



MAIZE SEEDS PLOT



**N M SADGURU
WATER AND
DEVELOPMENT
FOUNDATION**

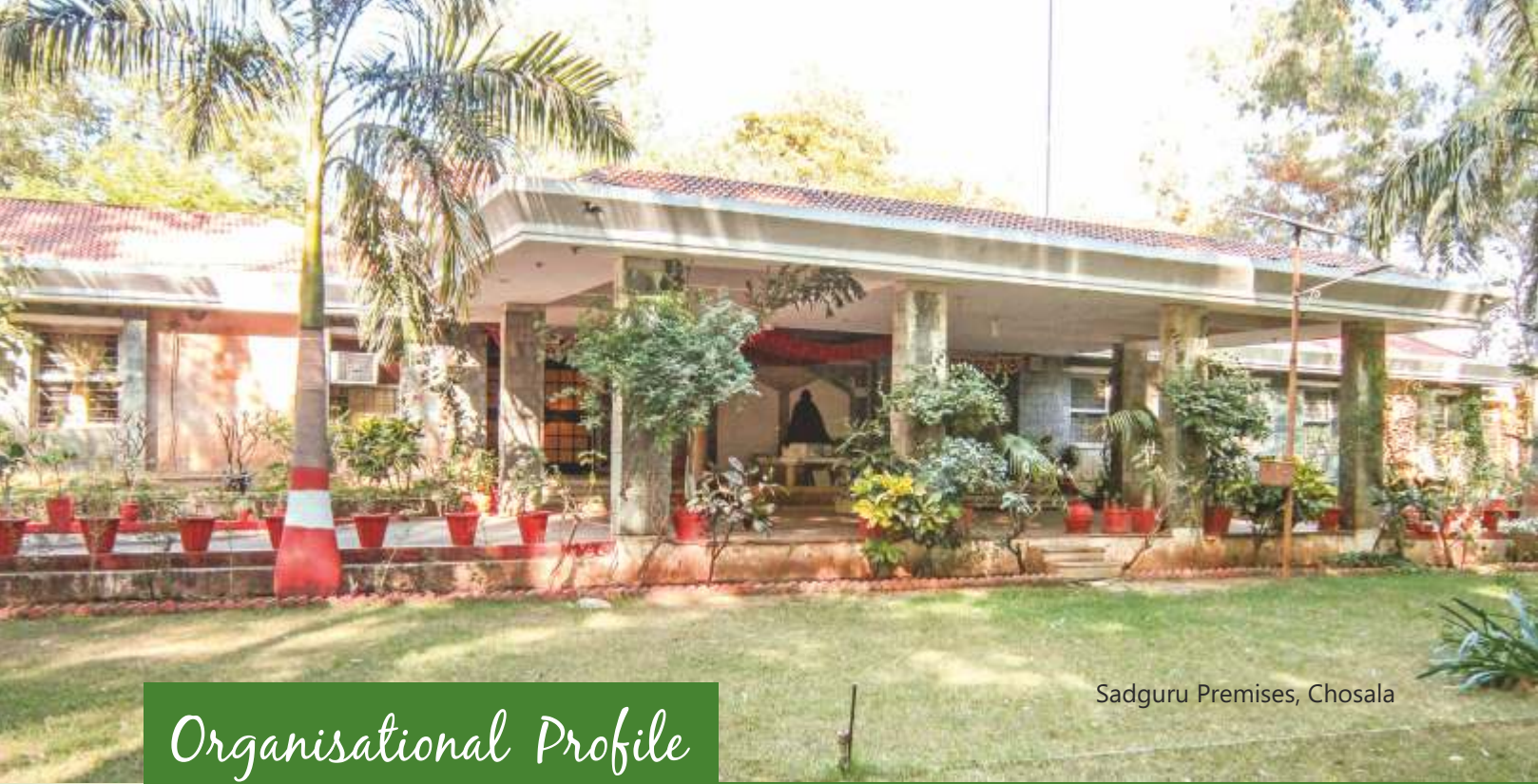
Nation's premier organization in
Natural Resources Management

ANNUAL REPORT

Year Ending 31st March 2016
Published on 5th April 2016

FLORICULTURE PLOT





Sadguru Premises, Chosala

Organisational Profile

Began in 1974, N M Sadguru Water and Development Foundation is a non-government, non-political, not for profit, secular organization, registered under the Public Charitable Trust Act and the Societies Registration Act (1860) and the Foreign Contribution (Regulation) Act. It is recognized by the departments of Rural Development of the Government of three states of Rajasthan, Gujarat and Madhya Pradesh. The organization is receiving funds from the states and central government, national and international funding agencies for its rural / tribal poverty reduction programmes centered around Natural Resources Management.

Its main objectives are to improve the living conditions of rural and tribal people by developing environmentally sound land and water resources programmes ; improve the environment and eco-system ; arrest the distress migration ; improve the socio-economic status of rural people and strive for their overall development. This is promoted by facilitating the growth of community based institutions that support and sustain the Natural Resources Management programmes.

The project area is classified as a drought prone semi-arid region of the country and is pre-dominated by tribals and rural poors representing the poorest section of our society. The project area is presently extended across three states in sixteen districts of Rajasthan, Gujarat and Madhya Pradesh, covering approximately 4,83,444 households and more than 29,00,664 people in 1,539 villages under various NRM activities. Another about 400 villages have been covered by other NGOs who were initially supported by the Organizations during their infancy period.

Besides implementation of livelihood programmes centered around NRM, the organization has been at a great scale imparting training, capacity building and technical inputs to large numbers of government and non-government organizations at its state of art training institute at Chosala, Dahod, Gujarat, which has not only excellent physical infrastructure and facilities, but, manned by highly qualified and richly experienced staff known for their expertise and performance in the respective field. Usually, groups from the government and non government organizations from 20 Indian states take benefit of our training and capacity building and often international groups also come for the training-cum-exposure. Through our training and capacity building, we have influenced watershed development programme in about 68.95 lakh of acres (27.98 lakh ha.).



PROGRAMME AREA - STATES OF SADGURU FOUNDATION



Mission

SADGURU endeavors to develop and expand environmentally, technically and socially sound natural resource interventions leading to empowerment of rural community including women to ensure equitable and sustainable development and poverty reduction.

Vision

Empowerment of tribal and rural communities with natural resources restored, developed and expanded in the selected project areas.

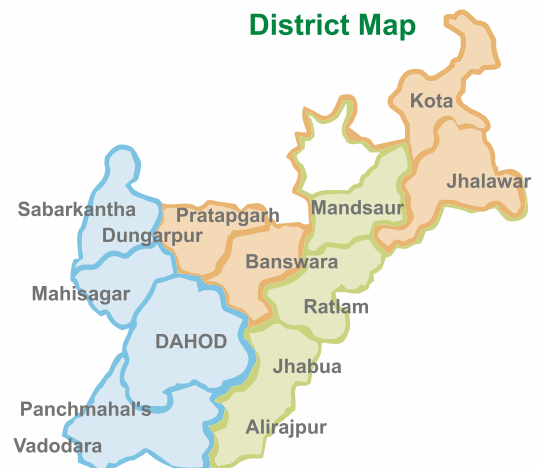




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Glossary

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FROM THE DIRECTOR

Though, it is not easy to maintain the self appointed deadline of 5th April for publishing annual report for the preceding year, we have so far, till this report, maintain our own set deadline. With the increase in work, area, households intensive integration and deepening of various activities, we are not sure how long we will be able to continue this tradition.

Alike previous years, the style of this presentation is also the same by visuals with minimal narrations. Even numbers of success stories have also been reduced and instead captions of the visuals and description of the same tell the stories. Feedback of the readers and our observation suggest that most of them have no time to go through the entire report. For most of the readers such report of NGO is not of importance. Therefore, we have adapted the style of report in which glance at the visuals may also give fair idea on our activities and their impact.

One of the biggest issue with any successful organisation is to attract adequate funds from the governments in present days. Sadguru and its leaders have always procured sufficient government funds for more than three decades, but, for last one decade or so situation has changed not only for Sadguru but for entire NGO sector working for poverty reduction programme for rural poors. There was time when political leaders used to be very supportive and positive towards good NGOs. Similarly, bureaucrats at all levels were also very supportive towards good NGOs. Often they would go out of way in supporting good NGOs when they thought such support would help the society and poors. The officers had enough courage to take bold decisions in good faith. This is not happening nowadays. It seems, decision making in good faith is now a history in the governance system of the government for the development sector and social sector. Incidentally those NGOs who enjoy affiliation and patronize of political parties, particularly ruling party, have no serious problem in comparison to politically neutral professional NGOs. This attitude of political elites and bureaucrats, causes more harm to the rural communities as the community is denied of the services of genuine reputed NGOs with proven capability and integrity. In the interest of good work for the rural poors the government, central and states, have to be supportive to reputed organisations on the basis of merit, while punishing wrong doers.

I must admit, though the governments financial support is reduced in recent years, the respect and admirations for our organisation among all levels of the government remain the same, perhaps, it has increased, but, not in the terms of financial support.

During the reporting year, we received funds from multi sources, the government, corporates, corporate trusts, etc. Four more important donors started supporting us from the reporting year. They are, Mahindra & Mahindra, Kotak Mahindra Bank, The Hans Foundation, BRLF through CInI and above all massive sharing of the programs cost by beneficiaries in cash and kind. Against the reduced support from the government sources the beneficiaries have been major contributors in cash and kind for several agriculture and allied programs and overall that share is more than 60 % of our overall cost during the year, as reflected in chapter on finance. This is very healthy change reflecting beneficiaries capability as well as creditworthiness in getting institutional finance.

During the year total number of beneficiaries households was 1,51,603 (figure rounded up) and net number was about 41,000 (figure rounded up). Both this figures are huge by NGOs standard.

For achieving the performance described in this report, we are thankful to all our donors, the community and their organisations who have immense faith in our organisation. Also in achieving the progress and publishing this report, all my colleagues deserve many many compliments and Kudos.

HARNATH JAGAWAT

BOARD OF TRUSTEES

As on 31st March 2016

Mr. M. Sahu, IAS (Retd.)

Former Additional Chief Secretary, Government of Gujarat and presently Chairman CSR Authority of Gujarat.

Mr. Hrishikesh A. Maftalal

Chairman, Arvind Mafatlal Group of Industries.

Ms. Mamta Verma, IAS

Industries Commissioner, Gujarat.

Mr. Arun Kumar Nigam, IAS (Retd.)

Former Secretary to the Government of Gujarat.

Prof. Tushaar Shah

Former Director, IRMA & Presently, Senior Fellow, International Water Management Institute.

Dr. Mihir Parikh

Former Professor in USA & currently with NISHIT DESAI ASSOCIATES, a leading international legal and tax counselling firm.

Mr. R. Venkataramanan

Representing Tata Trust on our Board, Executive Trustee, Sir Dorabji Tata Trust and Allied Trusts, Mumbai.

Dr. K. N. Shelat, IAS (Retd.)

Former Principal Secretary, Agriculture, Gujarat, and currently founder member of International School for Public leadership and Executive Chairman of National Council for Climate Change Sustainable Development and Public Leadership. (NCCSD).

Ms. Sharmishtha Jagawat

Trustee & Director, Social Worker, Working in the field of Rural Development and Tribal Development for last 51 years.

Mr. Harnath Jagawat

Trustee & Director, Social Worker, Working in the field of Rural Development and Tribal Development for last 43 years - previously Senior Executive in Corporate Sector.



ADVISORY BOARD / DISTINGUISHED INVITEES

As in March 2016

GUJARAT

Dr. Y. K. Alagh, Former Minister, Planning, Government of India and internationally renowned economist - presently Chancellor, Central University, Gujarat

Mr. A. D. Ratnoo, Retd. CGM, NABARD

Principal Secretary, Agriculture, Gujarat - Ex-officio

Mr. A. M. Tiwari, IAS, Managing Director, GSFC

Chief General Manager, NABARD, Ahmedabad

Secretary, Tribal Development, Gujarat - Ex-officio

Secretary, Water Resources Development, Gujarat

Collector, Dahod, Gujarat

District Development Officer, Dahod, Gujarat

Project Administrator, Tribal Sub Plan, Dahod, Gujarat

Representative of CINI, Jamshedpur / Ahmedabad

MUMBAI and DELHI

Representative of The HANS Foundation, Delhi

Representative of Kotak Mahindra Bank, Mumbai/Ahmedabad

Representative of Navajbai Ratan Tata Trust, Mumbai

Representative of Axis Bank Foundation, Mumbai

Representative of Coca-Cola Foundation, New Delhi

* Our Advisory Board consists of senior officers of all the Government Departments and other agencies providing sizeable financial support in different activities during the specific period. This forum of Advisory Board provides an opportunity to the funding agencies to review our work and make suggestions. One of the main aims of Advisory Board is to make the organization transparent before the funding agencies. Because of large numbers of funding departments and agencies, the Advisory Board is also large in its composition.

Mostly, we invite our Advisory Board members in our Board of Trustees meeting, suggesting its importance of Advisory Board that we give.

ADVISORY BOARD FOR RAJASTHAN

As on 31st March 2016

Shri C S Rajan, IAS

Chief Secretary Rajasthan - Chairman

Shri M Sahu, IAS (Retd.)

Presently Chairman of Sadguru Foundation – Co-Chairman of the committee

Dr. Tushaar Shah

Trustee of Sadguru Foundation and International expert in Water Resources Development (Ground water)

Smt. Neel Kamal Darbari, IAS

Principal Secretary Agriculture, Rajasthan

Shri Shreemat Pandey, IAS

Principal Secretary- Rural Development, Rajasthan

Shri Khemraj Chaudhary, IAS

Principal Secretary- Tribal development, Rajasthan

Shri Bhavani Singh Detha, IAS

Commissioner Tribal development

Dr. Niraj Kumar Pawan, IAS

Commissioner Agriculture, Rajasthan

Shri Raghuvver Singh, IAS

Commissioner Kota division

Shri Anurag Bhardwaj, IAS

Commissioner Watershed Department

Shri Ajitabh Sharma, IAS

Secretary, Water Resources Development, Rajasthan

Shri Rajiv Thakur, IAS

Secretary, Rural Development, Rajasthan

Shri Sriram Vedire

Chairman, Rajasthan State River Basin Authority

Shri Vinod Shah

Chief Engineer (General), Water Resources

Dr Jitendra Kumar Soni, IAS

Collector- Jhalawar

Shri Parakash Rajpurohit, IAS

Collector- Banswara

Smt. Sarita Arora

Chief General Manager- NABARD- Jaipur

Ms. Beenoxi Arora

Vice President, Axis Bank Foundation- as our funding agency for Rajasthan



Mr Rohit Rao / Mr Prakash Nayak

Kotak Mahindra Bank- as our funding agency for Rajasthan

Mr Rajiv Gupta

Project Manager -Coca-Cola Foundation, New Delhi

Dr G V Rao

Executive Director- The Hans Foundation, New Delhi- Potential funder for Rajasthan

Shri A D Ratnoo, CGM (Retd.)

NABARD- Advisor- NRM, Sadguru Foundation

Mr Kanhaiya Choudhary

CEO, Sadguru Foundation

Mrs. Sharmishtha Jagawat

Trustee/ Director, Sadguru Foundation

Mr. Harnath Jagawat

Trustee/ Director, Sadguru Foundation and convener of Rajasthan Advisory Board

They are by virtue of their Designations and Departments.



BANKERS

Bank of Baroda, Dahod, Main Branch - with 56 Nos of accounts of different funding agencies. (these bank accounts Includes- Cash Credit, Over Draft and FCRA Account)

Axis Bank Limited, Dahod, Gujarat - for operation of CSR funds related to Axis Bank Foundation, Mumbai

Bank of Baroda, Banswara, Rajasthan-for South Rajasthan Operation

State Bank of India, Dahod, Gujarat - for Rajasthan and Madhya Pradesh State Operations

State Bank of Bikaner & Jaipur, Chaumehala Branch (Rajasthan)- for Jhalawar,Kota- Rajasthan Projects of water Resources and Water Shed of IWMP-9 Dag and IWMP-13 Pidaw Operations

State Bank of India, Dhanpur for Dhanpur taluka, Dahod, Gujarat

State Bank of India, Sitamau Branch, District Mandsaur, Madhya Pradesh for Integrated Village Development watershed plan

State Bank of India, Garoth Branch, District Mandsaur, Madhya Pradesh for Integrated Village Development Micro watershed plan Project

State Bank of India, Basai Branch, District Mandsaur, Madhya Pradesh for Integrated Village Micro Plan watershed Project

Punjab National Bank, Jhabua (MP)-For IWMP-10, Watershed Project in jhabua, Madhya Pradesh

Panchmahal Vadodara Gramin Bank, Garbada - for Garbada and Garbada taluka's financial operation

Bank of Baroda, Limkheda - for Limkheda & Dhanpur block's financial operation

Kotak Mahindra Bank, Dahod - for operation of Bank's CSR Fund for the rural Development.

Bank of Baroda, Jhalod - Dist Dahod - for Jhalod & Jhalod Block financial operation

Central Bank of India, Dahod- for operation of Employee Group Gratuity Scheme

AUDITORS

M/s. A.W. PATHAN & COMPANY

Chartered Accountants, Dahod-Statutory auditors, and also Auditors for certification work and Tax consultants.

M/s. S I S & COMPANY. DAHOD

Chartered Accountants, Dahod-Internal Auditor.

LEGAL STATUS OF ORGANIZATION

- Registered under Bombay Public Trust Act 1950-No. F/113 Panchmahals Dated 21.02.1986
- Registered under Societies Registration Act 1860-No. GUJ/124 Panchmahals Dated 21.02.1986
- Registered under Foreign contribution Registration (Regulation) Act (FCRA) 1976-No.042070038 dated 31st July 1987 Valid up to 31st October 2016.
- Renewal application has already filed with MHA-New Delhi in January 2016 under New FCRA Act-2010 effective from May 2011
- Registered under Income Tax Act 1961 U/S 12(A) (a) No. BRD/SIB110-9-S/86-87 dated 18.08.1986
- Registered under Income Tax Act 1961 U/S 80(G) (5) Registration No.S.BRD/AA-AA-III/Tech /104-140-N/2008-2009 dated 16.06.2009 validity period from 01.04.2009 to 31.03.2012.The Validity continue to be valid in perpetuity -vide CBTD Circular No. 7/2010(F.No.197/21/2010-ITA-I) dated 27.10.2010
- Income tax Permanent Account No. : AAATN1972A
- Notified u/s 10(23c) of Income Tax Act 1961 for 100% exemption of Income of the Trust. Notification No.- BRD/CC/Tech/10(23c) (iv)/10-11 dated 12.05.2010 Validity for the period from A.Y.2010-11 to 2011-12.
- The validity continue to be valid in perpetuity -vide CBTD Circular No. 7/1010 (F. No. 197/21/2010-ITA-I) dated 27.10.2010
- TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- Professional Tax Registration No: PRNo-30000028
- The Bombay Shop & establishment Act 1948. Registration No: 6367 Valid Up to March 2017 With Dahod Nagarpalika

NOTE : From 1974 to 1985, the organization was working under the banner Shri Sadguru Seva Sangh Trust, Mumbai, and since 1986 working under the independent status and entity, in it's present name.



SUMMARY PROGRESS AT A GLANCE (DURING THE YEAR 2015-16)

VILLAGE INSTITUTIONS

169 new village institutions were established.

WATER SECTOR

Five new Community Lift Irrigation schemes were installed with five under construction.

Nine new Check dams were constructed with ten under construction.

181 new open dug wells were recharged / deepened.

12 drinking water systems were installed.

IRRIGATION COVERAGE

During Rabi 2015-2016 totally under different methods 1,14,290 acres were irrigated by 1,25,844 numbers of beneficiaries / households.

MICRO WATESHED DEVELOPMENT

During the reporting year, totally 9,491 acres were treated in three states Gujarat, Rajasthan and Madhya Pradesh

IMPROVED SEEDS OF MAIZE

In Kharif 2015-16 totally 59,964 farmers used improved variety of seeds of maize produced by our farmers in Rabi 2015-16

VEGETABLE CULTIVATION

During the reporting year, totally 12,302 farmers opted for seasonal vegetable cultivation. In addition past farmers and other farmers motivated by our farmers opted for vegetable were more than 31,799 farmers.

TRELLIS SYSTEM

731 number of new trellis system were installed.

HORTICULTURE

1,799 new plots were developed.

FLORICULTURE

70 new permanent plots were developed.



AGRICULTURE MECHANISATION

Under 18 tractors given by the government to women SHG federation, 16 villages are taking benefit of their services.

VERMI COMPOST

1,425 numbers of new units were developed.

SOCIAL FORESTRY / AGRO FORESTRY

4,67,612 saplings were planted during year.

BIO GAS PLANTS

63 plants were installed during the year.

TRAINING PROGRAMME

Totally 14,926 participants participated in 388 training programmes related with NRM.

TOTAL HOUSEHOLDS REACHED

During the reporting year totally 1,51,603 (figure rounded up) households were covered under different programmes with substantial overlapping of households. Net households could be 41,000 (figure rounded up). With massive coverage it is difficult to arrive at the net figure of net households, though, we are trying to streamline and develop proper MIS software for such data.

FINANCE

During reporting year totally ₹ 6,284.61 lakhs were utilised from the mobilisation from different sources, out of this about 22% that is ₹ 1,379.71 lakhs were raised from the government sources. Substantial amount of this was routed through our village institutions and given directly to the beneficiaries by the government under different programmes. Also in some programmes, such as agriculture productivity enhancement, farmers put in their own money, not depending on government subsidies.

EMPLOYEMENT GENERATION

Under different programmes including on farm employment totally 51,00,689 person days were employed.

ISO CERTIFICATION

Institution possesses ISO 9001 : 2008 certificate No. SG11 / 03558 valid till 31.07.2017.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our membership of Credibility Alliance is 000496GJ08 and is valid till 26.03.2019

CARE RATING

In 2015, we have been rated under NSIC-CARE Performance and Credit Rating for Micro & Small Enterprises and obtained highest rating of SE IA which indicates 'highest performance capability and high financial strength'. Not only such highest rating is rare, it has great significance because this is given after very strict scrutiny. Hardly any NGO in our country might have got such highest rating. For 2016, such rating is under process.

COMMUNITY BASED VILLAGE ORGANISATIONS (CBO's)



Women workers – Internet Sathi, leaving Sadguru's Premises with cycle and other equipments such as Tablet, Mobile and Power Bank





इंटरनेट
साथी



From the beginning of our organisation there has been great focus on village level institutions, mainly of users group for respective program. All our village institutions have been evolved around program and such village institutions have been at the centre of all our major activities at village level. With the passing of time and increase in number of village institutions, they have been federated to be more effective organisation and to serve better to the community. Therefore, in recent years all our major programs have been federated with primary institutions as their members.



At the end of 31.03.2016, the total number of village institutions were as follows;

Sr. No.	Nature of Institutions	Vis set up during the period	Total Nos. of members
1.	Registered irrigation cooperatives	377 (08)	27,269 (332)
2.	Informal check dam management groups (without savings and credit)	249 (-)	2,602 (-)
3.	Women horticulture cooperatives (taluka level)	07 (-)	6,947 (-)
4.	Informal women groups under various programmes - SHGs and others	1,220 (34)	13,026 (348)
5.	Youth club and farmers groups under different activities	97 (-)	1,077 (-)
6.	Watershed associations	45 (06)	37,162 (18,728)
7.	Drinking water committees	152 (115)	1,018 (690)
8.	Milk producers cooperatives {49 (05) women cooperatives and 54 (01) mixed of men & women}	103 (06)	6,763 (436)
TOTAL		2,250 (169)	95,864 (20,534)

Figures in parenthesis are of the newly formed village institutions during the year 2015-16.

Comparing with number of village institutions at the end of 31.03.2015, 284 have been reduced at the end of 31.03.2016. The main reason for this reduction is that large number of SHGs' stopped functioning and or stopped reporting when watershed projects were closed. When there is no other permanent activity in that completed watershed, such reduction in SHGs' takes place. We contemplate to revive this SHGs' through nearby federation such as LI Federations or Horticulture Federation or SHG Federation. We expect most of this defunct SHGs' to be revived.





“Internet Sathi” programme for agriculture related and general knowledge through internet has been initiated jointly by TATA Trusts, Google and Intel in different parts of India. Sadguru Foundation is also involved in this programme in district Dahod, Gujarat, in which women volunteers (Sathi) have been involved and given important equipment such as, Tablet, Mobile and Power Bank along with Cycle for their mobility in village. They are imparted training. The launching event was organised by Sadguru Foundation on 30.11.2015 in presence of District Collector, Shir M. A. Gandhi, IAS and District Development Officer, Mr. Satish Patel, IAS. It is very innovative programme for tribal villages.”

FEDERATIONS

At the end of March 2016 the numbers of federations were as follows;

Nature of federations	Nos.
Lift Irrigation Federations	5
Horticulture cooperatives at taluka level acting as federation	7
SHG Federation, Dahod, Gujarat	5
Watershed SHG Federation (Informal)	7
Rajasthan SHG Federation, Banswara (Informal)	2
Farmers Producers organisation (in the form of federation)	24
TOTAL	50

Role played by these federations during the reporting year is described at the relevant places in subsequent chapters. Particularly, in Cluster Development Program and other programs these federations were prime players

FARMERS PRODUCERS ORGANISATIONS (FPO'S)

Very recently Sadguru has formed 24 FPO's under the support of NABARD. 23 of them are for district Dahod for different Talukas and one for Kadana taluka district Mahisagar. Right now 108 villages will be covered under this program, with a scope to cover more villages in this FPO's and or set up more FPO's on the basis of need and experience. The main aim of setting up of FPO's is to get farmers better marketing along with meeting need of agro processing, storage capacity and all that is needed for the benefit of farming community.

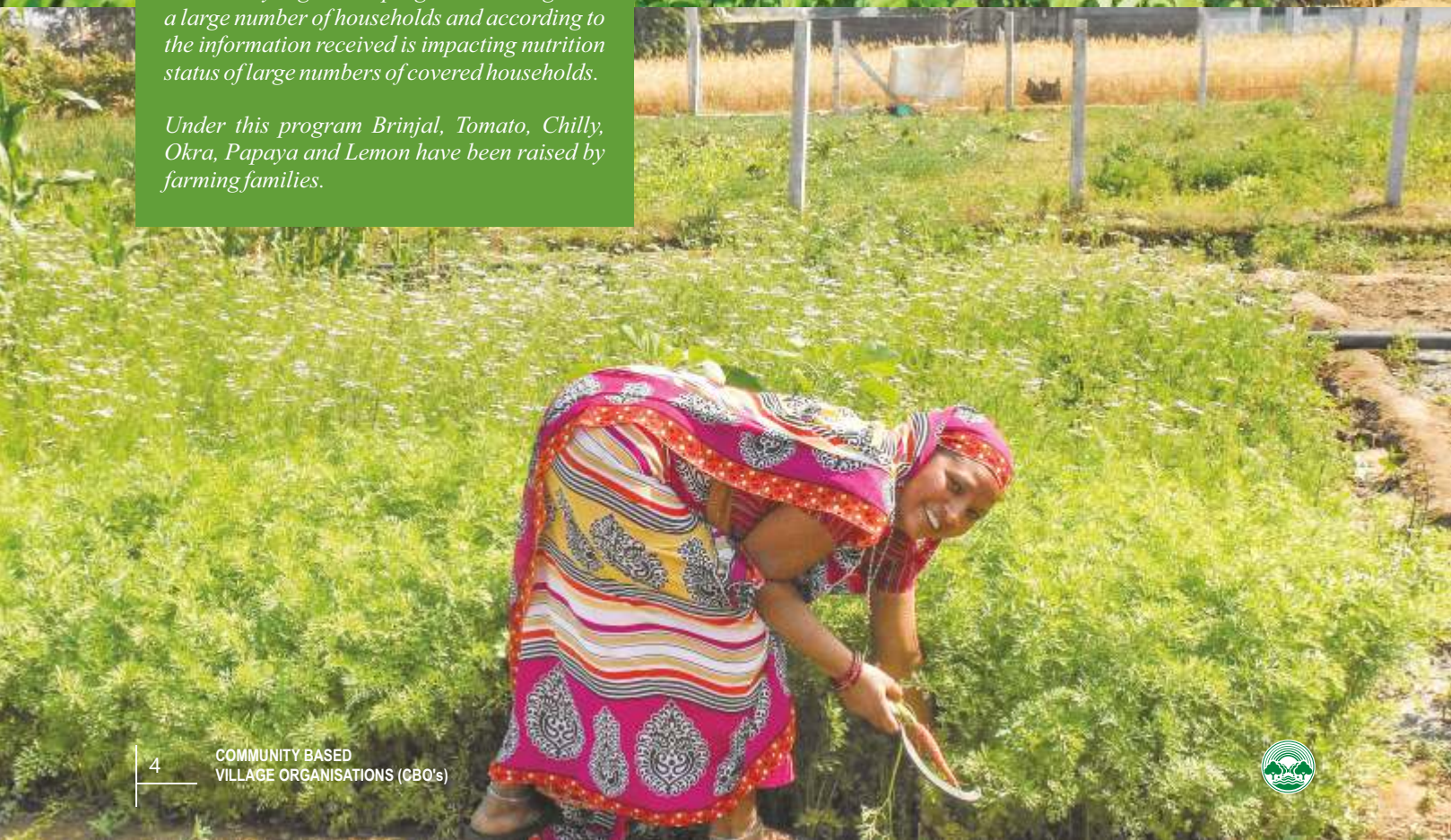
Honestly, this is very new initiative for which Sadguru has neither experience nor skill and therefore we would be looking forward for the co-operation, collaboration of organisations and individuals who by virtue of their experience provide necessary support to us in such a crucial activity for the farmers, particularly tribal farmers.



KITCHEN GARDEN UNDER MKSP

Totally 10,960 farmers in our project area (9,355 in Dahod and 1,605 in rest of area) raised kitchen garden under Mahila Kisan Sashaktikaran Pariyojana (MKSP) mainly for improving nutritional status of households. This is very high scale program covering such a large number of households and according to the information received is impacting nutrition status of large numbers of covered households.

Under this program Brinjal, Tomato, Chilly, Okra, Papaya and Lemon have been raised by farming families.



Annual General Meeting of Jhalod Irrigation Federation on 26.06.2015



Review meeting of SHG Groups under MKSP Program



WATER: BENEFITTING MASSES



Pump house of Borkhedi Lift Irrigation scheme on river Hiren situated on check dam in the same village in Tehsil Kushalgarh, Banswara. This LI scheme constructed under RKVY in the year 2015-16. The farmers are celebrating the commissioning of LIScheme on drumsbits 16.03.2016.”



राष्ट्रीय कृषि विकास योजना बांधवाडाक प्रकल्प
बांधवाडा तालुका, जयपूर जिल्हा, पंचगढ नगर क्षेत्र
बांधवाडा, कुशनगर, जिल्हा, कानडा
अनुसंधान क्रमांक: ११-३६/२०१५
निविदा क्रमांक: ११०/१५/३६-१०
सांख्यिकी क्रमांक: २३
बांधवाडा तालुका क्षेत्रीय २२.०३.१५ काली घाट तालुका क्षेत्र
राज्य शासनाच्या अर्थ, प्रकल्पना-बांधवाडा तालुका क्षेत्र





Water and Sadguru Foundation are synonymous with core competency in water sector and serving masses under this sector. In spite of relatively reduced support of the government in this program, Sadguru foundation continues serving the tribals and rurals at a good scale described in this chapter.

COMMUNITY LIFT IRRIGATION SCHEMES

During the reporting year, in spite of various governmental constraints the organisation implemented five new community lift irrigation schemes, four in Rajasthan and one in Gujarat. Their list is furnished on Annexure-IV.

At the end of the year, five more community lift irrigation schemes were under construction, all of them under RKVY- Rajasthan.

Cumulatively, 406 community lift irrigation schemes have been executed by our organization over the years having designed command of about 53,014 acres in one season of Rabi, benefitting 27,474 households.



“

*Dr. Suwalal Jat, Joint Director (RKVY),
Commissionerate of Agriculture, Jaipur, Rajasthan
visiting check dam under construction at village
Lodhela, tehsil Sajjangarh, district Banswara under the
support of RKVY, Rajasthan.”*

COMMUNITY MASONRY WATER HARVESTING STRUCTURES – CHECK DAMS

During reporting year, nine check dams were executed benefitting 468 households having 950 acres of irrigation potential. Their list is furnished on Annexure-V.

At the end of the year, ten check dams were under construction – seven in Rajasthan and three in Madhya Pradesh.

Cumulatively, 385 check dams have been executed by our organization over the years having potential to irrigate about 57,926 acres in one season of Rabi, benefitting 24,885 households.

Number of beneficiaries shown in Lift irrigation and check dams are much lower than actual because we consider the number of households on the basis of the government records while in reality there have been divisions of the same land. Actual households under this program would be almost double than what we taken into account.

Jogda Check dam across river Ujar constructed in year 2015-16 in tehsil Sangot under RKVY, Kota



GROUND WATER DEVELOPMENT- WELLS

Various studies and observations have established that due to network of water harvesting structures across the entire rivers and due to size of our structures impounding huge water, the ground water on both sides of the river is found to be increasing. Mostly, ground water increases around 5-10 km from the storage, but, in many cases with favourable strata and favourable aquifers the ground water was found to increase upto 15 km or more from the storage. Also, due to sound watershed measures ground water has increased in all our watershed projects.

It is found that due to various measures including network of check dams and watershed development, during the reporting period 181 number of wells came up. Cumulatively, of various activities has resulted in 19,532 wells in our project areas.

IRRIGATION COVERAGE IN RABI 2015-2016

Under water development program such as lift irrigations schemes, check dams, etc, actual irrigation achieved during Rabi 2015-16 was 1,14,290 acres by 1,25,844 farmers. Considering the fact of adverse monsoon in 2015 with inadequate water availability in many sources, this is good achievement. In our observation series of water harvesting on the rivers have sustained water in good quantity which helped large number of community lift irrigation schemes situated on such structures and also enabled farmers to take water for irrigation through their own pumps and diesel engines. In our opinion the adverse effect of partial monsoon failures was minimized due to water harvesting structures created on large number of rivers and rivulets by us through the government support.

SOLAR POWERED DRINKING WATER SCHEMES



During reporting year totally 12 solar based drinking water systems, providing house to house drinking water had installed in Gujarat and Rajasthan. The funds for this program was managed from non-government sources such as Axis Bank Foundation and beneficiaries contribution, as this fund from the government were not available for this program.

Cumulatively 111 drinking water schemes have been installed by our organisation, benefitting 4,004 households till March 2016.



VERY SLOW PROGRESS IN COLLABORATIVE DRINKING WATER PROGRAM OF SADGURU, CINI AND WASMO

A very good program under the above collaboration was launched in Dahod two years back. Unfortunately, due to various constraints, this program has not progressed well. Though we have core competency in installation of drinking water scheme, the Government and WASMO under their policy decided to entrust the implementation through contractors following set procedures. During two years out of 153 hamlets to be covered under the drinking water program only one hamlet is completed.

HAND PUMP REPARATION



Government have installed thirty thousand of hand pumps for drinking water in Dahod district and the government have scheme for the reparation of the same, as any given time thousands of hand pumps are in non functioning condition. We offer the government for the reparation of hand pumps without profit consideration, but, each did not click. Our organisation undertook this reparation work in Dahod taluka from our own sources.

Of our own without government support we repaired 500 hand pumps in Garbada taluka and 300 hand pumps foundation / platform / sock pits were constructed to help the users and controlling waste water. Our work, quality and speed to response to the complaints from villagers are very much admired by the villagers.

It is not understandable why the government is not using services of not profit making organisations of repute for such extremely helpful program for the rural community. Why the government do not become flexible in its policy and procedures? When will our government give importance to performance rather than procedures? What is more important performance or procedures? Very often vested interests dominate our policy decisions.





Shri Jashwantsinh Bhabhor, Member of Parliament of Dahod, and former Cabinet Minister of Gujarat, speaking on the occasion of Foundation Stone Laying (Silanyas) of new L. I. scheme on 15/04/2015 at village Chhaparvad, district Dahod to be executed by Sadguru Foundation and supported by Gujarat State Water Resources Development Corporation.



Shri R. C. Meena, IAS, Secretary, Tribal Development, Gujarat visiting Nagvav Lift Irrigation Scheme in Devgadhi Baria on 19.04.2015. He is passing to Summer ground nut crop raised by farmers on account of availability of irrigation in Summer. This scheme was commissioned in the year 2004 with the support of The Department of Tribal Development, Gujarat.

AGRICULTURE AND ALLIED PROGRAM: MAINSTAY OF OUR RURAL DEVELOPMENT PROGRAM



Mango orchard of Lalitaben Rathod under TDF Wadi at village Amlī Menpur, taluka Dhanpur, Dahod with the support of NABARD.”





Agriculture and allied activities have been main stay of Sadguru's program activities covering very high number of households and population. During the reporting year, about 60,000 households (exactly 59,964 households) were covered under agriculture and allied activities. This is massive figure for an NGO. This chapter very briefly present physical progress of several agriculture related activities that took place during the reporting year.

Most important aspects of our agriculture and allied activities and all our program activities is that they are mostly managed and implemented through CBOs and their federations which are constantly provided training and capacity building by Sadguru along with necessary hand holdings. The massive coverage of 60,000 households during the year testifies intensive training and capacity building provided to the CBOs, and their federations.

AGRICULTURE PRODUCTIVITY ENHANCEMENT THROUGH CBOs

As mentioned in above para all agriculture activities have been carried out through CBOs and their federations. One of the most important program was agriculture productivity enhancement through CBOs which was carried out at a good scale as reflected below

Sr. No.	Agriculture Development	HH	Acres Covered
1.	Crop productivity enhancement in Kharif 2015	24315	17722
2.	Crop productivity enhancement in Rabi 2015	25615	17143



	ખેડુત ઉત્પાદક સંગઠન	
	સૌજન્ય : નાભાર્ડ	
કલરરલું નામ	: મોટા ધરોળા ખેડુત ઉત્પાદન સંગઠન	
ગામના નામ	: બીડ ૧, બીડ ૨, નાના ધરોળા, મોટા ધરોળા કાજલી અને ગોકુલપુરા	
ખેડુતોની સંખ્યા	: ૩૧૦	
કાર્યક્રમનો સમય ગાળો	: ૩ વર્ષ	
મંજૂરી વર્ષ	: ૨૦૧૫	
	: સમલીકરણ સંસ્થા :	
	એન. એમ. સદ્ગુરુ વોટર એન્ડ ડેવલપમેન્ટ ફાઉન્ડેશન, દાહોદ	

The above productivity enhancement program was carried out through nine federations and 1250 primary institutions (lift irrigation co-operatives and SHGs). To be precise 1200 lead farmers with proper training led this program at farmer's level.

The program was carried out by Sadguru team, community resource person from the community itself, external resource person and above all under regular and well designed POPs

Geographically, it was cluster approach in Dahod as well as in Banswara.

The result of this program was very good. In almost all cases the crop yields were doubled and in many cases they were even tripled. There were clear recorded evidence of this.

Few of important activities were as follows;

QUALITY SEEDS PRODUCTION

For last few years our farmers under our guidance and motivation have been producing quality seeds of maize and wheat. In the current Rabi 2015-16, as many as 730 farmers in 700 acres of the land have taken up seeds production of maize and wheat, of these 450 acres are in Gujarat and 250 acres in Rajasthan. The seeds produced as above are expected to be used by about 80,000 farmers in ensuing Kharif 2016.





Sadguru has formed 24 Farmers Producers Organisations with the support of NABARD. Launching of one such FPO was done at village Mota Dharola, taluka Kadana, district Mahisagar, Gujarat, on 07.02.2016, which was attended by more than 300 farmers, leaders of farmers, government officials and agriculture marketing experts. This is much needed initiative for FPOs. Its new development under Sadguru's programme and expected that this initiative on its strengthening and scaling up, undertaking, diversified relevant activities will be immensely useful to our farmers and CBOs."



Orientation meeting of all CEOs and Managing Committee Members of all the 24 FPOs formed by Sadguru Foundation with NABARD Support, held in Sadguru's meeting hall at Chosala on 02.03.2016. Officials of NABARD and Sadguru Foundation are present. Presence of FPOs office bearers was 100% showing great deal of enthusiasm for this new venture



Onion seeds plot in village Jada Kheriya. 30 number of farmers raised onion seeds during the reporting period.

Onion is an important crop in our project region and about 4,350 farmers have been cultivating onion crops in our project villages of Dahod district alone. Range of cultivation is from 5 guntha to 3/4 acres. In village Jada Kheriya alone 90 farmers cultivated onion received bumper crops in reporting year. One farmer cultivated this crop in 3.5 acre, getting around ₹ 5 lakhs.

Under the support of NABARD and other agencies, the farmers have also adapted traditional method of preservation of onion.

From the seeds produced last year in 2014-15, as many as about 59,000 farmers were distributed quality seeds in Kharif 2015 which is a huge achievement under this program.

Similarly, the quality seed been produced in Rabi 2015-16 we expect 25,000 farmers to get quality seeds.

When our project farmers produced quality seeds both the producers of the seeds and buyers of the seeds who are also our farmers get benefits. The producers get much more than usual produce and buyers get quality seeds with much less rate than the market rates. Thus, this is double benefit program.

STORY : LAXMANBHAI NAVALSINGBHAI ROZ

Laxmanbhai Navalsingbhai Roz is a farmer resides with 5 family dependents in Navagam village of Dahod district. He possess 2.5 acre of irrigated land as his physical endowment. He was made aware about the good varieties, availability and access to the quality inputs, scientific practices which help him to choose suitable crop combination for optimal output and maximize its returns. The year experiences scanty and erratic monsoon resulting into prolonged dry spell. During the Kharif season

he sown maize in 1 acre of land, soya bean in 0.50 acre of land, maize with pigeon pea in 0.53 acre of land followed by 0.116 acre brinjal and 0.17 acre of okra in his land respectively.

Cumulatively he had engaged his 2.32 acre of land during Kharif season. As far as the production is concerned he got 1,008 kg of Maize of value ₹ 13,104/-, 500 kg of soyabean of value ₹ 16,000/-, in intercrop 538 kg of maize of value ₹ 6,994/-, while pigeon pea is still standing. In vegetable he got Okra of 660 kg of value ₹ 13,200/-, in brinjal production and picking is still going on. Till today he had got 907 kg of brinjal of value ₹ 15,419/-. He had earned ₹ 64,717/- from his agriculture engagement. He got 250 kg of pigeon pea which value ₹ 17,500. During the rabi season he sown wheat in 1 acre of land he got 1,200 kg of wheat which value ₹ 18,000/- The total income of Laxman earn ₹ 1,21,730/-.

The details of income given in table below;

Sr. No.	Crop	Production in kg	Amount in ₹
1	Maize	1,646	24,690
2	Soyabean	500	17,000
4	Okra	660	26,400
5	Brinjal	907	18,140
6	Pigeon Pea	250	17,500
7	Wheat	1,200	18,000
	TOTAL		1,21,730

About 30% was his expenditure and he had net income of ₹ 85,231/-

PROMOTION OF SEED VILLAGE CONCEPT

We have started promoting seeds villages for producing quality seeds for various technical and managerial reasons. In Rabi 2015-16, 14 villages have been selected as seeds villages.

In this seeds production and seeds procurement activities CBO plays very important role in the production as well as distribution of the seeds to the fraternity.

Due to preference of local farmers we encourage composite variety of seeds for seeds multiplication with breeder seeds procured from our agriculture universities.



HORTICULTURE DEVELOPMENT

During the year, 1799 plots of horticulture were raised with the same numbers of farmers. Cumulatively, 33,709 plots of horticulture were raised. This is very good development in the tribal region not known for horticulture few years back. Main species are mangoes mainly Kesar which have become very popular in the market as most of the plants are organic.

FLORICULTURE

During the year 402 seasonal floriculture plots and 70 long term floriculture plots with same number of beneficiaries were raised. Cumulatively, 5,749 long term floriculture plots were raised.

OPEN FIELD VEGETABLES

The progress under open field vegetables was in 20,839 plots which includes reporting year cultivation as well as our cultivators who received our inputs in the past and continues the program in reporting year also. In addition, 10,960 farmers raised vegetables under Kitchen garden program of MKSP and others and therefore the total farmers and plots of open field vegetables were 31,799 which is huge development in the backward tribal region of Dahod and adjacent districts under Sadguru

VEGETABLES UNDER TRELLIS SYSTEM

For creeper vegetables the trellis system become very profitable with high yields. During the reporting year 731 plots under trellis system were developed by the same number of farmers. Cumulatively, 5,587 plots of trellis system were developed. It is observed each trellis give the produce worth more than ₹ 50,000/- at an average.

Dahod district heading towards vegetables hub

Sadguru's project villages in Dahod district have been



Agriculture tools being distributed to farmers under Vikasshil Taluka Grant in Morva Hadaf taluka of Panchmahal, Gujarat. 500 farmers distributed tools in above taluka.

growing vegetables in increasing numbers and earning good amount from small patch of land. The information received from the field indicates Dahod district heading to become vegetable hub in a very near future which is one of the most important development in agriculture in the predominantly tribal district of Dahod which few years back was not at all known for producing vegetables.

Some examples of vegetable cultivation during the reporting period are :

Kakadkhila centre

In a concerted efforts four villages around Kakadkhila centre Dhanpur have been raising vegetables at very good scale in the year 2015. In this centre of four villages 290 farmers cultivated vegetables on their small patch of land. From this centre four villages sold vegetables worth about ₹ 73 lakhs in Dahod market as well as elsewhere in nearby towns. As reported, over and above amount the farmers consumed vegetables and partly sold in sundery manner worth about ₹ 25 lakhs. Thus, the farmers of this centre of four villages produced, sold and consumed vegetables worth about Rupees one crore.



Diesel Pump sets being supplied to the tribal farmers under the livelihood project supported by The Hans Foundation for Jhabua, Madhya Pradesh. The second photograph the farmer using pump set for irrigation in his field.



Mango Orchard under Wadi programme with the support of NABARD in Dhanpur taluka of Dahod district. In hilly area with appropriate terracing Mango orchard are raised by the tribal farmers making such undulated and hilly land highly profitable with sustainable activity.

Village Amlı Menpur

Village Amlı Menpur in Dhanpur sold vegetables worth about ₹ 48 lakhs in one season. This village has large number of mango orchard and large and vast plantation under Agro-forestry.

Till recent past Dhanpur Tehsil was known as the most backward tehsils in Gujarat. With recent interventions by Sadguru with the support of many agencies it has been progressing very fast in agriculture, with large number of farmers opting vegetables, orchards, agro forestry, irrigation development through Lift irrigations and check dams, etc.

AGRO- FORESTRY

During the year, 467612 saplings were planted by 437 households. This was the lowest plantation in last 32 years as in the past we were planting around 15,00,000 saplings every year. The main reason for low progress was non availability of the funds for this program. We got funds for this program only from Axis Bank foundation and no other agency. However, our farmers are opting for Clone species which cost much more but will grow faster and better.

VERMI COMPOST

During the year, 1,425 Vermi units were developed by same number of farmers. Cumulatively 14,895 units were developed.

MILK DAIRY ACTIVITY

Milk producing activity is very good both for agriculture as well as non-agriculture households in the villages. Sadguru has been promoting this program for last few years. During the reporting year 6 dairy were formed or revived benefitting 436 members. Cumulatively, Sadguru has set up 103 milk producers co-operatives with 6,763 numbers. Recently, very interesting collaboration has been established with Panchmahal and animal husbandry Department.

More and more tribal have started opting for this program, a few has shown entrepreneurship by developing larger programs form 7-13 Milch cattles. 10 more households are in the process of undertaking this activity with large number of milch cattles.

This activity has got sanctioned the amount of ₹ 124.44 lakhs from NABARD – UPNRM with substantial loan component and partial subsidy



Collector, Mahisagar, Mr. Upadhyay, IAS and District Development Officer, Mr. Gohil, visiting Rose plot on 17.10.2015



STORY : PATEL RAJUBHAI HEERABHAI

Patel Rajunhai Heerabhai is a farmer resides with 6 family dependents in Chhapparwad village of Limkheda taluka of Dahod district. He possess 3 acre of irrigated land as his physical endowment.

Cumulatively he had engaged his 3 acre of land during Kharif season and 2.2 acre of land in Rabi season. The total income of Rajubhai was ₹ 1,53,260/- in 2015-16.

The details of income given in table below;

Kharif intervention		
Name of Crop	Production in kg /litre	Amount in ₹
Maize	1,300	15,600/-
Paddy	1,900	26,600/-
Okra	875	35,000/-
Cabbage	666	6,660/-
Potato	800	12,000/-
Milk production	766	23,000/-
TOTAL		1,18,860/-
Rabi intervention		
Name of Crop	Production in kg	Amount in ₹
Wheat	800	12,000/-
Maize	1,600	22,400/-
TOTAL		34,400/-
Grand total		1,53,260/-

About 30% was his expenditure and he had net income of ₹ 1,07,282/-

FUNDS FOR AGRICULTURE AND ALLIED ACTIVITIES

As narrated in this chapter and at other relevant portion elsewhere in this report, the agriculture and allied activities are been carried out at a very large scale requiring huge funds. As mentioned in the finance chapter very large amount for agriculture and allied activities were raised by the farmer themselves and their CBOs from institutional finance as well as from their savings. Majority of the funds for agriculture and allied activities were raised by farmers themselves in cash or kind. This is good change reducing the dependants on donors and the government. It would be pertinent to mention that our CBOs and federations have savings or funds worth of about ₹ 6.35 crores which they would be rotating for their activities. Significant aspect of such savings and potential of earnings by the farmers increase many folds decreases credit worthiness of our farmers enabling them sufficient institutional finance as and when needed.



Shantaben Bhuriya
village Bhutardi with
12 milch animals

Rameshbhai Jorabhai
village Degawada with
8 milch animals

Indumatiben Bhabhor
village Abhload with
14 milch animals

Dairy development activity through milch animals and selling of milk mainly to formal dairy is on increase in our project area, mainly in Dahod district. Usually one household 2 or 3 milch animals, but, in recent trend some households are showing spirit of entrepreneurship by keeping more milch animals and earning very good amount from larger herd. The above three photographs of larger number of milch animals by our project beneficiaries, mainly SHG members; indicate popularity of dairy program showing entrepreneurship not common in the tribal region of Dahod. These people got government subsidy on limited number of cattle and larger numbers of milch animals were obtain from bank loan. The above three farmer each getting net earning of around ₹ 40,000/-, ₹ 36,000/- and ₹ 76,000/- respectively.

MICRO WATERSHED DEVELOPMENT



Farmers Hathila Pangla Maknabhai and Makwana Radiben Sanubhai of Indo-German Watershed project village Chediya, district Dahod, cultivated Papaya on their very small patch of land about 0.08 hectare (less than 1/4 an acre) earned more than rupees one lakh each.





Watershed development program is among the best of our rural development program. In our opinion it could be the best NRM program. Sadguru foundation is pioneering NGO in watershed development program, possessing vast experience and high skill for designing and implementing the program.

This chapter contains the progress during the reporting period.

During the reporting year various watershed development programme were implemented by Sadguru Foundation in three states Gujarat, Rajasthan and Madhya Pradesh. Sources of funding were Government of Rajasthan and Government of Madhya Pradesh under IWMP, NABARD under IGWDP and WDF, Axis Bank Foundation (ABF) and The Hans Foundation (THF). Totally 9,491 acre area was treated in three states.

All our programmes are at various phases; in Gujarat NABARD funded Indo-Germen Watershed Development Programmes (IGWDP) are in consolidation phase; similarly in Rajasthan NABARD IGWDP are in consolidation phase and government funded IWMP programme are on the verge of completion; in Madhya Pradesh with the help of Government of Madhya Pradesh, Integrated

Watershed Management Programme (IWMP) and The Hans Foundation (THF) were initiated as new Watershed programmes.

The state wise achievement under the micro watershed development programme in reporting year 2015-16 is

Sr. No.	State	Area	No. of beneficiaries	
			Households	Persons
1.	Gujarat	139	37	222
2.	Rajasthan	4,664	1,675	10,050
3.	Madhya Pradesh	4,688	1,150	6,900
TOTAL		9,491	2,862	17,172

Cumulatively, we have treated 1,14,124 acre land under watershed development programme. this is the figure of direct implementation, whereas, through training, capacity building and technical inputs Sadguru has influenced 69.83 acres (28.27 lakh ha.). of land. This is massive influence at National level.

Small water harvesting structure at village Kotdi, tehsil Sitamau, district Mandsaur, Madhya Pradesh under IWMP-I.





Percolation tank renovated under IWMP-13 at village Harnavada Gaja, tehsil Gangdhar, district Jhalawar, Rajasthan.

In the year 2015-16 many changes were seen in the government policy of watershed development. Some of our watershed programme (IGWDP) running in Gujarat and Rajasthan funded by NABARD were completed or nearing completion are in phase of consolidation. As per the recent development NABARD wants to extend these projects for 2 years. Although specific guideline is yet to come, but in these two years focus will be on strengthening of existing CBOs and watershed community and interventions that comes under Climate proofing.

CONVERGENCE

A hallmark of Sadguru's approach in watershed development is maximum convergence, perhaps, at rare magnitude in NGO as well as government sector.

Some details of ongoing projects in three states are furnished on Annexure - VI which shows that at present we are holding watershed projects worth 35,421 ha. in three states with maximum in Madhya Pradesh.

DISTURBING DEVELOPMENT

There is obviously disturbing development for

Centrally sponsored schemes which includes watershed development also. Government of India is going to provide only 60% of the cost of watershed projects and rest to be raised by the state. Earlier it was 90% support from the GOI. This is going to disturb such very good program in rural development. Most of the state governments will find it difficult and also perhaps unwilling to provide 40% of the cost on watershed. The central government have to rethink on cost sharing on premier programs. In our opinion on all such important program the GOI should provide at least 75% cost, remaining 15% to be provided by the state and 10% from the beneficiaries or any other non government funding agencies. At least for the tribal regions and other backward districts the original cost sharing between central and state government need to continue.

Also, for last few years the governments, state and central have not given due importance to watershed programs, as often the governments, central and states tend to give priority to the populist program for obvious political reasons. Reduced cost sharing by GOI may give almost fatal blow to such extremely useful program.

TRAINING AND CAPACITY BUILDING: MASSIVE COVERAGE, IMPACTING NRM PROGRAMS

“19 IAS Officer Trainees from National Academy, Masoorie visited Sadguru Foundation for exposure visit in the month of January 2016. The group visiting check dam – anicut constructed by Sadguru Foundation under RKVY at village Jhumki on river Haren in Banswara.”





Sadguru from its inception has given great importance to the training and capacity building, particularly, to the beneficiaries, their groups, leaders, office barrers of CBOs, etc. With the excellent infrastructure and excellent facilities along with highly experienced faculty, the training institute has been imparting massive training to various groups in NRM, with the participants from the government and non government organisations from different states. The field activity in NRM being strength of Sadguru, its training programs attracts large number of groups on regular basis.

During the reporting year as many as 388 training programs of different durations covering 14926 participants were conducted in the training institute located in conducive and serene environment.

Besides, the training programs for Sadguru's own activities, the other organisations also participate in the training programs and sometimes some organisations hire our premises for conducting their training program. Very prestigious organisations either depute their participants for the training or conduct their own training program at our institute. Indicative list of such organisations which took benefit of our training program and training institute in reporting year is as below

1. ALERT Sanstha- Udaipur
2. ATMA Project - Gujarat, M.P. and Rajasthan
3. Axis Bank Foundation, Mumbai
4. BIRD Lucknow
5. Dilasha Sanstha Yavatmal - Maharashtra
6. Rajiv Gandhi Watershed Mission, Bhopal Madhya Pradesh
7. Government Engineering college – Gujarat
8. IAS OFFICER TRAINEES (LBSNAA, MUSSOORIE)
9. IIFM- Bhopal
10. INREM Foundation Jhabua-MP
11. Irrigation Department of West Bengal

12. Central University of Gujarat
13. Kamalnayan Jamnalal Bajaj Foundation Wardha, Maharashtra
14. Larsen and Toubro
15. NABARD Mumbai
16. NBSC Lucknow
17. Reliance Foundation
18. SIRD-Rajasthan
19. Tata Steel Rural Development Society, Jamshedpur;

This indicative list indicates the reputation of our training institute in development sector. Very importantly the training program and exposure visits attract wide range from tribal farmers to IAS trainee officers.

SUMMARY OF TRAINING PROGRAMS

The training programs conducted during the year 2015-16 at a glance were as follows;

Sr. No.	Particulars	No. of trainings	Training days	No. of participants		
				Male	Female	Total
1.	Training for external groups in NRM	53	181	1,768	307	2,075
2.	Exposure-cum-learning by other agencies in NRM	41	72	1,080	374	1,454
3.	Training programme and seminar conducted by other agencies, hiring our premises	34	75	1,385	416	1,801
4.	Sadguru's in-house training for village functionaries and village partners (focussing on NRM and institutional building)	230	261	5,351	2,931	8,282
5.	Sadguru's in-house staff training and workshops	30	37	1,057	257	1,314
TOTAL		388	626	10,641	4,285	14,926

The above table indicates the scale and massiveness of our training and capacity building efforts during the year.

The above information pertains to training programme at our training institute and does not include large numbers of half day training and orientation programmes held in our field offices and villages, which are attended by thousands of beneficiaries touching more than 60,000 participants in a year, as regularly every day such programmes in the field are conducted by our different line departments simultaneously.



Exposure visit to Sadguru's Lift Irrigation Programme by WALMI, Odisha on 11.06. 2015.





A team of Vice Presidents of Axis Bank Foundation from Mumbai visited our organization in connection with their program on "Business Leadership, Social Impact Project"



Exposure cum Learning visit to NRM activities by Indian Institute of Forest Management (IIFM), Bhopal on 16.12.2015.



President of AXIS Bank Foundation, Mumbai, Mr. Anilkumar visited our field under LI Scheme on 30.10.2015.



Field visit to our check dam at village Borbhatod by the participants of training Programme on Small Scale Water Resources development & Management, Horticulture & Drinking water System for Kamalnayan Jannalal Bajaj Foundation Wardha, Maharashtra on 12.08.2015.



IMPORTANT TRAINING PROGRAMMES

Some of the important training program or exposure visits are shown in Annexure - VII.

NATIONAL LEVEL INFULENCE OF OUR TRAINING IN WATERSHED DEVELOPMENT

Since 1995, we have been regularly conducting training programs for watershed development for various groups from different states. During the reporting year 14 training programs which benefitting 384 number of participants.

Since the beginning of training institute in 1995, large numbers of groups connected with watershed development programmes have taken benefit of our training programmes in our training institute. Cumulatively, since 1996, totally, 4820 watershed projects from different states have taken benefit of our training programme of our training programmes in watershed and at an average of six participants from each project, it comes to about 29,214 participants from above projects. By virtue of this large scale training provided by our training institute, it has influenced watershed development in about 69.83 lakh of acres (28.27 lakh ha.). This is massive influence of our training programmes at national level.

FEEDBACK FROM PARTICIPANTS AND VISITORS

For all our training programs and field exposures, the feedbacks from participants have been always very good in all respects, the training, quality of faculty, logistics, accommodation, food, general environment of training institute. Some of the feedbacks are reproduced below;

We are impressed by Natural resource management activities of Sadguru foundation. We have learnt about Lift irrigation scheme, water harvesting structure and its management and Importance of agriculture diversification. Sadguru is doing sincere effort at grass root level to improve living standard of the tribal people. Sadguru campus is like a small peaceful resort with beautiful peacocks. Sadguru team is doing excellent work.

Himanshu Chandra & Inderjeet Yadav,
IAS Officer Trainees
LBSNAA, Mussoorie Academy
16th to 20th January 2016

Training on Small scale water resource development and management, horticulture management and drinking water for three days was excellent.



Classroom training for Watershed Development & Management for National Bank Staff College (NBSC) Lucknow, Uttar Pradesh (23 to 27 November 2015)



Training programme on watershed development & management for watershed committee members of IWMP, district Badwani, Madhya Pradesh (7 to 22 September 2015).

Session on water resource development and management was very informative and its field visit was quite useful. Sadguru foundation is doing excellent work and we have learnt about drinking water and horticulture program. Both are new activities for us which we have learnt and we will start soon in our area.

Kamalnayan Jarnalal Bajaj Foundation,
Wardha, MH
11th to 13th August 2015

Training / exposure visit to study Natural resource management activities of Sadguru Foundation was excellent. We learnt about Check dam and Lift irrigation system and its management. Floriculture development is new concept for us. We learnt about various livelihood activities to improve living standard of tribal people. Atmosphere of Sadguru campus is quite good.

All Students
IIFM, Bhopal, Madhya Pradesh
16th December 2015





With active collaboration of Jagannath Cultural Academy and Research Centre (JCARC), Gandhinagar, our tribal boys are getting skill training in industrial trades. The trainees are being trained in skill like CNC, welding, etc. This is new and necessary development for our educated tribal youths consistent with national policy on skill development for youths.



Information about money has become almost as important as money itself.

Walter Wriston

This chapter present the financial summary related to the organisation's rural development programmes for the financial year 2015-16

The summary related to the organisation's rural development programmes is unaudited, provisional and subject to change as the formal audit takes some time. As per the organisations' practice, the progress report is finalised on 31st March of every year and therefore some of the financial information has not been incorporated in the financial summary. However, while preparation of annual audited accounts all such pending financial information is incorporated.

The table below reflects our funding partnership with many Government and Non-Government Agencies i.e funds received and its application during the financial year 2015-16.

- 3 The government grant of ₹ 262.22 lakh received by various watershed village committees of Gujarat, Rajasthan and Madhya Pradesh region is including in government receipt.
Similarly an expenditure of Rs.173.28 lakh incurred by various watershed village committees is included in government expenditure. However these receipt and expenditure is not reflected in our books of Accounts.
- 4 An amount of ₹ 3664.27 lakh is included as receipts and expenditure under the source of beneficiaries contribution in kind. This amount received and spent by CBOs –Village institutions, horticulture co-operatives, watershed committees, federations of CBOs, Dairy Development prog. etc. However, these receipt and expenditure is not reflected in our Books of Accounts, though related with our activities.

Beneficiary's contribution and amount spent by village level committees of watershed projects / program, Horticulture co-operative and SHG Federation-CBOs federation Dairy Development program and individual farmers.

The major break up of beneficiaries' contribution in cash and in kind as shown in the above table under beneficiaries' contribution is as follow. The amount is not reflected in our Books of Account as it was in kind as well as spent by village level committees though related with our NRM activities.

CASH / KIND			(In ₹ Lakhs)
Particulars / Programmes	Beneficiaries contribution in kind	Expenditure directly incurred by village level committees from Government Program	Total
Horticulture, Orchard development & Agro- Forestry	79.72	0.00	79.72
Watershed Development	5.14	173.28	178.42
Crop Productivity Enhancement	3572.60	0.00	3572.60
Dairy Development	6.81	0.00	6.81
GRAND TOTAL	3664.27	173.28	3837.55

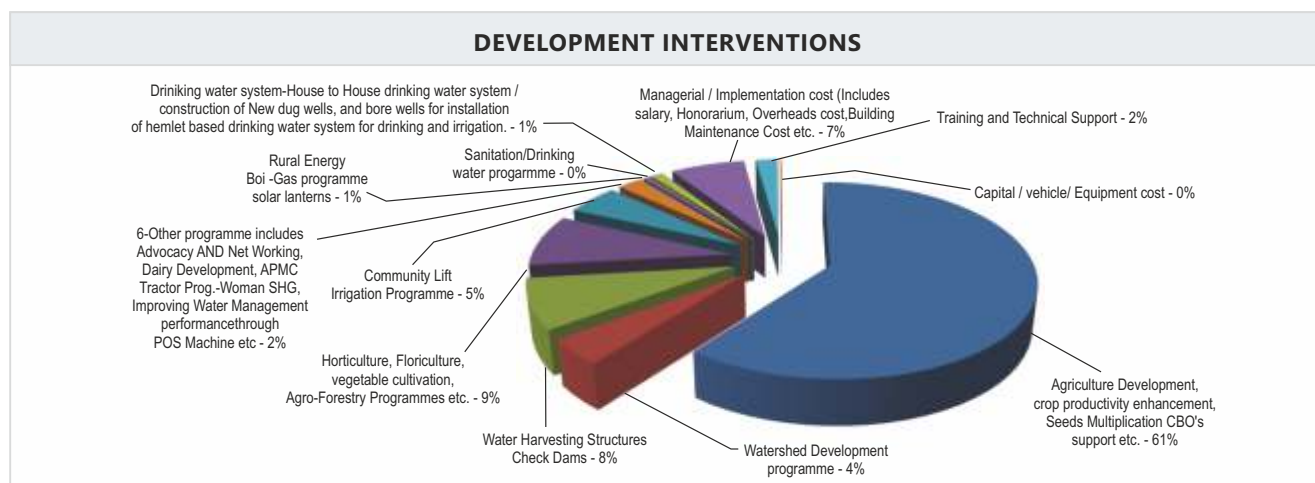
DEVELOPMENT INTERVENTIONS /PROGRAMMES EXPENDITURE DETAILE DURING 2015-16

During the reporting period 2015-16, the funds were spent in the below mentioned rural development interventions which consistent with the organisations objectives for which the funds were given.

		(in ₹ Lakhs)
A. PROGRAMME INTERVENTIONS		EXPENDITURE
1. Agriculture development -Crop productivity enhancement, Seeds multiplication, CBOs Support etc.		3806.51
2. Watershed Development Program		266.05
3. Water Harvesting Structures-check dams		525.40
4. Horticulture, Floriculture, Vegetable cultivation, Agro - Forestry program etc.		540.41
5. Community Lift Irrigation Program		314.84
6. Other program includes Advocacy and Net Working, Dairy Development, APMC Tractor program, Women SHG, Improving Water Management performance through POS machine, Group Irrigation Program etc.		145.38
7. Rural Energy-Bio-Gas program / Solar Lanterns		24.89
8. Sanitation / Drinking Water Program		17.13
9. House to House drinking water system / construction of New dug wells and bore wells for installation of solar based drinking water system for drinking and irrigation, pump repairing program etc.		67.17
TOTAL (A)		5707.77
B. NON PROGRAMME INTERVENTIONS		
10. Managerial / Implementation cost (Includes salary, Honorarium, Overheads cost, Building Maintenance cost etc.		440.20
11. Training and Technical Support		128.16
12. Capital / Vehicles / Equipments cost		8.48
TOTAL (B)		576.84
GRAND TOTAL (A+B)		6284.61



The expenditure of ₹ 6,284.61 lakhs during the year, including cash and kind by the beneficiaries' contribution, has been the highest ever by the organisation.



THE MANAGERIAL / IMPLEMENTATION COST

The managerial / implementation cost during the reporting period works out to 7% of the total utilisation of the funds. Whenever possible part of the managerial cost vis-à-vis human resources cost of the project staff was charged to the project cost. This is extremely reasonable cost.

THE MAJOR FUNDING PARTNERSHIP DURING THE REPORTING PERIOD 2015-2016.

The board list of the funding partners during the reporting period is given in Annexure - VIII This includes the funders for the reporting period and also of the funders of the past years on account of unspent balance.

THE NEW MAJOR NON-GOVERNMENT FUNDING PARTNER DURING THE REPORTING PERIOD

This is the second year for the Axis Bank Foundation, Mumbai who is our major Non Government funding Agencies during the reporting period. The fund of the Axis Bank is to be utilised in the project area of Gujarat and Rajasthan. Also during the reporting period following Non -Government funding agencies become our new funders, the amount of them will be helpful in leveraging the amount from other sources for various activities meant for the tribals and rural poor.

1. Mahindra and Mahindra Limited - Mumbai. The funds of Mahindra and Mahindra Limited is to be utilised in the districts of Madhya Pradesh, Gujarat and Rajasthan.
2. Kotak Mahindra Bank - Mumbai. The funds of Kotak Mahindra Bank Limited is to be utilised in the districts of Madhya Pradesh, Gujarat and Rajasthan.
3. The Hans Foundation, New Delhi - The funds of The Hans Foundation is to be utilised in the districts of Madhya Pradesh.
4. Bharat Rural Livelihood Foundation (BRLF) -through CInI Ahmedabad. The funds of BRLF is to be utilised in the districts of DAHOD of Gujarat state.
5. Navin Fluorine International Limited Mumbai - CSR Fund. The funds of Navin Fluorine International Limited, Mumbai is to be utilised in the districts of Madhya Pradesh, Gujarat and Rajasthan.

BENEFITS AND PERKS TO THE STAFF

Our regular and permanent staffs are offered various perks and benefits and are reflected in Annexure – IX.

AUDITS AND INSPECTIONS AND VARIFICATION OF OUR ACCOUNTS

During the reporting year there were totally 33 audits and inspections of our accounts were carried out, out which 18 numbers of audits and inspections were carried out by a practicing Chartered Accountant's firm

Following are the list of audits and inspections took place during the reporting period:

1. An official from CInI Ahmedabad, reviewed and inspected WATSAN-sanitation funded programme (April-2015).
2. Under ISO Renewal certification process, the financial & Accounting system were verified and inspected by the internal audit Team of Organisation. (May-2015).
3. A firm of Chartered Accountants M/S Dhirubhai Shah & Doshi, Ahmedabad verified and inspected the Books of MKSP funded by GLPC - Government of India (May-2015).
4. A firm of Chartered Accountants M/S Mukeshkumar & Jain, Ahmedabad verified and inspected the Books of APMC-Tractor project funded by D-SAG - Government of Gujarat (May-2015).
5. Under ISO Renewal certification process, the ISO surveillance external audit for the system/ financial process was conducted by the competent authority from New Delhi.(June-2015).
6. Officials from NABARD -Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Sajjangarh & Talwara Region (June-2015).
7. A firm of Chartered Accountants Vinod Singhal & Co. Jaipur verified and inspected the Books of IWMP-1 Basai PIA (June 2015)
8. A firm of Chartered Accountants Vinod Singhal & Co. Jaipur verified and inspected the Books of IWMP-6 D. Devel PIA (June 2015)
9. A firm of Chartered Accountants Vinod Singhal & Co. Jaipur verified and inspected the Books of IWMP-1 Basai Commitees (June 2015)
10. A firm of Chartered Accountants Vinod Singhal & Co. Jaipur verified and inspected the Books of IWMP-6 D.Devel commitees (June 2015)
11. A firm of Chartered Accountants S.K.Vijay & Co.-Kota verified and inspected the Books of IWMP-9 Dag PIA (July 2015)
12. A firm of Chartered Accountants S.K.Vijay & Co.-Kota verified and inspected the Books of IWMP-13 Pidawa PIA (July 2015)
13. A firm of Chartered Accountants S.K.Vijay & Co.-Kota verified and inspected the Books of IWMP-9 Dag Committees (July 2015)
14. A firm of Chartered Accountants S.K.Vijay & Co.-Kota verified and inspected the Books of IWMP-Pidawa Committees (July 2015)
15. Official from WASMO Gujarat verified and inspected the financial books of sanitation & Drinking water project funded by the WASMO (October-2015)
16. An official from CInI Ahmedabad, reviewed and inspected WATSAN-sanitation funded programme (October-2015).
17. A firm of Chartered Accountants M/S PKF Sridhar & Santhanam LLP Mumbai verified & inspected the Books of NRTT funded project of Rural development and also of the NRTT Endowment grant. (October-2015).
18. An Senior official from The Hans Foundation, New Delhi, reviewed and inspected entire Accounting & Financial system of the organisation for the purpose of pre appraisal of new funding of the rural development project in the state of Madhya Pradesh, (October-15)
19. A firm of Chartered Accountants M/S KPMG Advisory service private Limited, Mumbai verified & inspected the Books of AXIS Bank Foundation funded project of Rural Development. (December-15)
20. IT scrutiny case for the Financial Year 2012-13 was completed and the Assessment order for the same have received without any additional demand. The case was dealt by the CIT- Ahmedabad - Exemption circle.
21. An official from CInI Ahmedabad, reviewed and inspected WATSAN-sanitation funded programme (January-2016).
22. Officials from NABARD -Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Sajjangarh & Talwara Region (February-2016).



23. Officials from NABARD -Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Gujarat Region (February-2016).
24. Over all financial system verification by the official from the Credit Analysis & Research Ltd, for the purpose of Care rating analysis.
25. Officials from NABARD -Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Gujarat Region (February-2016).
26. An official from CInI Ahmedabad, reviewed and inspected NRTT & BRLF funded project of Cluster Development plan of Dahod District. (March-2016).
27. An officials from NABCON Jaipur verified the accounts of NABARD funded project of Wadi under TDF Scheme. (March-2016).
28. M/s A.W Pathan & Co. Chartered Accountants, Dahod audited the organisation's Account as required statutorily on half yearly basis.
29. M/s S I S & Co. Chartered Accountants, Dahod audited the organisation's Accounts in capacity of Internal auditor on quarterly basis.

OBITUARY



MANNANBHAI

13.06.1939 - 17.06.2015

Shri Mannanbhai, Proprietor of Chartered Accountants firm Mannan A R, who was our Statutory Auditor died of Terminal illness on 17.06.2015. He served as our Statutory Auditor from 1986 till his death. It was very long association between him and our organisation. In fact during this association we grew many folds as an organisation, requiring very active and close professional support of the Chartered Accountants, which Shri Mannanbhai offered with our full satisfaction for such a long period. We can say, due to such long association and very close day to day interactions, he was part of Sadguru family. His passing away is a great loss to our organisation, as he was always handy to offer his services. Our management and staff had also very affectionate relations with him.

We all in Sadguru are deeply grieved with his departure and we pray to God- Almighty Allah – to give peace to his soul and also offer our sincere condolences to bereaved family.

*From:
Sadguru Management and Staff*

OTHER INFORMATION

This chapter contains information on Non NRM programs and other activities not described in other chapters

NON CONVENTIONAL ENERGY PROGRAMME

BIO GAS PLANTS

During the reporting year 2015-16, totally 63 bio gas plants (20 in Gujarat and 43 in Rajasthan) have been installed in Gujarat and Rajasthan. All these plants have been functioning well. Cumulatively, 3,038 Bio-Gas plants have been installed.

In addition 30 plants were under construction at the end of the year 31 March 2016.

Because of cash transfer policy of the government the progress in this program is very much slowed down. Because of cash transfer of subsidy of the government, no agency would invest the funds for this program as there would always be a risk for getting the subsidy amount from the farmers. Only way out could be that the banks are involved in the program and as soon as the subsidy is received the banks may reimburse the amount to NGO. It is also possible that the banks instead of reimbursing to the NGOs may adjust the subsidy amount to the outstanding debt of the farmers. Thus, making progress in this program appears difficult unless government finds out some way for quality and speedy work by reputed NGOs with unquestionable integrity.

“Meeting of the Board of Trustees of Sadguru Foundation at Ahmedabad on 13.02.2016 Chaired by Foundation's Chair Person, Shri M. Sahu, IAS (Retd.), Prof. Y. K. Alagh - Eminent Agriculture Economist, Former Union Minister and presently Chancellor of Central University of Gujarat and representatives of major funding organisations participated in the deliberations.”



SOLAR LANTERNS

During the reporting period, 675 solar lanterns were provided to tribal households in Rajasthan (650) and Gujarat (25). With 958 solar lanterns provided to the tribal households in the previous years, in total 1,633 solar lanterns provided to the tribal households. Mainly, in Rajasthan where there is serious difficulty of electricity.

SANITATION

Under Individual household Toilets (IHHL) 153 sanitation blocks were constructed for tribal households in Dahod, Gujarat. With earlier 809 toilet blocks were constructed. The total has come to 962 sanitation blocks. In the reporting year the toilets were constructed under TADP and Swach Bharat Mission. This programme is now high priority program for government of India and state government, but, due to some policy constraints NGOs and other agencies have difficulty in participating in this programme due to cash transfer to the individual account. This is apparently a good policy but in this case of toilet construction the subsidy amount will be transferred on physical progress and poor tribals cannot invest in this program. And therefore they need to be supported by some good intermediary agencies like good NGOs, banks, etc. but without guarantee of repayment no one would offer bridge finance for the construction of toilets under this program. The government will have to work out some pragmatic policy in which honest organisation can offer support in the construction of the toilets and the payment to such organisation is ensured in some manner. If this is not done this program will not make good progress in the tribal region, particularly, quality work may not take place and in large number of cases it would be a repeat of Total Sanitation Program (TSP) which miserably failed.

Incidentally, in our district of Dahod this program is mainly entrusted to PRIs and in large cases Sarpanchs and Village Panchayats are implementing this program. The government has to be careful on the quality of the sanitation blocks where village Panchayats and Sarpanchs implement the program. In progressive areas there may not be serious problem of quality work, but, in the tribal districts there is possibility of poor quality implementation.

SANSAD ADARSH GRAM YOJANA (SAGY)

We are involved in this program for selected village

Mundha in Taluka Jhalod. As far as our role is concerned we are not happy with the progress. There is need for role clarity and funds flow. Unless, the funds for specific activities entrusted to us is given to us we can't make any progress.

In spite of funding difficulty we have carried out following programs till the end of March 2016.

There was a need for well deepening and vegetable cultivation under trellis in the village but there is confusion in the government circles as to who will implement it.

PHYSICAL ACHIEVEMENTS SO FAR WITH OUR INVOLVEMENT TILL 31ST MARCH, 2016 were as follows;

Sr. No	Activity	No. of Unit
1	Biogas	06
2	SHG formation	14
3	Milk dairy Co-operative	01
4	Well Deepening	15
5	Vegetable cultivation	100
6	Base line survey at household level	380

If there was clarity on our role and support of the government we could have achieved much more

PARTNERS IN NETWORKING

We are partners in some important networking such as ;

VANI, network of NGOs
SAJJATA Sangh network organization in NRM, Gujarat
PRAVAH drinking water network in Gujarat
Credibility Alliance

STAFF DEPUTED FOR TRAININGS AND WORKSHOPS

As many as 107 staff attended seminars / trainings / workshops during the reporting year 2015-16 at various places outside our Institute.

THE STUDIES/ REPORTS/ DOCUMENTS / PAPERS (APRIL 2015 TO MARCH 2016)

1. Community Managed Tribal Lift Irrigation Co-Operatives : Success Story of Western India Tribal Regions (This paper has been written for National Seminar on Participatory Irrigation Management organised by The Institute of Engineers (India) on 17-18 April, 2015, at Ahmedabad) by Harnath Jagawat (April 2015)



Advisory Board of Sadguru Foundation for Rajasthan met in Sachivalaya, Jaipur on 10.03.2016, under the Chairmanship of Shri C. S. Rajan, IAS, Chief Secretary, Rajasthan. Head of all the concerned government departments participated in the meeting in which it was mainly discussed to facilitate the involvement of exceptionally competent organisations with excellent track record, to be selected with stringiest possible parameters.”





Hon'ble Governor of Gujarat Shri O. P. Kohli on a visit to our community lift irrigation project and check dam at village Chari in Dahod on 05.08.2015, interacting with officials of Sadguru Foundation in a lighter mood in a meeting with Tribal farmers. He is flanked by his Principal Secretary and Collector Dahod along with other senior officers."

2. Save the water :Industrial Training Cum Project Work at SWDF (Submitted by College of Agricultural Engineering & Technology,Godhra & Akola) by Parmar Ajay Ramanbhai, Bhabhor Rakesh Vasnabhai, Patel Arvind Ratansinh,Indrajeet N Wankhede &Umesh P Mole(June 2015)
3. Study on Sadguru Foundations Seed Production Activity as Livelihood Strategy and its Impact on Tribal Regions of Western India by Vanya Rai (IRMA Intern Development Internship Segment PRM 2014-2016)(Faculty Guide : Prof.Girish Agrawal) submitted to N M Sadguru Water and Development Foundation (August 2015)
4. Government, CSR Companies and Reputed NGO's Can Form A Strong Partnership for Effective Rural

Development (CSR Conference Organised by Navrachna University, Vadodara on 8-9 January,2016) by Harnath Jagawat (January 2016)

5. Brief Note on CSR (Corporate Social Responsibility – A Concept and Its Significance) by Harmath Jagawat (January 2016)
6. Sadguru Model of Rural Development Elevates Food Security and Ease Poverty by Prof. Dr. G. Agoramoorthy (Professor at the College of Environmental Science, Tajen University, Taiwan &Tata-Sadguru Visiting Chair at Sadguru Foundation, Dahod, Gujarat, India (January 2016)

STAFF TURNOVER

Only two staff from regular position left the organization during the reporting period which came to about 2 % of the total staff.

The service period of our existing permanent staff is as follows;

Sr. No.	Years	Numbers
1.	More than 20 years	35
2.	Between 15-20 years	10
3.	Between 10-15 years	20
4.	Between 5-10 years	09
5.	Less than 5 years	15
Total		89
	Department heads and equivalent senior staff with more than 10 years	10

TRANSPARENCY

We believe we are totally transparent organisation. Everything is shared with the staff and other stake holders. All our informations, annual reports, audit accounts are put in public domain on our website

ISO CERTIFICATION

Institution possesses ISO 9001 : 2008 certificate No. SG11 / 03558 valid till 31.07.2017.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability,

transparency and integrity. Our membership of Credibility Alliance is 000496GJ08.

CARE RATING

In 2015, we have been rated under NSIC-CARE Performance and Credit Rating for Micro & Small Enterprises and obtained highest rating of SE IA which indicates 'highest performance capability and high financial strength'. Not only such highest rating is rare, it has great significance because this is given after very strict scrutiny. Hardly any NGO in our country might have got such highest rating. For 2016, such rating is under process.

VISITORS

Totally 5608 visitors visited our activities during the reporting year 2015-2016, the list of which is prepared separately for those who may need it as it is not convenient to incorporate entire list in this report on account of the number of visitors.

Category	Numbers of Visitors
Government Organizations	3,363
Non-Government Organizations	1,110
Academic Institutes	555
Journalists/Consultants	21
International Visitors	25
Others	534
Total	5,608

EMPLOYMENT GENERATION

During the reporting year 2015-2016 the direct employment generation under various activities of Sadguru was as follows;

Sr. No.	Programme	Total Employment in person days	Women Employment in Person days	Percentage of women employment
1.	Construction of Lift Irrigation projects	34,248	22,261	65%
2.	Construction of Check Dams	1,03,634	70,471	68%
3.	Watershed Development	17,773	9,775	55 %
4.	Social Forestry - Agriculture programmes	16,30,624	3,26,124	20%
5.	On Farm Irrigated Agriculture 2015-16 on 1,14,290 acres	33,14,410	19,88,646	60 %
TOTAL		51,00,689	24,17,277	47%



Biogas plant at village Kharbeda, tehsil Gadhi, Banswara, Rajasthan.



Local group of Dahod women contributed the cost of some sanitary blocks at village Chosala.



CREDIBILITY ALLIANCE - INFORMATION ON DESIRABLE NORMS

As a member of Credibility Alliance and having Accreditation certificate from Credibility Alliance, we have to furnish information under minimum norms as well as under desirable norms, which are furnished in this separate chapter in this annual report of 2015-16.

ORGANIZATION INFORMATION

Name of organization and address

Already given in the beginning and end of this report. Registered address of the organization is not different from the address for communication.

Registration under different Acts

LEGAL STATUS OF ORGANIZATION

1. Registered under Bombay Public Trust Act 1950-No. F/113 Panchmahals Dated 21.02.1986
2. Registered under Societies Registration Act 1860-No. GUJ/124 Panchmahals Dated 21.02.1986
3. Registered under Foreign contribution Registration (Regulation) Act (FCRA)1976-No.042070038 dated 31st July 1987 Valid up to 31st October 2016
Renewal application has already filed with MHA-New Delhi in January 2016 under New FCRA Act-2010 effective from May 2011
4. Registered under Income Tax Act 1961 U/S 12(A) (a) No. BRD/SIB110-9-S/86-87 dated 18.08.1986
5. Registered under Income Tax Act 1961 U/S 80(G) (5) Registration No.S.BRD/AA-AA-III/Tech /104-140-N/2008-2009 dated 16.06.2009 validity period from 01.04.2009 to 31.03.2012.The Validity continue to be valid in perpetuity -vide CBTD Circular No. 7/2010(F.No.197/21/2010-ITA-I)dated 27.10.2010
6. Income tax Permanent Account No. : AAATN1972A
7. Notified u/s 10(23c) of Income Tax Act 1961 for 100% exemption of Income of the Trust. Notification No.- BRD/CC/Tech/10(23c) (iv)/10-11 dated 12.05.2010 Validity for the period from A.Y.2010-11 to 2011-12
The validity continue to be valid in perpetuity -vide CBTD Circular No. 7/1010 (F. No. 1972/21/2010-ITA-I) dated 27.10.2010
8. TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
9. Professional Tax Registration No:PRNo-30000028
10. The Bombay Shop & establishment Act 1948. Registration No: 6367 Valid Up to March 2017 with Dahod Nagarpalika

Information on Board members

The information on Board members as on 31st March 2016 is reflected in the beginning of this report as well as later part of this chapter.



Numbers of Board meetings held in a year

Two Board meetings were held during the reporting year (2015-16) on 02.09.2015 and 13.02.2016. The numbers of Board members attended the first meeting was eight out of total ten members (and six advisors) and second meeting was attended by six out of total ten members (and four advisors). Both the time requirement of quorum was met.

Names and addresses of auditors

Sr. No.	Name	Addresses
1.	Mr. A. W. Pathan Statutory Auditor	Chartered Accountant Star Complex, Second floor, Darpan Cinema road, DAHOD - 389 151, Gujarat
2.	M/s. SIS & COMPANY Internal Auditor	Chartered Accountants Station Road, DAHOD - 389 151, Gujarat

Names of Bankers and legal advisors

Main Bankers :

Bank of Baroda, Hanuman Bazar, Dahod - 389 151 Gujarat

Axis Bank, Station Raod, Dahod.-389151 Gujarat

Kotak Mahindra Bank, Gadi fort, Dahod - 389 151 Gujarat

Other Bankers with our accounts are listed in the beginning of report along with list of Board members.

Legal Advisor

Not applicable

Details of number of staff and their range of salary

	Gross Monthly Remuneration	Designation
Highest paid employee	₹ 56,025/-	Director Finance
Second highest paid employee	₹ 53,706/-	CEO cum Director Operations
Third highest paid employee	₹ 46,744/-	Dy. Director

	Gross Monthly Remuneration	Designation
Lowest paid employee	₹ 12,933/-	Hostel Attendant
Second lowest paid employee	₹ 13,039/-	Driver
Third lowest paid employee	₹ 13,039/-	Office Assistant

Honorarium Directors

	Gross Monthly Honorarium
Mr. Harnath Jagawat	₹ 28,262/-
Mrs. Sharmishtha Jagawat	₹ 28,262/-

Two full time Directors-cum-Trustees have been paid remuneration in the form of Honorarium after the year 2000. Till the year 2000, both of them were on the pay roll of Corporate House and paid by the Company as per long term arrangements. They have voluntarily opted to take lower remuneration than most of the senior officers of the Organization. One Director ranks 17th and second Director ranks 18th in remuneration status.

Details of number of staff and their range of salary (regular permanent staff)

Slab of gross salary (in ₹) plus benefits paid to ;

Staff (per month)	Male	Female	Total
Less than 5000	-	-	-
5,000 - 10,000	-	-	-
10,000 - 25,000	53	14	67
25,000 - 50,000	16	04	20
50,000 - 1,00,000	02	-	02
Greater than 1,00,000	-	-	-
TOTAL	71	18	89

Village level honorary workers mainly employed on seasonal basis and temporary basis as well as temporary project staff for project period are not included in above information, as they are in huge numbers due to seasonality of some of our works.

Networks and Linkages

Networks and linkages with other organizations is mentioned at relevant place in Chapter - 7.

Historical origins, brief history, milestones of the organization

The organization started working since 1974 with the main objective to improve the living conditions of rural poor and tribals in the most backward areas in Western India. Right from the beginning it focused on water resources and land resources development. In the beginning of first twelve years it worked under the banner of another Trust, Shri Sadguru Seva Sangh Trust, and from February 1986 it started working as independently registered organization as agreed by the earlier sponsors. Right from the beginning, it has the support of Government and business houses. Over the years it has acquired expertise in land and water resources development and presently it covers 4,83,444 households and more than 29,00,664 people in 1,539 villages under various activities described in the present Annual Report.

PROGRAMME INFORMATION

Mission of Organization

Mission of organization is stated in the beginning of this report

Main Activities and objectives

Main activities are various programmes like community lift irrigation, water harvesting structures - check dams, agriculture development, horticulture development, floriculture development, milk producers cooperatives (women), etc., all aimed to improve the living conditions of poor. Besides programmes, the community institutions are built up and developed for managing the programmes by people themselves as narrated in Annual Report. Massive training in NRM (Natural Resource Management) is provided to around 15,000 participants during the reporting year as reflected in this Training chapter of this report.

At present the geographical area is spread over in sixteen districts of three states ; Gujarat, Rajasthan and Madhya Pradesh, mostly contiguous though in different states. The training and technical inputs are provided to different groups of 20 states and few international participants.

Review of Progress

The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies. The list of such studies is furnished in Chapter - 7.

Information regarding internal and external evaluations

Regularly internal and external evaluations as well as audits take place by various agencies and donors including AG auditors i.e. CAG of Government of India through its regional offices. The list is shown in this report in Chapter - 6.

Major Future plans remains the same as mentioned in previous year 2014-15 which are repeated here below;

- Intends to replicate and expand with integration in different villages and areas with diversification and focus on marketing and agro processing, etc. More attention to new districts and more intensification in less intensified areas, districts / talukas / villages.
- To provide training, other inputs including technical support to NGOs and other groups for the replication of our programmes for rural poor and



tribals in present project areas and other areas on demand on support available in other areas.

- To focus on community based organizations (CBOs) to make them more responsible and effective in different programmes. For sometimes great efforts are being made to make CBOs more active and responsible as reflected in some chapters of this annual report.
- Giving focus on Skill Training to the rural and tribal youths to prepare them for off-farm livelihood as the farming activity will not absorb all youths of farming community
- To play more effective role in advocacy and policy changes, which is essential for any established Ngo in the present socio-economic political situation of the country.
- In the changing scenario of socio economic political in the country and kind of music that the best of NGOs face. This plans may be changed on practical and pragmatic reasons.

ADDITIONAL INFORMATION

- Besides accreditation by Credibility alliance, we are also duly certified as follows;
- In 2015, we have been rated under NSIC-CARE Performance and Credit Rating for Micro & Small Enterprises and obtained highest rating of SE IA which indicates 'highest performance capability and high financial strength'. Not only such highest rating is rare, it has great significance because this is given after very strict scrutiny. Hardly any NGO in our country might have got such highest rating. For 2016, such rating is under process.
- Holding ISO 9001: 2008 certificate.

FINANCIAL INFORMATION

Audited statement of accounts

Our annual report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the schedules and will be available on request free of cost. However, financial information for reporting year is

furnished in Chapter-6, giving un-audited financial progress.

However, audited accounts of previous year 2014-15 were published and sent to all including Credibility Alliance. Our audited balance sheet is put in public domain on our website.

Our audited accounts are full accounts and not abridged balance sheet. However, in our audited balance sheet of the year 2015-16 we will try to incorporate abridged balance sheet, otherwise full accounts and balance sheets will be submitted as and when audited.

Our system of accounts is on mercantile basis.

Annual Report

The annual report is presented within a week of the completion of outgoing financial year. However balance sheet does not form part of annual report as it will take some time in auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

We have in this report furnished provisional un-audited statements of accounts showing percentage wise expenditure, etc. in our Chapter – 6 on Finance.

This chapter on finance shows achievements and main features of our financial performance during the reporting period.

Board members who are related to one another by blood or marriage

Following Board members are related as husband and wife;

1. Mr. Harnath Jagawat
2. Ms. Sharmishtha Jagawat

Though they are related by marriage, they are in the Board by virtue of their qualifications, experience and husband-wife team who was responsible for the creation of this NGO as Founder Trustees. They have lifelong commitment for rural development and both have been working for more than 4 decades nurturing, strengthening and making NGO as one of the most successful, with national and international reputation with the support of highly qualified professional team.

Details of Board members as on 31st March 2016

Sr. No	Name & qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board	Remarks
1.	Shri M. Sahu, IAS (Retd.); B.Sc; Engineering (Electrical)	Former Additional Chief Secretary, Industries, A-302/5, Parijat Redency, Near Petrol Pump, Simandhar Derasar Road, Bodakdev, AHMEDABAD - 380 054 Email: m.sahu@nic.in Cell : 09978406417	Male	10.01.1954	IAS, Retired as Additional Chief Secretary, Gujarat	Trustee & Chairman	Associated with Rural development in his various capacity as IAS officer and association with our organization since 1984 till today and presently Chairman of Gujarat State CSR Authority
2.	Ms. Mamta Verma, IAS; MA in Psychology	Industries Commissioner, Udhoy Bhavan, Gandhinagar Gujarat Home Adress : 226 / KH, Sector 19, GANDHINAGAR Email: mamtaias@rediffmail.com Cell : 09978407301	Female	01.04.1972	IAS Officer, service in Govt.	Trustee	Involved in rural development as Collector, Dahod and associated with our organization since 2004
3.	Mr. Arun Kumar Nigam IAS, (Retd.) MA in English Literature	524/1, Sector - 8 B, GANDHINAGAR Email: arunkumarnigam@yahoo.com Cell No. 09998001878	Male	15.06.1944	IAS (Retd.) Former Secretary with Government of Gujarat	Trustee	Associated with rural and tribal development in his different capacity with the government and Trustee with our organization since 2012
4	Prof. Tushaar Shah; PhD	Principal Scientist, International Water Management Institute, Elecon. "Shwet Karan", Mangalpura, ANAND - 388 001 Email: t.shah@cgiar.org Home Phone No.: 02692-263817 Cell no : 09925049040	Male	05.09.1951	Former Director, IRMA & Presently, Senior Fellow, International Water Management Institute	Trustee	Associated with rural development during his tenure as Director, IRMA and thereafter associated with water resources at national and international level and serving as trustee of our organization since 2012
5.	Dr. Mihir Parikh; PhD	57, Arihant Nagar, Behind Dwarka Nagar, Bamroli Road, GODHRA - 389 001 Panchmahal Email: emihir@gmail.com Cell No. 09987781585	Male	20.04.1967	Former Professor in USA & presently, Head of Research and Knowledge Management with International Tax Consultant firm M/s Nishith Desai Associates, Mumbai	Trustee	Associated with rural development as a trustee of our organization since 2012



Sr. No	Name & qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board	Remarks
6.	Mr. R. Venkataramanan Advance management Programme, LLB, MBA (Finance), B. Sc.	Sir Dorabji Tata Trust and Allied Trusts, 26th floor, World Trade Centre, Cuffe Parade, MUMBAI - 400 005 Email: rvenkat@tata.com	Male	03.10.1974	Executive Trustee, Sir Dorabji Tata Trust and Allied Trusts	Trustee	Associated with rural development as an official of Tata Trust and nominated trustee of Sadguru Foundation as a representative of Tata Trust since 2013
7.	Mr. Hrishikesh A. Mafatlal B.Com and Management course in USA	Mafatlal Industries Ltd., Mafatlal House, 5 th floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400 020 Email: tvs@mafatlals.com Cell No.: : 09820006800	Male	24.11.1954	Chairman & Managing Director, Mafatlal Industries Ltd.,	Trustee	Associated with Rural Development for more than 35 years, supporting Rural Development Programmes
8.	Dr. Kirit Shelat, IAS (Retd) PhD in Public Administration	6, Manikamal Society, Surdhara Circle, Opp. Doordarshan Tower, Thaltej, AHMEDABAD - 380 054 Email: drkiritshelat@gmail.com Cell No.: 09904404393	Male	09.01.1946	Former Principal Secretary, Government of Gujarat	Trustee	Nearly 40 years associated with Rural Development and related activities
9.	Ms. Sharmishtha Jagawat MSW - Diploma in Community organization, Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Cell No.: 09825038601	Female	22.09.1939	Full time Director, N M Sadguru Water and Development Foundation	Director & Trustee	Actively associated with tribal and rural development for last 51 years
10.	Shri Harnath Jagawat MSW- Field training in Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Cell No.: 09825047367	Male	12.09.1936	Full time Director, N M Sadguru Water and Development Foundation	Director & Trustee	Actively associated with tribal and rural development for last 43 years; earlier served a head of HRD in corporate sector for about 10 years

Board Rotation Policy in organization

We don't have rotation policy parse, but, our Board of Trustees is reconstituted periodically as per the provision of the Trust Deed. The members of retiring Board or outgoing Board are eligible to be re-elected / re-nominated in re-constituted Board. In this matter our trust deed as well as Bombay Public Charitable Act are followed.

Details of International travel by staff / volunteers and Board Members at the expense of the organization in the last financial year

- I. Mr. Kanhaiya Choudhary, CEO, and Mr. Manahar Patel, Senior Programme Executive, visited Israel under the sponsorship of Jain Irrigation system.

Details of air travel by staff / volunteers and Board Members at the expense of the organization in the last financial year within country during the year 2015-16

As per your Advisory note, it is not obligatory to give details of air travels undertaken within country, however, it may be provided if required at any stage.

PROGRESS UNDER VARIOUS PROGRAMS IN ALL THREE STATES
CUMULATIVE PHYSICAL ACHIEVEMENTS TILL 31ST MARCH 2016

ANNEXURE - I

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries	
				Households	Persons
1	Community lift irrigation schemes (Nos.)	406	53,014.00	27,474	164,844
2a	Water harvesting structures - check dams (Nos.)	385	57,926.00	24,885	149,310
2b	Water harvesting structures within watershed development area (Nos.)	40	762.00	408	2,448
3	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	111	-	4,004	24,024
4	Social forestry Plantation	68,006,176	70,702.00	132,776	796,656
5	Fruit orchard wadi / Horticulture Development (Nos.)	32,709	18,585.00	32,709	196,254
6	Floriculture plots (long term) (Nos.)	5,749	647.59	5,749	34,494
7	Open field Vegetable crops (Nos. of plots)	31,799	7,949.75	31,799	190,794
8	Vegetable crops (trellis system) (Nos. of plots)	5,587	2,102.59	5,587	33,522
9	Kitchen Garden	10,960	1,370.00	10,960	65,760
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.	20,839	5,210.00	20,839	125,034
10a	Crop Productivity Enhancement - Kharif (Acre)	17,722	17,722.00	24,315	145,890
10b	Crop Productivity Enhancement - Rabi (Acre)	17,143	17,143.00	25,615	153,690
10c	Seed Production	700	700.00	730	4,380
10d	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	59,964	39,976.00	59,964	359,784
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	114,124	114,124.00	35,033	210,198
12	Tanks (Nos.)	42	610.00	115	690
13	Wells Recharge (Nos.)	18,459	36,156.00	18,464	110,784
14	Wells Deepening / Renovation (Nos.)	1,073	537.00	1,073	6,438
15	Promotion, development and strengthening of milk cooperatives	103	-	6,763	40,578
16	Bio gas plants (Nos.)	3,038	-	3,038	18,228
17	Solar lanterns (Nos.)	1,633	-	1,633	9,798
18	Sanitation - rural latrines (Nos.)	9511*	-	9,511	57,066
	Total	-	445,236.43	483,444	2,900,664

No. of beneficiaries and Acres have been overlapped to some extent in more than one programme.

* Sadguru constructed 650 sanitation blocks, while rest were constructed by Taluka Panchayat, Jhalod, for which we were involved in monitoring.



APRIL 2015 TO MARCH 2016 (TWELVE MONTHS)

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries	
				Households	Persons
1	Community lift irrigation schemes (Nos.)	5	605	337	2,022
2a	Water harvesting structures - check dams (Nos.)	9	950	468	2,808
2b	Water harvesting structures within watershed development area (Nos.)	32	563	331	1,986
3	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	12		300	1,800
4	Social forestry Plantation	467,612	467	437	2,622
5	Fruit orchard wadi / Horticulture Development (Nos.)	1,799	1,298	1,799	10,794
6	Floriculture plots (long term) (Nos.)	70	15	70	420
7	Openfield Vegetable crops (Nos. of plots)	12,302	3,076.00	20,839	125,034
8	Vegetable crops (trellis system) (Nos. of plots)	731	162.00	731	4,386
9	Kitchen Garden	10,960	1,370.00	10,960	65,760
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
10a	Crop Productivity Enhancement - Kharif (Acre)	17,722	17,722	24,315	145,890
10b	Crop Productivity Enhancement - Rabi (Acre)	17,143	17,143	25,615	153,690
10c	Seed Production	700	700	730	4,380
10d	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	59,964	39,976	59,964	359,784
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	9,491	9,491	2,862	17,172
12	Tanks (Nos.)	39	578	300	1,800
13	Wells Recharge (Nos.)				
14	Wells Deepning / Renovation (Nos.)	181	90	181	1,086
15	Farm Pond	8	33	37	222
16	Promotion, development and strengthening of milk cooperatives	6		436	2,616
17	Bio gas plants (Nos.)	63		63	378
18	Solar lanterns (Nos.)	675		675	4,050
19	Sanitation - rural latrines (Nos.)	153		153	918
	Total		94,239	151,603	909,618

Sr. No.	Years	Rainfall in mm		
		Dahod, Gujarat	Banswara, Rajasthan	Jhalawar, Rajasthan
1.	1996	1212.00	1174.00	1261.60
2.	1997	1104.00	968.00	1115.70
3.	1998	838.00	944.00	703.30
4.	1999	433.00	661.00	1142.80
5.	2000	338.00	491.00	726.10
6.	2001	544.00	644.00	768.60
7.	2002	605.00	525.00	484.60
8.	2003	917.00	841.00	749.00
9.	2004	1041.00	1018.00	907.50
10.	2005	560.00	945.00	676.00
11.	2006	1204.72	2586.00	1359.62
12.	2007	746.00	1413.02	656.00
13.	2008	671.00	624.00	687.00
14.	2009	385.00	464.00	721.00
15.	2010	702.00	594.00	575.00
16.	2011	668.00	1455.20	1236.80
17.	2012	952.00	1217.60	684.20
18.	2013	1082.00	1127.40	1311.09
19.	2014	743.00	689.80	857.70
20.	2015	445.50	769.90	1096.32
AVERAGE		759.561	957.596	885.996

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES

ANNEXURE - IV

COMPLETED DURING THE YEAR 2015-16

Sr. No.	Name of L. I. Scheme	Taluka / district / state	Estimated cost in ₹ Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1.	Chapperwad	Limkheda / Dahod / Guj	70.46	112.50	100	600
2.	Gundi Khurd	Kushalgarh / Banswara / Raj	54.35	110.00	55	330
3.	Borkhedi(Mahudi Faliya)	Kushalgarh / Banswara / Raj	41.38	82.50	35	210
4.	Bankari	Gangdhar / Jhalawar / Raj	60.71	140.00	69	414
5.	Kolwa Gujjar	Gangdhar / Jhalawar / Raj	79.05	160.00	78	468
TOTAL			305.95	605.00	337	2022

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES

UNDER CONSTRUCTION DURING THE YEAR 2015-16

Sr. No.	Name of L. I. Scheme	Taluka / district / state	Estimated cost in ₹ Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1.	Goda	Sajjangarh / Banswara / Raj	45.04	100.00	48	288
2.	Merana	Sajjangarh / Banswara / Raj	41.56	100.00	66	396
3.	Bajwa Amba	Sajjangarh / Banswara / Raj	35.13	90.00	27	162
4.	Makodiy	Gangdhar / Jhalawar / Raj	102.11	170.00	65	390
5.	Hadmatiya Ratna	Gangdhar / Jhalawar / Raj	92.13	150.00	90	540
TOTAL			315.97	610.00	296	1776



LIST OF CHECK DAMS

COMPLETED DURING THE YEAR 2015-16

Sr. No.	Name of site	Taluka / district / state	Storage Capacity (mcft)	Potential created for irrigation (acre)	House holds (no)
1.	Redhana-2	Devgarh Bariya, Dahod, Gujarat	4.00	120.00	50
2.	Redhana-2	Devgarh Bariya, Dahod, Gujarat	3.00	100.00	35
3.	Lodhela	Sajjangerh, Banswara, Rajasthan	16.00	300.00	150
4.	Jogra	Sangod, Kota, Rajasthan	6.00	95.00	38
5.	Goriyakhandan (Amlifalia)	Thandla, Jhabua, Madhya Pradesh	1.00	75.00	50
6.	Sagwani	Thandla, Jhabua, Madhya Pradesh	1.00	37.00	20
7.	Chottibihar	Thandla, Jhabua, Madhya Pradesh	2.00	74.00	50
8.	Gopalpura	Thandla, Jhabua, Madhya Pradesh	2.00	74.00	50
9.	Charel	Meghnagar, Jhabua, Madhya Pradesh	4.00	75.00	25
	TOTAL	-	39.00	950.00	468

ONGOING LIST OF CHECK DAMS

DURING THE YEAR 2015-16

Sr. No.	Name of site	Taluka / district / state	Storage Capacity (mcft)	Potential created for irrigation (acre)	House holds (no)
1.	Lilwani	Bagidora / Banswara / Rajasthan	15.00	300	150
2.	Rupjipada	Sajjangerh / Banswara / Rajasthan	2.00	45	15
3.	Mormahuda	Banswara / Banswara / Rajasthan	2.00	50	20
4.	Umrawat	Kushalgarh / Banswara / Rajasthan	2.00	40	20
5.	Chhan-1	Gangdhar / Jhalawar / Rajasthan	2.50	50	13
6.	Chhan-2	Gangdhar / Jhalawar / Rajasthan	4.00	60	32
7.	Birmakhedi	Gangdhar / Jhalawar / Rajasthan	8.50	80	33
8.	Deoka-1, Govt (Renovation)	Thandla / Jhabua / Madhya Pradesh	1.00	20	40
9.	Deoka-2, Govt (Renovation)	Thandla / Jhabua / Madhya Pradesh	0.50	20	40
10.	Balwasa, Govt (Renovation)	Thandla / Jhabua / Madhya Pradesh	2.50	25	50
	TOTAL		40.00	690	413

STATEMENT SHOWING WATERSHED DEVELOPMENT PROJECTS BEING

ANNEXURE - VI

IMPLEMENTED BY SADGURU FOUNDATION IN THREE STATES AT THE END OF 31ST MARCH, 2016

Sr. No.	State	District & Taluka	Name of Programme	Village	No. of Villages	Area Sanctioned (ha.)	Area Treated (ha.)	Remaining to be treated
1.	Gujarat	Dahod/Limkheda	IGWDP	Chilakota	01	1,138	1081	0
2.	Gujarat	Dahod/Limkheda	IGWDP	Chediya	03	881	806	0
3.	Gujarat	Dahod/Jhalod	IGWDP	Modi Handi	02	882	840	0
4.	Gujarat	Dahod/Limkheda	IGWDP	Ambava	03	768	743	0
Total					09	3,668	3668	0
1.	Rajasthan	Banswara/Bagidora	IGWDP	Khunta-1	07	1,006	855	151
2.	Rajasthan	Banswara/Bagidora	IGWDP	Khunta-2	04	748	645	103
3.	Rajasthan	Banswara/Bagidora	IGWDP	Khunta-3	08	872	782	90
4.	Rajasthan	Jhalawar/Gangdhar (Dug)	NABARD WDF	Sindhala-Somchidi	02	848	848	0
5.	Rajasthan	Jhalawar/Gangdhar (Dug)	Khitiya	Khitiya	01	858	769	89
6.	Rajasthan	Jhalawar/Gangdhar (Dug)	IWMP-09	Hakiya Ghelot, Badaka, Sindala, Devariya Kaval, Hadmatiya Mera, Hadmatiya Ratana, Jakhani, Khejadiya, Kuindala, Makoiya, Nipaniya Jhala, Parasali, Ravanguard, Semali Gehlot, Somchidi (15 village)	15	3,801	747	3054
7.	Rajasthan	Jhalawar/Pirawa	IWMP-13	Aadakhedi, Ramti, Rasulpura, Rampuriya, Sarkheri, Kharadiya Sherpur, Holiyabori, Kagatpura, Sarvar, Laxmipura, Daulatpura, Devachi, Hamavada Gaja, Hamavada Pitha, Sherpur (15 village)	15	5,079	1900	3179
Total					52	13212	6546	6666
1.	MP	Mandsaur/Sitamau	IWMP-1	Basai, Nirdhari, Rawat Khera, Dariya Moti, Kotadi, Goradiya Gordhanpura, Harna Vada, Bijay, Kantiya, Dhandi (10)	10	4,235	4137	98
2.	MP	Mandsaur/Sitamau Garoth	IWMP-6	Surajana Juna, Embi, Dhakarkhedi, Lodakhedi, Ramnagar, Dhaturiya, Devpura Nagar, Parasali, Kherkhedi, Dhabala Deval, Enatraliya, Dhankhedi, Gelana, Semali Kakad, Salariya Bavdikheda, (16 Village)	16	7,700	1594	6106
3.	MP	Jhabua/Thandala	IWMP-10	Masuriya, Zer, Mod, Galarkala, Kundala, Kotada, Kalapipal, Naldi, Balwan, Unkheda, Pipaliya, Amarpura, Kanchala	13	5300	46	5254
4.	MP	Jhabua/Thandala Meghnagar	The Hans Foundation	Chokhawada, Chrel, Dhebar, Gopalpura	4	1305	585	720
5.	MP	Jhabua/Thandala CD Project	Coca- Cola	Goriya, Khandan, Thetham, Bihar, Bhimpura, Bhimpuri, Palsdor, Navapada	7	-	-	-
Total					50	18540	6361	12179
GRAND TOTAL					111	35421	16576	18844



Important training programs and exposure visits conducted by various Government, Non-Government organizations and academic institutes at Sadguru Training and Research Institute, Chosala, from April 2015 - March 2016

Sr. No.	Date	Title of Training Program	Duration (Days)	No. of Participants		
				M	F	Total
1	21 April 2015	Exposure visit to Agriculture & Horticulture Activities by INREM Foundation, Jhabua, MP	1	10	1	11
2	22 to 24 April 2015	Training on Common guidelines 2008 and Soil & Moisture conservation planning & Execution by IWMP Gujarat	3	17	01	18
3	14 to 15 May 2015	Exposure cum learning visit to NRM Activity by Dilasha Sanstha Yavatmal, MH	2	11	00	11
4	11 June 2015	Exposure visit to Sadguru's Lift Irrigation Program by WALMI (Odisha)	1	39	00	39
5	27 July to 02 August 2015	Training Programme on Watershed Development & Management for Watershed Committee member's of IWMP, MP	7	29	00	29
6	11 to 13 August 2015	Training Program on Small Scale Water Resources development & Management, Horticulture & Drinking Water System by Kamalnayan Jamnalal Bajaj Foundation, Wardha, MH	3	13	00	13
7	17 to 21 August 2015	Training program on Agriculture & Horticulture development & Management for ATMA Project, Indore & Ujjain, MP	5	38	00	38
8	7 to 22 September 2015	Training Program on Watershed Development & Management by Watershed Committee Member's of IWMP, MP	15	21	6	27
9	5 to 6 October 2015	Training program on Agriculture & Horticulture activity by ALERT Sanstha, Udaipur	2	20	22	42
10	5 to 6 October 2015	Training program on Social Mobilization and formation and management of Lift Irrigation co-operative by DRDA, Narmada District	2	2	2	4
11	3 to 6 November 2015	Exposure visit to Sadguru NRM Activity of Sadguru Foundation by Axis Bank Foundation	4	8	2	10
12	23 to 27 November 2015	Training program on Watershed Development & Management for NBSC, Lucknow, UP	5	17	2	19
13	30 Nov to 4 Dec 2015	Training program on Watershed Development & Management for NABARD, Mumbai	5	30	00	30
14	16 December 2015	Exposure cum Learning visit to NRM Activity by IIFM, Bhopal	1	32	11	43
15	1 to 5 December 2015	Orientation training Program Agriculture & Horticulture Development & Management for ATMA Project, Banswara, Rajasthan	5	43	00	43
16	16 to 20 January 2016	Exposure cum learning visit by IAS OFFICER TRAINEES (LBSNAA, MUSSOORIE)	3	14	5	19
17	11 to 12 March 2016	Exposure cum learning visit to "Watershed Development and Management by Reliance Foundation, Jamai, Madhya Pradesh	2	36	12	48

MAJOR FUNDING PARTNERS

The broad list of the funding partners during the reporting year 2015-16 is as follows;

Governments:

1. Different departments of governments of three states i.e. Gujarat, Rajasthan and Madhya Pradesh.
2. Central Government.
3. NABARD in Gujarat and Rajasthan.
4. KVIC-Khadi and Village Industries Commission in Gujarat and Rajasthan.

Corporate & Corporate trusts:

1. Sir Ratan Tata Trust, Mumbai(Corpus Fund).
2. Sir Dorabji Tata Trust, Mumbai(Corpus Fund).
3. Sir Dorabji Tata Trust, Mumbai(Tata Chair Fund).
4. Sir Dorabji Tata Trust, Mumbai(Best Panchayat Award-Endowments Grant).
5. Jamsetji Tata Trust, Mumbai.
6. Navajbai Ratan Tata Trust, Mumbai.
7. Navajbai Ratan Tata Trust Endowments Fund, Mumbai.
8. Anandana Coco Cola India Foundation, New Delhi.

9. Coco Cola Company, Atlanta, USA.
10. Seth Navinchandra Mafatlal Foundation Trust, Mumbai.
11. Navin Fluorine International Limited, Mumbai.
12. Mahindra and Mahindra Ltd. Mumbai.

Bankers:

1. Axis Bank Foundation, Mumbai.
2. Kotak Mahindra Bank, Mumbai.

Others:

1. Collectives for Integrated Livelihood Initiatives (CInI – An associate organization of the Tata Trusts) for implementation of integrated drinking water and sanitation programme under FCRA and Cluster Development plan.
2. Beneficiaries' contribution in cash and kind.
3. Individuals from India and abroad.
4. Training cost from various groups.
5. Various Watershed Committees, Horticulture Cooperatives, CBOs, Federations, etc.
6. The Hans Foundation, New Delhi.
7. Bharat Rural livelihood Foundation (BRLF)- Through CInI - Ahmadabad.

BENEFITS TO THE STAFF

ANNEXURE - IX

1. Fairly good annual increment
2. Reasonable house rent allowance is given with relaxation for higher house rent allowance on actual basis
3. Annual Bonus @10% of annual basic salary
4. Contributory Provident Fund @12% of basis salary contributed by Sadguru and 12% by the staff
5. Gratuity as per Gratuity Act and permissible under Income Tax Act 1961
6. Superannuation Pension Scheme linked with Group Insurance Plan with LIC fully contributed by Sadguru @15% of basic salary
7. Maternity benefits to female staff combined with paternity leave
8. Group personal accident policy
9. Group personal life insurance plan with LIC of India covering maximum benefits up to ₹ 25,000 per staff in case of accident and death
10. Home travel assistance (LTC) once in a year to a family of senior staff not having their home town in Dahod
11. Subsidy on premium for Mediclaim policy for both spouses for Rs. Four lakh (₹ Two lakh for each)
12. Emergency fund for the assistance in the events of abnormal and chronic sickness
13. Creation of Contributory Welfare fund for the staff
14. Fixed Medical allowance
15. Fixed Food allowance
16. Shoes allowance
17. Ample training opportunities in India
18. Totally free transportation for official work-field as well as to office



GLOSSARY

ABF	:	Axis Bank Foundation
AG	:	Auditor General
CAG	:	Controller and Auditor General
CBOs	:	Community Based organizations
CEO	:	Chief Executive Officer
CInI	:	Collectives for Integrated Livelihood Initiatives
CRP	:	Community Resource Person
DPR	:	Detailed Project Report
FPO	:	Farmers Producer Organization
IGWDP	:	Indo German Watershed Development Program
ISO	:	International Organization for Standardization
IWMP	:	Integrated Watershed Management Plan
JTT	:	Jamsedji Tata Trust
NABARD	:	National Agriculture Bank for Rural Development
NGO	:	Non Government Organization
NRM	:	Natural Resources Management
NRTT	:	Navajbai Ratan Tata Trust
NVDA	:	Narmada Valley Development Authority
POP	:	Package of Practices
PRP	:	Para Professionals
PwC	:	Pricewater house Cooper
RKVY	:	Rashtriya Krishi Vikas Yojana
SAGY	:	Sansad Adarsh Gram Yojana
SDTT	:	Sir Dorabji Tata Trust
SFPF	:	Small Farmers Progressive Farmers
SHGs	:	Self Help Groups
SRTT	:	Sir Ratan Tata Trust
VANI	:	Voluntary Action Network India
WDT	:	Watershed Development Team

INTERNATIONAL TRAGEDIES IN THE YEAR AND FATE OF CHILDREN

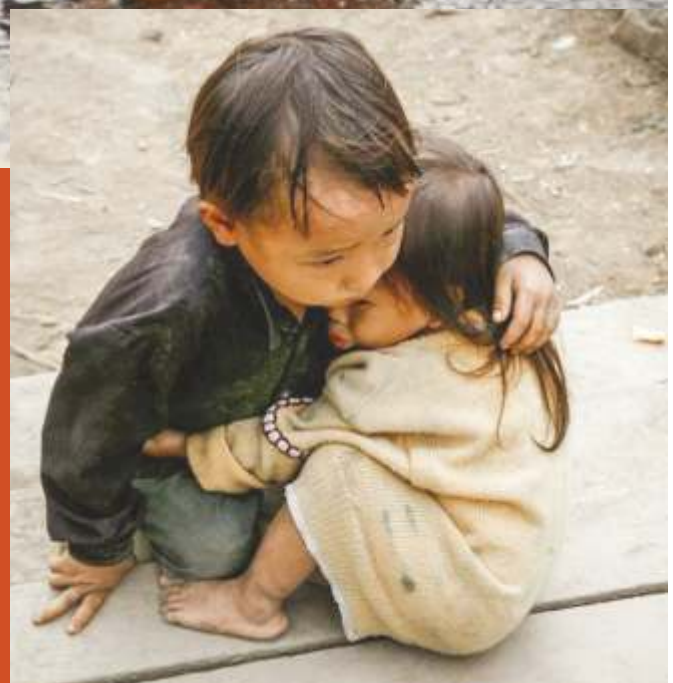


Kurdish boy Alan Kurdi was drowned in Mediterranean Sea while fleeing from Syria and found dead on sea shore in September, 2015.

This sibling lost parents and every one in Nepal Earthquake (25-04-2015) four year old brother consoling two and half year old sister, perhaps telling her that

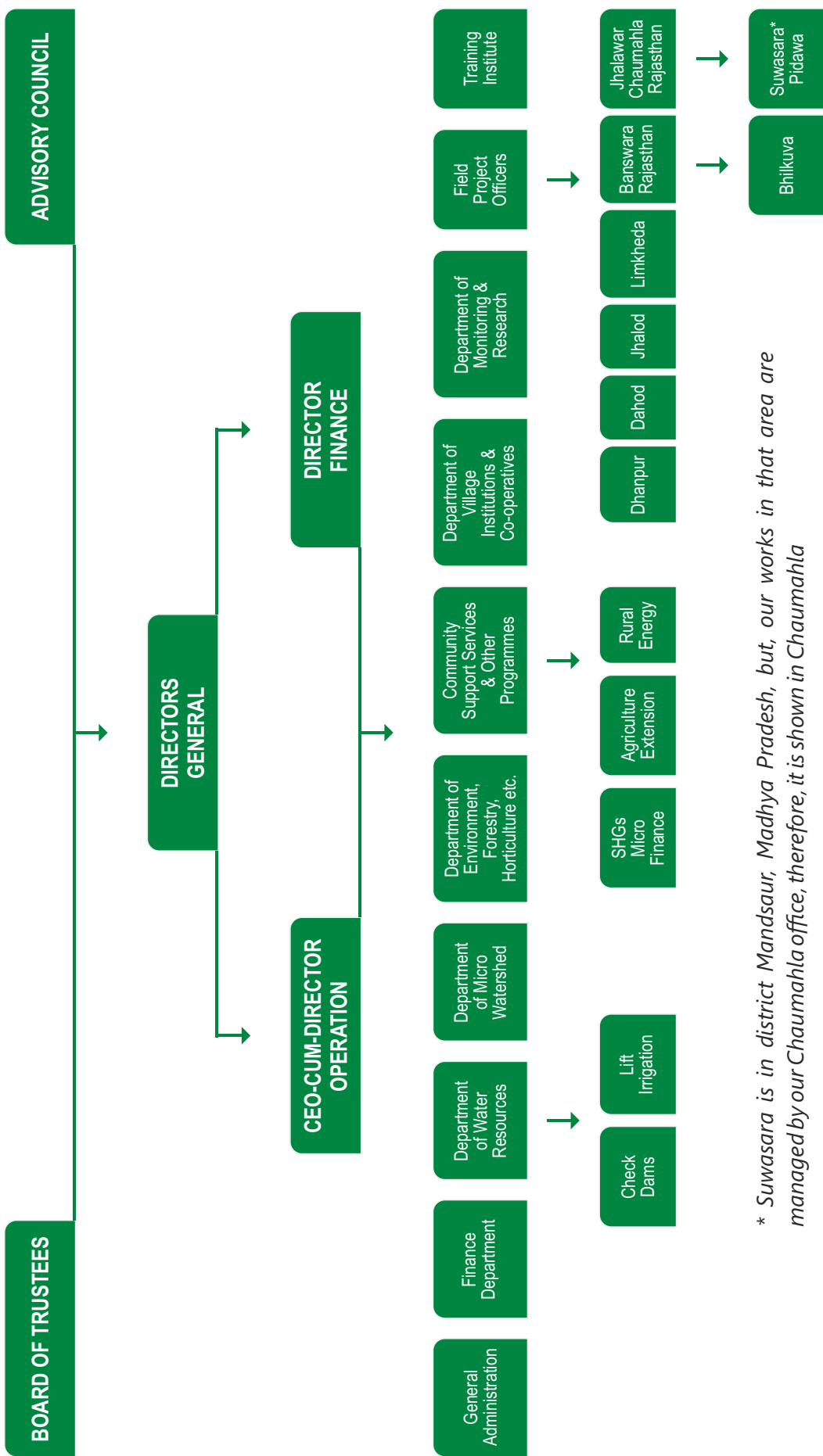
“Don't worry I am there”.

Both unaware of reality of long journey ahead.



Both these stories tell suffering of infants and children on account of natural calamities and man made miseries. The world needs to be sensitive towards such miseries and take preventive and curative measures for better future of our children world over.

ORGANOGRAM OF ORGANIZATION



* Suwasara is in district Mandsaur, Madhya Pradesh, but, our works in that area are managed by our Chaumahla office, therefore, it is shown in Chaumahla

* The departments of water resources; Environment, Forestry Horticulture, etc, Training Institute and Village Institution are headed by Deputy Directors.

TEAK PLANTATION



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