

ANNUAL REPORT

2022

Year Ending 31st March 2022

Published On 5th April 2022



**N M SADGURU WATER AND
DEVELOPMENT FOUNDATION**

Nation's premier organisation in Natural Resources Management



PREAMBLE

The journey of livelihood development of rural and tribal households by Sadguru Foundation has been continued since 1974 with the blessings of the humanitarian saint, Shri Ranchhoddasji Maharaj of Chitrakoot. Mentorship and initial sponsorship came from the late Shri Arvindbhai Mafatlal, who was the disciple of Shri Ranchhoddasji Maharaj and also a great philanthropist who held high moral values among India's corporate sector in recent decades. Besides, he was profoundly dedicated to improve the living standards of the impoverished people of India.

Initially the institution worked with community under the aegis of Shri Sadguru Seva Sangh Trust, Mumbai from the year 1974 to 1985 and in 1986, organisation with present name was established to continue its operation with same ethics and under same mentorship.

Sadguru Foundation is a not for profit, secular and non-political organisation registered under the Bombay Public Charitable Trust Act (1950) as well as under the Societies Registration Act (1860), along with the Foreign Contribution (Regulation)

Act. It is recognized by the Rural Development Departments of the Government of Rajasthan, Gujarat and Madhya Pradesh States. The organization is receiving funds from the states and central government, national and international funding agencies for its rural / tribal poverty reduction programmes focussed on "Natural Resources Management" (NRM).

Its main objectives are to improve the living conditions of rural and tribal people by developing environmentally sound land and water resources programmes; improve the agriculture eco-system; arrest the distress of migration; enrich the socio-economic status of farming communities and strive for their overall development more sustainably. These objectives are further promoted by facilitating the growth of community-based village institutions that support and sustain the NRM-related development programmes.

The project area is classified as a drought prone semi-arid region of the country and is predominated by various tribal communities and the rural poor representing India's economically-



weakest section of society. Organisation's project area extended across three states in 19 districts of Rajasthan, Gujarat and Madhya Pradesh, covering approximately 15,15,159 households and more than 90,73,864 people in 1,742 villages under various NRM activities. Currently, organisation's presence is in 9 districts of three states. Focussed activities of organisation are access to irrigation, standard agriculture practices on cereal & pulses and promotion of high value crops like fruits, vegetable and flowers through chemical free practices. Modern technologies are promoted in agriculture for reducing cost of cultivation and increasing returns. Dairy and other small ruminants also getting popular with main farm based activities.

Besides implementing various NRM-based livelihood programmes, the organization has been at a great scale imparting training, capacity building and technical inputs to a large numbers of government and non-government organizations at its state of art training institute at Chosala (Dahod, State Gujarat), which has not only excellent

physical infrastructure and facilities, but, also manned by highly qualified and richly experienced staff known for their expertise and performance in their respective fields. Usually, groups from the government and non-government organizations from many Indian states take benefit of our training and capacity building and often international groups also come for the training-cum-exposure visits.

One of the Founder Directors who is also managing Trustee having lifelong commitment to improve the living standards of the rural poor provides able leadership with support from another Managing Trustee having vast experience of tribal development. The organisation is also getting timely guidance of the strong Governing Board for betterment of organisation and its activities for underprivileged section of society. The organisation has acquired very high reputation for performance, integrity and transparency and possess a professionally qualified team of highly experienced and dedicated staff.



PROGRAMME AREA OF SADGURU FOUNDATION



MISSION

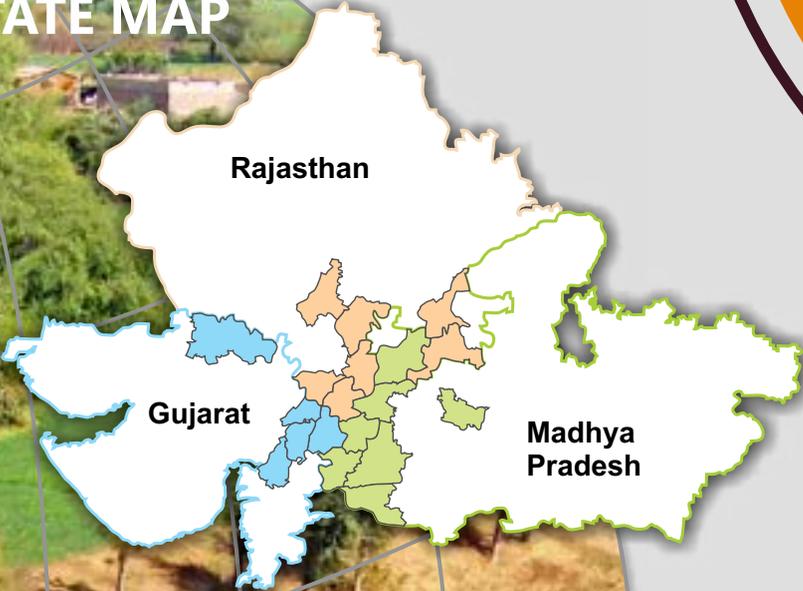
SADGURU endeavours to develop and expand environmentally, technically, socially sound natural resource interventions leading to empowerment of rural community including women to ensure equitable and sustainable development and poverty reduction.



VISION

Empowerment of tribal and rural communities with natural resources restored, developed and expanded in the selected project areas.

STATE MAP



DISTRICT MAP

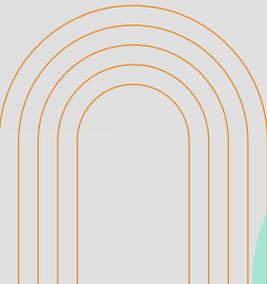
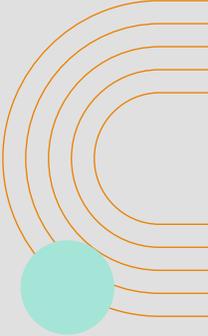


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Once again our team is happy to publish our Annual Progress Report for the year ending 31st March, 2022 on time by 5th April which is a set tradition.

This financial year also has been deeply affected by Covid pandemic. There were more severe consequences to the health and livelihood of people. Our rural community were badly affected and so was their agriculture interventions during the first six months. However, efforts of community on their farms continued keeping themselves safe taking strict precaution and safety measures. During this time, Sadguru team was also severely hit by pandemic when more than 80 % staffs and family members were affected and it became difficult to continue operation for certain period. However, despite all odds our field staffs made all possible efforts to be connected with farmers through virtual mode. Presence of grass root level team in the villages provided crucial support to provide all inputs including knowledge and training in small groups in the villages.

Fortunately, due to continued efforts of farmers, crop production was not affected and community was able to get good production and returns. In fact agriculture proving to be one of the most reliable source of livelihood during such tough time in the country. Farmers have been able to grow crops of their choices which include cereal, pulses, vegetables and fruits. They had food security and cash in hand. Following government health guidelines and advisory, our organisation continued to work with proper plan to facilitate and support farmers of our project areas to take agriculture activities in the Kharif and Rabi season.

Fortunately, with decreasing pandemic, increased recovery rate and better health care management of government and Covid vaccination campaign things started improving faster and more importantly mind set of people have regained confidence.

During the second wave of pandemic our organisation also had lost two of the colleagues due to Covid and it was a tough time when the revival and survival were the key questions we kept working for people. Our deep condolences to departed soul of our colleagues. Protecting our employees, fulfilling the commitments and outperforming key objectives remained our top priorities. We also learnt to cope up with such situation up to an extent and continue working for community and hope that we can continue our efforts to help the impoverished farming communities in our region and beyond with good support of the corporate and government sectors.

During this year also, achievement has been exceptionally good in most of our field activities. In total, 3,53,193 households have been outreached / engaged with substantial overlapping of households under various activities. The expenditure for the year reached to ₹ 90 crores, which is a great achievement. Sizable contribution in the expenditure has been made by our farmers in cash and kind, especially around water & agriculture. The farmers have contributed either from their savings or by taking loan from various sources. Investment on modern technology in agriculture and livestock development by farmers from their own source is gradually increasing which could pave a new path for livelihood development of tribal and rural communities.



Farmers collectives have continued seed production of maize, wheat, onion and soybean this year. The seed-growing farmers also benefitted by the activity and they got higher price of produce and large number of farmers benefitted by getting quality seeds at reasonable price, much lower than the market price. 60,000 farmers of the project area availed timely quality seeds at reasonable price. Dairy development through improved breed of milch cattles has been continued and this year the focus on promotion of a small ruminant like goatry and poultry continued. Ultra poor farmers are able to get additional income of ₹ 15,000/- to ₹ 20,000/- annually through goatry and poultry.

Our farmers' collectives are leading seed production activity, hybrid maize cultivation, spice processing etc. and facilitating and arranging marketing of produce.

We have got good continuous support of our CSR donors and so funding scenario has been at satisfactory level during this tough year too. We also have entered in to partnership with new CSR donor during this year and we expect continued support from our major donors in future considering the success in our activities and other factors such as good and transparent management.

We are grateful to all funding agencies, including various government departments for their constant support, which has been important for the progress made during the reporting year. RKVY, Department of Agriculture, Rajasthan and NABARD in Gujarat, Rajasthan, and Madhya Pradesh have remained as the major funding supports from the government sector during the

year. We are also thankful to our community for taking up the initiatives with full energy and putting in their efforts heart fully to make the projects successful. Investment of ₹ 1.85 crore in cash and ₹ 44.18 crore in kind by the communities show their involvement, ownership and commitment in the project.

I must express my deep appreciation for staff members for managing all activities so well. Our organisation has a strong team of experienced professionals and our second line has all the capabilities to manage the organisation. The team has very well inculcated the ethics set by the organisation, which is successfully endeavouring on to fulfil the aspirations of the lakhs of rural households continuously.

My colleagues and the entire team has worked tirelessly to prepare and publish the Annual Progress Report during another tough year and thus deserve congratulations and appreciation for preparing and publishing the present report Annual Progress Report well in time.

I take this occasion to express my deep sense of appreciation for making good progress and their sincere efforts to achieve organisation's goal and I am thankful to our Governing Board, members of General Body and our Advisors & well-wishers for providing able guidance and support to us throughout the year.

- Sharmishtha Jagawat...





Mr. M. S. Sahu, IAS (Retd.)
Former Additional Chief Secretary,
Government of Gujarat



Mr. Hrishikesh A. Mafatlal
Chairman
Arvind Mafatlal Group of Industries, Mumbai



Ms. Mamta Verma, IAS
Principal Secretary
Energy & Petrochemicals Department, Govt. of Gujarat



Mr. Sujit Kumar Gopinathan
Representing Tata Trust on our Board,
Regional Manager, Gujarat



Prof. Tushaar Shah
Former Director, IRMA & Presently, Senior Fellow,
International Water Management Institute.



Mr. Pravin N. Shah
Senior Advisor in Managing Director's office,
Mahindra & Mahindra Limited, Mumbai



Mr. A. D. Ratnoo
Former CGM, NABARD



Mr. Jacob Ninan
Former Chief Executive Officer,
Axis Bank Foundation, Mumbai



Mr. A. M. Tiwari, IAS (Retd.)
Former Additional Chief Secretary,
Government of Gujarat



Mrs. Sharmishtha Jagawat
Managing Trustee & Director, Social Worker,
Working in the field of Rural Development and
Tribal Development for last 57 years.

ADVISORY BOARD / DISTINGUISHED INVITEES

As on 31st March 2022

- Mr. M. S. Sahu, IAS (Retd.), Chairman and all Members of Board of Trustee & Annual General Body of Sadguru Foundation
 - Chief Secretary, Rajasthan
 - Additional Chief Secretary / Principal Secretary, Agriculture, Gujarat - Ex-officio.
 - Additional Chief Secretary / Principal Secretary, Rural Development, Gujarat - Ex- officio.
 - Additional Chief Secretary / Principal Secretary, Department of Panchyati Raj and Rural Development, Rajasthan
 - Additional Chief Secretary / Principal Secretary, Agriculture, Rajasthan
 - Secretary, Tribal Development, Gujarat
 - Principal Secretary / Secretary, Tribal Development, Rajasthan
 - Secretary, Water Resources Development, Gujarat
 - Secretary, Water Resources Development, Rajasthan
 - Commissioner, Tribal Development, Gujarat
 - Commissioner, Tribal Development, Rajasthan
 - Commissioner, Watershed Department, Rajasthan
 - Commissioner, Agriculture, Rajasthan
 - Collector, Dahod, Gujarat
 - Collector, Jhalawar
 - Collector, Banswara
 - Collector, Jhabua
 - Collector, Mandasaur
 - Chief General Manager, NABARD, Ahmedabad, Gujarat
 - Chief General Manager, NABARD, Jaipur, Rajasthan
 - Chief General Manager, NABARD, Bhopal, Madhya Pradesh
 - District Development Officer, Dahod, Gujarat
 - Project Administrator, Tribal Sub Plan, Dahod, Gujarat
 - Representative of CInI, Jamshedpur / Ahmedabad
 - Representative of Axis Bank Foundation, Mumbai
 - Representative of The Hans Foundation, Delhi
 - Representative of Navajbai Ratan Tata Trust, Mumbai
 - Representative of Kotak Mahindra Bank, Mumbai / Ahmedabad
 - Representative of Coca-Cola Foundation, New Delhi
 - Representative of DCM Shriram Ltd., New Delhi
 - Representative of Yes Bank Limited, Mumbai
 - Representative of Caring Friends, Mumbai
 - Representative of HDFC Bank, Mumbai
 - Representative of NOCIL, Mumbai
- They are by virtue of their Designations and Departments
- * Our Advisory Board consists of senior officers of the government departments and donor agencies providing financial support in different activities during the specific period. This forum of Advisory Board provides an opportunity to the funding agencies to review our work and make suggestions. One of the main aims of Advisory Board is to make the organization transparent before the funding agencies.*
- Mostly, we invite our Advisory Board members in our Board of Trustees meeting,*



BANKERS

- **Bank of Baroda, Dahod**, Main Branch - (Accounts includes - Cash Credit, Over Draft, Utilisation FCRA Account, All Major Funding Agencies' Accounts and Majority of Staffs' Salary Accounts)
- **Bank of Baroda**, Limkheda - for Limkheda & Dhanpur block's financial operation
- **Bank of Baroda**, Jhalod - Dist Dahod - for Jhalod & Jhalod Block financial operation
- **Bank of Baroda**, Banswara, Rajasthan-for South Rajasthan Operation
- **Axis Bank Limited**, Dahod, Gujarat - for operation of CSR funds related to Axis Bank Foundation, Mumbai
- **State Bank of India**, Dahod, Gujarat - for Rajasthan and Madhya Pradesh State Operations
- **State Bank of India**, Dhanpur for Dhanpur taluka, Dahod, Gujarat
- **State Bank of India**, Chaumehala Branch (Rajasthan) - for Jhalawar, Rajasthan Projects of water Resources and Watershed of IWMP-9 Dag and IWMP-13 Pidawa Operations
- **State Bank of India**, New Delhi - FCRA Designated Account
- Baroda Gujarat Gramin Bank, Dahod - for NRM Dairy programme of NABARD
- **Kotak Mahindra Bank**, Dahod - for operation of Bank's CSR Fund for the rural Development.
- **Central Bank of India**, Dahod- for operation of Employee Group Gratuity Scheme
- **Yes Bank Limited**, Ahmedabad, Gujarat - for operation of CSR funds related to Yes Bank Limited, Mumbai
- **HDFC Bank Limited**, DAHOD, Gujarat - for operation of CSR funds related to HDFC Bank Limited, Mumbai
- **Madhya Pradesh Gramin Bank**, Alirajpur, Madhya Pradesh operation of NABARD funds related to Wadi Programme.

AUDITORS

- **M/s. A. W. PATHAN & COMPANY**
Chartered Accountants, Dahod - Statutory auditors, and also Auditors for certification work and Tax consultants.
- **M/s. S I S & COMPANY**
Chartered Accountants, Dahod - Internal Auditor.

LEGAL STATUS OF ORGANISATION

- Registered under Bombay Public Trust Act 1950 - Old No. F/113 Panchmahals Dated 21.02.1986 – New No. F/233 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but registration number changed by the government in March 2017)
- Registered under Societies Registration Act 1860 - Old No. GUJ/124 Panchmahals Dated 21.02.1986 – New No. GUJ/430 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but registration number changed by the government in March 2017)
- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026
- Registered under Income Tax Act 1961 U/S 02-Sub clause (vi) of clause (ac) of sub-section (1) of section 12A, the registration No. AAATN1972AE20206 dated 27-05-2021 valid for 3 years From AY 2021-22 to AY 2023-24 corresponding FY 2020-21 to 2022-2023.
- Registered under Income Tax Act 1961 U/S 11-Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years From AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
- Income tax Permanent Account No.: AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028
- Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

NOTE : From 1974 to 1985, the organization was working under the banner Shri Sadguru Seva Sangh Trust, Mumbai, and since 1986 working under the independent status and entity, in its present name.

LINKAGES OF OUR ACTIVITIES WITH SUSTAINABLE DEVELOPMENT GOALS (SDGs)



Water Resources Development



Watershed Development



Agriculture & Horticulture Development



Social Forestry / Tree Plantation



Dairy Development



Training and Capacity Building



Women SHGs, Women Leadership in Village Institutes and CBO



Drinking Water and Sanitation



Solar Based Irrigation System, Lighting System and Biogas

SUMMARY

PROGRESS AT A GLANCE

(DURING THE YEAR 2021-22)

VILLAGE INSTITUTIONS

07 new village institutions were established.

WATER SECTOR

07 new Community Lift Irrigation schemes and 54 Solar Mini Lift Irrigation Schemes were installed creating the irrigation potential to 1,325 acres of land for 1,123 household beneficiaries. Presently, 08 new community lift irrigation schemes and 08 solar mini lift irrigation schemes are under construction.

11 new check dams were constructed creating the irrigation potential to 1,189 acres of land for 431 household beneficiaries. 8 new check dam are under construction.

18 small check dams were constructed under watershed development creating the irrigation potential to 286 acres of land for 186 household beneficiaries.

188 no. of well deepening / renovation / recharge / new open dug wells / bore well were achieved.

IRRIGATION COVERAGE

During Rabi 2021-22 totally under different methods 1,89,025 acres were irrigated by 1,97,835 numbers of beneficiaries / households.

MICRO WATERSHED DEVELOPMENT

During the reporting year, totally 1,148 acres of watershed area were treated in three states Gujarat, Rajasthan and Madhya Pradesh.

IMPROVED SEEDS OF MAIZE AND WHEAT

The seeds produced in Rabi 2021-22 will serve good seeds for nearly 39,000 acres in Kharif and Rabi 2022.

VEGETABLE CULTIVATION

During the reporting year, totally 51,175 farmers opted for seasonal vegetable cultivation.

TRELLIS SYSTEM

1,797 number of trellis system were installed.

HORTICULTURE

2,232 new plots were developed.

FLORICULTURE

606 new permanent plots were developed.

VERMI COMPOST

149 numbers of units were developed.





SOCIAL FORESTRY / AGRO FORESTRY

3,38,799 seedlings were planted during the year.

BIO GAS PLANTS

12 biogas plants were installed during the year.

TRAINING PROGRAMME

Totally 6,233 participants participated in 206 training programmes related with NRM.

TOTAL HOUSEHOLDS REACHED

During the reporting year totally 3,53,193 households were covered under different programmes with substantial overlapping of households. We have captured the data of beneficiaries in a newly developed MIS system and the net households we have outreached under the programs is 40,000 (figure rounded up).

FINANCE

During the reporting year, totally ₹90 crores were utilised from different sources, out of this ₹20 crores was available from the government sources. Part of the amount of this was routed through our various watershed committees, village institutions, CBOs, etc, and

also given directly to the beneficiaries by the government under different programmes. Also in some programmes, such as agriculture productivity enhancement, farmers put in their own money in form of cash as well as in kind, not depending on government subsidies and other sources, thus the farmers' contribution in agriculture and livestock development activities was very huge as reflected in this report and in chapter on finance.

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2023.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020 and is valid till 26.05.2025.



CHAPTER

01

FARMERS COLLECTIVES:

PROVIDING LEADERSHIP SUPPORT TO COMMUNITY

“

*Mahila Khedut Sammelan –
an experience sharing workshop of
lead farmers of Axis Bank Foundation
project held at Jamadara village of
Limkheda taluka on 10.03.2022*



“Strong Community Institution is backbone of sustainable impact of the livelihood initiatives” is firm belief of Sadguru Foundation since its inception. Organisation has promoted farmers collectives of water users, horticulture farmers, self-help groups and dairy farmers. Lift Irrigation Cooperatives and their Federations, Self Help Groups (SHGs) and their Federations, Horticulture Co-operatives, Milk



Producers Co-operatives, Farmers Producer Organisations (FPOs) etc. are key farmers' collectives. Wadi Tukdi/ Village Development Committee (VDC) of Wadi and Watershed farmers were also developed. Besides, informal farmers' collectives for check dams and mini irrigation systems and drinking water systems have also been promoted for proper use and management.

These collectives play pivotal role to build adaptive capacities of communities to accept new techniques and new livelihood initiatives and respond to various risks and changing conditions. They are the foundation for the need assessment and quality extension support at grass root level. They support the community for financial linkages, information and capacity building, quality input supply and agriculture extension services.



Village Institutions



Agriculture based livelihood initiative under Axis Bank Foundation support in Jamadra village of Limkheda started in the year 2019 and simultaneously 16 SHGs were promoted till today in the village. One of the SHGs named, Bapasitaram Mahila Bachat Mandal is holding meeting in the village to discuss and plan the use of first loan received by SHG from the bank. Total saving of this SHG is ₹31,500/- and loan received from the bank is ₹50,000/-



During
2021-22

Total Village Institutions **07**

Total Members **3,551**

From
Beginning

Total Village Institutions **2,812**

Total Members **1,08,096**



Shri Hrishikesh Mafatlal, Vice Chairman of Sadguru Foundation interacting with the Executive Committee member of The Mahila Bagayat Madali of Limkheda on 11th March 2022. During his visit he has a meeting with the senior staff at Chosala and also visited activities in the village.



During this financial year, water and agriculture based activities were supported by building capacity of farmers towards scientific agriculture practices in order to ensure higher productivity in agriculture, increased income and improved livelihood. Farmers' collectives are playing important role in bringing contribution in cash and in kind for various livelihood activities. During the year a total amount of ₹1.85 crore were contributed by farmers in cash.

INITIATIVES LED BY FARMERS COLLECTIVES

Organisation is supporting the Farmers Collectives to gradually take up more responsibility to engage

in the promotion of market linkages, business and enterprises and working for capacity building of farmers. This year also important activities as mentioned below have been continued at higher scale:

- Supply of quality agriculture input - seeds, fertilizers, and other inputs at increased scale
- Nursery entrepreneurship and enterprise
- Seed production of Maize, Wheat, Soybean and Onion continued
- Gherkin cultivation under buy back system
- Collective marketing – Maize, Wheat, Soybean & Pigeon Pea



Women farmers getting training on dairy products making under Livelihood and Enterprise Development Program (LEDP) supported by NABARD. 150 women farmers of Limkheda taluka have benefited under this project implemented by Sadguru Foundation





Rajeshwari Mission Manglam SHG Group of village Kadadra, taluka Morva Hadaf, district Panchmahal under Caring Friends supported project, received a tractor with equipment under Agro Service Provider Scheme of Govt. of Gujarat on 02.11.2021. Total cost of tractor with equipment was ₹7,92,710/- in which ₹5 lakhs was subsidy from government. The group is providing custom hiring service. The total earning of the group is ₹1,83,850/-.

- Promotion of tuber crops and spices and vendor linkages at farmers field
- Spices processing and marketing under FSSAI certification
- Loan based Induction of Milch cattle
- Loan based irrigation infrastructure
- Promotion of Micro irrigation equipment
- Promotion of Mulching with micro irrigation
- Promotion of cold storage facility for vegetables

MARKETING INITIATIVES

Farmers collectives are making all possible efforts for better marketing linkages for better returns of farm produce. Presently marketing of grains, green vegetables, fruits, flowers and spices are being done four ways; a) Through retailing directly by producer b) At APMC market (mandi) through aggregation and collective marketing c) Through vendor linkages and d) value addition/ processing.

Aggregation of produces of cereal crops such as maize, soybean, wheat, and paddy is done and stored properly in godowns for a period to sell at

higher price for better returns. More time and efforts for establishing linkages with financial institutions for loan and risk bearing capacity for risks involved in collective marketing of grains at bigger scale are needed at community level. Green vegetables and flowers are sold in bulk in APMC markets by aggregating and retailing of vegetables by farmers in local weekly haats and in the nearby urban markets. Retail of vegetable gives small farmers very high returns of vegetables. Fruits like mango is sold by packaging and sale in the market and to the vendors. Lemon and Guava are sold in Mandi and retailed also.

Meanwhile, cultivation of tuber crops, spice crops and seasonal fruits is becoming attractive not only in terms of returns but for marketing linkages also. Vendors come directly to the farmers' field and farmers negotiate price with them. This has happened due to bulkiness of produce as harvesting takes place at once.

Processing of spices through Farmers collectives is being done at several clusters in Dahod and Banswara.



More than 30,000 mango orchard produced delicious mangoes of Kesar and Langda variety during the last summer. Total production of mangoes across all cluster was 1.20 lakhs quintal worth ₹60 crores. The produce was sold through various ways like box packing and sale, vendor linkages, retailing at the orchards and at the market places. The federations have led the marketing initiatives for collective sale of produce.



SHG group promoted under Axis Bank Foundation project in Banswara are engaged in various off-farm livelihood activities like Agarbatti and Dhupbatti making, Pickles and Papad making. On an average SHGs are earning ₹ 9,000/- to ₹ 20,000/- per month



LOAN BASED INITIATIVES BY FARMERS COLLECTIVES

Farmers collectives have started forwarding loan to member farmers for various purposes like irrigation infrastructure, dairy, goatry and farm implements. Loans are given on the basis of need and utility to augment livelihood initiatives.

IRRIGATION INFRASTRUCTURE

This year also loan support to individual farmers to have irrigation infrastructure like deepening of wells, tube wells, irrigation pumps and irrigation pipes was provided by farmers' collectives from their own funds. This has helped 17 number of farmers to have their own infrastructure. Farmers are happy to get increased returns and repays loan installment regularly.

DAIRY DEVELOPMENT AND PROMOTION OF REARING OF GOATS

The initiative of facilitating and helping farmers to rear improved breed of milch cattle and also small ruminants like goats is being continued by the farmers collectives. Loans are given to the individual farmers to purchase cattle; mainly cows, buffaloes and goats. Goatry is being promoted with small farmers as it requires less investment per unit and small farmers find it easier to rear and earn average additional annual income of ₹12 to 15 thousands. Large number of farmers have adopted goatry through the loan.

FARMERS PRODUCERS ORGANIZATIONS (FPOs)

The organisation is nurturing 7 Farmers' Producer Organisation (FPOs) promoted with support of



37 women farmers after getting training on animal husbandry under NABARD Supported LEDP received loan by Bank of Baroda for purchase of cattle. Total loan provided was ₹51.80 lakhs in Garbada taluka of Dahod district.





125 Women SHG Members of Morva Hadaf taluka of Panchmahal district, received cheques worth ₹1.25 crore under Mukhya Mantri Mahila Utkarsh Yojna by the hands of Smt. Nimishaben Suthar, Minister, Health and Family Welfare, Govt. of Gujarat.

NABARD. These FPOs are engaged in various entrepreneurships from input supply to aggregation and collective marketing. FPOs require major support from government and

Banks for availing loan and doing businesses at scale. Moreover, FPO needs to be supported in terms of financial risk bearing ability.

Managing Trustee and Director, Smt. Sharmishtha Jagawat with women leaders of farmers collective promoted by Sadguru Foundation. She visited the spice centre at Dabhada and interacted with lead women farmers.





Mahila Khedut Sammelan – an experience sharing workshop of lead farmers of HDFC Parivartan project held at Mor Dungra village of Panchmahal district on 23.02.2022



Massive gathering and experience sharing event at Bodidara Bujarg taluka of Panchmahal district under HDFC Partivartan project on 21.02.2022 in presence of Mr. C. K. Raulji, MLA of Godhara, Gujarat





Bumper Production and Marketing by Collectives





At the end of 31.03.2022, the total numbers of village institutions were as follows;

Sr. No.	Nature of Institutions	No. of Village Institutions / Farmer Collectives / CBOs	Total Nos. of Members
1.	Registered irrigation cooperatives	405 (05)	29,325 (200)
2.	Informal check dam management groups (without savings and credit)	255 (-)	2,958 (-)
3.	Women horticulture cooperatives (taluka level)	07 (-)	6,947 (-)
4.	Women Self Help Groups	1,826 (-)	19,629 (-)
5.	Watershed associations	49 (-)	40,621 (3,142)
6.	Drinking water committees	152 (-)	1,018 (-)
7.	Milk producers cooperatives {60 (01) women cooperatives and 58 (01) mixed of men & women}	118 (02)	7,678 (209)
TOTAL		2,812 (07)	1,08,096 (3,551)

Figures in parenthesis are of the newly formed village institutions during the year 2021-22.



VO of 10 SHGs formed under Axis Bank Foundation project in Manli village of Limkheda having a special meeting of planning for cropping, plantation and initiatives of SHGs. This VO received revolving fund of ₹5 lakhs from GLPC for taking up livelihood initiatives and collective marketing, processing, etc.

FEDERATIONS

At the end of March 2022 the numbers of federations were as follows;

Nature of federations	Nos.
Lift Irrigation Federations	05
Horticulture Co-operatives at Taluka level acting as Federation	07
SHG Federation, Dahod, Gujarat	05
Watershed SHG Federation (Informal)	07
SHG Federation, Banswara, Rajasthan (Informal)	04
Farmers Producers Organisation (in the form of Federation)	07
TOTAL	35

CHAPTER

02

WATER SECTOR AND WATERSHED DEVELOPMENT

“

Raliyati Check dam across Khan river built in the year 2021-22 with support of Coca-cola CSR has created irrigation potential of 400 acres benefitting 150 farmers



Water is critical for health, hygiene, dignity and productivity. Water is key to human food security and nutrition. Water is at the heart of adaptation to climate change, serving as the crucial link between the climate system, human society and the environment. Conservation of water, optimum harvesting of water and judicious utilization of water were given utmost importance by Sadguru



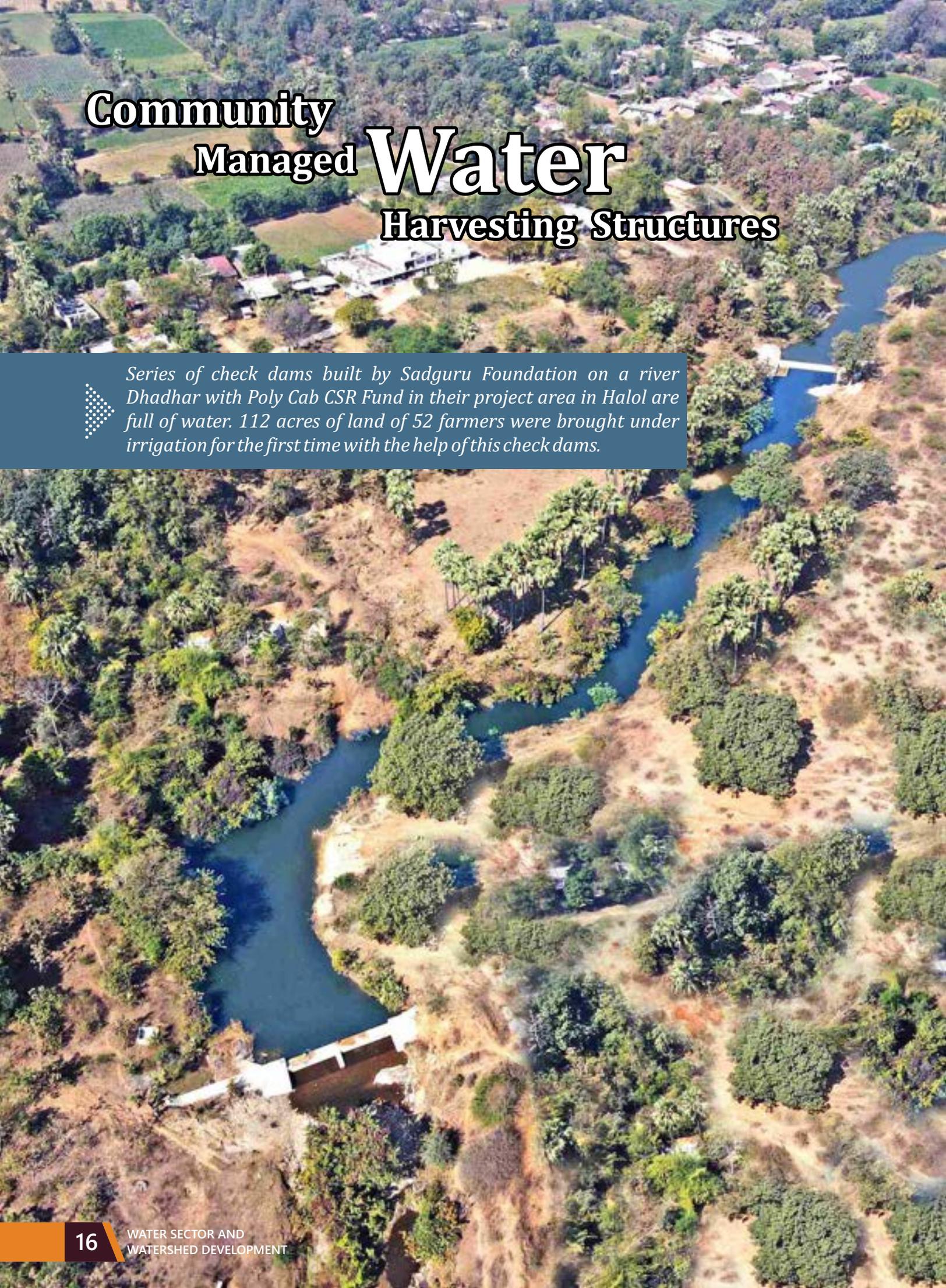
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Foundation and so water sector and watershed development has been key intervention of the organisation. This has worked on water resources and watershed development with efficient and sustainable water management and service delivery systems taking into consideration of peoples' needs on the ground. This has successfully mobilized maximum resources and has taken up this intervention at large scale.

Working on two important aspects; the latest & appropriate technology and peoples' ownership, more successful and sustainable results have been brought by this organisation. So far a large number of lift irrigation, check dam, earthen tanks and wells created by organisation has helped to irrigate 1,68,268 acres of land and benefitted 85,315 number of households.



An aerial photograph of a river winding through a landscape. The river is filled with water and is crossed by several small concrete check dams. The surrounding area is a mix of green trees and brown, dry-looking vegetation. In the upper left, there are some buildings and more green fields. The overall scene depicts a water harvesting project in a semi-arid region.

Community Managed **Water** Harvesting Structures

 Series of check dams built by Sadguru Foundation on a river Dhadhar with Poly Cab CSR Fund in their project area in Halol are full of water. 112 acres of land of 52 farmers were brought under irrigation for the first time with the help of this check dams.



During
2021-22

Total **11** Water Harvesting Structures
Storage Capacity **27.20** mcft
Land Irrigated **1189** acres
Total Household **431**



From
Beginning

Total **451** Water Harvesting Structures
Storage Capacity **2600** mcft
Land Irrigated **63,377** acres
Total Household **27,518**





During the reporting year, a significant number of works of water resources development were undertaken by Sadguru Foundation. Various types of intervention under this sector has been briefly described below.



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COMMUNITY MANAGED WATER HARVESTING STRUCTURES

Optimum harvesting of surface rain water through check dams, earthen tanks, ponds across river and rivulets provides good quantity of storage of water. Storage of water in water harvesting structures is primarily used for irrigation and recharging of surrounding aquifers. Recharged aquifers make surrounding wells and tube wells functional. These wells provide access to water almost throughout the year and help farmers to cultivate high value crop cultivation like vegetables and flowers round the year.

Water sector development is becoming possible through support of the government, prime donors and CSR agencies. Water resource development of



Lokarpan ceremony of Pusari check dam and khatmuhurt of Bavka check dam by the hands of Directors of Navjivan Mill Trust and family members of Sheth Shri Girdharlal in presence of Sadguru Pariwar and village community on 26th February 2022. Both these check dams are supported by funding of Navjivan Mill Trust.



Sakatpura-II check dam across river Kanthali was completed in Sakatpura village of Jhalawar under RKVY bringing 135 acres of land under irrigation. During the very first season wheat in 85 acres, gram in 15 acre and mustard in 35 acre were taken with irrigation support



organisation is providing water security to farming communities and helping in efforts of doubling farmers' income.

During the reporting year, 11 water harvesting structures have been executed benefiting 431 households and they have created 1,189 acres of irrigation potential (their list is furnished on Annexure-V). Currently, 8 new water harvesting structures are under construction, on completion of which will give irrigation to 660 acres of land to benefit 334 nos. of households.

Cumulatively, 451 masonry water harvesting structures (check dams) have been executed by Sadguru over the years having the potential to irrigate about 63,377 acres of land, benefiting 27,518 nos. of households.

SUPPORTING OTHER ORGANISATIONS IN WATER RESOURCES DEVELOPMENT IN THEIR PROJECT AREA

This year two organisations were supported by Sadguru Foundation to provide full technical support for planning, designing and execution of Check dams and earthen tanks.

Support for execution of Four checkdams to Ploycab Social welfare Foundation and one earthen tank to Alembic CSR Foundation in Halol taluka of Panchamhals district was provided. Total worth of water harvesting structures was ₹149.45 lakhs. The work was completed within time and with full satisfaction of partner's organisations.



Shri Jaidratsingh Parmar, Ex. Minister and MLA of Halol and Director of Poly Cab CSR Foundation, Shri Rakesh Talati is laid foundation stone of Wavdi check dam on 22-11-2021. This check dam was executed in the project area of Poly Cab-Pahal CSR by Sadguru Foundation as a technical resource agency





Impact of Access to Irrigation

Devariya Kilol check dam was built in the year 2021 under RKVY in Jhalawar district. 42 Farmers are getting irrigation in their 184 acres of land during winter season and irrigation has helped these farmers to change their cropping pattern and earn 2 to 3 times more income than their earlier income.

Raghubhai S/o Bhagwansingh and Balusingh S/o Joravarsingh, two farmers of this village happily share that this check dam is boon for them and all other farmers of the village and this has completely changed their life. Earlier, both these farmers were cultivating mustard, chana and masoor in their land with only some critical irrigation support and use to earn ₹1,29,000/- and ₹77,000/- from their 12 bigha and 10 bigha land respectively. Now with the plenty of water available in this check dam they have changed their crops to wheat seed production, wheat, methi and garlic. Their earning this year has increased to ₹3,46,000/- and ₹2,41,500/- thereby increasing their income 2.7 times and 3.1 times respectively. They say, they are planning to further increase their income with more efforts and planning in next season.

Community Lift Irrigation Schemes



125 acres of land with lush green crop in winter season got irrigation support by Chapiya Lift Irrigation Scheme executed in the year 2021 in Jhalawar district under RKVY.

During
2021-22

Total Schemes **07**

Land Under Irrigation **950** acres

Household Benefitted **842**



From **Beginning**

Total Schemes **455**

Land Under Irrigation **57,971** acres

Household Benefitted **30,815**



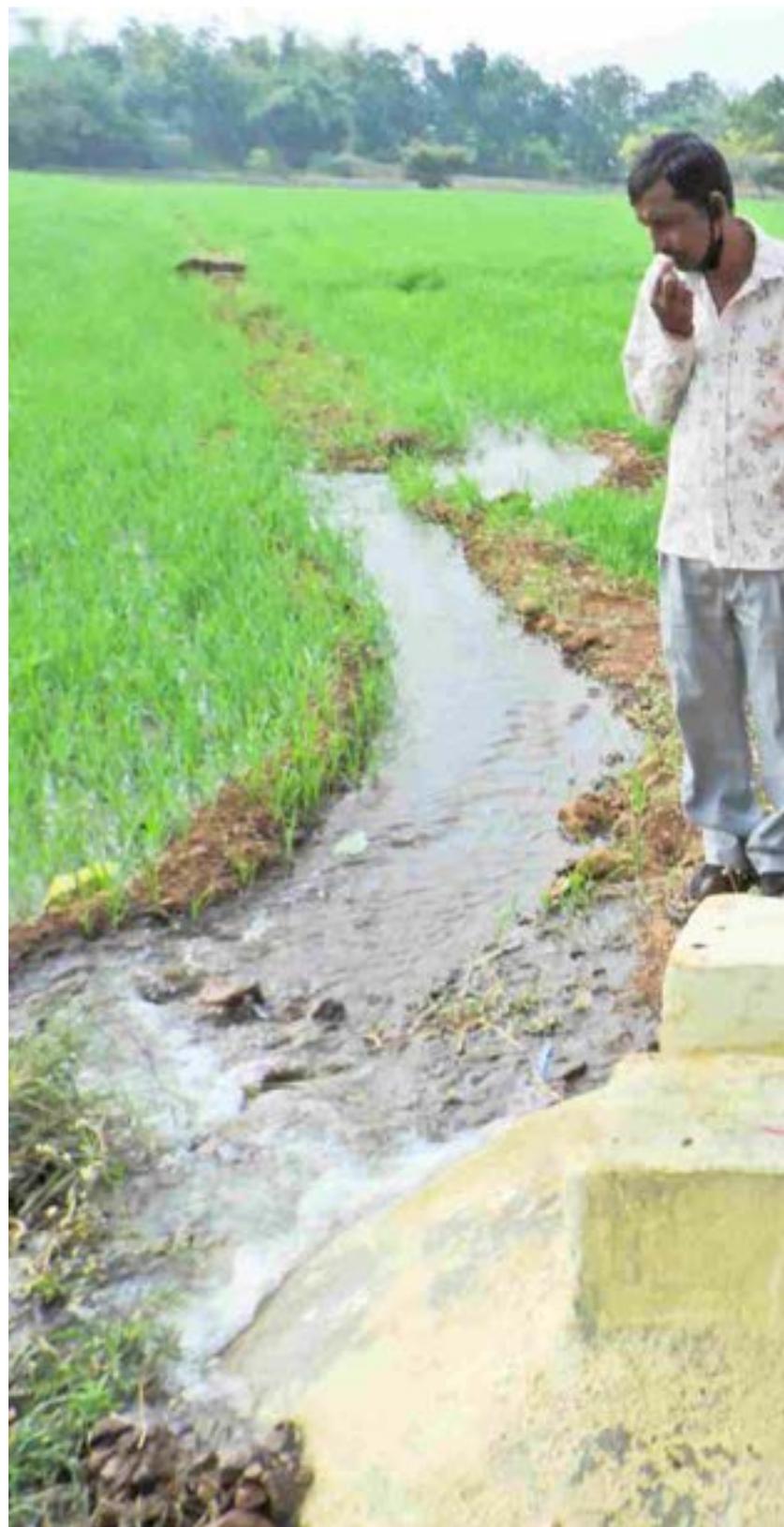
COMMUNITY LIFT IRRIGATION SCHEMES

Importance of irrigation in agriculture is very high and so Sadguru Foundation in its initiative of agriculture based livelihood of the farming community, has given its full efforts on community lift irrigation execution to provide almost all farmers of a village/hamlet access to irrigation. Community lift irrigation is extremely useful for the poor farmers, particularly for those who can't afford their own irrigation systems. This irrigation system is managed by a formal farmers collective registered in the name of lift irrigation cooperative. The organisation has also provided strong capacity building of community to facilitate use of the system through Peoples' own management.

During the reporting year, 07 new lift irrigation schemes and 54 Solar Mini Lift Irrigation Schemes (8 in Rajasthan and 53 in Gujarat) were constructed. The total additional area brought under irrigation is 1,325, benefiting 1,123 numbers of rural households. Their list is furnished on Annexure - IV

Cumulatively, 455 community lift irrigation schemes and 54 solar mini lift irrigation schemes have been executed by our organization over the years having designed command of about 58,346 acres covering 31,096 households. As a rare phenomenon in any of our tribal region in our country, all these systems are fully managed by Farmers' collectives named LI cooperatives in terms of use & maintenance contributing their own financial resources.

8 new community lift irrigation schemes and 8 solar mini lift irrigation schemes are under implementation out of which 10 in Rajasthan and 6 in Gujarat



125 acres of land with lush green crop in winter season got irrigation support by Makodiya Lift Irrigation Scheme executed in the year 2021 in Jhalawar district under RKVY.





Altogether 950 acres of land of 842 households have been brought under irrigation through seven community lift irrigation schemes executed with grant support of ₹ 702.00 Lacs under Rashtriy Krishi Vikas Yojana (RKVY) in Banswara and Jhalawar districts of Rajasthan.

Despite the most difficult period of 2nd wave of COVID all these schemes were completed timely using meticulous planning and technology in order to enable the farmers to take Irrigation benefit during Rabi season of same year.



Solar Based Mini Lift Irrigation scheme in convergence with KUSUM Yojana and Sustain+ Project.

In convergence with KUSUM of Govt. of India & Govt. of Gujarat and support of Sustain+ Project, 52 number of solar mini lift irrigation schemes have been promoted in Dahod and Panchmahals district.

Total 247 number of households are taking benefit in 343 acres of land. Beneficiaries have also contributed in these schemes for adoption of high value crops using drip irrigation and mulching in their fields.



PROMOTION OF SOLAR POWERED LIFT IRRIGATION

Since last two years Sadguru Foundation has started promotion of solar based irrigation systems installed on open wells. This was initially started with CSR support which is still going on but scale up of this has happened significantly through convergence of KUSUM Yojna of Gol and State government. The foundation has prepared a model of Solar Irrigation and vegetable & flower cultivation using drip system and mulching. This model has increased the irrigation potential from a well from 2 acres to 7-10 acres.

Organisation is known for implementation of large number of Community Lift irrigation schemes (LI schemes) which has created massive potential of irrigation in tribal area. The size of community lift irrigation is big and provides irrigation to hundreds of acre from each unit and so installed on bigger water source. In addition to bigger LI schemes, open well based irrigation has also been promoted by organisation. However, more of these well irrigation is happening through diesel engines and electric motors and generally to one or two acres of land.

With adoption of solar energy based pumping, not only green energy is used but efficient irrigation system and productive farming is being done by the farmers.

Sadguru Foundation with support of Sustain+ & CInI-Tata Trusts has promoted 52 Solar irrigation systems in convergence with KUSUM during this year to bring 343 acres of land under vegetable cultivation. Next year planning includes implementation of 102 schemes. Organisation works with a group of farmers for adoption of a solar irrigation scheme and farmers contribute their own contribution, avail subsidy in solar power installation and adopt high value crops with support of drip irrigation system. The group of farmers using solar irrigation scheme works as a cohort in crop planning, cropping system and crop management leading to aggregation and collective marketing. So, this solar irrigation scheme is now being implemented as a complete package of solar energy based efficient irrigation with drip and mulch, crop diversification including high value crops, institution building and collective farming to marketing.

A cash contribution of ₹ 34 lakhs was given by farmers to get benefit of the PM KUSUM Yojna for 52 solar irrigation system.



***SOLARISATION OF
A COMMUNITY LIFT IRRIGATION SCHEME
FOR THE FIRST TIME***



Sadguru with support of CInI-Sustain+ Project has promoted solar installation in a 30 HP community lift irrigation scheme successfully in Junabaria village of Devgad Baria in Dahod district. Such a big solar installation has been done for the first time by Sadguru Foundation. This solar energy based community lift irrigation scheme is irrigating 150 acres of land. All the farmers covered under this scheme are able to do remunerative agriculture to earn handsome income. Farmers have adopted seed production, floriculture and vegetable in their fields and very happy with the income from the initiative

Watershed

Development Program

Two IWMP (Integrated Watershed Management Programme) projects (IWMP-9 & IWMP-11) in Jhalawar, Rajasthan completed successfully during the reporting year. Both the projects were sanctioned by Government of Rajasthan and implementation was started in year 2012. A total of 8880 Ha of land area with a total cost of ₹ 760.48 lakh were treated under the project.



During
2021-22

Total Area **1,148** acres

Total Household **421**

From
Beginning

Total Area **1,38,873** acres

Total Household **39,441**



WATERSHED DEVELOPMENT PROGRAM

The watershed development program is an excellent program for in-situ moisture conservation through various soil conservation measures in the undulating topography. In the slopy land, water drains out quickly eroding the fertile soil and leaving no surface storage for irrigated cultivation. In such scenario, watershed development program helps in taking good crops in rain-fed condition. Watershed program linked with agriculture based livelihood initiatives and community institution building becomes more effective.

The watershed development interventions include moisture conservation measures, small scale water harvesting, afforestation, induction of agriculture and animal husbandry based livelihood interventions etc. Ownership of community and their active engagement in planning, execution and post project maintenance of the assets created under the program makes watershed program very successful and sustainable.

Currently, Watershed Development programs under WDF & IWMS project with NABARD, IWMP project with government, Axis Bank Foundation funded project, The Hans Foundation funded programs are being implemented in Madhya Pradesh and Rajasthan.

During the reporting year watershed development works were done in a total of 1,148 acres impacting 421 households. Besides, under various watershed development program interventions like ponds, tanks, recharge bore wells, wells, small check dams have been done.

Similarly, 18 smaller check dams have been executed under watershed development benefiting 186 households that created 286 acres of irrigation potential. Besides, 23 farm ponds have also been constructed benefitting 51 households with an irrigation coverage in 39 acres of agriculture land.

Cumulatively over the years, 1,38,873 acres of land under watershed development programme have been treated.

Watershed Projects on hand is presented in the Annexure-VI





Farm pond built in the Daulatpura village in THF – RIST livelihood project is full of water. The farmers got support of life saving irrigation during the dry spells to his crops. Such Farm ponds not only provide critical irrigation support to the crops, but, also recharges the ground water.



Gabion structure has restored the soil by checking the silt, increase soil moisture and enabled wheat crop production in the restored gully in Thetham village under NABARD Watershed Development Fund Project in Jhabua, Madhya Pradesh

NABARD WATERSHED DEVELOPMENT FUND (WDF) PROGRAM

Sadguru Foundation is implementing NABARD supported four WDF programs; WDF-Dodi in Jhalawar, Rajasthan and WDF-Thetham in Jhabua, WDF-Pichhala & WDF-Ekalgargh in Mandsaur district in Madhya Pradesh. Two new WDF Projects have been approved in Jhalawar district of Rajasthan by NABARD. WDF program is a five years project which starts with pre capacity building phase (Pre CBP), then CBP for a year followed by full implementation phase (FIP) under which training and capacity building of community and watershed committees to enhance their knowledge and implementation of various interventions of soil conservation measures and techniques to sustain agriculture, livestock and natural resources are to be done. This programme on completion will impact more than 3,911 households. In all these program full implementation phase is going on after successful completion of CBP.

GROUND WATER DEVELOPMENT- WELLS

Watershed area and the surrounding area of the check dams on rivers and rivulets create significant increase in ground water table in their adjoining area due to which wells in this area have availability of more water for a longer duration. During the financial year under this activity 188 new wells, borewells and well deepening has been done.

IRRIGATION COVERAGE DURING RABI SEASON 2021-22

Irrigation support was availed in wheat, gram, maize, seed production, wadi orchard, floriculture and vegetable crops in total of 1,89,025 acres of land of 1,97,835 farmers through lift irrigation schemes and small pumps on check dams, wells and new bore wells.





Women beneficiaries of Parwaliya village got support for Drip irrigation system from KVK, Jhabua, under convergence support in IWMS project of NABARD

CHAPTER

03

DOUBLING FARMERS' INCOME THROUGH FARM BASED INTERVENTIONS



From chilly crop on 0.125 acres of land. Bhartiben, Jamadra Village Limkheda, Dahod harvested 1220 kg and earned ₹73200 at the average-market price of ₹60."My life was going through a lot of difficulties. Couldn't understand anything. The change that has come in my life after joining Sadguru foundation with ABF project is no less than a pleasant dream. Many farmers in my village like me are writing a new chapter by becoming independent and self-reliant.



Raising agriculture output and improving food security remained initial strategy for the development of the agriculture sector in India. With this strategy including adoption of Green Revolution, India's food production multiplied 3.7 times and made our country not only food self-sufficient at an aggregate level, but also a net food exporting country. While agriculture growth in our country happened significantly to reach at this level, tribal area of

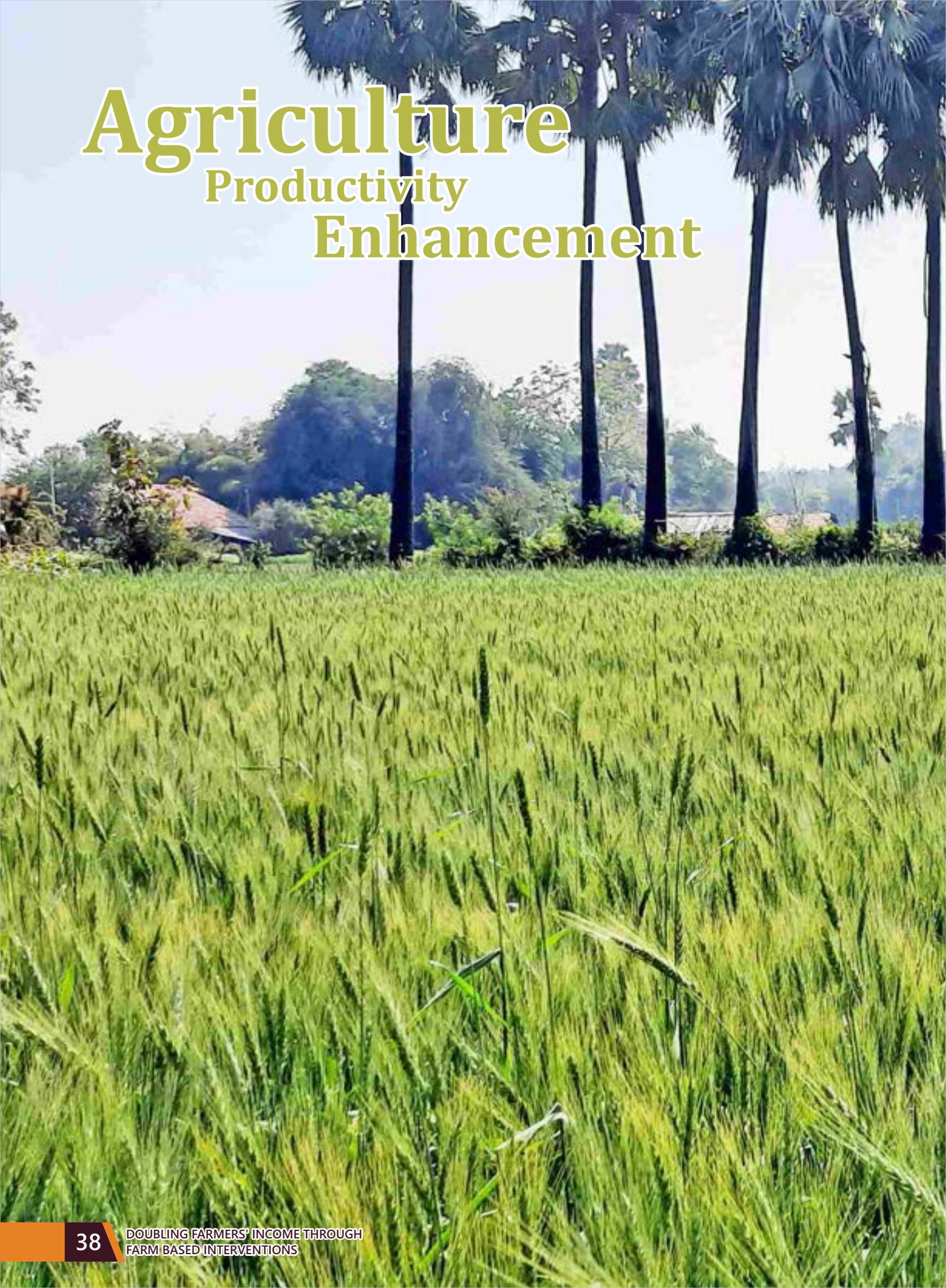


India could not come up close to this and was left far behind. Doubling farmers' income in our country requires further accelerated growth by adopting various means and much more needed to be done in the tribal area where farmers do not have adequate resources, investment capacity and proper knowledge of standard agricultural practices. These farmers are small and marginal

farmers having fragmented holdings up to 1ha. However, this gives immense scope of rapid agricultural growth and increase in the income of farmers manifold from their low baseline annual income in the tribal region.

N M Sadguru Foundation is continuously working with small and marginal farmers of tribal region for improving agriculture based livelihood





Agriculture

Productivity Enhancement



During **2021-22**

Crop Productivity Enhancement

In Kharif **1,74,728** Acres

In Rabi **1,13,393** Acres

In Summer **6,984** Acres



organisation say that farmers' annual income has increased to ₹1.25 lakhs and more from base annual income of ₹40,000/- from agriculture intervention.

The role of Farmers Collectives at field level has been very important in terms of reaching out to people, working with them for capacity building, facilitating agriculture extension support.

AGRICULTURE PRODUCTIVITY ENHANCEMENT PROGRAM

Through this program, improvement in productivity of cereal and pulses crops through better technology, varieties, use of quality seeds, irrigation, farm yard manures, and other input at proper time and in appropriate quantity is significant.

Salient features of Agriculture Productivity enhancement program;

- Land preparation, Seed replacement, Seed Treatment and Crop Geometry
- Cropping pattern change and adoption of high value crops
- Cropping Intensity increase
- Capacity building of farmers and adoption of standard Packages of Practices (PoP) Providing extension services through Community Resource Persons (CRPs) for crop protection and crop management

Households and acres covered under activity of agriculture productivity enhancement during the year is given as under;

Sr. No.	Season	Household covered	Acres covered
1	Crop productivity enhancement in Kharif 2021	1,16,485 (79,347)	1,74,728 (1,19,020)
2	Crop productivity enhancement in Rabi 2021	90,714 (76,338)	1,13,392 (95,422)

Figures in parenthesis are of year 2020

SEEDS PRODUCTION – BY FARMER AS ENTREPRENEUR

Seed production of Maize, wheat and soybean is done by farmers in project villages of organisation.

Purpose is to produce certified quality seed and make it available timely at fair price to the small farmers. Seed is the most critical input in crop productivity for the success of the agriculture based initiatives. Since many years organisation has been promoting seed production by the project farmers.

SEED PRODUCTION PROCESS

Farmers collectives manage the seed production process with the seed grower farmers. Almost all the farmers of a village are promoted by Collectives for seed production so that these villages become the seed villages. Collectives provide breeder seeds / foundation seeds by procuring from Agriculture University and other input to the seed growers. In order to assure the seed growers for their returns from seed production, a mutually agreed purchase price of seed is decided between growers and collectives. Normally the purchase price of seed is 60% to 100% more as compared to normal grain depending upon the various crops. Production is also at least 20% to 25% more using the breeder/foundation seed.

Seed of the seed grower farmers are purchased by farmers' collectives. Farmers' collectives do the aggregation, grading, packaging and certification of seed through government agencies. Packaged seed are tagged with logo after seed certification. This certified seed is then sold during the season to farmers of our project area at reasonable price, much lower than the market price of companies that sell seeds. Thus, farmers' collectives provide end to end solution from production to marketing in this activity to benefit the seed producer as well as project farmers. Farmers' collectives earn by selling the seed in the next season. Seed growers get premium price of their produce and earn handsome amount. Project farmers are benefitting by getting quality seed at fair price.

During the reporting year in Rabi 2021-22, the farmers have taken up program of the seed production of Maize, Wheat, Soybean and Onion in Rajasthan and Gujarat states. This has ensured timely availability of quality seeds to more than 39,000 farmers at local level at affordable prices and farmers' collectives have achieved a turnover of more than ₹ 55 lakhs from the seed production activity.

Horticulture



Ameenaben Chauhan of village Usara in her fully grown orchard with support from NABARD TDF Wadi Project. She is earning ₹95,000/- through mango, guava and lemon and filler crop.



During **2021-22**

Orchard Wadi
2,232 Numbers

Area Covered
1,633.50 Acres

Household Benefitted
2,232

From **Beginning**

Orchard Wadi
45,187 Numbers

Area Covered
27,911 Acres

Household Benefitted
51,970



HORTICULTURE DEVELOPMENT

Sadguru has continued to help tribal farmers to develop wadi with the funding support from NABARD in Gujarat, Rajasthan and Madhya Pradesh. NABARD Wadi for tribal farmers is an important livelihood prototype which gives scope of highly productive agriculture asset creation for long time. This creates orchard of mainly mangoes, lemon, and guavas in 1 acre and promotes vegetable cultivation as intercrop in the orchard to ensure income for the farmers right from beginning of the intervention. Farmer start getting returns from the fruits from 4th year onwards and do the intercropping of vegetables during the first three –four year which give them the income during the growth of fruit plants. A farmer start earning ₹ 40,000/- from first year which goes up to ₹ 1,00,000/- with matured fruit plantation and peripheral forestry plantation.

In reporting year, 2,232 new plots of wadi were raised in the project villages by as many farmers out of which 1500 wadi were developed under the RKVY Raftaar project supported by Department of Agriculture, Govt. of Rajasthan and 732 wadis developed with the support of NABARD.

Cumulatively, 51,970 farmers have horticulture plots in our project area of Gujarat, Rajasthan and Madhya Pradesh over the years.



Chatan Halu a beneficiary of NABARD TDF Wadi project in Andeshwar cluster is earning ₹ 90,000/- from his fully matured wadi of mango, lemon and guava and vegetable as intercropping in 1 acre of land





Deepak Bhabhor of village Bara in Limkheda in his orchard. He is earning ₹60,000/- through intercrops in the fourth year of wadi development with support from NABARD TDF Wadi Project

Ramesh Jamra of village Palasada in Alirajpur, Madhya Pradesh, in his one-year-old orchard developed with support of NABARD TDF Wadi Project. He has earned ₹40,000/- through intercrops.





Abuben W/o Kalu of village Itala in TDF Andeshwar cluster is one of the beneficiaries of NABARD TDF wadi project. She is earning ₹85,000/- from her wadi of mango, lemon and guava and vegetable as intercropping in 1 acre of land



Strawberry introduced for the first time as pilot in the field of Dahod project area. Five farmers have done the cultivation of strawberry in 1/8th of an acre each. The result is encouraging in terms of size, colour and taste of fruit.





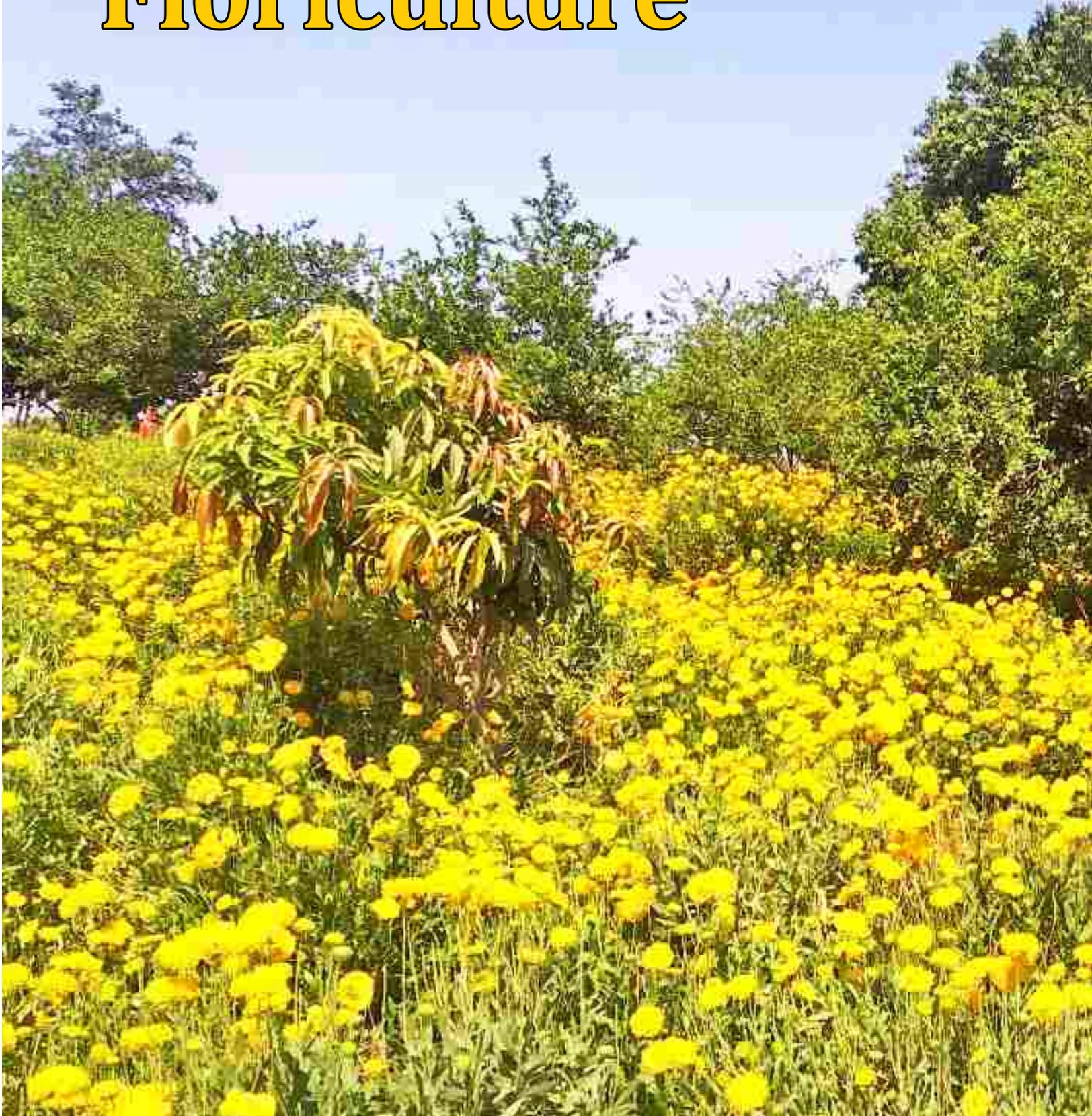
3,305 kg of watermelon was produced in the plot of 0.5 acre by Geetaben Lalsingbhai in Morva Hadaf. The produced was sold @ ₹2,500/- per quintal to vendor directly from the field to earn ₹82,625/-. Total 56 farmers cultivated watermelon in 32 acres of area and total production was 1,72,800 kg. The total earning was ₹43.20 lakhs



A crop basket of Chilly, Tomato, Brinjal and Watermelon in 0.35 acres of land done during the two seasons of a year has fetched ₹1.2 lakh to Chandrikaben Baria of village Kumbpur in Limkheda taluka of Dahod district under Kotak Mahindra Bank Ltd.



Floriculture



Kankuben Jeevna of Uplaghantala village of Banswara earning ₹ 38,200/- from flower cultivation in 0.25 acres of land with support of Axis Bank Foundation Project



During
2021-22

Total Plots
606

Area Covered
118.88 Acres

Household Benefitted
606

From
Beginning

Total Plots
8,139

Area Covered
1,032 Acres

Household Benefitted
8,139



FLORICULTURE

Floriculture as high value crop is being adopted by large number of the farmers in Sadguru's project villages which gives high earnings from a small plot of land. Farmers grow marigold, chrysanthemum (sevanti) and jasmin (chameli) as seasonal flowers and rose as perennial flower. They also grow foliage which is used for value addition while making garlands, wreath, flower bouquets and decoration of mandaps. There are many villages where all the farmers are engaged completely in floriculture and these villages.

Young entrepreneurs are given skill development training on making of garlands, wreath, bouquets

and decoration of marriage mandaps and other ceremonial places. These young entrepreneurs are getting handsome earning by value addition of the flowers during the festivals and marriage season.

Average earning from a plot of 0.25 acres with seasonal flowers comes as ₹ 45,000/- to ₹ 50,000/- in three to four months and ₹ 60,000/- to ₹ 70,000/- from a rose plot of 0.125 acre in a year.

In reporting year 935 seasonal floricultural plots and 606 long term floriculture plots with the same number of beneficiaries were raised. Cumulatively, 8,139 long term floriculture plots have been raised.



Kala Kihori of village Thetham of THF – RIST project earned ₹25,000/- from his floriculture plot of 0.25 acre of land



Marigold flower cultivation in 0.5 acre of land produced 1,740 kg flowers and earned ₹52,825/- to Ramilaben Jashwantbhai Bamaniya of village Kadadra, Morva Hadaf. Total 43 farmers are engaged in marigold cultivation in this cluster under the Caring Friends Project.



AN INSPIRING STORY OF PUSHBAPEN, A FARMER OF CARING FRIENDS PROJECT IN BANSWARA

Pushpaben of Vadlipada village of Kushalgarh block in Banswara was initially dependent on migration for livelihood. Later she planned to cultivate maize, paddy, wheat and gram in her 1.125 acres of land under rain-fed condition and she was earning barely about ₹42,000/- annually which was not sufficient for the family to continue the agriculture practices. She was again planning to move out to cities for search of livelihood. But, at that point the Caring Friends project was started in this village and Pushpaben also became one of the beneficiaries of this project. With the agriculture extension support under the project she adopted a changed cropping pattern of improved cereal crops, vegetables and flower in her same piece of land and started earning a handsome income from her agriculture activities round the year. The table below shows various crops and the income earned.

	Crops	Area of Acre	Income in ₹
Kharif	Brinjal and Chilly	0.125	35,000
	Maize	0.5	13,500
	Marigold	0.5	1,04,000
Rabi	Fenugreek	0.125	25,000
	Wheat	1	24,000
Summer	Okra	0.125	28,000
	Chrysanthemum (Bijli)	0.25	20,000
			2,49,500

Pushpaben is able to earn more than 2.49 Lakhs in a year and happily sharing that she would not be subjected now to distress migration for livelihood

Vegetable Cultivation



Narmiyaben and her husband Kashiram packing their tomato produce in the carat to send to the Mandi for sale. She is a farmer under Caring Friends Project of Ekalbara village in Barwani. She did tomato cultivation for the first time due to support under this project and earned ₹72,000/- by selling produce of 40 quintal from 0.5 acre of land in one season.



During 2021-22

Total Plots
51,175

Area Covered
11,336 Acres

Household Benefitted
51,175

From Beginning

Total Plots
2,11,026

Area Covered
42,330 Acres

Household Benefitted
1,98,622



HIGH VALUE CROP-VEGETABLE AND SPICE CULTIVATION

Organisation is promoting vegetable cultivation by majority of the engaged farmers in each project. More than 75 % farmers are doing vegetable cultivation at least in one season and majority of them are doing it in two seasons in plot size of 0.25 acre to 0.5 acre. Many farmers are doing vegetable cultivation round the year also as per availability of water during summer.



Creeper and non-creeper vegetables, tuber crops, spices are most preferred crops by the farmers.



Dinaben picking French Beans in her field in the village Matariya, taluka Morva Hadaf. French Beans has been introduced for the first time in the area. She earned ₹53,650/- from her plot of 0.25 acre. Dinaben is a farmer supported under Axis Bank Foundation Project. 15 farmers have adopted French Beans cultivation for the first time in the area.



Sumitraben Maganbhai Damor is a woman farmer of Vandeli village of Morva Hadaf earning net income of ₹42,000/- from Elephant Foot (Suran) on her small piece of land 0.25 acre. There are 43 farmers engaged in cultivation of suran in this cluster under Axis Bank supported project.





Shri Bahadur Singh of Sindhla village has cultivated Peas in 0.2 acre of land and got total production of 20 quintals in one season and earned ₹44,000/-. Total 220 farmers have been supported under this intervention in Dag Block of Jhalawar under Axis Bank Foundation supported project.

Potato cultivation in 0.5 acres of land has earned ₹72,000/- to Shardaben Dilipbhai Pagi of village Naglod, taluka Morva Hadaf. Total production was 48 quintals and sold @ ₹1500/- per quintal. Potato cultivation is being scaled up by the farmers which is good in terms of vendor linkages. More than 500 farmers are engaged in Potato cultivation in our project area supported by Axis Bank Foundation and Caring Friends.





Sarlaben Pankajbhai Kalmi of village Vandeli, taluka Morva Hadaf under Axis Bank supported project cultivated fennel for the first time in 1 acre and earned ₹1,08,500/-. This crop was cultivated by 10 farmers in total area of 5 acres of land giving returns of ₹5,41,250/-

Daughter of Naru Bhundia Achori, a beneficiary of THF – RIST livelihood project picking okra during summer season. The family earned around ₹45,000/-





180 quintals of pumpkin was produced in one acre by Karan Singh of village Kitiya, Dag Block, Jhalawar. Total earning of Karanbhai is ₹1,07,000/- by selling the produce in Kota Mandi. 10 farmers engaged under Kotak Mahindra Bank project have done the cultivation pumpkin in a cluster.

Miraben Ganawa and her family members harvesting and packaging their vegetable produce for sending it to the market for sale. The earnings from vegetable is ₹75,000/- to this family.





Sumitra Bai of Village Rampuriya, Pirawa Block of District Jhalawar has taken Chilli production in 0.75 acre of land with the support of Caring Friends project and taken an income of ₹92,200/- in one season. Total 48 farmers are engaged in this intervention with the project support in Jhalawar District.



Sainiben with her husband Vaghjibhai in her field of Chilli crop in Panchwada village of Garbada taluka. She has earned ₹1,08,000/- from her 1.25 acre of land by adopting drip irrigation and mulching in her plot. Agriculture extension support was provided by Sadguru team supported by HBS Foundation.



Babudiben Damor of Chikhaliya village earned ₹25,000/- by selling green chilli and ₹15,000/- from red chilli. She is supported by THF – RIST



Rishamben of Nayagoan village of Banswara having 2.5 acres of land was supported by Kotak Mahindra Bank Ltd. Project on agriculture based livelihood for promotion of vegetable cultivation. She did chilli cultivation 0.5 acre of land and earned ₹ 1.12 lakhs by selling green and red chilli. She is also able to earn handsome income from improved cereal crop production in maize, soyabean, wheat and gram from other piece of land.



Kahariya Takliya of Chikaliya village is a farmer Yes Foundation project in Barwani district. He produced 55 quintal of chilly from his 0.75 acres of land and earned ₹ 99,000/- by selling the produced at the average rate of ₹ 18/- per kg.



Ramesh Dhuliya, an innovative farmer of the project supported by Kotak Mahindra Bank in village Bhatwada, Talwara block of district Banswara has done chilli crop with standard PoP and earned ₹1.57 Lakh from his 1 acre of land





Cauliflower cultivation in 0.25 acres of land has earned ₹32,000/- to Kamlaben Garasiya, a farmer of Axis Bank Foundation project in Garadu village of Jhalod taluka in Dahod district.



Shantiben is a project farmer of Juna Baria village of Axis Bank Foundation project. She got support of Sustain+ project for installation of Solar Irrigation system in her 0.5 acres of land and she is doing vegetable cultivation in her plot. In the first season she produced 37 quintals of Okra and earned ₹93,000/- by selling @ ₹25/- per kg. Before this project she was earning not more than ₹20,000/- from the same piece of land. Shantiben happily expresses that she never imagine to get the income of about ₹1 lakh in one season. She is a sincere hard working farmer and has become a role model for other farmers in the village.



Two-tier vegetable cultivation with drip irrigation support in the fields of Shivraj Nathu Vasuniya of Amla village and Thavariya Samsu of Miyathi Village giving these farmers earning of ₹42,000/- in a season



Bitter gourd crop with support of staking in 0.125 acres of land produced 6.60 quintal and earned ₹26,400/- to Lilaben Baria of Dhabuka village of Limkheda under Axis Bank Foundation Project.



The family is readying green onion for sale in the market. 875 farmers have done onion cultivation in 215 acres of land in Garbada taluka and selling green onion to get handsome income in less than 60 days. Green onion during the season fetches price of ₹40/- to ₹50/- per kg and farmers get good income as compared to matured onion crop.



Turmeric Plot of Jamnaben Bhavsing
Manli Village Limkheda, Dahod



Bumper crop of turmeric and ginger in 0.4 acres of Amreng Gautam, village Bachariya under Caring Friend project in Talwara block of Banswara district. The farmer earned ₹67,000/- from this crop. Scientist from Agriculture University also appreciated the efforts of farmer.





Champabai of Jalkheda village of Barwani district of Madhya Pradesh, cultivated tomato for the first time in her 1 acre of land and earned ₹1.10 lakh from produced of 120 quintal. Champabai was supported through Yes Foundation Project



Ramilaben Rameshbhai of village Rasulpur of Morva Hadaf supported under HDFC Parivartan has earned ₹33,125/- from tomato cultivation in a small piece of land of 0.125 acre. The project has facilitated vegetable cultivation by the farmers for the first time in the area.



Tomato cultivation in 0.75 acres of land has earned ₹1.02 lakhs to Thekalibai, a farmer of Caring Friends project in Jalkheda village of Barwani.



Ladkiben of Ekalbara village of Barwani had taken tomato crop in 0.70 acres of land during the Kahrif season with the agri. extension support and quality input support of the Yes Foundation Project and earned ₹ 1.04 lakh.



Project farmers of HDFC Parivartan, getting irrigation equipment support. 17 beneficiaries of Mordungra village of Godhra taluka of Panchmahals were handed over these equipment by the hands of Sarpanchas and elected representative of taluka in presence of Sadguru project team.

NABARD Wadi Project farmers in village Masni of Alirajpur district, Madhya Pradesh, getting irrigation equipment support by the hands of NABARD, DDM, Shri Nitin Alone



A man in a dark long-sleeved shirt and jeans is carrying a large, round, woven basket filled with leafy green vegetables on his head. He is standing in a field of similar crops. In the background, there are trees and another person working in the field.

AN INSPIRING STORY OF Udaysing Ranga
**THE WHOLE VILLAGE IS
LEARNING FARMING TECHNIQUE
FROM THE YOUTH FARMER**

Udaysing Ranga, is a tribal farmer of Ekalbara, Barwani Block, Madhya Pradesh. Udaysingh owns a total of 2 acres piece of land.

Traditionally, the family was doing cultivation of cereal crops maize in Kharif and Gram, Maize & wheat in Rabi season mostly in rain fed condition. Annual income before intervention only ₹ 38,000/- from agriculture. He also used to migrate to towns/cities with 5 family members to work as daily wage labourers to sustain livelihood. With the introduction of open field vegetable with support of Caring Friends project is also utilized as quality input and extension support, He is now engaged in vegetable cultivation. Now, He is able to earn more than 60000 in a one seasons, mainly through adoption of Cauliflower cultivation in 0.25 acre of land. The adoption of Vegetable cultivation had motivated lots of farmer in and around the villages. Many farmers were motivated by seeing the results and aspiring to adopt crop and variety in future.

VEGETABLE NURSERY RAISING

Organisation in association with farmers' collectives has promoted quality nursery raising through agri entrepreneurs in order to promote high value crops on sustainable basis. Timely availability of quality seedlings within the project area is very important for scaling up this activity. This initiative is very important for doubling the farmer's income. Therefore, a sustainable system of seedling supply is created with initial grant support of donor agencies. Vegetable nursery raising also gives entrepreneurs and farmers' collectives good earning besides, the services to the project farmers.

In this initiative respective collectives at taluka level are leading and facilitating the plug nursery raising under poly house by entrepreneurs. There are several models being adopted; at some places farmer's collectives and entrepreneurs are doing it as joint initiative with defined share of income and

at other places agri entrepreneurs are doing it independently. The idea is to raise quality vegetable seedlings of preferred variety by our own farmers which are available for our project farmers. This serves two purposes; one is the availability of quality seedlings at fair price and second is easy extension services to the crop users by our agri extension team.

SEEDLING RAISING PROCESS

Farmers' collectives and entrepreneurs are raising seedlings of vegetables, flowers and fruit crops like papaya and lemon. Entrepreneurs are identified and trained for two weeks by trained professionals.

Farmers' collectives and entrepreneur joint initiative – In the beginning, infrastructure is provided through partial grant from project and contribution from farmers' collectives and entrepreneurs. Infrastructure includes; poly house,



Low cost plug nursery in 450 sq. ft. established in THF-RIST livelihood project for raising healthy seedlings. 3 such nurseries were established in the project villages. One nursery raises about 25000 seedlings in one cycle



plug nursery tray, coco pit, vermiculite and other inputs. Seedling raising is done by the entrepreneurs under the guidance of farmers' collectives and organisation and seedlings are sold to the project farmers at fair price. Here two models are working; first is the entrepreneurs and farmers' collectives put all the investment and sell the seedlings to the project farmers and second is project farmers bring the seed and entrepreneurs raise the seedling at a very nominal cost. Normally, one such unit operated by farmers' collectives and entrepreneurs serve to the 400-500 project farmers.

Entrepreneur owned initiative – In this case too, smaller infrastructure is supported initially from the project along with the partial investment by entrepreneur. Here also, entrepreneur raise the seedlings and sell to the project farmers and they also raise the seedlings of the seed provided by the farmers at nominal cost (₹0.50 to ₹2.00). Normally, one such unit of the entrepreneur serve to the 300-400 project farmers.

Both these models are helping the project farmers to avail the quality seedlings and continue the vegetable cultivation on sustainable basis.



A STORY OF YOUNG AND AN EDUCATED FARMER BECOMING SUCCESSFUL NURSERY ENTREPRENEUR

Rangeet Kuwar Singh is a young farmer under Caring Friends project in Barwani district of Madhya Pradesh, became the nursery entrepreneur. He was given capacity building training and nursery infrastructure support from the project besides his own investment to establish a poly house nursery in 160 square meter in his village Chikaliya. He is able to raise healthy seedlings of Tomato, Brinjal, Chilli, Cauliflower round the year and farmers of the project area are availing seedlings at reasonable price. Before this nursery farmer had to go to 35 km away district place for purchasing seedlings. Annually Rangeet Singh produces 2,50,000 seedlings and earned as much rupees by selling @ ₹ 1/- per seedling. His net profit is ₹1,30,000/-. 135 farmers are easily availing the quality seedlings to do the vegetable cultivation in the area.




 Kanhaiyalal S/o Ranchod, a beneficiary of the project supported by Kotak Mahindra Bank in village Waka, Talwara block of Banswara district, cultivated vegetable (Cabbage & Cauliflower) in Rabi season in 0.4 acres of land piece and earned ₹74,600/-.



Monikaben Bhaiya, aged 46 is a farmer resident of Sawarda village, Barwani district of Madhya Pradesh. She was associate with caring friend project


 Earlier her income was around ₹36,000/- per annum from the cultivation of cereals and pulses. When she started cultivation of seasonal vegetables in Rabi, and Zaid on small piece of land 0.25 – 0.35 acre. Now she is able to earn more than 1 lakh from vegetable cultivation.



Manjubai Gatubhai of Ghalkiya village of Talwara block of Banswara district associated with our Caring Friends project cultivated Brinjal in 0.35 acre. She had an earnings of more than ₹55,000/- in a season

CROP BASKET OF HIGH VALUE CROPS

Presently, a crop basket of vegetables, flowers and fruits are ready for farmers to select the type of crops of their choice and as per seasonal demand in the market.

Following are the type of high value crops which are being cultivated by the farmers in the project area of the organization.

Cultivation of tuber crops, spices and seasonal fruit crops is growing fast as marketing of produce of these crops is comparatively easier as harvesting of these crops happens at one go or twice or thrice in a season. Bulk quantity attracts vendors to come to the village and purchase directly from farmers.

During the reporting period 51,175 number of farmers have been doing vegetable cultivation in as many plots. Percentage of tuber crops, spices and seasonal fruit crops is 30% presently.



Agro Forestry

Plantation



Massive Teak plantation on Border of NABARD TDF Wadi have been done in 3000 wadis in Banswara district. Four lakh plantation are live and on maturity each plant will be able to give return of ₹15,000/-



During
2021-22

Total Plantation
3,38,799 Plants

Area Covered
318.20 Acres

Household Benefitted
5,787

From
Beginning

Total Plantation
7,17,04,378 Plants

Area Covered
74,274 Acres

Household Benefitted
1,57,932



AGRO FORESTRY

Sadguru Foundation since beginning has promoted peripheral tree plantation on the field bunds of farmers. Agro Forestry or Tree plantation provides another source of income besides agriculture. Tree plantation not only restores the local eco-system but also creates tree wealth with farmers which becomes good source of earning during drought season meeting the financial needs by selling them.

Tree plantation is being promoted with project farmers with farmers own investment and with any support available under the project. Quality plant saplings are being arranged by project teams as per demand from the farmers before the monsoon season and farmers purchase the saplings and do plantation.

During the year 3,38,799 plants of forest species were planted. With our efforts cumulatively, 7,17,04,378 plants have been raised by our farmers over the years.



Plantation in Parwaliya village of Jhabua under IWMS project of NABARD in convergence support through NICRA of Krishi Vigyan Kendra, Jhabua. On this occasion Mr. Nagin Rawat, Dy. Director, Agriculture, Jhabua, Mr. I. S. Tomar, Director, KVK, Jhabua and Mr. Nitin Alone, DDM, NABARD, Jhabua were present.





880 farmers of 36 villages of Dahod district organised an event to transplant 12000 fruit plant saplings under Caring Friends Project. Mango, Guava, Drumstick, Papaya, Lemon fruit plants were transplanted by own contribution of farmers. This campaign is to continue every year.



Kaviben of Thetham village happy with 3 years old teak plantation in her field under THF - RIST livelihood project in Jhabua district of Madhya Pradesh. Under the project total 61,241 horticulture and forestry plants were transplanted in project villages.





Farmer Day event was organised in the seven villages of Caring Friends Project on 23rd December 2021 and 1200 farmers were given 5 plants each of Malabar neem, drumstick and jackfruit for plantation in their field. in Talwara block of Banswara district





Farmers of 15 villages of Sajjanagarh block celebrated Azadi Ka Amrit Mahotsav by doing plantation of 500 plants of agro forestry in a patch of government land in the campus of ITI Khundani.



Farmers of Amla village receiving teak stumps for transplantation under THF - RIST livelihood project in Jhabua, Madhya Pradesh. Total 12,000 such stumps were planted in the third year of this project



VERMI COMPOST

Vermi compost not only enrich the soil but reduces the cost of cultivation if used judiciously. There is need of proper quantity of nutrient in the soil with increased cropping intensity. Organic manure like vermi compost is very helpful for soil nutrition. This has been promoted at a good scale in order to reduce the use of chemical fertilizers.

In reporting year 149 new vermi compost units were developed by the farmers with cumulative total of 17,940 numbers of units.

NON CONVENTIONAL ENERGY PROGRAMME

BIO GAS PLANTS

Sadguru Foundation has promoted bio gas plants as a source of non-conventional energy and slurry. Biogas Slurry is an excellent manure for nutrient support of soil which helps in reducing the use of chemical fertiliser and in promotion of organic agriculture.

During the reporting year 2021-22, a total of 12 Bio Gas plants (02 in Gujarat, 08 in Rajasthan and 02 in Madhya Pradesh) have been installed and three plants are under execution in convergence of fund from Khadi and Village Industry Commission (KVIC), donor support and beneficiary contribution. All these plants have been functioning well. Cumulatively, 3,356 Bio-Gas plants have been installed by organisation.





Vermi compost unit promoted through women entrepreneur under HDFC Parivartan Project in Panchmahal availing rich organic manure for the project farmers.



Roshaniben Singada feeding the in-late chamber of biogas plant supported by NABARD in Thetham WDF Project in Jhabua, Madhya Pradesh. Feeding of 30 kg of dung and 30 ltrs. of water produces 40 kg slurry besides cooking gas.

LIVESTOCK
DEVELOPMENT



*Motherly
care of kid*



Livestock is another intervention for farmers to increase their income. The combination of dairy along with farming is great combination for increased source of farmers' income. Generally, farmer do keep one or two cattle; a cow or buffalo and an ox but mostly deshi breed. Use is also limited to own need. In order to make it more remunerative, it requires breed improvement or induction of improved breed of



milch cattle, linking with dairy route for proper marketing of milk for regular income. Hence, Sadguru Foundation works on both these aspects and has also helped in establishing village level new dairy cooperative and reviving defunct dairy cooperatives for promotion of dairy. Dairy promotion mainly deals with new and improved breed milch cattle (cows & buffalo). For last few years, organisation has also focussed on

promotion of rearing of small ruminants especially goats and poultry. Cows and buffalo need more investment per unit which limits small farmers to an extent and rearing of milch cattle also demands more engagement. Therefore, small ruminants are also promoted with small and marginal farmers. Small ruminants require comparatively less investment and manageable. Loan is availed by farmers for milch cattle from



Dairy Development





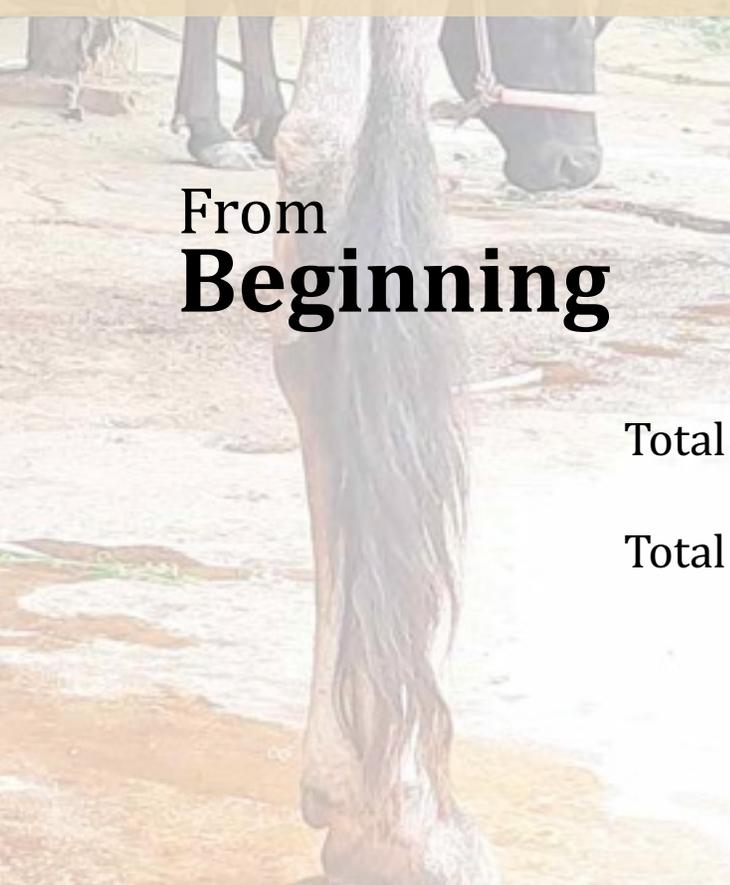
During
2021-22

Total Milk Producers Cooperatives **02**

Total Members **209**

KAMLABEN, A SUCCESSFUL DAIRY ENTREPRENEUR

Kamlaben Baria of Rama village of Devgadh Baria block of Dahod district started a small dairy with a heard of four local breed of cow and buffalo and started selling milk to milk dairy. She kept on adding the milch cattle by availing loan from federation and presently have 10 cattle in her dairy. First time she took loan of ₹75,000/- for purchase of buffalos and after re-paying the loan, took another loan of ₹76,000/- and paid ₹65,000/- so far. Annual milk production of her dairy was 7,920 ltr. of cow milk and 3,280 ltr. of buffalo milk. Her gross earnings from dairy ₹4.24 lakhs from the sale of milk and net earnings was ₹2.64 lakhs. Her successful dairy earns her a bonus of ₹32,000/- from Panchamrut Dairy as additional income.



From
Beginning

Total Milk Producers Cooperatives **118**

Total Members **7,678**



NABARD, Banks and financial institutions. Farmers collectives also provide loan support for large and small ruminant.

Sadguru project team and farmers collectives provide constant training support to these farmers on rearing of milch cattle and small ruminants and their management for the increased income. Milk sale happens through village dairy linked with Panchmahal Dairy. Sale of small ruminants is done through vendor linkage and at local weekly

markets. An additional income ₹ 35,000/- from milk and ₹ 15,000/- is being realised by farmers through livestock management.

PROGRESS DURING THE REPORTING YEAR

During the reporting year, two new Milk Producers Cooperatives were registered and so cumulatively 118 Milk Producers Cooperatives are now functional. There are 7,678 members / beneficiaries of these milk cooperatives.



Farmers of Dabhada, Degawada and Pratappura of Limkheda taluka along-with Secretaries of Village Dairy Co-operative and Sadguru's representative visiting the government registered vendor's place at Umreth to see and select the cattle of their choice for purchase.

LOAN BASED DAIRY DEVELOPMENT

During the last two years, NABARD-NRM Dairy Development Project has been implemented by Sadguru Foundation in Dahod and Panchmahal districts. NABARD has provisioned a loan support of ₹ 4.47 crores through Baroda Gujarat Gramin Bank and Panchmahal District Co-operative Banks

branches in respective blocks. During the year, 220 farmers have purchased 232 milch cattle, (cows and buffalo as per farmer's choice) by availing loan of ₹ 1.62 crore under this project.

NABARD wadi farmers have taken loan from loan component of the NABARD Wadi project for milch cattle purchase to go for dairy activity.



Lasiben Rameshbhai Nalvaya of Nagrala village got training on Animal Husbandry under NABARD Supported LEDP and purchase cattle through loan support by Bank of Baroda. She purchased two buffalows by taking loan. A team of Veterinary Doctor, Bank Manager and representative of Sadguru Foundation, verifying the cattle and insurance process.



Samliben Rakma of village Kherdabara, a landless farmer in NABARD TDF Wadi project got support of cow as a means of livelihood promotion in Banswara. With this support she is able to earn ₹27,000/- in a year. 50 landless farmers of TDF Wadi project have been supported with this activity






 Veterinary doctor doing check-up of cattle in a cattle camp organised at Chundadi village of Singwad taluka. Such camps are organised by Sadguru every quarter for health check-up of milch cattle of the farmers associated with the village dairy co-operatives and for guidance by doctor.


 Nagrala milk dairy promoted under LEDP led and managed by women farmers. This dairy has 53 women members, 19 of which have two milch cattle and others have one. Nalvaya Geetaben is Chair Person of this dairy.



GOATRY AND POULTRY

Organisation focus on building capacity of farmers to reduce mortality of goats possessed by them by proper vaccination and feed. This effort succeeded to reduce the goat mortality to less than 5 % from 30 %. With good experience of farmers, breed improvement in goats has also been introduced through introduction of Sirohi breed buck and goat. Altogether in Dahod, Banswara and Jhabua districts of the project area, more than 1000

farmers are engaged in goat rearing besides agriculture practices in their farm.

Like goatry, poultry also provides avenue to get additional income besides farm income and dairy development. With Support of NABARD Kadaknath breed in poultry activity with Wadi farmers in Banswara has been promoted. 275 farmers are engaged in poultry in Banswara and their earning is ₹ 30,000/- to ₹ 35,000/- annually.



Rupa Kantilal of village Kherdabara, a landless farmer in NABARD TDF Wadi project got support of goatery unit as a means of livelihood promotion in Banswara. With this support He has already earned ₹22,000/- and expect to earn ₹40,000/- in a year. 150 landless farmers of TDF Wadi project have been supported with this activity



7 widow farmers were supported with 5 Goats and 1 buck each to support their livelihood in Talwara block of Banswara through convergence with Tribal Area Development Scheme



Badiya Arvind of Jhari, a landless farmer in NABARD TDF Wadi project got support of poultry unit of (Pratapdhan, Kadaknath and Giri Raja) breed as a means of livelihood promotion in Banswara. With this support the farmer is able to earn more than ₹50,000/-. 200 landless farmers of TDF Wadi project have been supported with this activity which help them to earn ₹50,000/- to ₹65,000/-



A poultry breeding centre established with support of STTelemedia – CInI project in Dabhada village of Limkheda taluka in Dahod district. This initiative was done through an entrepreneur who will earn ₹35,000/- annually.

CHAPTER

05

TRAINING AND CAPACITY BUILDING

Lead farmers of ATMA Project of district Indore, Madhya Pradesh and government agriculture officials on 3 days training cum exposure programme at Sadguru's Training Institute during 17th to 19th February 2022. The focus of this program was on Agriculture and Horticulture Development.



Capacity building trainings of the communities around water management, crop production, animal husbandry and institution building is always given top priority by Sadguru Foundation. Organisation works on knowledge enhancement of farmer through training and exposure.

Sadguru Foundation at its Training Institute share its rich experience to participants through



practical field training on Natural Resource Management. Professionals and field functionaries of various organisations are getting benefit of our training programmes, designed and implemented through experienced professionals of own organisation and other resource persons associated with it. It is doing role of knowledge partner for many agencies engaged in agriculture based livelihood and water resources development.

Sadguru has a team of highly qualified and richly experienced professionals and technocrats, who are not only practitioners but also involved in imparting training which attracts the groups and institutions from large number of states either to take benefit of our training program in NRM or make exposure visits to field activities.



Training

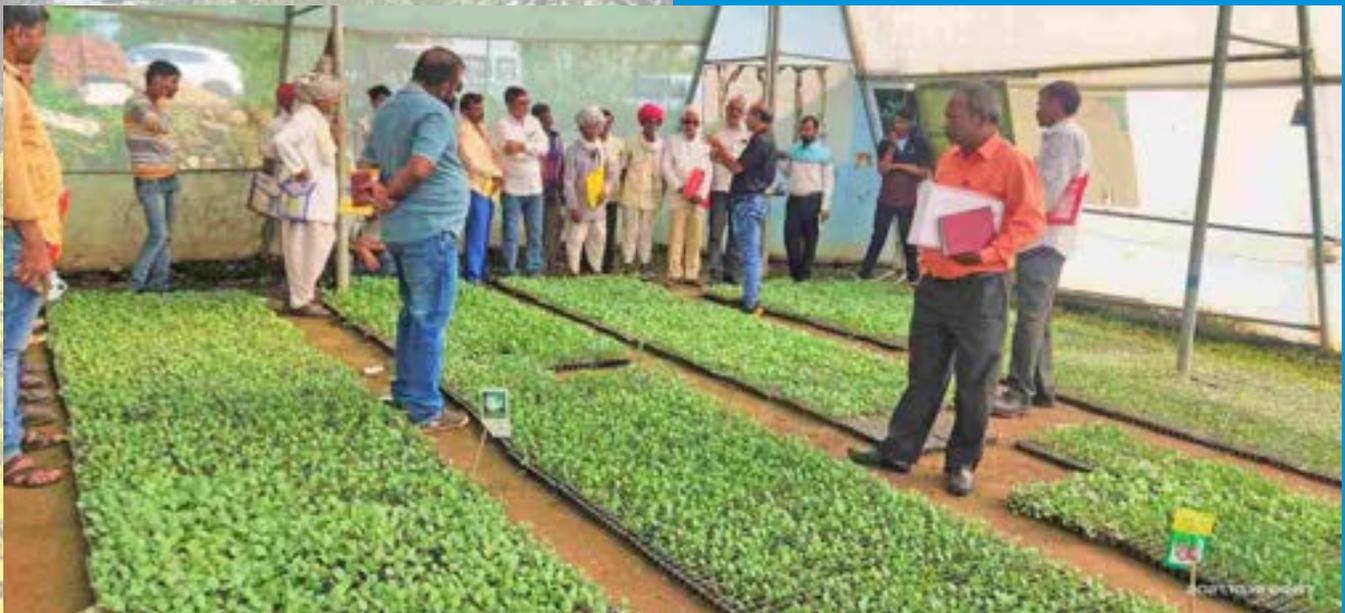


Lead farmers and officials of ATMA Rajsamand, Rajasthan, on exposure visit in the fields of flower cultivation of the beneficiaries engaged in our Caring Friends Project of Talwara block on 24 October 2021

During
2021-22

Total Training **206**

Total Participants **6,233**



Lead farmers of ATMA Project of district Rajsamand, Rajasthan and government agriculture officials during the field visit to see hi-tech vegetable nursery at Dabhada village. The group was for 7 days training and exposure on Agriculture and Horticulture Development.



The field oriented trainings of Sadguru Foundation have been helpful for capacity building of large masses engaged in implementation of similar programs across the country.

Sadguru Foundation has its own training institute situated at Chosala Village in District Dahod (Gujarat) with its excellent infrastructure and uniquely calm and serene environment in purely rural setting, which attract the participants and the organisations.

Unfortunately, Second wave of Covid-19 during the initial six-seven months of this year was extremely challenging for training institute. Organising offline training was not possible at Institute. The institute remained closed for a considerable period following government guidelines of safety measures of pandemic. Trainings for professionals from other organisations were completely closed due to travel and safety guidelines. During this period, organisation tried its best to get connected with its own project beneficiaries through virtual mode. With some improvement in pandemic situation, gradually few small group trainings were organised which followed by exposure visits and trainings of groups of other organisations as well.

ABOUT TRAINING PARTICIPANTS

Various Governments, NGOs and academic institutes take benefit of our training programs, both theoretical and practical training. Due to COVID 19 pandemic, Training Institute could not do most of the trainings during the year. When COVID pandemic subsided, some of the training programs were organised and following organizations sent their staffs in the training and exposure programs held during the year April 2021 to March, 2022;

Shroff Foundation, Gujarat, Ambuja Cement Foundation, West Bengal, Utthan team of Limkheda, Gujarat, Care India, Chhota Udaipur,



The farmers of Jhalawar, Rajasthan project of our organisation at our Chosala Training Institute for two days Training and Exposure. These farmers of Caring Friends Project interacting with Founder Trustee, Mrs. Sharmishtha Jagawat.



The MBBS students and faculties from Zydus Medical College, Dahod had visited our training institute had interaction with our Director and senior staffs. They were briefed about Rural Development Initiatives being done by Sadguru Foundation

Gujarat, Viksat team of Khedbrhma, Gujarat, Apollo Tyre, Waghodiya, Gujarat, A Group of Students of Shiv Nadar University, New Delhi and Development Support Centre, Ahmedabad, Gujarat, ATMA Banswara, Dungarpur and Rajsamand, Rajasthan, ATMA Indore, Khargone, Barwani, Alirajpur, Ratlam and Khandava, Madhya

Pradesh and IGSSS, Jhabua, Madhya Pradesh.

During the reporting year as many as 206 training programs of different duration covering 6,233 participants were conducted in the training institutes table below shows the break up:

SUMMARY OF TRAINING PROGRAMS CONDUCTED

Sr. No.	Particulars	No. of trainings	Training days	No. of participants		
				Male	Female	Total
1.	Training for external groups/exposure visit in NRM by NGOs, Government and academic institutions.	20	51	595	108	703
2.	Training program conducted by other agencies	25	37	605	321	926
3.	Sadguru's in house training for village functionaries and village partners (Focussing on NRM and Institutional Building)	161	198	2,559	2,045	4,604
TOTAL		206	286	3,759	2,474	6,233



Research Students of Shiv Nadar University, New Delhi, placed at DSC, Ahmedabad, had a one day visit to understand operation and management of community Lift irrigation schemes in Dhamarada village of Dahod and had interaction with Executive Committee Members of co-operative and Sadguru officials on 9th March 2022





Orientation and Training on Agriculture at Jalimpura, Sajjangarh, Banswara under HDFC Parivartan Project. This new project has started from January 2022 to engage 4000 households of 30 villages under improved agriculture based livelihood over the period of three years. During the first quarter total 603 women farmers have been imparted training.

A team of farmers and official of Shroff Foundation, Vadodara visiting spice centre at Chilakota village during their exposure cum training at Sadguru Training Centre on 28th February 2022.





Lead farmers of ATMA Project of district Indore, Madhya Pradesh and government agriculture officials on 3 days training cum exposure programme at Sadguru's Training Institute during 17th to 19th February 2022. The focus of this program was on Agriculture and Horticulture Development

Apart from above training program at institute level there are large number of half day / full day training and orientation program held in our branch offices and villages, which benefited thousands of project beneficiaries in a year. These programs are as regularly conducted in the field by our different departments simultaneously for

empowering our communities and farmers' collectives for sustaining NRM work in the villages.

IMPORTANT TRAINING PROGRAMS

Summary of major training programs / exposure visit are shown in Annexure-VII





Beneficiaries farmers of NABARD WDF project of Jhabua getting training on Agriculture, PoP, Convergence of various livelihood activities with KVK and government at Krishi Vigyan Kendra, Jhabua, Madhya Pradesh



A team of water users and officials of Ambuja Cement Foundation, Farakka, West Bengal, attended three days training on community management of lift irrigation at Sadguru Foundation. Earlier the team of the same organisation had technical training and implemented lift irrigation scheme at Farakka through technical guidance of Sadguru Team.



STAFF DEVELOPMENT PROGRAM:

Field team of Sadguru are given opportunity for enhancing their knowledge and skills through training organised at Sadguru Training Institute. Organisation depute their senior and middle level functionaries in various thematic trainings offered by reputed institutions. Program team are facilitated to go on exposure visits to see and learn from best practices in Agriculture University, KVK and other organisations on the subject relevant to our works.

This year, a special training program of two days for 40 senior and middle level staffs through Pegasus Academy & Consultancy of Dehradun was organised at Sadguru training campus during 20th - 21st November, 2021. Pegasus Academy is well known for its Structured Experimental Learning approach in training for corporate and social sectors. Two senior faculties; Mr. Samrat Chauhan from Dehradun campus and Mrs Vrushali Kaul of Pune campus along with two junior faculties conducted this training. This training program was designed to bring staffs of head office and diverse projects at various locations of organisation together on one enabling platform of togetherness and "self" and "team" development through engaging and fun outbound learning activities with stress on some critical aspects of team building, leadership qualities, coordination & teamwork, planning, coordination across teams keeping larger goal of organisation in mind and sharing best practices relevant to their roles.

Training focused on indoor and outdoor activity based learnings which was highly successful and staffs were very happy to fully engage themselves in learning process. Faculties were very good and skilled to impart training with complete focus on themes.

NATIONAL LEVEL INFLUENCE OF OUR TRAINING IN RURAL DEVELOPMENT

Sadguru Foundation has been conducting training programs on various subjects like watershed management, water resource development and management, micro irrigation system, package of practices of agriculture and community organisation, livestock development, management of drinking water scheme, formation and management of community based organizations and farmer producer organizations, since inception of its training institute in 1995 for various groups from different states. During the reporting year 45 training programs were carried out benefiting 1,629 numbers of participants. This year too was badly affected by COVID pandemic and so large number of external trainings could not be organised.





FEEDBACK FROM PARTICIPANTS AND VISITORS

The group members are very much impressed with the agriculture, horticulture and animal husbandry based livelihood activities of Sadguru Foundation. We observed that tribal farmers have diversified cropping pattern from cereals to horticulture crop and earn three time more income as compared to earlier income. We are also satisfied with infrastructure facilities like lodging, boarding, classroom provided during the training program.

*Program coordinator
Rajsamand, Rajasthan*

We had attended such types of training program at various places earlier, but, we found that the staff of Sadguru Foundation here is very much cooperative and sincere like a mother care to child. The group members were very much inspired by visiting various activities related to horticulture development.

*Mr. Madhavlal Bhagora
Program coordinator
ATMA Project, Dungarpur*

Our group of farmers visited watershed development activities at village Chilakota and had interactions with SHG members. We found that women members were very much vocal and active. The motivation by the organisation is amazing.

*Mr. Kaushik Patel
Program Coordinator
Shroff Foundation, Vadodara*

Our NABARD TDF Wadi project beneficiaries visited Sadguru's TDF wadi project at Gorla village as well as NABARD watershed development program at Chilakota. All the group members are very much satisfied with the work done by the Sadguru Foundation. They also interacted with both the program beneficiaries regarding the benefit of the program and got inspired.

*Program Coordinator
IGSSS, Jhabua*

Our objective of the visit was to get knowledge regarding the management of community managed lift irrigation scheme. The experiences shared by the Sadguru Foundation staff was very useful to us in the proper management of the lift irrigation scheme, we also visited one lift irrigation scheme and interacted with committee members and got all the require information's regarding its benefit and management. We inspired by this visit.

*Program Coordinator
Ambuja Cement Foundation,
West Bengal*



CHAPTER

06

FINANCE

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Without financial planning, Organisation is incomplete and it could easily spell disaster. The only way to ensure a financially secure future is through proper financial planning. A budget is telling your money where to go instead of wondering where it went.

-Dave Ramsey

Finance





“ *Financial management in one line*
Do not spend Tomorrow's Money Today
-Hrishikesh Jahagirdar





FOR A BRIGHTER FUTURE

It is all about making a positive difference in the lives of others. As they say, a life lived for others is a life worth living. That's the reason the concept of charity is deep-rooted in each and every society and community. Today, this charity gets more organised in the form of philanthropy and corporate social responsibility. There are many underprivileged sections in the society bereft of basic needs and it requires help in an organised manner. With many corporates and NGOs coming forward for a social cause, the disadvantaged population in the state is gradually getting access to basic amenities.

While we may cross their paths a zillion times, not many think of doing something to release them from the tag of "underprivileged". While the real truth is, people from slum or rural poor communities are the most ignored and unable to live self-sustainable lives. However, there are a few corporate organisations though who are taking initiatives for their betterment which consist of the basic needs like providing them educations, food, opening employment opportunities for them, giving shelter etc. Hence it is all about empowering the underprivileged for the welfare of society in the long term.

Though a total equal society could be a dream, even a small help can make a positive difference to the lives of many. This is the principle that has given the rise to CSR because after all, life is all about give and take.

Particularly after COVID, as an Organisation we feel that, there are some very bright signals and yet there are challenges, which all NGOs sector need to deal with.

We the entire team at Sadguru Foundation acknowledge with thanks to all valued Donors for their continuous financial support and therefore even in the critical period the funding scenario has been at a satisfactory level.

Management Sadguru Foundation also expects such continuous financial support in the future. ■





“

If you understand how money can work for and against you, you can make better decisions. Financial literacy is not about wealth but understanding money regardless of the amount. It is about how you treat it and how you maximize opportunities.

- Melody Hobson

This chapter present the financial summary related to the Organisation's Rural Development activities for the financial year 2021-22.

The said financial summary related to the Organisation's Rural Development activities is un-audited, provisional and subject to change as the finalisation of Books of Accounts with formal audit takes some time.

As per the normal practice of the Organisation's, the narrative progress report is finalised on 31st

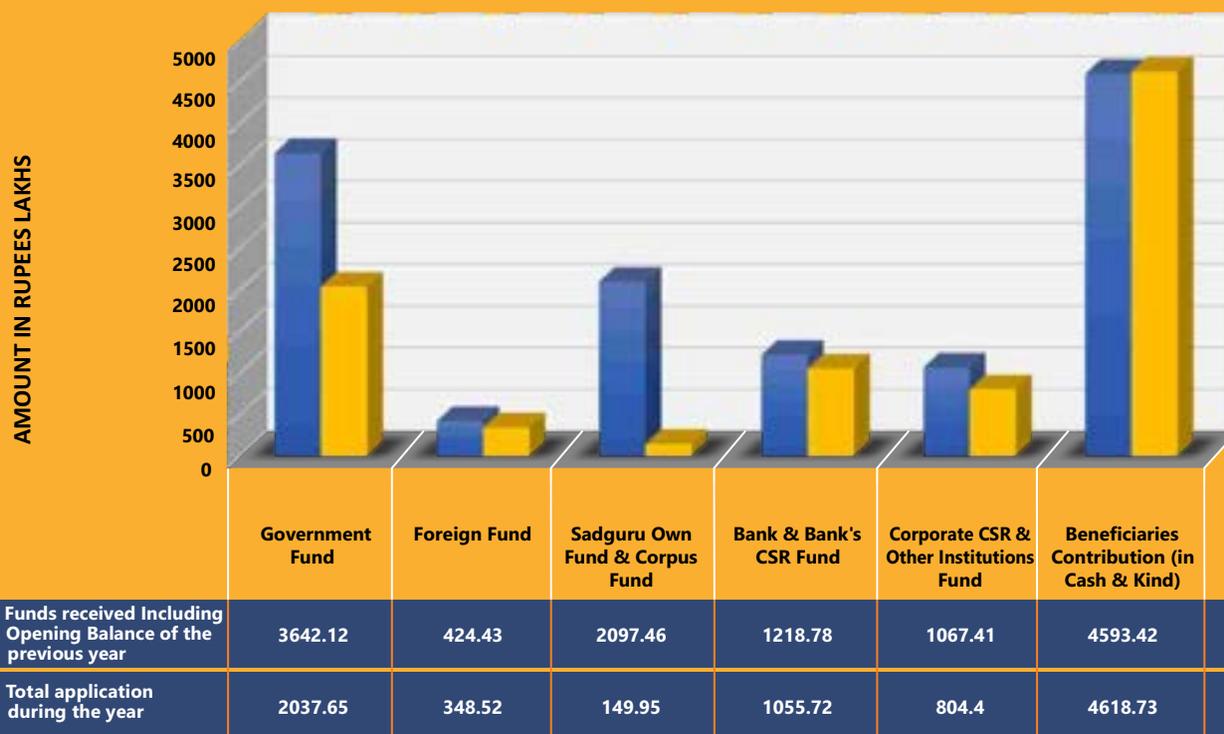
March of every year and therefore some of the under process financial information has not been incorporated in the financial summary. However, while finalisation of Books of Accounts for preparation of annual audited accounts all such pending financial information pertaining to the financial year 2021-22 will be incorporated.

The table below reflects our funding partnership with many Governments and Non-Governments Agencies / Donors i.e., funds received and its application during the financial year 2021-22.

(In ₹ Lakhs)

Sources of funds	Opening Balance of the Previous Year	Funds received Including Interest During the Year	Total Application During the Year	Closing Balance as on 31-03-2022
Government Fund (Mainly from the state of Gujarat, Rajasthan & Madhya Pradesh, GoI, NABARD Gujarat, Rajasthan and Madhya Pradesh and also funds received by Village Watershed Committees etc.)	1,672.95	1,969.17	2,037.65	1,604.47
Foreign Sources:				
1. The Coca-Cola Company-Atlanta, USA & India	42.24	0.15	42.35	0.04
2. Other Individuals Donors	85.55	5.05	5.38	85.22
3. Collective for Integrated Livelihood Initiatives (CInI) - Sustain+)	5.93	0.00	5.93	0.00
4. The Hans Foundation - RIST, New Delhi & USA	-47.60	333.11	294.86	-9.35
Total-(1)	86.12	338.31	348.52	75.91
Sadguru Own Funds and Corpus:				
1. Sadguru's Own Funds including Corpus Donation. (i.e., Sir Ratan Tata Trust -Corpus Fund, Sir Dorabji Tata Trust - Corpus Fund, Other donors including individuals and others, Training Income etc.)	834.09	89.03	95.26	827.86
2. Navajbai Ratan Tata Trust Endowment Fund, Mumbai	1,109.89	64.45	54.69	1,119.65
Total-(2)	1,943.98	153.48	149.95	1,947.51
Other Institutions				
Fullerton India Credit Ltd., Chennai & Bengal Finance, IRM Energy etc.)	5.53	5.48	11.45	-0.44
Navjivan Trust & Seth Shri Indubhai Girdharlal Charitable Trust, Dahod	20.30	19.00	8.01	31.32
Sir Dorabji Tata Trust, Mumbai - TATA Chair	157.09	9.07	1.80	164.36
Sir Dorabji Tata Trust, Mumbai - Best Village Panchayat Awards	40.13	2.43	0.00	42.56
Axis Bank Foundation, Mumbai Non-FCRA Grant-CSR Fund (Tree Plantation)	3.33	0.00	2.37	0.96
Axis Bank Limited / Foundation, Mumbai - CSR Fund - Phase-II	41.29	755.45	589.31	207.43
Kotak Mahindra Bank, Mumbai - CSR Fund	144.65	3.08	148.25	-0.53
NOCIL (Mafatlal Group of Industries), Mumbai.	35.93	55.64	91.54	0.03
DCM Shri Ram Limited, New Delhi	0.97	0.02	0.00	0.99
Beneficiaries Contribution (in Cash & in Kind)	-9.51	4,602.93	4,618.73	-25.31
Infosys Foundation, Bangalore	64.01	0.28	60.44	3.85
YES, Bank Limited / YES Foundation, Mumbai CSR Fund	0.05	44.64	40.32	4.37
CInI - HBS Project (Phase II & III)	2.69	52.47	51.38	3.78
CInI - STTGDC Project (Phase III)	0.00	99.35	99.35	0.00
Polycab Social Welfare Foundation, Halol	11.35	115.09	124.89	1.55
Caring Friends, Mumbai	45.64	292.05	321.30	16.39
Alembic CSR Foundation, Vadodara	0.33	32.53	34.24	-1.38
HDFC Bank Ltd, Mumbai CSR Fund (Gujarat)	0.00	146.33	195.50	-49.17
HDFC Bank Ltd, Mumbai CSR Fund (Rajasthan)	0.00	79.97	79.97	0.00
Total - (3)	563.80	6315.81	6,478.85	400.76
Grand Total (1+2+3)	4,266.85	8,776.77	9,014.97	4,028.65

SOURCE OF FUNDS & SOURCE WISE APPLICATION OF FUNDS



Note :

1. Previous year's figures have been regrouped / rearranged whenever necessary.
2. Due to rounding up in rupees in lakh, there would be slight discrepancy in actual amount.
3. During the year a project advance of ₹ 170 Lakhs was paid under water resources programme of Government, the said advance will be an expenditure on receipt of the invoices / Bills.
4. Under the government grant an amount of ₹ 65.40 lakhs included as receipt which was received by various watershed village committees of Gujarat, Rajasthan and Madhya Pradesh region. Similarly, an expenditure of ₹ 65.40 lakhs incurred by various watershed village committees is included in government expenditure. However, these receipt and expenditure is not reflected in our Books of Accounts.
5. An amount of ₹ 4417.63 Lakh are included in fund received and in application of funds under the source of beneficiaries' contribution in kind. However, these receipt and expenditure is not reflected in our Books of Accounts, though related with our development activities.
6. During the year an amount of ₹ 416.32 lakh has been leveraged through bank credit by various beneficiaries and SHG's / Institutions supported by the foundation. However, the said leverages is not reflected in our Books of Accounts.

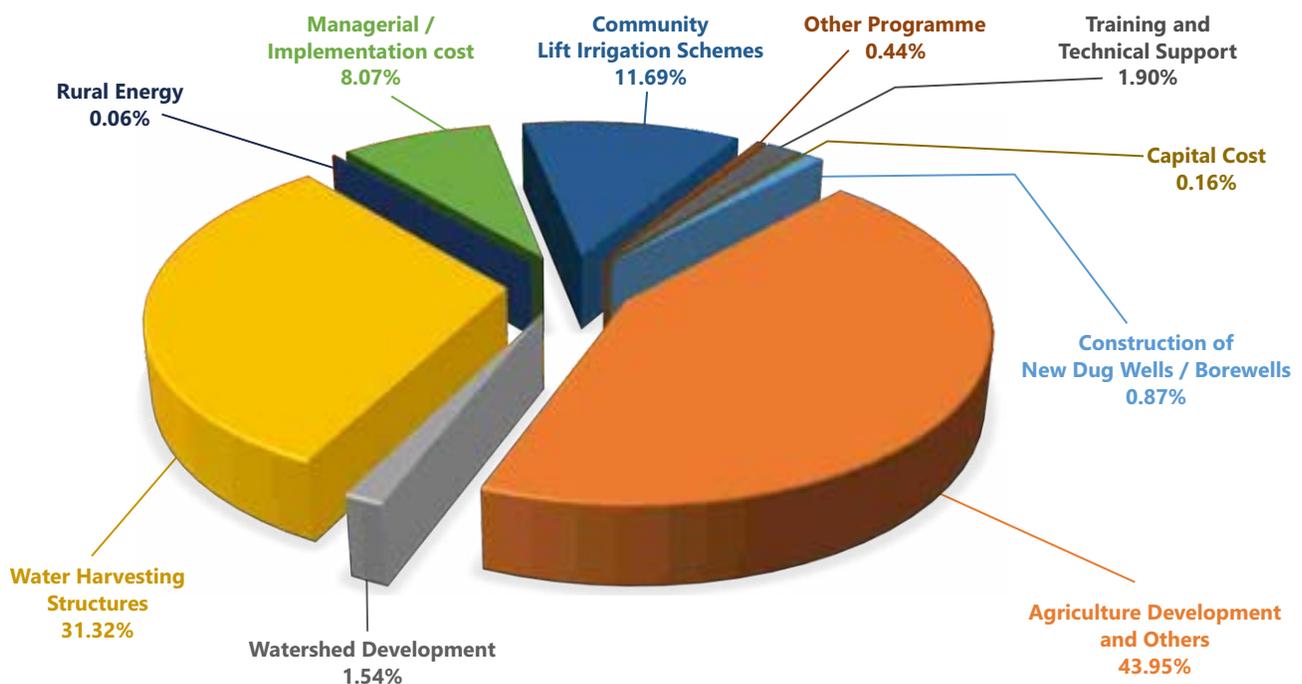
DEVELOPMENT INTERVENTIONS / PROGRAMMES / ACTIVITIES EXPENDITURE DETAIL DURING 2021-22

During the reporting period 2021-22, the funds were spent in the below mentioned rural development interventions / programmes/ Activities which is consistent with the organisation's objectives and also for which the funds were given

(in ₹ Lakhs)

A. PROGRAMMES INTERVENTIONS	EXPENDITURE
1. Agriculture Development, Crop Productivity Enhancement, Seeds Multiplication & Distribution / Development, Marketing Extension Service, Horticulture, Floriculture, Vegetable cultivation, Argo-Forestry Prog. etc.	3,962.11
2. Watershed Development programme.	138.96
3. Water Harvesting Structures-Check Dams, Ponds, Tanks etc.	2,823.66
4. Community Lift Irrigation Programme including Mini / Micro lift irrigation schemes & Solar based lift irrigation schemes.	1,053.70
5. Rural Energy - Bio gas programme	5.51
6. Other Programme i.e Dairy Development, Live Stock SHG etc.	39.71
7. Construction of New dug wells, Borewells for Installation of solar based drinking water system.	78.56
Total (A)	8,102.21
B. NON-PROGRAMMES INTERVENTIONS.	
8. Managerial / Implementation cost (Includes salary, Honorarium, Overhead's cost, Building Maintenance Cost etc	727.50
9. Training and Technical Support.	171.28
10. Capital / Vehicles / Vquipment's cost	13.98
Total (B)	912.76
GRAND TOTAL (A+ B)	9,014.97

DEVELOPMENT INTERVENTIONS



THE MANAGERIAL / IMPLEMENTATION COST

The Managerial / Implementation Cost during the reporting period works out to ₹ 727.50 Lakh i.e. 9% of the total application of the funds. Whenever possible, part of the managerial cost vis-à-vis human resources cost of the project staff was charged to the project's cost.

THE MAJOR FUNDING PARTNERSHIP DURING THE REPORTING PERIOD 2021-22

The broad list of the funding partners during the reporting period is given in Annexure-VIII. This includes the funders for the reporting period and also of the funders of the past years on account of unspent balance. It is very important to note here that even this year also besides Governments, the CSR funders remains our major non-government funding agencies.

They are Axis Bank Foundation / Axis Bank Limited, Mumbai, Navajbai Ratan Tata Trust, Mumbai and The Hans Foundation, New Delhi, Kotak Mahindra Bank Ltd., Mumbai, Yes Bank Ltd., Mumbai, HDFC Bank Ltd, Caring Friends, Mumbai remains our major non-government funding agencies.

The management acknowledge with thanks to all above Non-Government Donors for the valued and hand some financial support.

During the reporting period a huge grant of ₹16.42 crore have been received from Department of Agriculture, Govt. of Rajasthan, for the purpose of Water Resources & Horticulture programme under RKVY Raftaar. This is the highest ever grant that has been received in one particular financial year from one single government department.

The management acknowledge with thanks to the Government for such a hand some financial support.

At the end of current financial year one important Rural Development programme supported by The Hans Foundation / RIST, New Delhi & USA was successfully completed and with this current project partnership of Sadguru Foundation with

The Hans Foundation has come to end. This partnership started in 2015 and continued up to 2022 during which remarkable financial support of ₹ 22.22 crore was provided by them. Thousands of poor marginal farmers were benefitted. The management of Sadguru Foundation thanks a lot to the management as well as the entire team at The Hans Foundation. Sadguru Foundation always wish for long association with an organisation like The Hans Foundation and strongly appeals to the management of The Hans Foundation for still longer association in interest of poor community.

BENEFITS AND PERKS TO THE STAFF MEMBERS

Our regular and permanent staffs are offered various perks and benefits and are reflected in Annexure-IX

AUDITS, INSPECTIONS AND VERIFICATION OF OUR ACCOUNTS & ACCOUNTING SYSTEM

The current year also was highly impacted by COVID pandemic. Even then the Sadguru Foundation could be able to complete 27 audits where in 14 numbers of audits and inspections were carried out by a practicing Chartered Accountant's firm, they are as follow:

1. A firm of Chartered Accountants M/s. Rozmin Ajani & Associates from Hyderabad Audited the books of accounts virtually for Caring Friends funded project of Gujarat & Rajasthan - (May-2021.)
2. ISO certification audit process conducted on financial management system in place- by S G S & Co. Mumbai – (June 2021.)
3. An official from CInI Ahmedabad inspected and verified the HBS & ST Telemedia funded Project of Gujarat – (July 21).
4. An official from the NABARD inspected the books of accounts for NABARD funded UPNRM project of Gujarat - (July 21).
5. A firm of Chartered Accountants M/s. S. K. Vijay & Co. from Kota audited the books of accounts of IWMP - 9 Dag, Rajasthan Watershed project both for PIA's & committee -(July21)

6. A firm of Chartered Accountants M/s. S. K. Vijay & Co. from Kota audited the books of accounts of IWMP -13 Pidawa, Rajasthan. Watershed project both for PIA's & Committee - (July 21).
7. A firm of Chartered Accountants M/s Singhai & Co from Chaumahla Raj audited the books of accounts of Ekalgarh, Madhya Pradesh Watershed Committee - (July 21).
8. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat - (August 21).
9. An official from the YES FOUNDATION New Delhi audited the books of accounts virtually for YES Foundation funded project of Gujarat & Rajasthan - (September 2021).
10. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat - (September 2021).
11. An official from the NABARD inspected the books of accounts with also field visit for NABARD funded wadi project of Rajasthan. (October 21 & December 21).
12. A consulting firm Think through Consulting Pvt. Ltd., New Delhi audited the books of accounts of AXIS Bank Foundation, Mumbai funded project of Gujarat & Rajasthan for the year 2019-20 & 2020-21. Sadguru Foundation received the total score of 82% considering our performance on Governance, programmatic & financial aspect of the organization and 82% score secured by Sadguru Foundation is the highest among all the partners of ABF- (November 2021).
13. An official from CInI Ahmedabad inspected and verified the HBS & ST Telemedia and Sustain+ funded Project of Gujarat – (November 21)
14. An official from The Hans Foundation, New Delhi inspected and verified the "The Hans Foundation" funded Livelihood project of Madhya Pradesh – (November 21)
15. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat- (December 2021.)
16. A firm of Chartered Accountants M/s. Madhur Jain & Associates from Shamgarh Rajasthan Audited the books of accounts of Pichhla Watershed Committee - (January 22).
17. A firm of Chartered Accountants M/s. Katariya Maheswari & associates from, Indore Audited the books of accounts of Dodi Watershed Committee, - (January 22).
18. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat - (January 2022).
19. An official from the NABCON inspected the books of accounts for NABARD funded wadi project of Gujarat - (February 2022).
20. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat- (March 2022.)
21. An official from the NABARD inspected the books of accounts for NABARD funded wadi project of Gujarat- (March 2022).
22. M/s. A. W. Pathan & Co, Chartered Accountants, Dahod, audited the organisation's Accounts as required statutorily on half year basis.
23. M/s. S. I. S. & Co, Chartered Accountants, Dahod, audited the organisation's Accounts in the capacity of Internal Auditor on quarterly basis.

“Financial Prosperity is Impossible Without Constant Planning and Management of Money
-Sunday ADELAJA

“Financial Planning And Discipline is Key to One's Financial Freedom
- Kishorkumar Balpalli



As per local custom, Chopda Pujan is celebrated every year on 5th Day of Gujarat New Year (Labh Pancham), which is considered auspicious start of new books of account.

CHAPTER

07

THE GOVERNMENT, DONORS AND SADGURU



Dr. Gyanendra Mani, Chief General Manager and Smt. C. Saraswathi, General Manager, NABARD, Ahmedabad along-with DGM and DDM, visited TDF Wadi orchard in village Antarsuba of Limkheda taluka on 14th February 2022.



The massive works of water resources development and agriculture based livelihood interventions has been possible through support from Government & NABARD and CSR Donors, Philanthropy Organisation. Organisation has always considered the importance of Government – NGO relationship and has excellent relation with government.



Sadguru Foundation has consistent and continuous support of CSR donor agencies in its efforts to serve the under privileged community for improvement of their livelihood and quality of life. Due to this support of Prime donors organisation has achieved the massive coverage of water, agriculture, floriculture, wadi, dairy,

small ruminants and other activities in three states – Gujarat, Rajasthan and Madhya Pradesh.

Relationship with donors and government and their support is crucial for reaching out to people and work with them to address their need related to livelihood.





Meeting and interaction with Dr. G. R. Chintala, Chairman, NABARD, at Udaipur on 1st October 2021. Shri Arjun Ratnoo, Trustee and Mr. Kanhaiya Choudhary, CEO, Dr. R. C. Pandey and Mr. Rakesh Singh of Sadguru Foundation presented the initiatives of Sadguru Foundation with support of NABARD in all three states. During the meeting Chairman applauded Sadguru's initiatives and discussed about future initiatives.



Welcoming Chairman, NABARD

During
2021-22

Total Visitors **1,737**





Mr. Dilipsinh Yadav, Deputy Director, Agriculture, Banswara on his visit to Jhamri check dam and Semalkheda lift irrigation scheme being executed under RKVY in Banswara district on 10th February 2022

RASHTRIYA KRISHI VIKAS YOJNA (RKVY) SUPPORTING WATER RESOURCES DEVELOPMENT IN RAJASTHAN

Organisation is continuously developing water resources consisting of community lift irrigation schemes and water harvesting structures in Banswara and Jhalawar districts under RKVY. During the reporting year 05 check dams and 07 lift irrigation schemes were executed in Banswara and Jhalawar bringing 1,489 acre of land under irrigation benefitting 1,028 households. Due to delay in technical sanction process, works of check dams in Banswara could not be undertaken which are to be completed next year.

So far our organisation has implemented 114 water resource development projects worth ₹86.50 crores under RKVY during last 13 years bringing more than 15,000 acres of land under irrigation benefitting more than 8,000 rural households in Banswara, Jhalawar and Kota district of Rajasthan.

Infosys Foundation, Bengaluru has provided

crucial support for meeting out managerial expenditure for our water resources development works under RKVY.

Currently, under RKVY programme, planning and execution of 04 number of check dams and 4 number of lift irrigation schemes is going on which is to benefit 1,080 acres land of 760 households under irrigation.

These water resources works are among the best in our country and GEO tagged on Bhuvan portal of Government of Rajasthan.

WATERSHED DEVELOPMENT FUND (WDF) PROJECT WITH NABARD SUPPORT

During the reporting year, Sadguru Foundation is implementing four WDF projects supported by NABARD in different districts; one project in Jhabua, and two projects in Mandsaur of Madhya Pradesh and one project in Jhalawar of Rajasthan. Through these projects, 4,614 ha of land will be




 District Collector, Banswara, Mr. Ankit Kumar and senior bank officials of district branches visiting Sadguru stall during an event of Customer Outreach Initiative and appreciated our efforts for livelihood development projects in Banswara district


 Mr. Sashikamal, NABARD officer undertaking prerelease monitoring visit in Nayapada village of our TDF WADI project in Talwara Cluster-II and interacting with the beneficiary Dhulji Jokiya





Miss. Shweta Bhardwaj, NABCONS Consultant, and, DDM, Banswara, Shri Vishram Meena, undertaken Pre-sanction visit of new proposed project of NABARD TDF Wadi in Gangartalai and a completed TDF Wadi project at Andeshwar on 18th and 19th February 2022

treated by various soil conservation measures like field bunds, contour trenches, gully plug, gabion structures and small water harvesting structures on completion of the project. Besides physical works, community institutions are also being promoted and strengthened.

INTEGRATED WATERSHED MANAGEMENT SCHEME (IWMS) WITH NABARD SUPPORT

IWMS watershed project with support of NABARD has been completed by the end of March 2022 by the organisation in Jhabua district of Madhya Pradesh. Watershed works were done 100 hectares of land of five villages to demonstrate the benefit of watershed development initiatives.

NEW TDF WADI PROJECT WITH NABARD, GUJARAT AND MADHYA PRADESH

Sadguru Foundation has got sanction of one TDF wadi project in Gangadtalai block of Banswara, Rajasthan to promote wadi and vegetable cultivation with 500 farmers for their livelihood

over a period of 6 years. This project has grant support of NABARD of ₹ 303 lakhs. CSR support of ₹ 89 lakhs has to be mobilised by organisation for additional intervention specified in the project. Farmers also will contribute about ₹ 105 lakhs in cash and kind.

LINKAGES WITH GOVT. FLAGSHIP PROGRAM

Efforts on enrolling our project farmers with the flagship programme of the state governments through farmers' portal for direct benefit transfer were continuously made. A total of more than 22,000 farmers have benefited by the grant of more than ₹ 24 crore during the financial year. Grant assistance for vegetable seed, cereal crop seed, animal husbandry, farm implement, irrigation equipment, plant saplings, large umbrella to vegetable retailer, etc. was availed by our farmers. Our block and cluster level project team continuously work with the farmers for availing the benefits through farmers' portal of government.



Dr. Sujay Rakshit, Maize Scientist of Indian institute of Maize Research, Ludhiana visited Sadguru's project area to monitor progress of sweet corn maize cultivation by farmers and provided valuable suggestions for further improvement

Shri Ramavatar Meena, SDM, Gangdhar, had a visit to Makodiya village to see the impact of lift irrigation scheme to the farmers on 16th December 2021.





Mr. N Shrinathan, CEO, TATA TRUSTS along-with Executive Director, CInI, Shri Ganesh Neelam and other officials had a one-day visit to Sadguru's project area to see the livelihood interventions done under Lakhpati Kisan Project. During his visit he had interaction with Director and Senior Staff of Sadguru Foundation and with the farmers.



Mr. Santosh Pathak, Zonal Head, Tata Trusts, visited agriculture intervention in Usra village of Limkheda and had interaction with farmers







Dr. Kuber Dindor, Minister of State for Higher & Technical Education and Legislative & Parliamentary Affairs, Government of Gujarat, visited Sadguru Foundation and discussed with Director and Senior Staff about possibility of development works in Santrampur taluka of Mahisagar district on 7th February 2022.



Shri V. Satish, National Joint General Secretary of Bharatiya Janata Party, Shri Jashwantsinh Bhabhor, Member of Lok Sabha Shri Sumersinh Solanki, Member of Rajya Sabha visited Sadguru's activities on agriculture based livelihood in the remote tribal village and interacted with the entrepreneur farmers.



NEW PROJECTS WITH CSR DONOR AGENCIES

HDFC PARIVARTAN Project in Gujarat

"Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor" has been started with financial support of HDFC CSR in Modwa Hadaf and Godhra taluka of Panchmahals district. This project is focussed on doubling the income of 3000 farmers in 20 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹ 9.49 crores.

HDFC PARIVARTAN Project in Rajasthan

"Agriculture based Livelihood Enhancement Project for Doubling the Income of Tribal and Rural Poor" has been started with financial support of HDFC CSR in Gangadtalai and Sajjangarh blocks of Banswara district. This project is focussed on doubling the income of 4000 farmers in 30 villages through farm based livelihood intervention over a period of 3 years. Total donor support for the project is ₹ 9.75 crores.



Visit of consultant of Mainstay Development Consultants Pvt. Ltd to Coca-cola funded check dams for verification of the existing replenish project. Every year the team is assessing the impact.



CHAPTER

08

OTHER IMPORTANT INFORMATION

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WC members of WDF Thetham, Jhabua receiving third prize as best Village Watershed Committee on the occasion of farmers day at Bhopal



Some important information of organisation not mentioned in other chapters are being highlighted.

PARTNERS IN NETWORKING

We are partners in some important networking such as;



- VANI, network of NGOs
- SAJJATA Sangh network organization in NRM, Gujarat
- PRAVAH drinking water network in Gujarat
- Credibility Alliance, New Delhi
- Rapid Rural Community Response to Covid-19 (RCRC) Network, Gujarat

THE STUDIES / REPORTS / DOCUMENTS / PAPERS (APRIL 2021 TO MARCH 2022)

1. Impact Evaluation Report of Livelihood Enhancement through Land, Water Resources and Agriculture Development in Jhabua, Banswara and Jhalawar Projects by Think Through Consultancy, New Delhi

– This study was conducted for The Hans Foundation supported project implemented by Sadguru Foundation during the period 2016-2019

2. Impact Evaluation Report of Livelihood Enhancement through Land, Water Resources and Agriculture Development Project in Jhabua by an independent researcher of Jamshedpur, Jharkhand – This study was conducted for The Hans Foundation supported project implemented by Sadguru Foundation during the period 2019-2022. Final report is awaited.

STAFF TURNOVER

During reporting period, three employees moved due to their personal reason and one employee left the organisation after completion of extended term post retirement. Organisation lost one employee due to his sad demise.

The service period of our existing permanent staff is as follows;

Sr. No.	Years	Numbers
1.	More than 20 years	36
2.	Between 15-20 years	13
3.	Between 10-15 years	13
4.	Between 5-10 years	16
5.	Less than 5 years	08
Total		86
	Department heads and equivalent senior staff with more than 10 years	12

TRANSPARENCY

Sadguru Foundation fully believe in total transparency in the organisation. Information are shared with the staff and other stake holders. All our information, annual reports, audit accounts are put in public domain on our website.

The Foundation has grown considerably over last four decades and its turnover is comparable to many small size companies. In order to prepare it

for the next stage of growth, there is a need to introduce few best practices that are also able to use, in a formal manner, the remarkable expertise of Trustees in further strengthening the good governance practices. In this regard, and as a good governance practise following committees have been formed.

- (i) An Audit Committee / Finance committee:

To look into important aspects of finances related to program, finance utilization and monitoring.

The said committee may have a role to review of cash flow and other matters impacting the finances of the Foundation. This committee will also look into human resource planning, performance management, service conditions, succession planning.

Four members team from Board of Trustee have been included in the Audit & Finance Committee.

- (ii) HR Committee / Resource Mobilization Committee

The said committee should look into resource mobilization aspect of the organisation. This committee will also recommend a system for nomination of new Trustees.

Four members team from Board of Trustee have been included in the Resource Mobilization Committee.

Also, as a good governance practise following Policy / committees / Manual in the organisation are in place.

- Prevention & Redressal of sexual Harassment policy
- Grievance Redressal Policy
- Anti – Corruption Policy & Procedures
- Risk Management Policy
- Whistle Blower Policy
- Finance Manual

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. IN11 / 03558 valid till 31.07.2023.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our registration number of Credibility Alliance is CA/08/2020.

VISITORS

Totally 1,737 visitors visited our activities during the reporting year 2021-22, the list of which is prepared separately for those who may need it as it is not convenient to incorporate entire list in this report on account of the number of visitors.

Category	Numbers of Visitors
Government Organizations	464
Non-Government Organizations	767
Academic Institutes	153
Journalists / Consultants	47
Others	306
Total	1,737



CHAPTER

09

CREDIBILITY ALLIANCE - INFORMATION ON DESIRABLE NORMS

“

*Transparency increases
Credibility
and
Accountability
- Park Won Soon*



As a member of Credibility Alliance and having Accreditation certificate from Credibility Alliance, we have to furnish information under minimum norms as well as under desirable norms, which are furnished in this separate chapter in this annual report of 2021-22.

ORGANIZATION INFORMATION

Name of organization and address

Already given in the beginning and end of this report. Registered address of the organization is



not different from the address for communication.

Registration under different Acts

LEGAL STATUS OF ORGANISATION

- Registered under Bombay Public Trust Act 1950 - Old No. F/113 Panchmahals Dated 21.02.1986 – New No. F/233 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but registration number changed by the government in March 2017)
- Registered under Societies Registration Act 1860 - Old No. GUJ/124 Panchmahals Dated 21.02.1986 – New No. GUJ/430 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but registration number changed by the government in March 2017)

- Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010- the registration No.042070038 Valid for 5 years from 01-01-2022 to 31-12-2026
- Registered under Income Tax Act 1961 U/S 02-Sub clause (vi) of clause (ac) of sub-section (1) of section 12A, the registration No. AAATN1972AE20206 dated 27-05-2021 valid for 3 years From AY 2021-22 to AY 2023-24 corresponding FY 2020-21 to 2022-2023.
- Registered under Income Tax Act 1961 U/S 11-Clause (i) of first proviso to sub-section (5) of section 80G, the registration No. AAATN1972AF20214 dated 31-05-2021 valid for 5 years From AY 2022-23 to AY 2026-27 corresponding FY 2021-22 to 2025-2026.
- Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
- Income tax Permanent Account No.: AAATN1972A
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PR NO-30000028

- Registered with Employees' Provident Fund Organisation No.VDBRD0020400000
- Registered with MCA, Registrar of companies as entities under CSR Act and the Registration Number is CSR00000285

Information on Board members

The information on Board members as on 31st March 2022 is reflected in the beginning of this report as well as in later part of this chapter.

Numbers of Board meetings held in a year

Two Board meetings were held virtually i.e., on Google Meet during the reporting year of 2021-22 i.e., on 08/09/2021 and 05/03/2022. The numbers of Board members attended the first meeting was Seven out of total nine members and in second meeting it was attended by eight out of total ten members. In both the meetings the required quorum was adequate. One meeting was also held by the members of the Annual General Body virtually i.e. on Google Meet.

Names and addresses of auditors

Sr. No.	Name	Addresses
1.	Mr. A. W. Pathan & Company, DAHOD, Statutory Auditor	Chartered Accountant Star Complex, Second floor, Darpan Cinema road, DAHOD - 389 151, Gujarat
2.	M/s. S. I. S. & Company DAHOD, Internal Auditor	Chartered Accountants Station Road, DAHOD - 389 151, Gujarat

Names of Bankers and legal advisors

Main Bankers:		
1.	Bank of Baroda	Hanuman Bazaar, Dahod - 389 151, Gujarat
2.	Axis Bank	Station Road, Dahod - 389151, Gujarat
3.	Kotak Mahindra Bank	Station Road Dahod - 389151, Gujarat.
4.	Yes Bank Limited	Vastrapur, Ahmedabad, Gujarat
5.	State Bank of India	Station Road, Dahod - 389 151, Gujarat
6.	State Bank of India	FCRA Cell, 4th Floor, New Delhi Main Branch, 11, Sansad Marg, New Delhi-110 001
7.	HDFC Bank Ltd.	Near Govind Nagar Chowk, Dahod - 389 151 Gujarat

Other Bankers with our accounts are listed in the beginning of report along with the list of Board members.

Legal Advisor

During the year, legal advice pertaining to Accounts, FCRA, Income Tax, GST & CSR matter was taken from following two consultants who provided their services as well wishers of the organisation and organisation is heartily thankful for the same.

Sr. No.	Name	Addresses
1.	K. P. Shah Associates	Chartered Accountants A/810-811 Block - A, 8th Floor, Ratnakar 9 square Opp: kasavbug party Plot Vastrapur, Ahmedabad-380015.
2.	M/s. Chandravadan A. Shah	Chartered Accountants 9-C 9th Floor Medicare Buliding, Near M J Library Town Hall, Ashram Road Ahmedabad-380006.

Details of number of staff and their range of salary

	Gross Monthly Remuneration	Designation
Highest paid employee	₹ 1, 20,515/-	CEO cum Director Operations
Second highest paid employee	₹ 1,10,557/-	Director Finance
Third highest paid employee	₹ 81,666/-	State Co-Ordinator, Rajasthan / Dy. Director

	Gross Monthly Remuneration	Designation
Lowest paid employee	₹ 15,040/-	Hostel Attendent
Second Lowest paid employee	₹ 18,409/-	Driver
Third lowest paid employee	₹ 18,629/-	Office Assistant

Remuneration to Directors	Gross Monthly Remuneration
Mrs. Sharmishtha Jagawat - Managing Trustee & Full Time Director	₹. 27,035/-
Mr. Anand Mohan Tiwari - Managing Trustee & Director	₹. 50,000/-

Both the above members have been paid remuneration in the form of Honorarium.

Details of number of staff and their range of salary per month (regular permanent staff)

Slab of gross salary (in ₹) plus benefits paid to;

Staff (per month)	Male	Female	Total
Less than 5000	-	-	-
5,000 - 10,000	-	-	-
10,000 - 25,000	30	04	34
25,000 - 50,000	32	06	38
50,000 - 1,00,000	11	01	12
Greater than 1,00,000	02	-	02
TOTAL	75	11	86

Village level honorary workers mainly employed on seasonal basis and temporary basis as well as temporary project staff for project period are not included in above information, as they are in huge numbers due to seasonality of some of our works.

Networks and Linkages

Networks and linkages with other organizations is mentioned at relevant place in Chapter-8

Historical origins, brief history, milestones of the organization

The organization started working since 1974 with the main objective to improve the living conditions of rural poor's and tribal in the most backward areas in Western India. Right from the beginning it focused on water resources and land resources development. In the beginning of first twelve years, it worked under the banner of another Trust, Shri Sad guru Seva Sangh Trust, and from February 1986 it started working as independently registered organization as agreed by the earlier sponsors. Right from the beginning, it has the support of Government and business houses. Over the years it has acquired expertise in land and water resources development and presently it covers 15,15,159 households and more than 90,73,864 people in 1,742 villages under various activities described in the present Annual Report.

PROGRAMME INFORMATION

Mission of Organization

Mission of organization is stated in the beginning of this report

Main Activities and objectives:

Main activities are various programmes like community lift irrigation, water harvesting structures - check dams, agriculture development, horticulture development, floriculture development, seed production, milk producer's cooperatives (women), drinking water, rural sanitation, rural energy, etc., all aimed to improve the living conditions of poor's. Besides programmes, the community institutions are built up and developed for managing the programmes by people themselves as narrated in Annual Report. Massive training in NRM (Natural Resource Management) is provided to around 6,200 participants during the reporting year as reflected in this Training chapter of this report.

Presently, projects are under implementation in six districts of three states; Gujarat, Rajasthan and Madhya Pradesh, mostly contiguous though in different states. The training and technical inputs are provided to different groups of many Indian states and few international participants.

Review of Progress

The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies. The list of such studies is furnished in Chapter – 8.

Information regarding internal and external evaluations

Regularly internal and external evaluations as well as audits are taking place by various agencies and donors including AG auditors i.e. CAG of Government of India through its regional offices. The list is shown in this report in Chapter –6

Major Future plans;

1. To replicate and expand our livelihood development model with integration of development around water resources, agriculture, high-value crops like vegetable, floriculture, fruit crops, seed production and livestock, etc. with new outreach households.
2. To ensure quality seeds to the farmers with an ultimate aim to ensure quality seeds at affordable price to most of our farmers.
3. To provide training, other inputs including technical support to NGOs and other groups for the replication of our programmes for rural poor's and tribal in present project areas and other areas on demand on support available in other areas.
4. To focus on community-based organizations (CBOs) to make them more responsible and effective in different programmes. For sometimes great efforts are being made to make CBOs more active and responsible as reflected in some chapters of this annual report.
5. Giving focus on Skill Training to the rural and tribal youths to prepare them for off-farm livelihood as the farming activity will not absorb all youths of farming community.
6. To focus on strengthening market initiatives through our CBOs for better realisation of prices of various produces and focus on marketing and agro processing, etc.
7. To play more effective role in advocacy, Networking and policy changes, which is essential for any established NGO in the present Socio-Economic political situation of the country.

In the changing Socio-Economic and political scenario in the country these plans may be changed or modified on the ground of practical and pragmatic reasons.

ADDITIONAL INFORMATION

Besides accreditation by Credibility alliance, we are also certified under ISO which is under;

- ISO 9001: 2015 certificate.

FINANCIAL INFORMATION

Audited statement of accounts

Our Annual Narrative Report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the financial schedules and will be available on request at free of cost. Both Annual Narrative Report & Audited accounts are also available on our website. However, the financial information for the reporting year is furnished in Chapter-6, giving un-audited financial information.

However, audited accounts of previous year 2020-21 were already published and sent to all concern including Credibility Alliance. Our audited accounts are also available on public domain on our website.

Our system of accounts is on Mercantile basis.

Annual Report

The annual report is presented within a week of the completion of outgoing financial year. However, Balance sheet and Income & Expenditure accounts does not form part of annual report as it will take some time in finalisation and auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

We have in this report furnished a provisional un-audited financial information pertains to financial year 2021-2022 showing activity wise expenditure both in graphical & tabular manner in our Chapter – 6 on Finance. The chapter -6 also provides the information on audit & inspection that has took place during the year, list of major funders etc.

Thus, the chapter on finance shows achievements and main features of our financial performance during the reporting period.

Board members who are related to one another by blood or marriage

None



Details of Board members as on 31st March 2022

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
1.	Shri M. S. Sahu, IAS (Retd.); B.Sc; Engineering (Electrical)	Former Additional Chief Secretary, Industries, A-302/5, Parijat Redency, Near Petrol Pump, Simandhar Derasar Road, Bodakdev, AHMEDABAD-380054 Email:m.sahu10@gmail.com Cell : 09978406417	Male	10.01.1954	IAS, Retired as Additional Chief Secretary, Gujarat	Trustee & Chairman
Remarks : Associated with Rural development in his various capacity as IAS officer and association with our organization since 1984 till today.						
2.	Ms. Mamta Verma, IAS; MA in Psychology	Principal Secretary, Energy & Petrochemicals Department 5th Block, 5th Floor, Sachivalaya, Gandhinagar. Email: secepd@gujarat.gov.in Home Adress : 226 / KH, Sector 19, GANDHINAGAR Email : mamtaias@rediffmail.com Cell : 09978407301	Female	01.04.1972	IAS, Officer, service in Govt.	Trustee
Remarks : Former Collector, Dahod(Gujarat) and associated with our organization since 2004, Presently Principal Secretary, Energy & Petrochemicals Department						
3.	Prof. Tushaar Shah; PhD	Principal Scientist, International Water Management Institute, Elecon. "Shwet Karan", Mangalpura, ANAND-388001 Ph No.: 02692-263817 Email: tushaar.shah@gmail.com Cell no : 09925049040	Male	05.09.1951	Former Director, IRMA & Presently, Senior Fellow, International Water Management Institute	Trustee
Remarks : Associated with rural development during his tenure as Director, IRMA and thereafter associated with water resources at national and international level and serving as trustee of our organization since 2012						
4.	Mr Sujitkumar Gopinathan, B.Sc.(HONS)-1991 from Sundargadh University, Rourkela, Orissa. P.G. in Integrated Rural Development (1992-94), Xavier's Institute of Social Service (XISS), Ranchi India	D/44 Yesh Tower, Part-1, Satellite, Ahmedabad city, AHMEDABAD-380015 Contact: 9879186402 Email: skumar@tatatrusters.org sujitkumar@gmail.com	Male	08.09.1969	Since July 2010 Regional Manager Tata Trusts, Team Leader CInl West and CEO, Coastal Salinity Prevention Cell (CSPC)	Trustee
Remarks : Associated as Trustee with Sadguru Foundation very recently. More than 15 years of experience in Rural Development Sector. Areas of interest: Participatory resource management which facilitates livelihood promotion and environmentally sustainable development. Over twenty plus years of hands-on experience in planning, designing, implementing and managing development projects both at grass root level and senior management level in national and international organizations in multicultural Indian context.						
Expertise						
<ul style="list-style-type: none"> ■ Development Programming Design, Planning, Implementation, Monitoring and Evaluation especially using a Livelihoods Conceptual Framework and Rights-Based Programming Approaches ■ Organizational Management, Strategic and Operational Planning, Financial Management, and Human Resource Management especially for Non-Governmental Organizations ■ Managing aid and partnership portfolios with Indian civil society organization. 						
Technical Skills in the following areas						
<ul style="list-style-type: none"> ■ Livelihoods Programs Protecting/Building Livelihoods Assets, Expanding/Strengthening Livelihoods Activities, Enhancing Household and Community Coping Capacities) ■ Agriculture and Natural Resources (Farmer Capacity Building, Farmer-Driven Technology Development, Integrated watershed development, Community-Based Natural Resource Management, climate change adaptation,) ■ Food Security (Food Production, Income-Generation, Reducing Vulnerability) ■ Policy perspective on social development and Natural resource governance 						

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
5.	Mr Jacob Ninan Graduation From Bangalore University, Advanced Management from Dukes University.	Flat No 202, Rebecca, 14th Road, Near Ambedkar Garden Chembur, MUMBAI-400071 Contact : 9821062910 Email : jacobninan27@gmail.com	Male	27.10.1960	Was the Executive Trustee & CEO of Axis Bank Foundation till October 2020	Trustee
<p>Remarks : Associated as Trustee with Sadguru Foundation Since last one year. He continues to be associated with development sector and supports credible NGOs in their strategy, fund raising and implementation. While leading the activities at Axis Bank Foundation for over 4 years, Jacob fine-tuned the approach to Rural Livelihood in partnership with close to 30 NGOs by bringing sharp focus to collaborations with other funders & government agencies and supporting the capacity building efforts of NGO partners. He is a firm believer that Government is the biggest development agency and all others can support with facilitation. He played an active part in setting up of Village Social Transformation Mission in partnership with Maharashtra Government and was one of the founder directors. Presently, he is on the Board of (1) Development Support Centre (2)N M Sadguru Water and Development Foundation and (3) Missing Links Trust. Jacob has spent over 3 decades as a career banker and was a part of senior management of Axis Bank till 2015 where he has handled various corporate functions, the last of which was to lead Bank's business in Middle East and Africa, based in Dubai with a balance sheet size exceeding USD 6 Billion. Forbes Magazine has listed him in the top 100 CEOs in Middle East. He is an alumnus of Bangalore University and Dukes University. He is also an Aspire Fellow.</p>						
6.	Mr. Hrishikesh A. Mafatlal B.Com (Hons.) and Advance Management Programme (AMP), Harvard, USA	Mafatlal House, 4 TH Floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400020 Email : Cell No.: : 09820040000	Male	24.11.1954	Chairman Mafatlal Industries Ltd.,	Trustee & Vice Chairman
<p>Remarks : A rare blend of business acumen & man of philanthropy. Associated himself with Rural Development besides Own industries for more than 40 years. Presently supporting Rural Development Programmes of the organisation by giving generous donation to the organisation</p>						
7.	Mr. A. D. Ratnoo, B. Com., CAIIB, Certificate in Micro Finance-From Indian Institute of Banking and Finance. EMBA-Credit Class, Under taken faculty Development Prog. from centre for Rural Development (University of Wolverhampton, Walsall, UK.	149, Pratap Nagar, Khatipura, JAIPUR-302021 Email: ratnooarjun@yahoo.com Cell No.: 09772201821	Male	18.08.1954	Rtd. CGM, NABARD	Trustee
<p>Remarks : Was Associated with NABARD as CGM and presently as a Trustee of the organisation supporting the organisation's all rura Development programmes.</p>						
8.	Mr. A. M. Tiwari IAS (Retd.) MSc. (BHU), MBA-(Slovenia)	8, Swa Housing Society, Off : Tapowan Circle, S. P. Ring Road, Chandkheda, Ahmedabad 382424 Email: anandmohantiwari2010@gmail.com Cell No.: 09978406142	Male	03.06.1959	Former Additional Chief Secretary Government of Gujarat	Managing Trustee & Director
<p>Remarks : Formerly worked as a member of IAS for a period of 34 years in which nearly 20 years worked in social sector viz. women's empowerment rural development, Tribal development, education and CSR. Also involved in many publication & Trainings activities. He was a member on the Board of Access development service, New Delhi for 6 years. Also represented Govt of Gujarat on the Boards of many social sector& commercial organisation. Also have been guest speaker on many renowned trainings programme.</p>						

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board
9.	Mr. Pravin N. Shah Chartered Accountant (FCA)	41-42 Shailesh Buildin, Linking Road, Santacruz(w), MUMBAI 400 054. Email: pravinshah14@gmail.com Cell No.: 09892249415	Male	14.05.1954	Currently plays a key role as a Senior Advisor in Managing Director's office since April-2017, also manages, provide help, support & guide for Domestic and international subsidiaries and ventures of Mahindra Group.	Trustee
<p>Remarks : Since last 8 years, joined as a trustee of the foundation and prior to this Mr Shah was President & Chief Executive- (Automotive) & Member of the Group Executive Board M & M Ltd till March-2017.</p> <p>Mr Shah is rank holder Chartered Accountant (FCA) by profession. Mr shah has received several awards for success in exports from EEPC and FIFO, over the years, including the EEPC star performer Awards 2007-2008.</p>						
10.	Ms. Sharmishtha Jagawat; MSW - Diploma in Community organization, Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Cell No.: 09825038601	Female	22.09.1939	Managing Trustee & Full Time Director, N M Sadguru Water and Development Foundation,	Managing Trustee & Full Time Director
<p>Remarks : Actively associated in the field of Rural Development, serving rural tribal people Since last 57 years.</p>						

Board Rotation Policy in organization

We don't have rotation policy parse, but our Board of Trustees is reconstituted periodically as per the 13th provision of the Trust Deed. The members retiring from Board or outgoing from Board are eligible to be re-elected / re-nominated in re-constituted Board. In this matter our trust deed as well as Bombay Public Charitable Act are followed.

Details of International travel by staff / volunteers and Board Members at the expense of the organization in the last financial year

None of the staff / volunteers and Board Members

have travel internationally for purpose of the organisation at the expense of the organisation in the reporting financial year.

Details of air travel by staff / volunteers and Board Members at the expense of the organization in the last financial year within country during the year 2021-22

As per the desirable norms of CREDIBILITY ALLIANCE – to give Information on details of air travels undertaken within country is not obligatory, however, it may be provided if required at any stage.

STATEMENT SHOWING PROGRESS UNDER VARIOUS PROGRAMMES DURING THE REPORTING YEAR 2021-22

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries	
				Households	Persons
1a	Community lift irrigation schemes (Nos.)	7	950	842	5,052
1b	Mini lift Irrigation schemes (Nos.)	54	375	281	431
2a	Water harvesting structures - check dams (Nos.)	11	1,189	431	2,586
2b	Water harvesting structures within Watershed Development area (Nos.)	18	286	186	1,116
3	Social forestry Plantation	3,38,799	318.20	5,787	34,722
4	Fruit orchard wadi / Horticulture Development (Nos.)	2,232	1,633.50	2,232	13,392
5	Floriculture plots (long term) (Nos.)	606	118.88	606	3,636
6	Open Field Vegetable crops (Nos. of plots)	51,175	11,336	51,175	3,07,050
7	Vegetable crops (trellis system) (Nos. of plots)	1,797	417.625	1,797	10,782
8	Kitchen Garden	1,061	115	1,061	6,366
9	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
9a	Crop Productivity Enhancement - Kharif (Acre)	1,16,485	1,74,728	1,16,485	6,98,910
9b	Crop Productivity Enhancement - Rabi (Acre)	90,714	1,13,393	90,714	5,44,284
9c	Crop Productivity Enhancement - Summer (Acre)	20,329	6,984	20,329	1,21,974
9d	Seed Production	558	588	558	3,348
9e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	53,230	38,921	53,230	3,19,380
10	Intensive Micro Watershed Development - Soil and Moisture Conservation works (Acres)	1,148	1,148	421	2,526
11	Wells Recharge / New Well / Borewell (Nos.)	67	235	67	402
12	Wells Deepening / Renovation (Nos.)	121	424	121	726
13	Farm Pond	23	49	51	306
14	Fiber Sheet (Nos.)	337	-	337	2,022
15	Diesel Engine / Motor / Pump Set (Nos.)	88	111	148	888
16	Vermi Compost (Units)	149	-	149	894
17	Drip Irrigation System / PVC Pipe / Drum Kit	515	168.25	515	3,090
18	Boribundh	1	-	1	6
19	Gabion	53	-	53	318
20	Spreyar Pump / Battery Pump	174	-	174	1,044
21	Nursery	25	-	25	150
22	Promotion, development and strengthening of mill cooperatives	2	-	209	1,254
23	Cattle Camp	188	-	5,196	31,176
24	Bio gas plants (Nos.)	12	-	12	72
Total			3,53,486	3,35,193	21,17,903

No. of households are gross with substantial overlapping in more than one activity and net households are around 40,000 or even more

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries Households Persons	
1a	Community lift irrigation schemes (Nos.)	455	57,971	30,815	1,84,384
1b	Mini lift irrigation schemes (Nos.)	54	375	281	431
2a	Water harvesting structures - check dams (Nos.)	451	63,377	27,518	1,65,108
2b	Water harvesting structures within Watershed development area (Nos.)	416	6,780	4,111	24,666
3a	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	117	-	4,184	25,104
3b	Hamlet based drinking water system collaboration with WASMO	16	-	640	3,840
4	Social forestry Plantation	7,17,04,378	74,274	1,57,932	9,47,592
5	Fruit orchard wadi / Horticulture Development (Nos.)	45,187	27,911	51,970	3,11,820
6	Floriculture plots (long term) (Nos.)	8,139	1,032	8,139	59,802
7	Open field Vegetable crops (Nos. of plots)	2,11,026	42,330	1,98,622	11,67,564
8	Vegetable crops (trellis system) (Nos. of plots)	14,666	4,037	14,266	86,832
9	Kitchen Garden	22,001	2,842	22,001	1,29,040
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
10a	Crop Productivity Enhancement - Kharif (Acre)	2,92,740	3,98,772	2,62,917	15,77,502
10b	Crop Productivity Enhancement - Rabi (Acre)	2,08,618	2,87,850	2,39,075	14,34,450
10c	Crop Productivity Enhancement - Summer (Acre)	49,747	22,453	59,634	3,57,804
10d	Seed Production	1,615	1,657	1,941	11,166
10e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	3,45,093	2,81,858	3,45,093	20,70,558
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	1,38,873	1,38,873	39,441	2,36,646
12	Tanks (Nos.)	185	1,435	620	3,720
13	Wells Recharge / New Well / Borewell (Nos.)	18,853	36,391	19,575	1,17,051
14	Wells Deepning / Renovation (Nos.)	2,380	1940	2,395	14,370
15	Promotion, development and strengthening of milk cooperatives	118	-	7,678	46,068
16	Bio gas plants (Nos.)	3,356	-	3,356	20,136
17	Solar lanterns (Nos.)	2,231	-	2,231	13,386
18	Rural Sanitation - Toilets (Nos.)	10,724*	-	10,724	64,344
Total			14,52,156	15,15,159	90,73,864

Nos. of beneficiaries and acres have been overlapped to some extent in more than one programme.

* Sadguru constructed 650 sanitation blocks, while rest were constructed by Taluka Panchayat, Jhalod, for which we were involved in monitoring.

Sr. No.	Years	Rainfall in mm		
		Dahod, Gujarat	Banswara, Rajasthan	Jhalawar, Rajasthan
1.	2002	605.00	525.00	484.60
2.	2003	917.00	841.00	749.00
3.	2004	1,041.00	1018.00	907.50
4.	2005	560.00	945.00	676.00
5.	2006	1,204.72	2,586.00	1,359.62
6.	2007	746.00	1,413.02	656.00
7.	2008	671.00	624.00	687.00
8.	2009	385.00	464.00	721.00
9.	2010	702.00	594.00	575.00
10.	2011	668.00	1,455.20	1,236.80
11.	2012	952.00	1,217.60	684.20
12.	2013	851.00	1,127.40	1,311.09
13.	2014	615.00	689.80	857.70
14.	2015	445.50	769.90	1,096.32
15.	2016	692.50	1,463.00	855.10
16.	2017	657.75	830.80	770.00
17.	2018	568.88	1,000.00	869.70
18.	2019	872.56	1,203.20	1,492.30
19.	2020	590.89	961.00	751.50
20.	2021	567.77	945.82	1106.00
	AVERAGE	715.68	1,033.69	892.37

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2021-22

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Makodiya - 3	Gandhar / Jhalawar / Rajasthan	99.06	125	89	534
2	Chappiya	Gandhar / Jhalawar / Rajasthan	83.11	125	95	570
3	Somchidi-2	Gandhar / Jhalawara / Rajasthan	117.23	125	135	810
4	Gundi Kalan	Sajjangadh / Banswara / Rajasthan	99.77	160	88	528
5	Muniya Khunta	Sajjangadh / Banswara / Rajasthan	99.82	135	120	720
6	Sevaniya	Sajjangadh / Banswara / Rajasthan	78.04	100	117	702
7	Semalkheda	Sajjangadh / Banswara / Rajasthan	125.78	180	198	1188
TOTAL			702.81	950	842	5052

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2021-22

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Sukheda	Sajjangadh / Banswara / Rajasthan	12.72	17	21	106
2	Manlli Suthar Falia	Limkheda / Dahod / Gujarat	7.08	15	13	78
3	52 Solar Mini Li -KUSUM	Limkheda / Jhalod / Morva Hadaf / Gujarat	312.62	343	247	247
TOTAL			332.42	375	281	431

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2021-22

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Palli	Limkheda / Dahod / Gujarat	79.29	195	88	528
2	Junabariya	Devgadh Baria / Dahod / Gujarat	54.78	160	60	360
3	Ghodiya	Jhalod / Dahod / Gujarat	83.27	200	105	630
4	Kaligam Gujjar	Jhalod / Dahod / Gujarat	57.02	160	91	546
5	Rampura-2 (Kheda)	Gangdhar / Jhalawar / Rajasthan	93.75	110	138	828
6	Jakhni	Gangdhar / Jhalawar / Rajasthan	118.00	125	129	774
7	Magsi	Gangdhar / Jhalawar / Rajasthan	128.37	240	143	858
8	Patapor	Sajjangadh / Banswara / Rajasthan	71.52	125	131	786
			686.00	1,315	885	5,310

LIST OF SOLAR BASED MINI LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2021-22

Sr. No.	Name of L. I. Scheme	Taluka / District / State	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Mor Dungara	Godhra / Panchmahals / Gujarat	10.00	11	09	54
2	Bodidra Buzarg	Godhra / Panchmahals / Gujarat	10.00	09	07	42
3	Rohaniya Mehji	Sajjangadh / Banswara / Rajasthan	10.00	15	15	90
4	Jalimpura	Sajjangadh / Banswara / Rajasthan	10.00	15	17	102
5	Tandi Choti	Sajjangadh / Banswara / Rajasthan	10.00	20	20	120
6	Rawata Sath	Sajjangadh / Banswara / Rajasthan	10.00	13	21	126
7	Khunti Narji - 1	Gangadtalai / Banswara / Rajasthan	10.00	5.50	05	30
8	Khunti Narji - 2	Gangadtalai / Banswara / Rajasthan	10.00	7.50	04	24
TOTAL			80.00	96	98	588

LIST OF CHECK DAMS COMPLETED DURING THE YEAR 2021-22

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	Households (no)
1	Sakatpura - 1, RKVY Jhalawar	Gangdhar / Jhalawar / Rajasthan	3.00	100.00	45
2	Sakatpura - 2, RKVY Jhalawar	Gangdhar / Jhalawar / Rajasthan	2.00	135.00	40
3	Chhan, RKVY Jhalawar	Gangdhar / Jhalawar / Rajasthan	3.00	60.00	33
4	Devariya Kilol, RKVY Jhalawar	Gangdhar / Jhalawar / Rajasthan	3.70	184.00	42
5	Sasawadla, RKVY Banswara	Sajjangarh / Banswara / Rajasthan	1.50	60.00	26
6	Raliyati-Khan-Coca Cola, Atlanta, USA	Dahod / Dahod / Gujarat	4.00	400.00	150
7	Wawdi - 1 - Polycab	Halol / Panchmahal / Gujarat	5.00	150.00	65
8	Wawdi - 2 - Polycab	Halol / Panchmahal / Gujarat			
9	Wawdi - Renovation, Polycab	Halol / Panchmahal / Gujarat			
10	Pandol/Kakalpur-Renovation, Polycab	Halol / Panchmahal / Gujarat			
11	Parekhpura-Tank-Renovation, Alembic	Halol / Panchmahal / Gujarat	5.00	100.00	30
TOTAL			27.20	1189.00	431

ONGOING LIST OF CHECK DAMS DURING THE YEAR 2021-22

Sr. No.	Name of site	Taluka / District / State	Storage Capacity (mcft)	Potential created for irrigation (acre)	Households (no)
1	Jhamri, RKVY Banswara	Sajjangarh / Banswara / Rajasthan	11.00	250.00	120
2	Padla Mokha, RKVY Banswara	Sajjangarh / Banswara / Rajasthan	4.00	150.00	50
3	Timerda Bada, RKVY Banswara	Kushalgarh / Banswara / Rajasthan	2.00	50.00	25
4	Hindoliya Charan, RKVY Banswara	Kushalgarh / Banswara / Rajasthan	1.00	30.00	24
5	Bavka - Navjivan Mill Trust, Dahod	Dahod / Dahod / Gujarat	2.00	60.00	55
6	Renganiya - HDFC - Rajasthan	Sajjangarh / Banswara / Rajasthan	1.00	50.00	25
7	Mordungra - HDFC - Panchmahal - Gujarat	Godhara / Panchmahal / Gujarat	0.50	20.00	10
8	Sampa - HDFC - Panchmahal - Gujarat	Godhara / Panchmahal / Gujarat	2.00	50.00	25
TOTAL			23.50	660.00	334

**STATEMENT SHOWING WATERSHED DEVELOPMENT PROJECTS
BEING IMPLEMENTED BY SADGURU FOUNDATION IN THREE STATES
AT THE END OF 31ST MARCH, 2022**

**ANNEXURE
VI**

Sr. No.	State	District & Taluka	Funded by	Name of Programme	No. of Villages	Area Sanctioned (ha.)	Area Treated (ha.)	Remaining to be treated
1.	Rajasthan	Jhalawar	NABARD	WDF-Dodi	2	1,001	95	906
Total - Rajasthan					2	1,001	95	906
1.	Madhya Pradesh	Jhabua	NABARD	WDF-Thetham	6	1,152	103	1,049
2.	Madhya Pradesh	Mandsaur	NABARD	WDF-Ekalgarh	3	1,296	111	1,185
3.	Madhya Pradesh	Mandsaur	NABARD	WDF-Pichhala	2	1,165	116	1,049
4.	Madhya Pradesh	Thandala	NABARD	IWMS - Morjhari	5	537	537	0
5.	Madhya Pradesh	Thandala	The Hans Foundation-2019-22	Livelihood Enhancement through Land, Water Resources and Agriculture Development in Jhabua, Madhya Pradesh	15	1,200	1,200	0
Total Madhya Pradesh					31	5,350	2,067	3,283
Grand Total					33	6,351	2,162	4,189

Important training programs / exposure visit conducted for various States of Governments, Non-Government organizations & academic institutions by Sadguru Training and Research Institute, Chosala, Dahod from April, 2021 to March, 2022

Sr. No.	Date	Title of Training Program	Duration (Days)	No. of Participants		
				M	F	Total
1	13 July 2021	Training program on Kharif vegetable crop - CInI, Dahod	1	1	21	11
2	11 August 2021	Training cum Exposure visit to Agriculture & Horticulture Development activity - ATMA, Khargone, Madhya Pradesh	1	15	0	15
3	18 August 2021	Exposure visit to SWDF activity by students from Zydus Medical College, Dahod	1	43	25	68
4	25 to 27 August 2021	Training on Organic Agriculture product - Netsurf Communication Pvt. Ltd., Godhara, Gujarat	3	67	10	77
5	18 to 24 October 2021	Training on Agriculture & Horticulture development & management - ATMA Rajsamand, Rajasthan	7	33	0	33
6	24 to 27 November 2021	Training cum Exposure visit on water resources development and Management - Ambuja Cement Foundation, West Bengal	4	15	0	15
7	24 November 2021	Exposure visit to Watershed Development activity - IGSSS, Jhabua Madhya Pradesh	1	13	3	16
8	08 to 09 December 2021	Training cum Exposure visit on community managed lift Irrigation scheme and livelihood based horticulture development activities - VIKSAT Ahmedabad, Gujarat	2	43	0	43
9	20 December 2021	Exposure cum learning visit to SWDF Agriculture & Horticulture Development - ATMA, Banswara, Rajasthan	1	45	0	45
10	22 December 2021	Exposure cum learning visit to SWDF Agriculture & Horticulture Development - ATMA, Rajsamand, Rajasthan	1	50	0	50
11	22 December 2021	Exposure visit to Soil and Moisture Conservation Activity - CARE India, Chhota Udaipur, Rajasthan	1	38	0	38
12	01 February 2022	Exposure visit to Processing Unit at Chilakota - Apollo Tyres Foundation, Waghodiya, Gujarat	1	2	5	7
13	15 to 17 February 2022	Intersectional for Federation Member - Utthan Sanstha, Limkheda, Gujarat	3	0	25	25
14	17 to 19 February 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry development & Management - ATMA Indore, Madhya Pradesh	3	35	0	35
15	21 to 25 February 2022	Training cum Exposure visit on Agriculture, Horticulture, Animal Husbandry development & Management - ATMA Dungarpur, Rajasthan	5	29	0	29
16	17 to 28 February 2022	Exposure cum Learning visit to Watershed & Horticulture Development & Management - Shroff Foundation, Vadodara, Gujarat	2	57	0	57

The broad list of the funding partners during the reporting year 2021-22 is as follows

Governments

1. Different departments of governments of three states i.e. Gujarat, Rajasthan and Madhya Pradesh.
2. Central Government.
3. NABARD in Gujarat, Rajasthan and Madhya Pradesh.
4. KVIC-Khadi and Village Industries Commission in Gujarat and Rajasthan.

Corporate, Corporate Trusts & Corporate's CSR

1. Sir Ratan Tata Trust, Mumbai (Corpus Fund).
2. Sir Dorabji Tata Trust, Mumbai (Corpus Fund, Tata Chair and Best Panchayat Award Funds).
3. Navajbai Ratan Tata Trust, Mumbai.
4. Navajbai Ratan Tata Trust Endowments Fund, Mumbai.
5. Coca-Cola Foundation, Atlanta, USA and India.
6. DCM Shri Ram Limited, New Delhi.
7. NOCIL (Mafatlal Group of Industries).
8. Infosys Foundation, Bangalore.
9. Bengal Finance and Investment Pvt. Ltd.
10. Sheth Shri Indubhai Girdharlal Charitable Trust & Navjivan Trust, Dahod.
11. Polycab Social Welfare Foundation, Halol.
12. Alembic CSR Foundation, Vadodara

Bank & Banker's CSR

1. Axis Bank Foundation, Mumbai.
2. Kotak Mahindra Bank, Mumbai.
3. Axis Bank Limited. Mumbai.
4. YES Bank Limited, Mumbai and YES Bank Foundation, New Delhi.
5. HDFC Bank Limited, Mumbai

Others

1. Collectives for Integrated Livelihood Initiatives (CInI—An associate organization of the Tata Trusts) for implementation of integrated drinking water and sanitation programme under FCRA and Non FCRA.
2. The Hans Foundation, New Delhi.
3. Beneficiaries' contribution in cash and kind.
4. Individual from India and abroad.
5. Various Watershed Committees.
6. Training cost from various groups.
7. Fullerton India Credit Company Limited, Chennai.
8. HBS Foundation, through CInI – Ahmedabad.
9. STTGDC, through CInI - Ahmedabad.
10. Caring Friends, Mumbai.
11. VIKSAT, Ahmedabad
12. IRM Energy Pvt. Ltd., Ahmedabad

1. Annual increment.
2. House rent allowance is given with relaxation for higher house rent allowance on actual basis.
3. Annual Bonus @10% of annual basic salary.
4. Contributory Provident Fund @12% of basis salary contributed by Sadguru and 12% by the staff.
5. Gratuity as per Gratuity Act and permissible under Income Tax Act 1961.
6. Superannuation Pension Scheme linked with Group Insurance Plan with LIC fully contributed by Sadguru @15% of basic salary.
7. Maternity benefits to female staff combined with paternity leave.
8. Group personal accident policy.
9. Group insurance plan with LIC of India covering maximum benefits up to 25,000/- per staff in case of accident and death.
10. Home travel assistance (LTC) once in a year to a family of senior staff not having their home town in Dahod.
11. Subsidy on premium for Mediclaim policy.
12. Emergency fund for the assistance in the events of abnormal and chronic sickness.
13. Fixed Medical allowance.
14. Fixed Food allowance.
15. Shoes allowance.
16. Ample training opportunities in India.
17. Totally free transportation for official work-field as well as to office.

ABF	: Axis Bank Foundation	MCA	: Ministry of Corporate Affairs
ACS	: Additional Chief Secretary	MIS	: Management Information System
AG	: Auditor General	MP	: Madhya Pradesh
APO	: Assistant Programme Officer	NABARD	: National Bank For Agriculture & Rural Development
APMC	: Agricultural Produced Market Committee	NGO	: Non Government Organization
ATMA	: Agricultural Technology Management Agency	NICRA	: National Innovations in Climate Resilient Agriculture
CAG	: Controller and Auditor General	NITI	: National Institution for Transforming India
CBOs	: Community Based organizations	NOCIL	: National Organic Chemical Industries Ltd.
CEO	: Chief Executive Officer	NRM	: Natural Resources Management
CGM	: Chief General Manager	NRTT	: Navajbai Ratan Tata Trust
CInI	: Collectives for Integrated Livelihood Initiatives	ONGC	: Oil and Natural Gas Corporation Limited
COVID	: Corona Virus Disease	PIA	: Project Implementing Agency
CRPs	: Community Resource Persons	PoP	: Package of Practices
CSR	: Corporate Social Responsibility	PM-	: Pradhan Mantri Kisan Urja Suraksha evam Utthan Mahaabhiyan
DDM	: District Development Manager	KUSUM	
D-SAG	: Development Support Agency	PMU	: Programme Management Unit
FCRA	: Foreign Contribution Regulation Act	RIST	: Rural India Supporting Trust
FES	: Foundation for Ecological Security	RKVY	: Rashtriya Krishi Vikas Yojana
FPO	: Farmers Producer Organisation	RO	: Regional Office
FSSAI	: Food Safety & Standards Authority of India	SDG	: Sustainable Development Goal
GLPC	: Gujarat Livelihood Promotion Company	SHGs	: Self Help Groups
HBS	: Harish & Bina Shah Foundation	SIED	: Sanjeevani Institute for Empowerment & Development
HR	: Human Resources	SIRD	: State Institute of Rural Development
IAS	: Indian Administration Services	SLSC	: State Level Sanctioning Committee
IGWDP	: Indo German Watershed Development Program	STTGDC	: ST Telemedia Global Data Centres
IGSSS	: Indo-Global Social Service Society	SWDF	: Sadguru Water and Development Foundation
IRMA	: Institute of Rural Management Anand	UPNRM	: Umbrella Programme on Natural Resource Management
ISO	: International Organization for Standardization	USA	: United States of America
ITI	: Industrial Training Institute	TAD	: Tribal Area Development
IWMS	: Integrated Watershed Management Scheme	TAN	: Tax Deduction Account Number
IWMP	: Integrated Watershed Management Programme	TDF	: Tribal Development Fund
KVIC	: Khadi and Village Industries Commission	TDS	: Tax Deducted at Source
KVK	: Krishi Vigyan Kendra	THF	: The Hans Foundation
LEDP	: Livelihood and Enterprise Development Programmes	VANI	: Voluntary Action Network India
LIC	: Life Insurance Corporation	VIKSAT	: Vikram Sarabhai Centre for Development Interaction
LIs	: Lift Irrigation Schemes	VO	: Village Organisation
LTC	: Leave Travel Concession	WASMO	: Water and Sanitation Management Organisation
		WDF	: Watershed Development Fund

OBITUARY



ARUNKUMAR KISHORI

August 1968 – April 2021

Arunkumar Kishori after serving for 22 Years with our organisation as a Driver passed away on 28.04.2021 due to COVID PANDEMIC. In his premature death we have lost exceptionally efficient colleague with full of sincerity and dedication toward his duty.

He was the most punctual with utmost discipline in his work and overall behaviour. Always remain ready to move any time for office work. Hardly any one in the organisation has heard "NO" From Arun's mouth. The saddest part is that Arunkumar will now never be available.

Sadguru Team will always miss Arunkumar Kishori and hope for his soul to rest in peace.



KALPESH NISHARTA

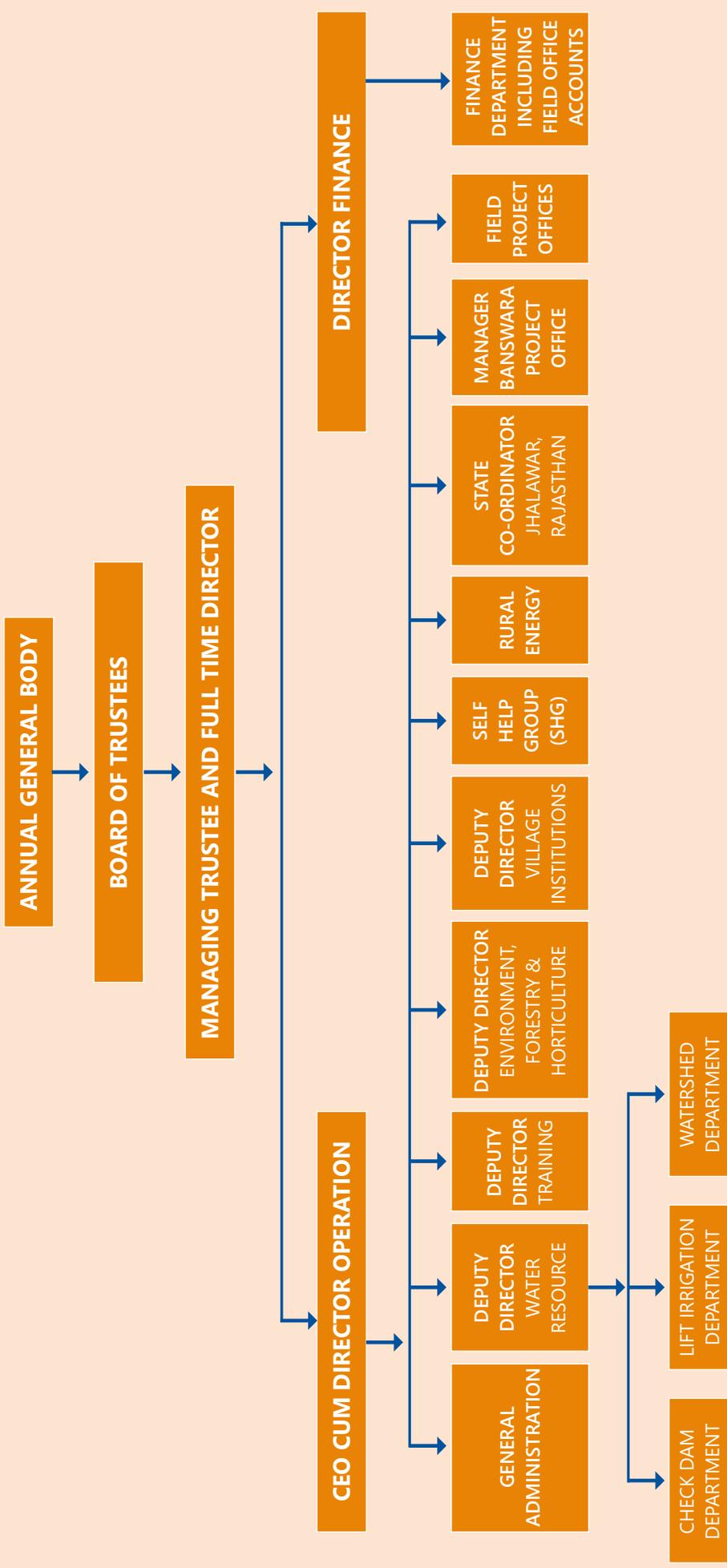
July 1973 - April 2021

Kalpesh Nisharta after serving for 17 years with our organisation as a Supervisor passed away on 21.04.2021 due to COVID PANDEMIC. In his premature death we have lost exceptionally efficient colleague with full of sincerity and dedication toward his duty.

He was the most punctual with utmost discipline in his work and overall behaviour.

Sadguru Team specially from Banswara project will always miss Kalpeah and hope for his soul to rest in peace.

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