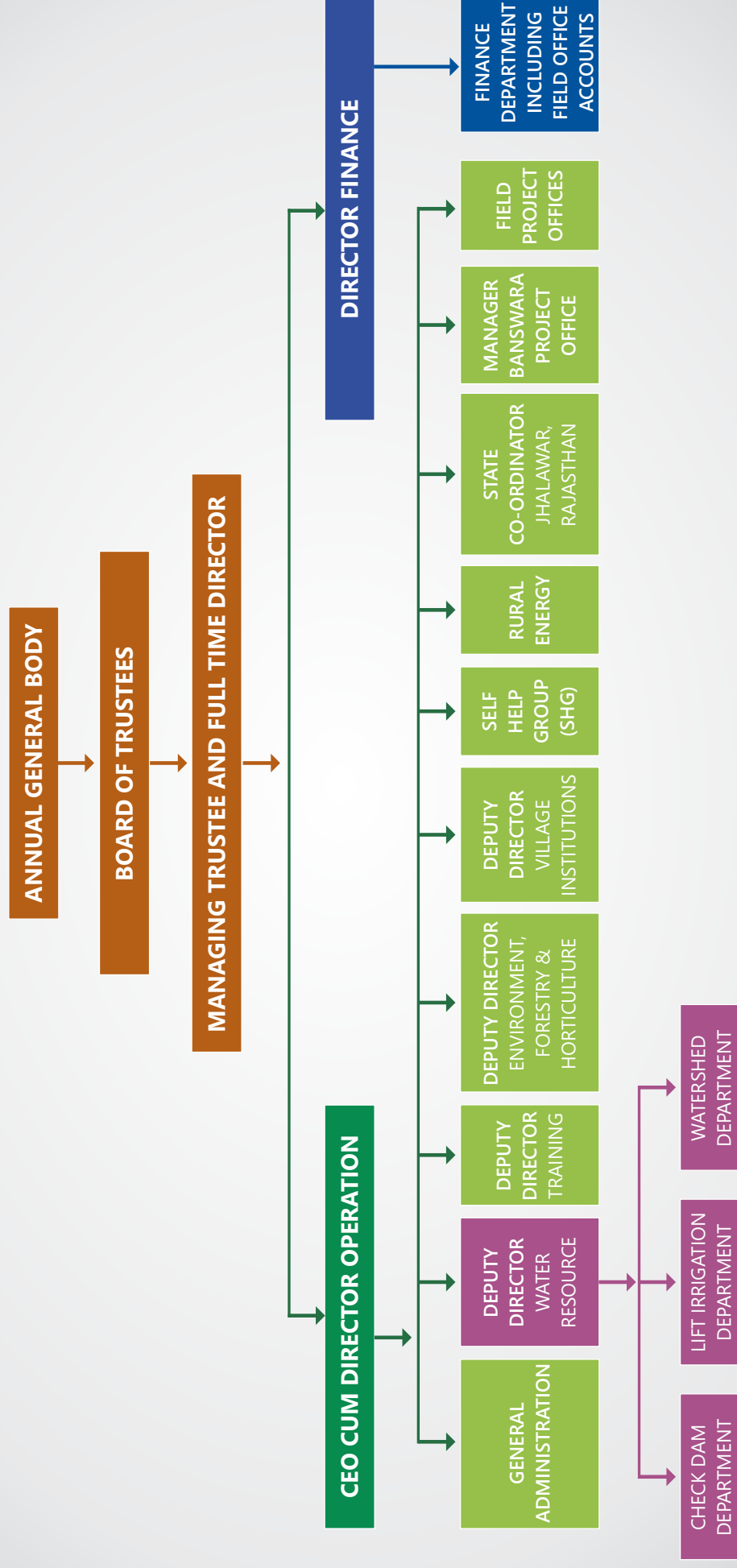
Mrs. DIPTI. B. DAVE
APRIL 1943-DECEMBER 2022

You will continue to live in our hearts, Touching our lives every day and Inspiring us to be what we are.

You remain the symbol of inspiration for all of us. Mrs. Dave was deeply associated with our organisation as a member of Annual General Body for a longer period of time.

Deeply remembered by members of Board of Trustee & Annual General Body together with all staff members of Sadguru Foundation

ORGANOGRAM OF ORGANIZATION





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